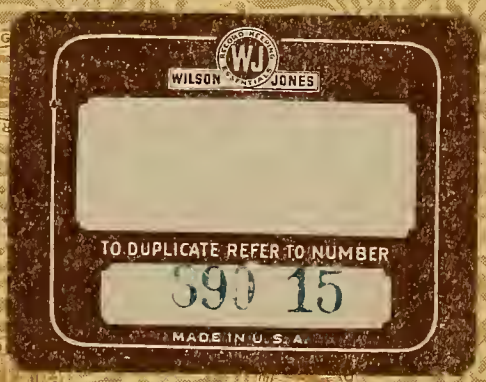

WILSON JONES
TO DUPLICATE REFER TO NUMBER
390 15
MADE IN U.S.A.

UNIVERSITY OF MASSACHUSETTS
BOARD OF TRUSTEES MINUTES 1973, 1974, & 1975

1973
April 4, 1973 Sheraton-Lincoln Inn, Worcester, MA
May 2, 1973 UMASS Amherst
May 25, 1973 UMASS Amherst
June 6, 1973 Statler Hilton hotel, Boston, MA
July 2, 1973 Colonnade, Boston, MA
August 1, 1973 Sheraton-Lincoln Inn, Worcester, MA
September 5, 1973 UMASS Amherst
October 3, 1973 UMASS Boston
November 7, 1973 Sheraton-Lincoln Inn, Worcester
December 5, 1973 UMASS Boston

1974
February 6, 1974 UMASS Amherst
March 6, 1974 UMASS Boston
April 3, 1974 UMASS Boston
May 1, 1974 UMASS Amherst
June 5, 1974 UMASS Boston
August 7, 1974 UMASS Boston
September 4, 1974 UMASS Amherst
October 2, 1974 UMASS Boston
November 6, 1974 UMASS Worcester
December 4, 1974 UMASS Amherst
March 6, 1974 UMASS Boston

1975
February 5, 1975 UMASS Boston
March 5, 1975 UMASS Worcester
April 2, 1975 UMASS Amherst
May 7, 1975 UMASS Worcester
June 4, 1975 UMASS Boston

RECORD KEEPING
WJ
ESSENTIALS

TRUSTEE

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF BOARD OF TRUSTEES

April 4, 1973; 2:00 p.m.; Sheraton-Lincoln Inn, Worcester, MA

PRESENT: Trustees and Trustee Staff: Chairman Healey, President Wood; Trustees Abrams, Boyden, Croce, Crowley, Gordon, Haigis, Kelly, Knowles, Ladd, Lambson, Commissioner Anrig; Mrs. Hardy, representing Governor Sargent; Treasurer Johnson, Secretary McCartney; Mrs. Holden, recorder

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: Vice Presidents Edelman and Phillips; Mss. Lauder and Pugh; Messrs. Rawn, Searson; Father Walsh

UM/Amherst: Chancellor Bromery; Vice Chancellors Campion, Gage, Gluckstern; Mr. Wellman, representing Faculty Senate

UM/Boston: Acting Chancellor Hamilton, Acting Vice Chancellor Marshall; Mr. Lyons, representing faculty; Associate Provost Babcock, Dean Strange (CPCS)

UM/Worcester: Dean Soutter

Invited Guest: UM/Boston Chancellor-designate Golino

The provisions of Chapter 626 of the Acts of 1958 having been complied with and a quorum of the Board of Trustees being present and acting throughout, the formal session of the Board was convened by Chairman Healey at 2:10 p.m. He introduced UM/Boston Chancellor-designate, Dr. Carlo L. Golino, and welcomed him to the meeting.

Approval of Minutes of Previous Meeting

The minutes of the previous meeting were presented for approval. Upon motion made and seconded, it was

VOTED: To approve the minutes of the meeting of March 7, 1973.

Statement on University Governance (DOC. T73-098)

President Wood proposed immediate consideration of the Statement on University Governance (DOC. T73-098). Chairman Healey introduced the discussion. The full Board had carefully reviewed and discussed various versions of the Statement at a number of meetings over several months. Chairman Healey expressed the gratitude of the Trustees to Mr. Wellman and other members of the Study Group for their cooperation in arriving at this "reasonable compromise" which appears to be acceptable to all interested parties. He noted, however, that further refinements will undoubtedly evolve as the governance policies are implemented.

Trustee Ladd stated that the Student Senate, while generally supporting the Statement, continues to disagree with the concept

UNIVERSITY OF MASSACHUSETTS

Statement on University Governance (DOC. T73-098)
TRUSTEE

(also in the AAUP Statements) that the faculty should have primary responsibility for academic matters. Increased participation by students will continue to be a concern before the Student Senate and the Trustees. President Wood commented that this as well as other segmental responsibility and participation will continue to be developed. As the principal academic and executive officer of the University he will seek as much student input as possible, particularly in budgeting and planning. Chairman Healey added that the Board has tried to protect the interests of each group involved but that it will require the good will and cooperation of all to initiate and maintain the intent of the Statement.

On motion made and seconded, it was

VOTED: To accept and adopt as the working instrument for the multicampus University of Massachusetts the Statement on University Governance (DOC. T73-098).

President's Comments

President Wood referred to the Durham Declaration (DOC. T73-076) of November 20, 1972, which set forth a major step in regional educational cooperation with emphasis on common planning and coordination in academic and public service areas. The graduate deans, principal academic officers, and Extension and Continuing Education personnel of the six land-grant colleges proceeded to develop a plan of implementation which the Presidents considered last weekend. The final report of the consultant will be available to the various Boards and principal officers in mid-April. On May 21, the Presidents expect to begin implementation of the structure and specific programs.

UM/Amherst--Chancellor's Remarks

Chancellor Bromery, UM/Amherst, reported that the hearing before the Director of Standardization and Personnel regarding the collective bargaining petition filed by the Massachusetts Society of Professors has been postponed until April 18. The Amherst administration is concerned about effects of collective bargaining on the flexibility necessary in leveling off at a 25,000-student ceiling. The Trustees and the President's Office will be kept informed of developments.

UM/Worcester--Dean's Comments

Dean Soutter, UM/Worcester Medical School, stated that the consultant for the state Department of Personnel does not agree that the operation of the Power Plant is complex and requires specialized personnel; however, discussion is continuing. An alternate, but more expensive solution for manning the plant would be by contract with an outside firm. The June occupancy of the main building, which depends on the Power Plant for air conditioning and heating, necessitates operation of the Plant by that time.

Meeting of Finance Committee

Speaking for Trustee Pumphret, Chairman of the Committee on Finance, Treasurer Johnson reported a communication relative to the proxy issues of the Honeywell Corporation received from the Mt. Toby Friends (Quakers) and also from Trustee Ladd. A meeting of that Committee will be held shortly after April 10.

UNIVERSITY OF MASSACHUSETTS

TRUSTEE

Report of Committee on Faculty and Educational Policy

The report of the Committee on Faculty and Educational Policy was presented by Chairman Troy. The Tenure Planning Review had been initiated by the Board on November 21, 1972 (DOC. T73-069). Stressed at that time was the importance of the campuses operating within much firmer and clearer guidelines as the University moves into the changing educational climate of the seventies. A reasonable balance between tenured and untenured faculty must be maintained. The distribution of tenured faculty by age and rank must be carefully managed. An implicit condition has been that faculties "must be continually renewed from within."

UM/Amherst--Tenure Plans and Recommendations (DOC. T73-143A)

As reported to the Committee by Vice Chancellor Gluckstern, an effort is being made in the Tenure Plans and Recommendations, UM/Amherst (DOC. T73-143A) to stabilize tenured faculty within a few years with further reduction anticipated through early retirements, exchange programs, recruitment of faculty at lower ranks, and the use of visiting lecturers. However, the rapid expansion of the late sixties added many faculty members with expectations of receiving tenure. Dr. Gluckstern pointed out that only 11 recommendations were not approved last year as compared with 23 to 25 this year. Exclusive of those from the School of Engineering, which were temporarily withheld by Chancellor Bromery, 73 recommendations for tenure are now submitted for UM/Amherst.

UM/Boston--Tenure Plans (DOC. T73-143B)

The Committee delayed action on the Tenure Recommendations for UM/Boston to provide Chancellor-designate Golino an opportunity to review them.

Chairman Troy presented Tenure Plans, UM/Boston (DOC. T73-143B) as submitted by Acting Vice Chancellor Marshall. He noted that, although Colleges I and II are substantially completed, UM/Boston is still a developing institution with a young faculty and many unknowns, such as the graduate program and the development of Colleges III, IV, and V. The percentage of tenured faculty is somewhat lower than UM/Amherst.

The criteria for tenure evaluations include teaching, scholarship, and service. Heavier emphasis is gradually being given to teaching. Trustee Ladd had stressed to the Committee the continued need for student participation in personnel policy decisions. Chancellor Bromery and Vice Chancellor Gluckstern had assured him of their efforts in this direction.

On motion made and seconded, it was

VOTED: To approve the tenure recommendations for UM/Amherst, effective September 1, 1974, as listed in DOC. T73-143A, with the exception of the School of Engineering.

Change in University Sabbatical Leave Policy (DOC. T73-065)

Chairman Troy then reviewed the Proposed Change in the University Sabbatical Leave Policy (DOC. T73-065) to permit the granting of such leave to part-time faculty. On motion made and seconded, it was

UNIVERSITY OF MASSACHUSETTS

Change in University Sabbatical Leave Policy (DOC. T73-065) TRUSTEE

VOTED: That section 2 of the University of Massachusetts Sabbatical Leave Policy which now reads, "The opportunity shall be available to all full-time faculty members who hold the rank of Instructor or above, and who have given the University six years of full-time service, as detailed in Document T70-130," be reworded and expanded as follows:

2. All members of the professional staff who hold the rank of Instructor or above, and who have given the University at least six years of service, shall be considered eligible for sabbatical leave and may apply. Sabbatical leaves will be awarded after thorough review and evaluation of the merits of the individual leave proposal.

3. Full-time faculty previously on part-time appointments will be given equivalent credit for part-time service (e.g., eight years at 1/2 time and two years at full time = six years) and will be eligible for sabbatical leave based on current full-time salary. Part-time faculty will be eligible for sabbatical leave based on part-time salary after six years of part-time service.

UM/Amherst--Establishment of Department of Theatre in Faculty of Humanities and Fine Arts (DOC. T73-139)

Regarding the Establishment of the Department of Theatre in the Faculty of Humanities and Fine Arts, UM/Amherst (DOC. T73-139), Chairman Troy commented that the Theatre Program was placed in the Department of Speech in the Faculty of Behavioral Sciences when the College of Arts and Sciences was divided into three faculties. On motion made and seconded, it was

VOTED: To approve the move of the Theatre Program from the Department of Speech in the Faculty of Social and Behavioral Sciences to the Faculty of Humanities and Fine Arts of the College of Arts and Sciences, UM/Amherst, as an independent department.

UM/Amherst--Major in Chinese, Major in Japanese, Certificate in Asian Studies (DOC. T73-140)

The Committee also recommended approval of a Major in Chinese, a Major in Japanese, and a Certificate in Asian Studies, UM/Amherst (DOC. T73-140). These courses have been offered for four years with 20-30 percent of the enrollment from the other area colleges. Immediate designations as majors in Chinese or Japanese by 10-12 students are expected, while the Certificate will provide a minor in the discipline. Both the faculty and the library holdings are considered to be adequate. No budget increase is requested. On motion made and seconded, it was

VOTED: To approve a Major in Chinese, a Major in Japanese, and a Certificate in Asian Studies in the Asian Studies Program in the Faculty of Social and Behavioral Sciences, College of Arts and Sciences, UM/Amherst.

TRUSTEE

UNIVERSITY OF MASSACHUSETTS

UM/Amherst--Name Change: Department of Speech to Communication Studies (DOC. T73-141)

Chairman Troy turned to the recommendation for a Name Change: Department of Speech to Department of Communication Studies, UM/Amherst (DOC. T73-141). Originally concerned mainly with public speaking, the Department of Speech is now involved in other areas of communication; i.e., mass communication and communication disorders. On motion made and seconded, it was

VOTED: To approve the name change from the Department of Speech to the Department of Communication Studies in the Faculty of Social and Behavioral Sciences, College of Arts and Sciences, UM/Amherst.

UM/Amherst--Request from School of Engineering to Drop Degree Program in Aerospace Engineering (DOC. T73-142)

Chairman Troy then presented the Request from the School of Engineering to Drop the Degree Program in Aerospace Engineering, UM/Amherst (DOC. T73-142). There has not been sufficient student interest to continue attempts to accredit the program; however, the course option will be available under Mechanical Engineering. It was then moved, seconded, and

VOTED: To approve the deletion of the Degree Program in Aerospace Engineering in the Department of Mechanical Engineering of the School of Engineering, UM/Amherst.

UM/Amherst--Credit for ROTC Courses (DOC. T73-124)

The Committee also discussed restoration of Credit for ROTC Courses, UM/Amherst (DOC. T73-124). It was requested that more support information be provided before this item goes to the Board, particularly since several new Trustees have joined the Board since the vote on May 10, 1972, to terminate ROTC credit.

UM/Boston--College III Curriculum Report (DOC. T73-137)

In his second College III Curriculum Report, UM/Boston (DOC. T73-137), Dean Strange had reported to the Committee on (1) the specificational certificates and related administrative procedures, (2) the faculty organizational plan, and (3) a slightly revised governance procedure. Recruitment of the 300 students and their faculty has proceeded on schedule. The number of applications will permit careful selection at both levels for the first-year opening in September 1973. The vote being requested today is for general support of the development of the College of Public and Community Service to date. It does not imply acceptance of the College's constitution or of the recommendations made in the reports. The Committee identified a need at UM/Boston for more sharply defined guidelines for the acceptance of new programs as well as for the responsibility of the University Assembly, the Chancellor, and the Provost.

It was then moved, seconded, and

VOTED: To authorize College III at the University of Massachusetts/Boston to continue to develop as a College of Public and Community Service, enrolling up to 300 students for the academic year 1973-74 and hiring faculty and administrative and support personnel as required for the program within guidelines established by the Provost and the Chancellor.

3682

4-4-73

Report of Committee on Student Activities

TRUSTEE

UNIVERSITY OF MASSACHUSETTS

Reporting for the Committee on Student Activities, Chairman Rowland said that discussion on counseling and support services had continued at the March 19 meeting. She thanked Vice President Edelman for his assistance in preparing a draft statement on student services at UM/Boston. Mrs. Rowland read that statement, with minor changes, into the record as follows:

"Beginning in mid-1971 the Committee on Student Activities held a series of meetings regarding the status of student services at the University, especially at the Boston campus. In May 1972 this effort culminated in Trustee adoption of a policy statement recognizing 'the importance and the need for a comprehensive, constructive program of counseling, advising and support services designed to encourage creativity.' The statement was promulgated in the light of the work of the Student Activities Committee and of a lengthy study conducted by a pan-University working group chaired by Dr. Robert Gage under appointment from the President.

"A year ago the Trustees were especially concerned about the situation regarding student services at the Boston campus. Because of this concern, the Trustee Student Activities Committee recently asked for a status report from UM/Boston regarding its progress.

"We had a meeting on March 19 and we received the report. It reflects a number of accomplishments in such areas as day care, health services, and the consolidation of Admission, Special Admissions, Financial Aid and Upward Bound under one administrative head. Moreover, much of the problem has been one of inadequate resources to hire student service personnel, and the campus responded to this problem in its FY 1974 budget by requesting all of the positions recommended by the Gage Report.

"Nonetheless, we are concerned that the report does not contain sufficient evaluation of current student service programs and we need more information about the present structure and the scope of the need for change.

"With the move to Columbia Point imminent and the likelihood that the 1974 budget will provide a significantly increased number of positions for student services, it becomes all the more urgent that steps be taken to create a viable structure for these services.

"The campus report is least complete in the areas of advising and counseling. We ask, therefore, that the campus take immediate steps to develop a full report on activities and plans in these areas, evaluating current structure and relating articulated plans to anticipated needs. The recommendations of the Student Activities Committee and the Gage Committee, especially in regard to minority students, should be explicitly considered in this process.

TRUSTEE

Report of Committee on Student Activities

"In particular, the planning process should examine:

--Redefinition of advising and counseling roles to combine functions, stress outreach and preventive emphases, involve appropriate academic relationships, and bring in student participation;

--Creative use of existing and expected vacancies in a variety of areas to assist in the improvement of advising and counseling;

--The appropriate mix between campuswide services and those offered at the college level, aiming to avoid duplication of bureaucracy where possible; and

--Adequate supervision of the hiring process for all new positions.

"While we are immediately concerned with advising and counseling, we shall also be focusing major attention in the coming months on the full range of student problems. We ask accordingly that the campus also begin a longer range examination of its structure, policies and needs in the rest of the areas of student service, with special emphasis on admissions, financial aid, health services and day care.

"The Committee would like the President to direct--either himself or through someone in his office--and the Acting Chancellor and the incoming Chancellor to make a more concerted effort in this important area."

President Wood noted that the Boston campus has made progress with reorganization and the budget situation and now should turn to the issues of structure and the role definition of the Chancellor, particularly around Columbia Point.

Trustee Ladd conveyed his concern about the UM/Boston report on student services as being a collection of memos requesting money and personnel rather than evaluating current programs and proposing new methods. However, Trustee Kelly assured him that more comprehensive reports will be available soon. The President added that Trustee Rowland's report does not imply approval of the present level of student services at UM/Amherst or UM/Worcester. It is intended that adoption of the statement by the Trustees at this time will make it a University-wide assignment. Chairman Rowland concurred.

On motion made and seconded, it was

VOTED: To adopt the Statement on Student Services at UM/Boston, revised above, as Document T73-145, with the understanding that its recommendations apply on a University-wide basis.

UNIVERSITY OF MASSACHUSETTS

Report of Committee on Government and University Relations TRUSTEE

Trustee Gordon, Chairman of the Committee on Government and University Relations, stated that a meeting had been held with Mr. Cass to discuss current legislative bills.

Report of Delegate to BHE

As delegate to the Board of Higher Education, Trustee Gordon reported discussion by the BHE regarding tuition; also, that an affirmative stand has been taken on the open university.

Personnel Actions (DOC. T73-144)

Chairman Healey requested approval of several UM/Amherst Personnel Actions previously considered by the Committee on Faculty and Educational Policy and circulated to the Trustees. On motion made and seconded, it was

VOTED: To confirm and approve the Personnel Actions, UM/Amherst, involving tenure as detailed in Document T73-144.

It was further

VOTED: That every personnel action shall be subject to the policies and procedures now in effect as subsequently amended, revised, added to, or repealed by the Board of Trustees with respect to professional personnel under provisions of Chapter 75 of the General Laws as amended by Chapter 648, 1962. The classification, salary range, and descriptive job specification for each position to which a member of the professional staff is hereby appointed, promoted, transferred, or determined shall be as hereafter determined by the Board of Trustees or under their authority.

Acceptance of Golf Cart from Family of Frank L. Boyden

The Chairman then proposed Acceptance of the Gift of a Golf Cart from the Family of Frank L. Boyden. He expressed the appreciation of the Board. Dr. Boyden had used this vehicle at Deerfield Academy and at his summer home in New Hampshire.

Trustee John Boyden responded that the Boyden family hopes there will be an appropriate use for the golf cart in the Athletic Department at UM/Amherst. Chancellor Bromery informed him that the cart has been licensed and insured and will be used for the golf program on the Amherst campus.

On motion made and seconded, it was

VOTED: To acknowledge with gratitude the gift from Mrs. Helen C. Boyden and her family Elizabeth, John, and Theodore of the electric-powered golf cart that was used so fondly at Deerfield by our late Honorary Chairman and colleague Frank L. Boyden.

UNIVERSITY OF MASSACHUSETTS

4-4-73

TRUSTEE

In Recognition of Student Trustee, UM/Amherst, Lawrence R. Ladd, who will soon be replaced as President of the Student Senate and a Trustee, Chairman Healey spoke highly of his service to the Board over the past year and conveyed the appreciation of the Trustees.

UM/Amherst--Recognition of Student Trustee Lawrence R. Ladd

Trustee Boyden suggested that a brief summary outline with recommended action (not more than two pages) be attached to all lengthy report documents sent to the Trustees to assist the Board in digesting the large volume of written material it receives. It was suggested that such summary digests be prepared by the originating department or agency and be attached to the basic document when forwarded through channels for ultimate Trustee review and action.

Trustee Boyden's Suggestion

The meeting was adjourned at 3:05 p.m.

Robert J. McCartney
Secretary, Board of Trustees

3686

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF BOARD OF TRUSTEES

May 2, 1973; 2:00 p.m.; Room 1009, Campus Center, UM/Amherst

TRUSTEE

PRESENT: Trustees and Trustee Staff: Chairman Healey, President Wood; Trustees Abrams, Apostola, Boyden, Chandler, Croce, Crowley, Haigis, Kelly, Knowles, Lambson, Pumphret, Robertson, Rowland, Shaler, Sullivan, Troy, Weldon; Mr. Callahan, representing Commissioner Anrig; Ms. Hardy, representing Governor Sargent; Treasurer Johnson, Secretary McCartney; Mrs. Holden, recorder

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: Vice Presidents Edelman and Phillips; Ms. Lauder, Messrs. Kaplan and Searson, Ms. Pugh

UM/Amherst: Chancellor Bromery; Vice Chancellors Campion, Gage, Gluckstern; Mr. Gulko; Prof. Burke, representing Faculty Senate

UM/Boston: Acting Chancellor Hamilton, Chancellor-designate Golino, Acting Vice Chancellor Marshall; Mr. Lyons, representing faculty; Associate Provost Babcock

UM/Worcester: Dean Soutter

The provisions of Chapter 626 of the Acts of 1958 having been complied with and a quorum of the Board of Trustees being present and acting throughout, the formal session of the Board was convened by Chairman Healey at 2:15 p.m.

Approval of Minutes of Previous Meeting

The minutes of the previous meeting were presented for approval. Upon motion made and seconded, it was

VOTED: To approve the minutes of the meeting of April 4, 1973.

Report of Committee on Finance

Chairman Healey announced that, due to the large number of persons present interested in the proposed parking fee at the UM/Amherst campus, the report of the Committee on Finance would be considered first.

University's Position on Honeywell (DOC. T73-155)

Chairman Pumphret said that the Committee had discussed and acted on the Report of Investment Counsel. Regarding the University's Position on Honeywell Investment (DOC. T73-155), they considered a request from the Mt. Toby Friends, Quakers, to support the proposal by Clergy and Laity Concerned that the certificate of incorporation be amended to prevent Honeywell from developing or producing anti-personnel weapons. The company's position is that they have not produced antipersonnel weapons since January 1972. After carefully reviewing a comprehensive analysis by the Investor Responsibility Research Center, Inc., the Committee agreed not to support the position in the Stockholder Proposal.

UNIVERSITY OF MASSACHUSETTS

TRUSTEE

UM/Boston--Public Interest Research Proposal (Mass PIRG East) (DOC. T73-157)

Since 54 percent of UM/Boston students support the Public Interest Research Group Proposal (Mass PIRG East), UM/Boston (DOC. T73-157), which is similar to the WMPIRG organization at UM/Amherst (approved May 26, 1972), the Committee recommended adoption. It was therefore, moved, seconded, and

VOTED: To approve the levying of a Mass PIRG East student fee of $2.00 per semester on each student's term bill at UM/Boston, payment of which shall be made on a voluntary but nonrefundable basis, in accordance with the Eastern Massachusetts Public Interest Research Group Proposal (DOC. T73-157).

UM/Worcester--Fund Transfers (DOC. T73-159, REV.)

Turning to Fund Transfers, UM/Worcester (DOC. T73-159, revised), Chairman Pumphret explained that funds are needed to furnish and staff the Teaching Hospital and the Power Plant. Needed especially are positions for qualified engineers. The request has been reviewed and approved by the President's Office.

On motion made and seconded, it was

VOTED: To approve the fund transfers between subsidiary accounts as detailed in DOC. T73-159, as follows:

For UM/Worcester:

From Accounts	01		$458,000
	10		13,000
			$471,000
To Accounts	02	$ 49,000	
	03	106,000	
	06	4,000	
	11	7,000	
	12	35,000	
	13	100,000	
	14	24,000	
	15	146,000	
		$471,000	

UM/Amherst--Auxiliary Enterprises and Fee-based Budgets (DOC. T73-158)

The Committee recommended approval of the Auxiliary Enterprises and Fee-based Budgets, UM/Amherst (DOC. T73-158) which have been reviewed and approved by the Chancellor and the Principal Administrative Officers.

It was then moved, seconded, and

VOTED: That, effective September 1, 1973, the following be and hereby is adopted as the schedule of charges for served meals in Worcester Dining Commons:

Plan	Annual Charge	Per Semester Charge
10 meals per week	$569.50	$284.74
15 meals per week	643.50	321.75

UNIVERSITY OF MASSACHUSETTS

UM/Amherst--
Auxiliary
Enterprises and
Fee-based
Budgets TRUSTEE
(DOC. T73-158)

It was then

VOTED: That, if adopted by the University of Massachusetts Building Authority, the following charges be effective September 1, 1973, for meals served in dining facilities included in the Third, Fifth, Seventh, and Ninth Projects of the Authority:

Plan	Annual Charge	Per Semester Charge
10 meals per week	$569.50	$284.75
15 meals per week	643.50	321.75

It was further

VOTED: To authorize the loan of sufficient funds to the Boarding Hall Trust Fund from the Student Housing Deposit Account (#06-038630) at 4.5% interest, compounded monthly, to liquidate accounts payable as of June 30, 1973, subject to repayment on or before October 1, 1973.

It was then

VOTED: That, if adopted by the University of Massachusetts Building Authority, the following per-bed charges, reflecting either a $35 or $40 increase in all Projects except the Twelfth, for student accommodations in dormitories of the Authority be approved, effective September 1, 1973:

Project Dormitories	Annual Charge	Per Semester Charge	Daily Charge for Less than One Semester
First Project	$615.00	$307.50	$2.85
Second Project	675.00	337.50	3.10
Twelfth Project	700.00	350.00	3.25
All Other Projects	680.00	340.00	3.15

It was further

VOTED: That, effective September 1, 1973, the following be and hereby is established as charges for student accommodations in dormitories in the Residence Halls Trust Fund. Such charges reflect an annual $35.00 across-the-board increase over previous rates:

Condition	Annual Charge	Per Semester Charge	Daily Charge for Less than One Semester
Unrenovated	$615.00	$307.50	$2.85
Renovated	675.00	337.50	3.10

It was then

TRUSTEE

UNIVERSITY OF MASSACHUSETTS

UM/Amherst--Auxiliary Enterprises and Fee-based Budgets (DOC. T73-158)

VOTED: That, effective September 1, 1973, the conference rates in the Residence Halls Trust Fund dormitories shall be as shown below:

Accommodation	New Rates*	Present Rates
Single room, all services	$9.00/night	$9.00/night
Double room, all services	6.50/night/bed	5.00/night/bed
Single room, no services	2.75/night	2.50/night
Double room, no services	2.75/night/bed	2.50/night/bed

*Occupants staying in excess of seven days shall be given a 10% discount.

It was further

VOTED: That, if adopted by the University of Massachusetts Building Authority, the following charges for conference accommodations in all dormitories of the Authority, effective September 1, 1973, shall be as shown below:

Accommodation	New Rates*	Present Rates
Single room, all services	$9.00/night	$9.00/night
Double room, all services	6.50/night/bed	5.00/night/bed
Single room, no services	2.75/night	2.50/night
Double room, no services	2.75/night/bed	2.50/night/bed

*Occupants staying in excess of seven days shall be given a 10% discount.

It was then

VOTED: That, effective September 1, 1973, the following be and hereby is established as the per-student fee to be charged for room telephone service in dormitories now serviced by the Amherst dormitory centrex telephone system: $20.00 per semester; or $1.25 per week for periods less than one semester.

It was further

VOTED: That, if adopted by the University of Massachusetts Building Authority, the following per-month charges, which reflect a monthly $15.00 across-the-board increase for apartment accommodations in the Authority's Project 13: North Village be approved, effective September 1, 1973:

Apartment Type	Monthly Charge
One Bedroom	$165.00
Two Bedrooms	~~180.00~~ 185.00

Correction voted 11-6-74.

TRUSTEE

It was then

VOTED: That, effective September 1, 1973, the following annual student fee of $59.50, which includes $7.50 for the Student Activities allocation, be established for the Campus Center/Student Union Complex. Be it further voted that the fee will be adjusted to $52.00 in the event that funding of Student Activities be transferred to the Student Activities Trust Fund. In either event the budget remains in balance.

It was further

VOTED: That, effective July 1, 1973, the following maximum fee schedule for accommodations services at the Campus Center/Student Union Complex be established:

Accommodation	Charge
Twin Bedrooms	
Single Occupancy	$15.00
Double Occupancy	20.00
Two-room Suites	
Single Occupancy	28.00
Double Occupancy	33.00
Children's rollaway cot	3.00
Rates for six days or more	90% of the above

The prior action of the Board of Trustees at its meeting of October 4, 1972, granting the Chancellor, UM/Amherst, authority to deviate from existing rates for Campus Center for groups of 10 or more persons is also reaffirmed as follows:

a. Minimum rates of $12.00 for double occupancy may be offered during periods of the year when low occupancy is expected.

b. Minimum rates for single occupancy of $10.00 per room may be offered under the same circumstances.

Deviation from established rates will, in each case, be subject to approval by the Chancellor.

It was then

VOTED: To approve a recommendation of the Board of Directors of the Top of the Campus, Inc., to reduce the General Membership fee for nonstudent members of the corporation from five dollars ($5.00) to one dollar ($1.00).

TRUSTEE

It was further

VOTED: That, if adopted by the University of Massachusetts Building Authority, the following charges for parking space in Project #11 (Campus Center Garage) are approved, effective July 1, 1973: UM/Amherst--Auxiliary Enterprises and Fee-based Budgets (DOC. T73-158)

Hourly Rate:	$.25/hour--$1.00 maximum for 12 hours $2.00 maximum for 24 hours	
Coupon Book:	$15.00/30 tickets	
Hotel Guest Parking:	$1.50/overnight/car	
Monthly Parking:	$9.95/car	
Multi-month Parking	June 1 to August 31	$20.00/car
	July 1 to August 31	15.00/car
	Dec. 1 to Jan. 31	15.00/car

The final item recommended by the Committee was Proposed Parking Fees, UM/Amherst (DOC. T73-158), basically representing the proposal of the Transportation and Parking Council. The parking problem on the Amherst campus stems from the fact that only about 7,500 usable parking spaces are available for more than 15,000 registered vehicles, most of which are used by commuting faculty, staff, and students. Chairman Pumphret reiterated his willingness (as recorded in the minutes of the Committee on Finance, April 23, 1973) to discuss the fees with the Mass. State Employees Association (MSEA). He noted that a communication had been received from that group as well as the Professional Association (PA/UMA). Numerous objections have been received including a petition from Local #1776, AFSCME, AFL-CIO. He suggested that action be deferred to permit the scheduling of hearings. UM/Amherst--Proposed Parking Fees (DOC. T73-158)

Chancellor Bromery stated that, as a result of discussions with Chairman Healey, President Wood, and Trustee Pumphret over the past few days, he has requested that action on this item be deferred to afford the campus time for consultation with the various objectors. He commended Vice Chancellors Gage and Campion for their diligent participation in discussions and urged all involved to conduct themselves in a "civil and courteous manner."

Chairman Healey, while personally endorsing the proposal, agreed with Mr. Pumphret that consideration should be given to the MSEA's contention that the fees are a negotiable item under collective bargaining, and that all parties should have an opportunity to be heard by the Board. Dr. Abrams urged that cost comparisons re parking fees be obtained for other institutions and industries in Western Massachusetts.

It was agreed that, at the conclusion of today's business, this meeting of the Board of Trustees would be recessed until May 25, at a time to be announced or such earlier date as might be deemed appropriate, for the purpose of considering further the proposed UM/Amherst parking fee schedule and any other matters on the agenda.

UNIVERSITY OF MASSACHUSETTS

Comments by the President

TRUSTEE

On invitation from Chairman Healey, President Wood reported that Secretary Cronin will be defending the budget for education before the House Ways and Means Committee on May 7. He noted a major development in the relationship between the public and private sectors of higher education in the formation of a forum for discussion of the possible mutual use of graduate programs and other common areas. The President added that, although the Commonwealth has much to accomplish in this direction, the resulting report will testify to the "healthy status of the University over the past ten years." The Board will also receive a study from the Committee for Economic Development on the national situation in the areas of finance, management, and organization of universities.

UM/Amherst--Comments by Chancellor

Chancellor Bromery, UM/Amherst, announced the official move of the Chemistry Department today to its new quarters.

Report of Executive Committee

Revision of Bylaws (DOC. T73-031)

Chairman Healey stated that a fifth draft of the Revision of the Bylaws (DOC. T73-031) of the Board as finally approved by the Executive Committee will be circulated soon for review and comment. The revision incorporates changes required for consonance with the newly adopted Governance Document and other procedural policies effected since the present bylaws were adopted in 1966. Formal acceptance will take place in June or August.

UM/Boston--Off-campus Recruitment (DOC. T73-147)

In line with the vote of the Board on May 10, 1972, that a full evaluation of Off-campus Recruitment, UM/Boston (DOC. T73-147), be made at the end of one year in terms of effectiveness and campus acceptance, Acting Chancellor Hamilton reported favorably. He requested an extension of the policy for another year. On motion made and seconded, it was

VOTED: That the off-campus recruitment policy for the UM/Boston campus, as adopted by the Board of Trustees on May 10, 1972, for a one-year period, be extended for an additional year.

Report of Committee on Faculty and Educational Committee

UM/Amherst--ROTC Credit (DOC. T73-124B)

Trustee Troy, Chairman of the Committee on Faculty and Educational Policy, reported that the Committee had reviewed in detail all aspects of restoring ROTC Credit, UM/Amherst (DOC. T73-124B). They were satisfied as to the quality of courses offered and the level of enrollments making the program feasible. Mr. Troy noted that, if the Committee's recommendation is accepted, the Board vote to rescind its previous action would restore credit retroactively for this academic year. Trustee Shaler pointed out that, as stressed by Chancellor Bromery to the Committee, this vote would return to the campus academic responsibility for ROTC courses. Chairman Healey expressed concern that the faculty strive to maintain its responsibility for sound academic judgment in its recommendations to the Board, and keep such reversals of policy at a very minimal level.

It was then moved, seconded, and

UNIVERSITY OF MASSACHUSETTS

TRUSTEE

UM/Amherst--
ROTC Credit
(DOC. T73-124B)

VOTED: To rescind the vote of May 10, 1972, accepting the action of the Faculty Senate, UM/Amherst, terminating academic credit for courses taught by the Division of Military and Air Science; also, that credit be awarded retroactively for students successfully completing courses in the Division of Military and Air Science during the fall semester, 1972-73 academic year.

Trustees Abrams and Apostola are recorded in opposition.

UM/Amherst--
Legal Studies
Program
(DOC. T73-160)

Turning to the Legal Studies Program, UM/Amherst (DOC. T73-160), Chairman Troy noted that it should not be confused with pre-professional education in law in which approximately 1,000 students at UM/Amherst are now enrolled. On the contrary, this interdisciplinary program is intended for a group of fewer than 100 students interested in the liberal arts study of law at the undergraduate level.

Upon motion made and seconded, it was

VOTED: To approve the establishment of a 24-credit-hour interdisciplinary undergraduate major in legal studies, together with identification of a Program in Legal Studies, as detailed in DOC. T73-160.

UM/Amherst--
Lease of
Provincetown
Playhouse for
Department of
Theatre, Summer
of 1973
(DOC. T73-161)

The Committee recommended approval of Lease of Provincetown Playhouse for Department of Theatre, UM/Amherst, Summer of 1973 (DOC. T73-161). This is intended to provide professional and practical experience to graduate students in drama in a theatre setting with considerable national, historical, and professional reputation.

Dr. Knauf, Chairman, Department of Theatre, had stressed earlier to the Committee that this opportunity, not available on the Amherst campus, would enable a select group of 15 advanced students to train as professional theater people while maintaining the broad focus of the liberal arts. It is proposed to produce four plays during July and August 1973, both at Provincetown and on the Amherst campus. For the summer, 1974, external funding is anticipated with the addition of professional theater practitioners.

The rental fee of $11,500 for summer 1973 is expected to be offset by income from the sale of tickets calculated on the basis of approximately 100 persons per performance, with revenue of $11,400 anticipated for the season. Stipends of $500 will be allowed each graduate student, who will return to the Amherst campus in the fall ready to assume greater responsibility in the Department of Theatre. Treasurer Johnson and President Wood both supported the proposed lease.

It was then moved, seconded, and

UNIVERSITY OF MASSACHUSETTS

UM/Amherst--Lease for Provincetown Playhouse for Department of Theatre, Summer of 1973 (DOC. T73-161)

VOTED: To approve a lease of the Provincetown Playhouse for the Department of Theatre, UM/Amherst, in the amount of $11,500 for the summer, 1973.

TRUSTEE

Chairman Troy then presented the Tenure Recommendations, UM/Amherst (DOC. T73-143A, SUPP.) now ready for approval by the Board. On motion made and seconded, it was

UM/Amherst--Tenure Recommendations (DOC. T73-143A, SUPP.)

VOTED: To approve the list of tenure recommendations, UM/Amherst, as detailed in DOC. T73-143A, Supplement No. 1.

Dr. Marshall had presented the UM/Boston tenure recommendations to the Committee which was very impressed with the efforts of Deans and administrators in carrying out the new, more stringent policies developed this past year on both the Boston and Amherst campuses. President Wood had stressed that, because of increasing litigation in cases regarding denial of tenure accompanied by a growing body of legal decisions, the regularizing of tenure procedures and notification is vitally important.

UM/Boston--Tenure Recommendations (DOC. T73-163)

Trustee Robertson queried whether the transfer of Susan Gassner to College III, which has proposed a nontenured pattern, provides protection of her tenure award. President Wood replied in the affirmative that, if she transferred back into College I or II, she would automatically have tenure.

It was then moved, seconded, and

VOTED: To approve the list of tenure recommendations, UM/Boston, as detailed in DOC. T73-163).

UM/Worcester--Use of Title of Assistant (DOC. T73-162)

Chairman Troy then requested approval of the Use of Title of Assistant, UM/Worcester (DOC. T73-162). The title is used at other medical schools for voluntary faculty who are young and still in training. It was moved, seconded, and

VOTED: To establish the title of Assistant at the Medical School, UM/Worcester.

UM/Worcester--Tenure Appointment Dept. of Biochemistry (DOC. T73-166)

Continuing with the Tenure Appointment of Dr. Neal C. Brown, Department of Biochemistry, UM/Worcester (DOC. T73-166), Chairman Troy noted that his salary will be paid by the federal government, as it has been during his affiliation with the University of Maryland. On motion made and seconded, it was

VOTED: To approve the appointment of Dr. Neal C. Brown as Associate Professor in Biochemistry with Tenure at the Medical School, UM/Worcester.

UNIVERSITY OF MASSACHUSETTS

TRUSTEE

Approval of Graduation Lists

Trustee Troy then proposed the approval of degrees at the Amherst and Boston campuses. On motion made and seconded, it was

VOTED: To approve undergraduate degrees, graduate degrees, and degrees awarded by the Division of Continuing Education, UM/Amherst; also, the undergraduate and graduate degrees, UM/Boston, to be awarded on May 26, 1973, at UM/Amherst and on June 7, 1973, at UM/Boston, subject to certification by the appropriate campus offices of lists of eligible recipients.

Report of Committee on Buildings and Grounds

Reporting for the Committee on Buildings and Grounds, Chairman Knowles gave a detailed summary of Trustee Haigis's service to the multicampus University as former Chairman of the Committee which had accorded him formal recognition at its recent meeting. A copy of the citation has been provided to each member of the Board.

UM/Worcester--Discussion of Proposed Parking Facilities (DOC. T73-149)

Dean Soutter had introduced the Discussion of Proposed Parking Facilities, UM/Worcester (DOC. T73-149) for the Committee's preliminary information. Further careful study will be required before actual construction of a parking facility for use by students, employees, patients, and visitors to the Medical School and hospital. President Wood emphasized the different requirements for transportation on the three campuses: UM/Amherst has instituted a bussing program to reduce vehicular traffic on that campus; UM/Boston will basically be a commuter campus with parking fees to subsidize a shuttle-bus service; and UM/Worcester is planning for self-supporting parking facilities. Harold Roth, Architectural Consultant, will be reporting to the Committee on the various components of the proposed UM/Worcester facility, starting with an 800-space parking garage to be expanded later to 1,800 spaces.

UM/Boston Discussion of Proposed Parking Facilities (DOC. T73-154)

Regarding Columbia Point Campus Transportation, UM/Boston (DOC. T73-154), President Wood had informed the Committee that his office is proceeding toward a scheduled September opening of the Columbia Point campus. Discussions are in progress with the Department of Transportation and the MBTA regarding automobile access and bus service for the campus. The President reviewed for the Committee the various arrangements under consideration including a related fee structure to provide sufficient income to subsidize the student transit trip. He requested Planning Officer Littlefield, UM/Amherst, to provide the Committee with an interim report on the DOT bus operation at UM/Amherst.

Treasurer Johnson had stated that a formal request should be made to the MBTA for transit bus service between Columbia Station and the campus. He mentioned several options. Both the Treasurer and University Counsel Searson recommended no action on a Transportation Trust Fund until more information is provided on the use of the monies accrued by such a fund. It was stressed that work must proceed on the Columbia Point transportation problem "with the utmost urgency."

UNIVERSITY OF MASSACHUSETTS

UM/Amherst--Approval of Metes and Bounds of Land to be Transferred to Town of Amherst for Purpose of Erecting a Fire Station (DOC. T73-150) TRUSTEE

Turning to the Approval of the Metes and Bounds of the Land to be Transferred to the Town of Amherst for the Purpose of Erecting a Fire Station (DOC. T73-150), Chairman Knowles noted that Planning Officer Littlefield had detailed the area for the Committee. Treasurer Johnson stated that it is on East Pleasant Street near the proposed bypass intersection from which point trucks would have rapid access to the Amherst campus as well as the town. On motion made and seconded, it was

VOTED: To agree to convey, subject to appropriate legislative action by the General Court, to the Town of Amherst for purposes of construction of a fire station, a parcel of land consisting of 3.852 acres of land bounded and described in detail in DOC. T73-150.

UM/Amherst--Approval of Working Drawings and Specifications: Modular Project (DOC. T73-151)

The Committee is also recommending Approval of the Working Drawings and Specifications: Modular Project, UM/Amherst (DOC. T73-151). Originally planned for classroom and/or office space at the time UM/Amherst was expanding rapidly, these units were also foreseen as "swing space" for temporary use while various permanent buildings are being renovated. Delays have now been resolved and, in addition to approval of the working drawings and specifications, the retention of Site C and a reduction in the budget are also recommended. Dr. Bromery and Treasurer Johnson described the three site locations (AD, C, and J). Trustee Apostola was assured that plans to avoid the destruction of trees and brush at Site AD are being made.

On motion made and seconded, it was

VOTED: To approve the working drawings and specifications for the purchase and installation of modular classroom and office components and certain site development, foundations, and utilities connections at UM/Amherst in accordance with plans and specifications on file with the Planning Officer, UM/Amherst.

It was further

VOTED: To authorize the Planning Office, UM/Amherst, to convey to the Bureau of Building Construction the concern of the Board of Trustees that all reasonable action be taken to avoid the elimination of Site C, proposed for location of modular buildings.

It was then

VOTED: To authorize a reduction in the furnishings, equipment, and partitioning budget of the modular projects from $350,000 to $200,000, as detailed in DOC. T73-151.

Trustee Apostola is recorded in opposition.

TRUSTEE

UNIVERSITY OF MASSACHUSETTS

UM/Amherst--Acceptance of New Buildings (DOC. T73-152)

Chairman Knowles then proposed the Acceptance of New Buildings: University Library, Graduate Research Center (Phase I), Tobin Hall (including Tennis Courts), Horticultural Research (Belchertown), Herter Hall, and Thompson Hall, UM/Amherst (DOC. T73-152), many of which the Committee had toured with Planning Officer Littlefield just previous to their meeting. President Wood had informed the Committee that The University Library, the Graduate Research Center, and the Fine Arts Center have been so named by vote of the Board on May 31, 1968, by reference to DOC. T68-081.

After brief discussion, it was moved, seconded, and

VOTED: To accept the following buildings at UM/Amherst subject to satisfactory completion or correction by the appropriate contractors of a list of items on file with the Director of Physical Plant, UM/Amherst.

1. The University Library
2. The Graduate Research Center (Phase I)
3. Tobin Hall (including tennis courts replacement)

It was also

VOTED: To accept as completed in accordance with plans and specifications on file with the Director of Physical Plant at UM/Amherst, the following buildings:

1. John Chandler Laboratory (Belchertown)
2. Thompson Hall
3. Herter Hall

UM/Amherst--Temporary Use of Trailer Units at Health Center Construction Site (DOC. T73-153)

The Committee then recommended the Temporary Use of Trailer Units at the Health Center Construction Site, UM/Amherst (DOC. T73-153). The units are necessary in order to relocate the Health Center pharmacy temporarily during construction of an addition to the building. On motion made and seconded, it was

VOTED: To approve the temporary use of two trailer units at the Health Center Construction Site, as outlined in DOC. T73-153.

Chairman Knowles also reported that Trustee Sullivan had given the Committee information about the sewerage ban in the Town of Amherst.

On another subject, concern had been expressed that architects be instructed to provide openable windows in any new buildings that are designed.

UNIVERSITY OF MASSACHUSETTS

UM/Amherst--Agreement re Use of South Deerfield Property by Dept. TRUSTEE Veterinary & Animal Science (DOC. T73-171)

At Chairman Healey's invitation, Treasurer Johnson explained the proposed Agreement re Use of South Deerfield Property by Department of Veterinary and Animal Science, UM/Amherst (DOC. T73-171). Since the planting season coincides with this recent offer, it is necessary to consider it immediately. The Treasurer explained that the property is adjacent to land already owned by the University and is in the process of transfer to the new owners, John A. and Damarist T. Summerlin. Unfortunately, no funds were available to make the actual purchase when it was offered recently. On motion made and seconded, it was

VOTED: To authorize the Treasurer of the University, Kenneth W. Johnson, to execute an agreement whereby the Department of Veterinary and Animal Science of the University of Massachusetts, Amherst would cultivate silage corn on certain lands of Eva E. Ward of South Deerfield, Franklin County, Massachusetts for use and benefit of the University, in return for which the University would seed and cultivate pasture grass on another portion of the Ward land. The term of the agreement would be for the growing season from May 1, 1973, through October 31, 1973.

UM/Boston--Personnel Actions (DOC. T73-169)

A vote was then requested on three Personnel Actions, UM/Boston (DOC. T73-169) previously reviewed by the Trustees. President Wood noted that the adjective Commonwealth precedes the title on all of the appointments. On motion made and seconded, it was

VOTED: To confirm and approve the Personnel Actions, UM/Boston, with Tenure, as detailed in DOC. T73-169.

It was further

VOTED: That every personnel action shall be subject to the policies and procedures now in effect as subsequently amended, revised, added to, or repealed by the Board of Trustees with respect to professional personnel under provisions of Chapter 75 of the General Laws as amended by Chapter 648, 1962. The classification, salary range, and descriptive job specification for each position to which a member of the professional staff is hereby appointed, promoted, transferred, or determined shall be as hereafter determined by the Board of Trustees or under their authority.

It was then

Classification of Position Title (DOC. T73-170)

VOTED: That the Classification of Position Titles under the Provisions of Chapter 648 of the Acts of 1962 shall be fixed in a weekly salary range from a minimum to a maximum or fixed at a specific weekly

TRUSTEE

salary rate which shall not be changed except by vote of the Board of Trustees and such classification shall not be designated by any job group number or grade.

Classification of Position Title (DOC. T73-170)

It was also

VOTED: That, in accordance with the provisions of Chapter 648 of the Acts of 1962, the position title in the Professional Staff detailed in DOC. T73-170 is classified at a weekly salary rate specified after the title of the position subject to subsequently being amended, revised, added to, or repealed by the Board of Trustees under the provisions of said Chapter 648.

Recognition--Trustees Kelly and Ladd

Chairman Healey then highly commended the service to the Board and to the University of student Trustees Kelly and Ladd over the past year. He presented each with a Certificate of Appreciation.

Acting Chancellor Hamilton, UM/Boston, mentioned that the Trustees have been sent a Report of Progress at the Columbia Point Campus (DOC. T73-173). Within a few days he will send a report to the President and the Board, regarding the concerns of the Dorchester-Columbia Point-South Boston neighborhoods. This will permit careful Trustee consideration and appropriate discussion preliminary to Board action in June.

Chairman Healey welcomed Trustee Apostola to the first Board meeting, following his election as President of the Student Senate, UM/Amherst.

On motion made by President Wood and duly seconded, it was

VOTED: That this meeting of the Board of Trustees, duly called and convened for 2:00 p.m., May 2, 1973, be recessed until 2:00 p.m. on Friday, May 25, 1973, at which time further consideration may be given to the item on Parking Fees, UM/Amherst and any other business on the agenda.

The meeting was recessed at 3:20 p.m.

Robert J. McCartney
Secretary, Board of Trustees

UNIVERSITY OF MASSACHUSETTS

MINUTES OF RECESSED MEETING OF THE BOARD OF TRUSTEES--May 2, 1973

May 25, 1973; 2:00 p.m.; Room 1009, Campus Center, UM/Amherst

TRUSTEE

PRESENT: Trustees and Trustee Staff: Acting Chairman Croce, President Wood; Trustees Abrams, Apostola, Boyden, Chandler, Gordon, Haigis, Rowland, Shaler, Snowden; Mr. Callahan for Commissioner Anrig; Treasurer Johnson, Secretary McCartney; Ms. Pugh, recorder

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: Vice President Phillips, Mrs. Holden

UM/Amherst: Chancellor Bromery, Vice Chancellors Gluckstern and Campion, Professor Burke, Faculty Senate Representative

The provisions of Chapter 626 of the Acts of 1958 having been complied with and a quorum of the Board of Trustees being present and acting throughout, the recessed meeting of May 2, 1973, was reconvened, in the absence of Chairman Healey, by Acting Chairman Croce at 2:15 p.m.

President Wood requested that the Amherst Chancellor address the proposed parking plan, UM/Amherst, introduced by Trustee Pumphret at the May 2, 1973, meeting which had been considered by the Finance Committee.

UM/Amherst--Chancellor's Statement on Proposed Parking Plan

Chancellor Bromery read the following statement to the Board:

On May 2nd the Finance Committee recommended to the Board of Trustees that they defer action until May 25th on the proposed UM/Amherst Integrated Parking and Transportation System including the schedule of revised fees in order that an open meeting of the Finance Committee could be held to hear comment and opinion by representative organizations as well as individual staff, students and faculty.

The remarks and opinions by representatives and individuals in this lengthy but productive meeting on May 15th furnished my staff with many useful insights and points of view that had not been dealt with adequately in the several previous presentations and open meeting conducted on this very complex problem that involves not only parking but safety, traffic, and campus environment as well.

Since that time, my personal staff has given the highest priority attention to the suggestions and concerns voiced at that meeting. We have several modifications under comprehensive review at this time, and I request the Board to defer action at least until June 6th. At that time we will

TRUSTEE

have had an opportunity to discuss the proposed modifications with representative campus groups, and will present to the Trustees a modified plan for their action.

At this time I would like to express my sincere thanks to the Trustees for the careful attention and time they have devoted to this problem and in particular, I would like to express my appreciation to the organizational representatives and individual staff members, students, and faculty who attended the May 15th meeting for the way in which they presented their remarks. It is such conduct that promotes the open hearing process as a viable part of campus governance.

The Chancellor added that the campus administration is still in the process of reviewing the parking plan and were considering the recommendations and suggestions made at the various hearings held on the matter.

The Acting Chairman recognized Trustee Apostola, who read the following letter to the Board:

Many recent events on this campus have lessened the administration's credibility in the eyes of the students, faculty, and staff of this University. The greatest contributions to this effect have been the administration's continuing effort to steamroll their parking fee proposal while substantially ignoring the community.

The very manner in which the administration has had the program drawn up causes us to seriously question their intentions. This is evidenced by the fact that the members of the University Parking and Transportation Council were directed not to inform the community regarding their deliberation until a time chosen by our (?) administration-two working days before it went to this Board. Their secrecy has given rise to many rumors (such as "the stickers for cars have already been printed and are ready to be issued"). These rumors have created a situation where most of us feel that the outcome is predestined regardless of our input. Since the public release of the administration's plan, the community has raised many questions. Most have been unanswered, but in the few cases when the administration has chosen to answer the responses were either vague, indifferent, inconsistent across administrators, inconsistent over time by the same administrators, or some combination of the above.

Further, these administrators have chosen to stubbornly stand behind their proposal even after meetings and hearings at which members of this community have effectively attacked the plan as discriminatory, technically deficient,

poorly thought out, and self-defeating in its lack of ability to raise funds (their own budget shows a deficit of over $300,000 after only two years of operation). Additionally, the tactics which a handful of administrators have employed to "railroad" their proposal through the community have infuriated students, faculty and staff alike. We sincerely hope that the Board of Trustees will not be taken in by their actions. These administrators have seriously underestimated the feelings of the community on this issue and the extent to which we are willing to resist such an arbitrary scheme!

The actions of these administrators have caused great concern regarding the consequences of this plan since it appears to be only the tip of the iceberg. The reactions of these same administrators to our questions and criticisms of their plan cause us to doubt the "good faith" of our administration, and have very seriously destroyed the credibility of this administration with us.

It is very sad that such actions, by those who are administering this campus, have so shaken our confidence that we feel it necessary to remind the Board that they are the Trustees for the whole University. Any hasty actions which ignore the concerns of the whole community will provide great injustices and contribute to the growing tensions created by the administration. An injustice once created is difficult to correct. The Board must prevent this injustice. We sincerely hope that the Board will act to prevent this error and help restore confidence in the administration by providing both a suitable cooling off period and the opportunity for meaningful community inputs in this and future decisions.

The preceding statement was signed by the following persons: Carol A. Drew, president, Local 1776 AFSCME, AFL-CIO; Bernard K. Turner, president, UMEA-MSEA; David E. Booker, speaker, Student Senate, UM/Amherst; Howard O. Brogan, president, MSP; John A. Mullen, president, Graduate Student Senate, UM/Amherst; Anthony J. Tartaglia, Jr., president, Commuter Assembly; Robert R. Wellman, Secretary, Faculty Senate, UM/Amherst; and Cadwell L. Ray, president, Local AAUP.

At the conclusion of the letter, Dr. Croce suggested that these remarks may have been unnecessary in lieu of Chancellor Bromery's earlier statement.

President Wood noted that Secretary McCartney has kept the Trustees informed throughout on the progress of this matter. He added that he had received a letter from Senator Olver expressing concern over this problem. He will share it with the Trustees.

In response to a question from Trustee Abrams, Chancellor Bromery reported that he did not know whether any new plan would first be submitted to the Finance Committee. The President

explained that Chairman Pumphret of the Finance Committee has been kept informed during the entire proceeding.

UM/Amherst--Statement on Proposed Parking Plan

TRUSTEE

Acting Chairman Croce noted that the proposed revisions to the Board of Trustees Bylaws (DOC. T73-031) were distributed at the meeting for Trustee review and consideration.

Board of Trustees--Proposed Bylaws Revisions (DOC. T73-031)

No vote was proposed at this time.

Secretary McCartney explained that this is the latest draft of the proposed Bylaws. He added that the University Governance Document (DOC. T73-098) and the statement on Procedures Governing Appearances Before the Trustees were also included with the Bylaws as a convenient source of reference to related material.

Statement on University Governance--Date Effective (DOC. T73-098)

The Acting Chairman then informed the Trustees that the University's Counsel, Mr. Searson, reported that it was necessary to take a vote on the effective date of the Statement on University Governance (DOC. T73-098) as approved by the Board of Trustees on April 4, 1973. The President asked the faculty representative from the Amherst campus, Professor Burke, if the date agreed upon by the Pan-University Study Group was July 1, 1973. Professor Burke responded in the affirmative.

Chancellor Bromery added that the Amherst campus has held meetings in order to devise implementation plans for the University Governance document.

It was then moved, seconded, and

VOTED: That the Board of Trustees Statement on University Governance (DOC. T73-098), as voted by the Board of Trustees on April 4, 1973, become effective on July 1, 1973.

Trustee Shaler disclosed two informal items of interest regarding the Commencement on May 26. First, Trustee Haigis' daughter was graduating in the ceremony. Second, Mrs. Clair Clove, a neighbor of Mr. Shaler, entered the University in 1946. She then married, put her husband through school, and has come back to graduate with Departmental honors in the School of Education.

After some general announcements regarding the Commencement Day Schedule, Trustee Boyden raised a question regarding the applicability of the letter previously read by Trustee Apostola.

Mr. Apostola responded that he felt that the letter should stay on the record for future reference. General discussion followed on this matter.

Trustee Gordon queried as to the author of the letter. Mr. Apostola stated that he thought it was a joint effort. Mr. Gordon felt that the substance of the letter was rather inflammatory. He

said it did not reflect the cooperative effort now underway on campus to resolve the parking problem. He added that the authors should have exercised more care in their rhetoric.

TRUSTEE

Trustee Shaler reminded the Board that Trustee Apostola had only agreed to read the letter and should not be responsible for its interpretation.

Chancellor Bromery noted that the campus administration has recognized that the parking issue is a difficult one that might cause hardship on some persons. He pointed out, however, that, without a plan, those persons would have suffered more. He added that the administration had had a difficult job in selling their plan to the campus community.

Professor Burke, representing the UM/Amherst Faculty Senate, pointed out that neither the Senate nor its Rules Committee had voted to endorse that letter.

The meeting was adjourned at 3:40 p.m.

Robert J. McCartney
Secretary, Board of Trustees

TRUSTEE

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF BOARD OF TRUSTEES

June 6, 1973; 2:00 p.m.; Parlor A, Statler Hilton Hotel, Boston

PRESENT: Trustees and Trustee Staff: Chairman Healey, President Wood; Trustees Abrams, Apostola, Boyden, Cagle, Croce, Gordon, Haigis, Knowles, Lambson, Pumphret, Robertson, Rowland, Shaler, Shearer, Snowden, Sullivan, Troy; Dr. Bloomberg, Acting Commissioner, Mental Health; John Callahan, representing Commissioner Anrig; Ms. West, representing Commissioner Bicknell; Secretary Cronin, representing Governor Sargent; Treasurer Johnson, Secretary McCartney; Mrs. Holden, recorder

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: Vice Presidents Edelman, Lashman, Phillips; Ms. Robinson; Messrs. Cass, Kaplan, Patterson, Searson; Father Walsh; Ms. Pugh

UM/Amherst: Chancellor Bromery, Vice Chancellors Campion and Gluckstern; Budget Director Gulko; Profs. Burke and Shapiro, representing Faculty Senate

UM/Boston: Acting Chancellor Hamilton, Chancellor-designate Golino, Vice Chancellor Marshall; Associate Provost Babcock; Messrs. Getson, Rawn, Williams; Prof. Lyons, representing faculty

UM/Worcester: Dean Soutter

Dorchester-Columbia Point Spokesmen: Mrs. Joan Matthews, Mrs. Thelma Peters, James Mallen; Louis Finfer, Donna Finn, Margaret Mitchell

The provisions of Chapter 626 of the Acts of 1958 having been complied with and a quorum of the Board of Trustees being present and acting throughout, the formal session of the Board was convened by Chairman Healey at 2:30 p.m.

Approval of Minutes of Previous Meeting

The minutes of the previous meeting were presented for approval. Upon motion made and seconded, it was

VOTED: To approve the minutes of the meeting of May 2, 1973, reconvened on May 25, 1973.

Presidential Agenda Omitted

Because of the lengthy agenda before the Board, President Wood announced that he would omit the Presidential Agenda, which included his own comments as well as those of the Chancellor, UM/Amherst; the Acting Chancellor, UM/Boston; and the Dean of the Medical School, UM/Worcester. He requested that the Board first consider Personnel Actions and then proceed with the Reports of Standing Committees.

UNIVERSITY OF MASSACHUSETTS

Personnel Actions (DOCS. T73-208, T73-209)

TRUSTEE

At this time, a vote was requested on several Personnel Actions as detailed in documents previously distributed. On motion duly seconded, it was

VOTED: To confirm and approve the Personnel Actions, Office of the President, with tenure where applicable, as detailed in DOC. T73-208; also, the Classification of Position Titles, Office of the President, as detailed in DOC. T73-209.

UM/Boston--Proposed Statement on Columbia Point (DOC. T73-205)

Chairman Healey, on behalf of the Executive Committee, then turned to the Proposed Statement on Columbia Point, UM/Boston (DOC. T73-205). He recommended that it be adopted in principle, subject to further comment from the Trustees and members of the Dorchester-Columbia Point community. He noted that contact had been made with 26 community groups. The Committee has also studied the Dorchester-Columbia Point Task Force Report (DOC. T73-097) and the Campus Impact Study Group Report (DOC. T73-177). In keeping with the Board's policy of open discussion and participation, Chairman Healey turned to Trustee Snowden, Chairman of the Ad Hoc Committee on University-Community Relations, who introduced three representatives of the Dorchester-Columbia Point community who wished to make comments.

The first speaker, Mrs. Joan Matthews, Chairperson of the Dorchester-Columbia Point Task Force, urged that the University build low-income housing for both residents and students, preferably on the campus. She distributed a case list reflecting rental pressures in the area. She requested definite answers to questions raised in the Task Force Report, none of which, in her opinion, was answered concretely in the Impact Study Report. Although not objecting to the proposed Trustee statement, Mrs. Matthews did not feel it "says that much." Chairman Healey pointed out that the Board has been trying unsuccessfully for three years to resolve the transportation stalemate and provide adequate commuter access to the campus.

Mrs. Matthews asked that the University ally itself with the Dorchester-Columbia Point community in its efforts to secure low-income housing and force conformance to legal restrictions concerning rentals. Both Chairman Healey and Trustee Snowden assured her that the Board and the University are deeply concerned about these and other related problems which require cooperative efforts to resolve.

The second speaker, Mrs. Thelma Peters, a long-time former resident of Columbia Point, called attention to the heterogeneity of the peninsular community, the one catalyst being eligibility for low-cost housing. Although agreeing that housing is needed, she did not want a project built on the campus nor on the Pumping Station site. Also, she urged improvement of existing residences. Mrs. Peters suggested, on a question from Trustee Apostola, that the University seek information from recognized groups, such as the Columbia Point Development Council and the Anti-Poverty Action Committee, and work with them on mutual problems; i.e., housing transportation, programs for young people, etc. She replied to Trustee Shearer that a com-

munity newsletter would help fill the communication gap, and that cooperation from the University in preparing it would help; to Trustee Troy, that job training opportunities would also be helpful; and to Trustee Knowles, that emotionalism is not magnifying the problems.

UM/Boston--Proposed Statement on Columbia Point (DOC. T73-205)

Finally, Mr. James Mallen, a member of the Dorchester-Columbia Point Task Force, reiterated the request that the University concern itself with the problems of housing and transportation as set forth in the two reports already prepared. He strongly urged cooperation with the community and the City of Boston. Replying to Trustee Cagle, he described the proposed draft statement as "one of progress"; to Trustee Boyden, he proposed intense recruiting of students from the Boston area to minimize need for student housing; also, offering employment opportunities to area residents, and maintaining good rapport throughout the community by mutual representation and communication.

Responding to Chairman Healey's request for comment from the Board, Trustee Croce proposed adoption of the statement in principle, subject to elaboration by the Executive Committee after further consultation, particularly with the Ad Hoc Committee on University-Community Relations. Trustee Snowden added that particular attention should be given to the points raised today. President Wood pointed out that the draft statement is an important step at one level of communication with the neighborhoods. It should not be considered a conclusive effort.

Secretary Cronin, as Governor Sargent's representative, requested that the Executive Committee further define and clarify the statement in the commitment to (1) a commuter university, (2) use of mass transit, (3) reduction of automobile parking space, and (4) developing relationships further with state and city housing agencies. President Wood assured him that more specificity will evolve, particularly in the transportation area, as work progresses with other agencies.

Responding to a query from Trustee Shaler, Secretary Cronin said that the Governor is willing to have a liaison person work with state and city officers and the Board of Trustees to resolve the problems;: also, that a comprehensive study of transportation in the City of Boston is already underway. He proposed that UM/Boston give top priority to serving Boston and Greater Boston, rather than all of eastern Massachusetts. Trustee Apostola pointed out that, if UM/Boston is to teach others how to deal with urban issues, it must first prove itself capable of solving its own problems. Chairman Healey declared that this will require the full cooperation of many other groups; also, that the Governor's support, as stated by Secretary Cronin, is most welcome.

On motion made and seconded, it was

UNIVERSITY OF MASSACHUSETTS

UM/Boston--Proposed Statement on Columbia Point
TRUSTEE
(DOC. T73-205)

VOTED: To adopt the Trustee Statement on Columbia Point (DOC. T73-205) in principle, subject to elaboration by the Executive Committee after further consultation, particularly with the Ad Hoc Committee on University-Community Relations, and with attention given to the comments made at this meeting.

Trustee Shearer, speaking both as a member of the Trustees and as a resident of Columbia Point, proposed expanding the Ad Hoc Committee to include representatives from the concerned communities to provide viable access to the Board. President Wood supported the suggestion and stated that Trustee Snowden, the chairman of that committee, should determine the procedure for membership selection. Chairman Healey added that care must be taken that all constituencies are represented.

On motion made and seconded, it was

VOTED: To expand the membership of the Ad Hoc Committee on University-Community Relations to include representatives from concerned communities, membership selection to be determined by the Chairman of the Ad Hoc Committee.

Report of Comm. on Faculty & Educational Policy

Chairman Troy, who was absent from the meeting of the Committee on Faculty and Educational Policy because of illness, requested President Wood to report.

UM/Worcester--Tenure Appointment. Dr. Guido Majno (DOC. T73-192)

On recommendation from Dean Soutter, the Committee is proposing the appointment of Dr. Majno at the Medical School, UM/Worcester. On motion made and seconded, it was

VOTED: To approve the appointment of Dr. Guido Majno as Professor, with Tenure and Chairman of the Department of Pathology at the Medical School, UM/Worcester, effective August 15, 1973.

University Participation in Faculty Dependent Exchange Program in Cooperation with New England Land-Grant Institutions (DOC. T73-184)

Consideration was given to continuation of University Participation in the Faculty Dependent Exchange Program in Cooperation with New England Land-Grant Institutions (DOC. T73-184). This plan has been beneficial to the dependents of eligible faculty and professional staff for several years; it includes all campuses of the University. On motion made and seconded, it was

VOTED: To authorize the President of the University, Dr. Robert C. Wood, to enter into an agreement extending the participation of the University of Massachusetts in the Faculty Dependent Exchange Program with participation of the University of Massachusetts in the Faculty Dependent Exchange Program with participating New England Land-Grant institutions for a period up to three years.

TRUSTEE

UNIVERSITY OF MASSACHUSETTS

Agreements with Federal Extension Service, U.S.D.A. (DOC. T73-186)

The Committee recommended that the University Enter into Agreements with the Federal Extension Service, U.S.D.A. (DOC. T73-186) to provide certain retiring Cooperative Extension employees with an opportunity to enroll in the Federal Health Benefits and Life Insurance Programs. It was then moved, seconded and

VOTED: To authorize the Director of the Cooperative Extension Service, Dr. Arless A. Spielman, and the Treasurer of the University, Kenneth W. Johnson, to enter into agreements with the Federal Extension Service, U.S. Department of Agriculture for administering the Federal Employees Health Benefits Act of 1959, and for handling the administrative and fiscal provisions of the Federal Employees Group Life Insurance Act of 1954.

UM/Boston--Tenure Recommendation, Pauline Maier (DOC. T73-197)

On recommendation from Acting Chancellor Hamilton and Vice Chancellor Marshall, the Committee approved the Tenure Recommendation, UM/Boston (DOC. T73-197) for Associate Professor Pauline Maier. On motion made and seconded, it was

VOTED: To approve the award of tenure to Dr. Pauline Maier, UM/Boston, effective September 1, 1974.

UM/Amherst--Proposed School of Health Sciences (DOC. T73-188)

The Committee considered the Proposed Merger of the School of Nursing and the Department of Public Health to the School of Health Sciences, UM/Amherst (DOC. T73-188). After lengthy discussion and in recognition of pan-University and Commonwealth studies underway, it was agreed that comments should be sought from UM/Boston and UM/Worcester before a decision is made.

UM/Amherst--Proposed Dept. of Food Science and Nutrition (DOC. T73-187)

The Proposed Merger of the Department of Food Science and Technology and the Department of Nutrition and Food to the Department of Food Science and Nutrition, UM/Amherst (DOC. T73-187) was recommended by the Committee. On motion made and seconded, it was

VOTED: To approve the merger of the Department of Food Science and Technology and the Department of Nutrition and Food as the Department of Food Science and Nutrition in the College of Food and Natural Resources, UM/Amherst.

UM/Amherst--Tenure Recommendations (DOC. T73-191)

President Wood then presented three votes taken by the Committee concerning Tenure Recommendations, UM/Amherst (DOC. T73-191), noting thorough discussion and justification, particularly in connection with Professor Gabriel Horvay. Trustee Robertson stated that additional information supplied in support of the award of tenure to Professor Horvay has removed his reservations. On motion made and seconded, it was

VOTED: To approve the offer of an overscale appointment with tenure to Dr. Louis Auslander as Birkhoff Professor of Mathematics, UM/Amherst, effective September 1, 1974.

It was then

UNIVERSITY OF MASSACHUSETTS

UM/Amherst--Tenure Recommendations (DOC. T73-191)

TRUSTEE

VOTED: To approve the offers of new appointments with tenure at UM/Amherst, as listed in DOC. T73-191; also, the award of tenure to Timothy Bornstein, Robert Griffith, Erwin Staub, and Richard Tedeschi, UM/Amherst.

It was further

VOTED: To approve the award of tenure to Professor Gabriel Horvay, UM/Amherst, effective September 1, 1973.

Trustee Apostola is recorded in opposition to the vote on Professor Horvay.

Report of the Committee on Student Activities

Progress Report on Counseling, Advising, and Support Services (DOC. T73-172)

Trustee Rowland, Chairman of the Committee on Student Activities, stated that Vice Chancellor Gage and his Special Assistant, Dr. Preston, had reviewed their report, Student Affairs Division Goals and Accomplishments, 1972-73 (DOC. T73-172), and discussed their objectives for enlarging the counseling and advising program at UM/Amherst. A center for familiarizing commuter students with University resources will be a fall item. At UM/Boston, the Search Committee for a Vice Chancellor for Student Affairs is moving forward.

UM/Amherst--Alcoholic Beverages Policy (DOC. T73-034)

Chairman Rowland also noted that, because of the recent lowering of the legal age for public purchase of alcoholic beverages, it will be necessary to revise the University's Policy on Alcoholic Beverages (DOC. T73-034).

Report of Committee on Buildings and Grounds

Reporting for the Committee on Buildings and Grounds, Chairman Knowles recommended approval of the Motor Vehicle Regulations, 1973-74, UM/Amherst (DOC. T73-178). She observed that, with increased eligibility to authorize towing, the regulations will be enforced more stringently. On motion made and seconded, it was

UM/Amherst--Motor Vehicle Regulations, 1973-74 (DOC. T73-178)

VOTED: To approve the Motor Vehicle Regulations, 1973-74, UM/Amherst, as detailed in DOC. T73-178.

The Committee also recommended changes in the Campus Traffic Signs, UM/Amherst (DOC. T73-130).

UM/Amherst--Campus Traffic Signs (DOC. T72-130)

On motion made and seconded, it was

VOTED: To approve the re-signing of the UM/Amherst campus as described in DOC. T72-130 (revised 1973), said document being on file in the District Court of Hampshire County.

UM/Boston--Move to Columbia Point--Status Report

Chairman Knowles noted details of the Status Report on the Move to Columbia Point, UM/Boston, which is tentatively planned to start in July. Rapid transit negotiations are underway with the MBTA: also, the MDC will need Trustee approval for certain grading work on University property.

TRUSTEE

UM/Boston--Approval of Space Program for Building 080/2 (DOC. T73-179)

On the next item, Approval of the Space Program for Building 080/2, UM/Boston (DOC. T73-179), Chairman Knowles summarized the changes in the development of Building 080/2 from a science building to a multi-purpose academic and student service facility. The Committee had also discussed the necessity for conforming charges for services rendered on all three campuses. In addition, Trustee Knowles reported Acting Chancellor Hamilton's statement that additional facilities are needed to provide full University capability for an enrollment of 12,500.

On motion made and seconded, it was

VOTED: To accept the program for the Arts and Sciences Building, UM/Boston (Building 080/2), with the understanding (1) that the final project in building envelopes will be reviewed by the Buildings and Grounds Committee when they are developed; (2) that further refinement of internal space arrangements in Building 080/2 will go forward; and (3) that the President's Office will undertake a comparative analysis of University-wide space policy in the areas of housing, parking, and student activities, as illustrated in the space program for Building 080/2.

Trustee Rowland noted that the program for Building 080/2 (DOC. T73-179) refers to space for advising and counseling services. She requested that the Committee on Buildings and Grounds discuss plans for these services with Dr. Hamilton and Dr. Marshall.

UM/Boston--Status of Extensions of Leases for Buildings at Park Square Campus (DOC. T73-180)

Presented next was the Status of Extensions of Leases for Buildings at the Park Square Campus, UM/Boston (DOC. T73-180), in the interest of maximizing the use of the new space at Columbia Point. Dr. Hamilton reported that there is not apparent need for any presently leased building after the end of February 1974.

On motion made and seconded, it was

VOTED: To ratify all extensions of leases for the Boston campus executed from 1972 to date under the direction of the Chancellor or Acting Chancellor, and that it delegate to the Chancellor or Acting Chancellor authority to execute all further extensions for 1973, provided, however, that said further extensions be first approved by the President of the University.

UM/Worcester--Proposed Parking Facility (DOC. T73-182)

Regarding the Proposed Parking Facility, UM/Worcester (DOC. T73-182), Chairman Knowles emphasized the very different parking demands at the Medical School from those on the other campuses. The facility will function 24 hours a day, 365 days a year.

On motion made and seconded, it was

UNIVERSITY OF MASSACHUSETTS

UM/Worcester--
Proposed Parking
Facility
(DOC. T73-182)

VOTED: To direct the President to explore the feasibility of constructing, financing, and managing a parking facility at the University of Massachusetts campus in Worcester.

Report of TRUSTEE
Finance Committee

Chairman Pumphret, reporting for the Committee on Finance, requested approval of Fund Transfers, UM/Amherst and UM/Boston (DOC. T73-190). On motion made and seconded, it was

UM/Amherst--
Fund Transfer
(DOC. T73-190)

VOTED: To approve the following transfer at UM/Amherst:

FROM:	Account 13 (Special Supplies & Expenses)	$30,000
TO:	Account 14 (Administrative Expenses)	$30,000

It was then

UM/Boston--
Fund Transfer
(DOC. T73-190)

VOTED: To approve the following transfers at UM/Boston:

FROM:	Account 08 (Utilities)	$20,000	
	Account 13 (Special Supplies)	32,000	
	Account 15 (Equipment)	8,000	
	Account 16 (Rentals)	10,000	
TO:	Account 03 (Non-Employees)		$50,000
	Account 14 (Administrative Expenses)		20,000
		$70,000	$70,000

Sale of Land
in Ohio
(DOC. T73-181)

The Committee then recommended authorizing Treasurer Johnson to proceed with the Sale of Land in Ohio (DOC. T73-181).

On motion made and seconded, it was

VOTED: To authorize the Treasurer of the University, Kenneth W. Johnson, to enter into an agreement in the name of and on behalf of the Trustees of the University of Massachusetts with Nationwide Development Co., other Nationwide subsidiaries, and/or with the Schottensteins for the sale of all of the land with buildings thereon on Sunbury Road, Blendon Township, Franklin County, Ohio, consisting of sixty-nine and one-half (69.5) acres more or less held in the name of the Trustees and seventy-four (74) acres more or less held for the Trustees in the Murray D. and Anne H. Lincoln Trust, said agreement to be on the terms, conditions and consideration as described in letter dated May 14, 1973, from P. L. Thornbury, Esquire, Trustee of the Lincoln Trust to Kenneth W. Johnson as presented to this meeting, Document T73-181, and to take such other action as may be necessary to bring about said sale.

UNIVERSITY OF MASSACHUSETTS

UM/Amherst--Student Activities Trust Fund Budget (DOC. T73-189)

In connection with the Student Activities Trust Fund Budget, UM/Amherst (DOC. T73-189), the Committee recommended approval of the annual fees. On motion made and seconded, it was

VOTED: That, effective July 1, 1973, the following annual fees be established as the Student Activities Fee for Stockbridge Students on the Amherst campus:

Seniors (280)	
Stockbridge Senate Tax	$35.00
Distinguished Visitors Program	1.50
Senior Class Tax	7.50
	$44.00
Freshmen	
Regular (110)	
Stockbridge Senate Tax	$35.00
Distinguished Visitors Program	1.50
Freshman Class Tax	6.50
	$43.00
Placement - Off campus for part of one semester (210)	
Stockbridge Senate Tax	$33.00
Distinguished Visitors Program	1.50
Freshman Class Tax	6.50
	$41.00

It was also

VOTED: That, effective July 1, 1973, the following annual fee of $47.00, which includes $45.50 for the Student Senate Tax and $1.50 for the Distinguished Visitors Program, be established as the Student Activities Fee for University Undergraduate Students on the Amherst campus.

It is noted that this reduces the Campus Center Fee to $52.00, as provided for in the vote of the Board on May 2, 1973.

UM/Worcester--Use of Medical Science Building for Temporary Student Housing (DOC. T73-198)

Chairman Pumphret also reported that the Committee has considered Dean Soutter's request to Use the Medical Science Building for Temporary Student Housing, UM/Worcester (DOC. T73-198). This would involve temporary conversion of the two top floors of the wing reserved for use by the clinical faculty, whose recruitment will be delayed until the hospital nears completion in about two years. After careful discussion, the Committee recommended that approval be hinged on the following conditions:

(1) that the Buildings and Grounds Committee review and approve detailed plans in terms of feasibility, adequacy for student needs, long-range implications and cost;

UM/Worcester--Use of Medical Science Building for Temporary Student Housing
TRUSTEE
(DOC. T73-198)

(2) that rental rates, to be approved by the Finance Committee, are set so as to cover full operating costs and the cost of furnishings in a manner consistent with practice on the Amherst campus;

(3) that it is clearly understood that this is not a commitment by the University to provide permanent student housing on or off campus in the future;

(4) that such use is clearly within the legal authority of the University and meets all other applicable legal requirements.

As soon as the information is available, the Finance Committee will bring a formal recommendation to the Board. President Wood urged that this be accomplished as rapidly as possible.

UM/Amherst--Revision of Faculty Senate Constitution (DOC. T73-196)

Turning to the report of the Executive Committee, Chairman Healey requested discussion on the Proposed Revisions of the Faculty Senate Constitution, UM/Amherst (DOC. T73-196). Professor Burke pointed out that the changes are intended to simplify the document, bring it into conformance with the new Governance document, and incorporate the Graduate Council into the Faculty Senate committee structure. This change has the concurrence of the Graduate Council and the Graduate faculty. On motion made and seconded, it was

VOTED: To approve the Constitution of the Faculty Senate, UM/Amherst, as revised May 14, 1973, and as detailed in DOC. T73-196.

UM/Amherst--Constitution for the Professional Association (DOC. T73-195)

President Wood explained that the Proposed Constitution for the Professional Association, UM/Amherst (PA/UMA) (DOC. T73-195) recognizes this nonacademic group and thus permits it to be incorporated into the Governance document. On motion made and seconded, it was

VOTED: To approve the Constitution of the Professional Association of the University of Massachusetts at Amherst (PA/UMA) as detailed in DOC. T73-195, subject to later incorporation in the Governance Document.

Vote on Cost-of-Living Increase

The President noted the necessity for a Proposed Vote on the Cost-of-Living Increase which represents the approval of the Board, conditional on favorable action on a cost-of-living increase for state employees by the Legislature and the Governor. On motion made and seconded, it was

VOTED: That, in accordance with the provisions of Section 14 of Chapter 75 of the General Laws as amended, and the provisions of Chapter 319 of the Acts of 1973 and the authority contained therein and all other acts applicable thereto, each officer and member of the

TRUSTEE

Vote on Cost-of-Living Increase

professional staff of the University of Massachusetts employed in a position paid in whole or in part from state funds under subsidiary accounts designated 01 and 02 shall for the period beginning December 31, 1972, have the rate of his regular salary otherwise paid or payable on December 30, 1972, increased by an amount of three and three-tenths percent. Such increase shall not be applied to any salary rate previously fixed by vote of the Trustees, or under authority delegated by the Trustees, for any such new professional employee entering the service of the University of Massachusetts on or after December 31, 1972. The President of the University is hereby authorized to take all actions necessary or desirable to implement this Act and to also apply an increase not to exceed three and three-tenths percent to the regular salary in the same manner to all members of the professional staff and classified employees normally paid from other than state funds who in his judgment are in categories of employment equivalent to the intent and scope of said Chapter 319. Provided, however, that in the case of those paid from institute, grant or contract funds the recommendations and certification of the availability of funds by the cognizant principal investigator or director shall be a prerequisite to the payment of any such increase.

FY 1974 Expenditures (DOC. T73-200)

Chairman Healey then requested action on a continuing resolution which authorizes Fiscal Year 1974 Expenditures until the Legislature acts upon the Budget Request. On motion duly seconded, it was

VOTED: To authorize the President to approve the expenditure of state and nonstate funds by the three campuses, Office of the President, and the Institute for Governmental Services from July 1, 1973, until such time as the Board of Trustees adopts the Operating Budget for Fiscal Year 1974.

The approval of expenditure of state funds shall be consistent with the appropriate state statutes governing the Fiscal Year 1974 appropriation.

The approval of expenditure of nonstate funds shall be consistent with the general policies established by the Board of Trustees governing these funds. The collection of fees and the expenditures of fee-based trust funds shall be consistent with the fee policies already approved by the Board of Trustees.

UNIVERSITY OF MASSACHUSETTS

Revised Bylaws, Board of Trustees (DOC. T73-031)

The Chairman stated that action on the Revised Bylaws, Board of Trustees (DOC. T73-031), will be postponed until the next meeting on August 1, to ensure that all Trustees have had an ample opportunity to study the draft.

TRUSTEE

UM/Amherst--Personnel Actions (DOC. T73-204 & DOC. T73-193)

A vote then was requested on Personnel Actions, UM/Amherst (DOC. T73-204) and the Classification of Position Titles, UM/Amherst (DOC. T73-193). On motion made and seconded, it was

VOTED: To confirm and approve the Personnel Actions, UM/Amherst, with Tenure, as detailed in DOC. T73-204.

It was further

VOTED: That every personnel action shall be subject to the policies and procedures now in effect as subsequently amended, revised, added to, or repealed by the Board of Trustees with respect to professional personnel under provisions of Chapter 75 of the General Laws as amended by Chapter 648, 1962. The classification, salary range, and descriptive job specification for each position to which a member of the professional staff is hereby appointed, promoted, transferred, or determined shall be as hereafter determined by the Board of Trustees or under their authority.

It was then

Classification of Position Titles (DOC. T73-193)

VOTED: That the Classification of Position Titles under the Provisions of Chapter 648 of the Acts of 1962 shall be fixed in a weekly salary range from a minimum to a maximum or fixed at a specific weekly salary rate which shall not be changed except by vote of the Board of Trustees and such classification shall not be designated by any job group number or grade.

It was also

VOTED: That, in accordance with the provisions of Chapter 648 of the Acts of 1962, the position title in the Professional Staff detailed in DOC. T73-193 is classified at a weekly salary rate specified after the title of the position subject to subsequently being amended, revised, added to, or repealed by the Board of Trustees under the provisions of said Chapter 648.

Secretary, Board of Trustees Dr. Patterson

In anticipation of Mr. McCartney's declared intention to resign as Secretary, Board of Trustees, effective July 1, 1973, and on motion made and duly seconded, it was

VOTED: To elect Dr. Franklin K. Patterson as Secretary, Board of Trustees, effective July 1, 1973.

TRUSTEE

UNIVERSITY OF MASSACHUSETTS

Faculty Representatives

Trustee Shaler noted that this was the last meeting for the faculty representatives and on motion duly seconded, it was

VOTED: To thank Professor Richard Lyons, UM/Boston, and Professor Terence Burke, UM/Amherst, for their guidance, counsel, and patience over the past year.

Communications and Petitions

Chairman Healey, under the Communications and Petitions agenda item, indicated that four persons (also members of the Task Force) had requested to be heard on the Trustees' Columbia Point statement. He recognized Mr. Louis Finfer, a member of the Dorchester Tenants Action Council, who reiterated Mrs. Matthews' earlier comments on the basis of the reference in item (3) of the Trustee Statement to "active exploration and assistance. . . to provide additional housing." He urged immediate steps by the University to request federal or other financial aid for housing, if this is the intent of the statement. President Wood assured him that the University is following the overall situation, but cannot yet make definite commitments. Mr. Finfer conceded that the whole problem of housing cannot be solved but the impact of student housing will be lessened; also, he pointed out that action and substantive progress rather than general promises will result in better rapport.

UM/Boston--Proposed Statement on Columbia Point (DOC. T73-205)

Replying to Trustee Abrams, Mr. Finfer stated that there are 300 apartments in the Columbia Point neighborhood. There is not adequate housing in Dorchester to absorb many students in addition to the 160,000 residents.

President Wood pointed out that the Campus Impact Study Group had come to slightly different conclusions in their report from the Task Force. The Board will have to deal with these variations specifically. Trustee Shaler declared that the issues called for joint responsibility and working together; Mr. Finfer replied that the University must accomplish what the communities have been unable to do by themselves.

The next speaker, Ms. Donna Finn, declared that it is unrealistic to maintain that UM/Boston at Columbia Point will "remain a commuter institution" (item (2) of Trustee Statement). She pointed out that actual or planned construction will make nearly or totally impassable most of the access roads in the vicinity over the next two years. In addition, Ms. Finn asked that the opening of Columbia Point be deferred until the housing and transportation facilities in the area can handle the anticipated impact of faculty, students, and staff. She also asked that area applicants be given preference for admission, particularly to College III.

Mrs. Margaret Mitchell spoke about the fallacy of a commuter campus with no buses and no roads, evictions of families (legal and allegedly illegal), and the fear that persons going to employment outside the area will be blocked by traffic coming into Columbia Point. She urged cooperation from the University in working on a college-oriented pilot program in the Boston schools. Acting Chancellor Hamilton agreed. In addition, she enumerated requests

made in the Task Force Report, most of which have been resolved except the one calling for open enrollment to Boston students, whether ready for college or not. To this she offered a "compromise": if two equally qualified students apply, only one from Boston, the acceptance should go to that one. This will also be helpful toward reducing the transportation and housing problems.

TRUSTEE

President Wood clarified for Mrs. Mitchell that "full University status" means no more than 12,500 students, but does mean additional construction--that the six buildings do not represent a complete campus.

Acting Chancellor Hamilton and President Wood discussed in detail the University's position on several items in the statement which demonstrate sincere attempts to respond to the needs and problems of the community.

The fourth scheduled speaker, Samuel Mullen, when called by Chairman Healey, had already left the meeting.

The meeting was adjourned at 4:30 p.m.

Robert J. McCartney
Secretary, Board of Trustees

UNIVERSITY OF MASSACHUSETTS

MINUTES OF SPECIAL MEETING OF BOARD OF TRUSTEES

July 2, 1973, 10:30 a.m., Colonnade, Boston, Massachusetts

PRESENT: Trustees and Trustee Staff: Chairman Healey, President Wood; Trustees Apostola, Boyden, Cagle, Chandler, Croce, Crowley, Gordon, Haigis, Knowles, Pumphret, Troy; Dr. Bloomberg, Acting Commissioner, Mental Health; Treasurer Johnson and Secretary Patterson.

Administrators, Faculty, Staff and Invited Guests:

Office of the President: Messrs. McCartney, O'Leary, Searson, Mrs. Holden and Ms. Pugh.

Office of the Secretary: Mr. DeWolfe and Miss Eichel.

UM/Amherst: Chancellor Bromery, Vice-Chancellor Campion, Director of Planning Littlefield, Professor Bornstein, Professor Shapiro and Director of Public Affairs Melley.

UM/Boston: Acting Chancellor Hamilton and Mr. Williams.

The provisions of Chapter 626 of the Acts of 1958 having been complied with and a quorum of the Board of Trustees being present and acting throughout, the formal session of the Board was convened by Chairman Healey at 10:28 a.m.

Secretary Patterson Assumes Duties

Chairman Healey announced the new role of Professor Franklin K. Patterson as Secretary of the University and Secretary to the Board of Trustees and stated that he knew Professor Patterson would continue the tradition of excellence established by Mr. Robert J. McCartney, who is relinquishing his duties as Secretary of the University and Secretary to the Board in order to become Assistant to the President for Liaison Service.

Use of University Seal

Chairman Healey then called upon President Wood, who stated that, pursuant to the change in the Secretary's Office, two votes should be taken with respect to the authority to use the University seal. Upon motion made and seconded, it was

VOTED: To authorize the Assistant to the President for Liaison Service, Robert J. McCartney, to certify the signature of the Treasurer of the University, Kenneth W. Johnson, on federal grant applications

TRUSTEE

and other documents routinely requiring such certification in the University Administration Office at UM/Amherst.

Upon motion made and seconded, it was further

VOTED: To authorize the Office of Liaison Service, UM/Amherst, to keep and employ an official University Seal as required from time to time for the certification of federal grant applications and other documents of a routine nature which do not require personal certification by the President or the Secretary of the University.

UM/Amherst--Revised Parking Proposal (Doc. T73-213)

Chairman Healey called to the attention of the members of the Board the latest revision of the Parking Proposal for the UM/Amherst campus (Doc. T73-213) and outlined the procedure that would be followed in discussion of this subject. He asked that Chancellor Bromery review the proposal and that Trustee Pumphret, Chairman of the Finance Committee, comment. The floor would then be open for discussion.

UM/Amherst--Revised Parking Proposal (Doc. T73-213)

Chancellor's Remarks

Chancellor Bromery reported that the parking proposal under consideration was a modification of the proposal originally introduced by the University administration for parking on the Amherst campus. He stated that the Finance Committee had met on the Amherst campus to discuss this proposal. Chancellor Bromery said that the University is trying to develop a balanced transportation system with the aid of a Department of Transportation grant, which provides buses for the use of the University in travel to the campus and within the campus. Since the major objection raised had been to the level of the fees to be charged, Chancellor Bromery said that the proposal had been reviewed to determine the minimum budget under which the system could operate. He stated that he had asked his staff 1) to go back to the University community and get feedback on their concerns regarding the proposal and 2) to simplify the proposal so that people could better understand its meaning.

Chancellor's Remarks

Relation to Economic Stabilization Act

Chancellor Bromery called the attention of the Board to the fact that the Economic Stabilization Act 60-day freeze on prices prevents the University from putting this parking plan into effect until after August 12, when Phase 4 begins. He further stated that the administration at Amherst is asking the Board for the authority to implement the parking proposal if it is found to be legal under Phase 4 regulations.

Relation to Economic Stabilization Act

Chancellor Bromery then called upon Planning Director Littlefield to explain the details of the proposal. Mr. Littlefield did so, in the course of his remarks explaining that the parking plan is long range and that its intent is to improve

safety and traffic conditions by reducing the number of automobiles which park in the core and edge parking lots and by increasing the parking capacity of the peripheral lots.

TRUSTEE

Chancellor Bromery added that there were two changes in the proposal since it had been circulated: 1) the $100 fee for reserved space in the core areas had been eliminated, and 2) provisions will be made to make sure that parking regulations are enforced.

Statement by MSEA

Chairman Healey recognized Mr. Mark Dalton, general counsel for the Massachusetts State Employees Association, who presented the reasons why this group is opposed to the parking proposal: 1) in their opinion, parking fees should not be used to partially fund capital expenditures, which they feel is the case in the proposed parking plan; and 2) they do not feel that the parking fees should be used to partially fund the transit system. Mr. Dalton further stated that the proposal aims at setting fees so high as to discourage parking.

Replying to Mr. Dalton's remarks on the use of fees to discourage parking, Trustee Pumphret stated he understood that this statement referred to the Boston and not to the Amherst campus. He said that a fee of 50 cents a week was "hardly confiscatory."

Acting Chancellor Hamilton asked that the record show that the Boston campus constituencies had very seriously considered the use of parking fees to support a bus system and all governance bodies on the campus have found that to be an entirely appropriate practice.

Statement by American Federation of State, County and Municipal Employees

Chairman Healey next recognized Mr. Augustus Camelio, general counsel for Local 1776 of the American Federation of State, County and Municipal Employees. Mr. Camelio stated that this group takes the position that any appropriations for parking facilities must come from the Legislature and that any revenues received must be returned to the Treasurer of the Commonwealth. He stated that in 1964 then-President Lederle sought an opinion from the Attorney General on this matter, and he suggested that the Board of Trustees should again request such an opinion to determine the legality of charging the proposed parking fees. He also stated his belief that the University has not bargained in good faith on this issue.

Chairman Healey asked Chancellor Bromery to respond to the allegation of Mr. Camelio that the University had not bargained in good faith. Chancellor Bromery said that counsel was of the opinion that the University had bargained in good faith and asked Professor Bornstein to comment. Professor Bornstein stated that although he had not personally participated in any

TRUSTEE

discussions with the union, he had had reports of several meetings, both with the Massachusetts State Employees Association and with Local 1776. He further stated that the University's obligation was to discuss this matter with the union and in his opinion ample opportunities for discussion had been provided.

Mr. Camelio stated the union's position that no changes can be implemented in the parking fees until a new collective bargaining agreement is reached, the current agreement expiring on January 31, 1974.

Chairman Healey replied to Mr. Camelio that the Board of Trustees was not a legal forum, and that the Board had been advised by their counsel that the implementation of the proposed parking plan would not be in violation of the existing agreement or the obligation of the University to bargain collectively. Chairman Healey stated that this was an opinion only, but that the Board could not make judicial determinations. He stated that the Board must operate on the basis of good faith and the best information that it has.

Response by University Counsel

Chairman Healey asked William Searson, the University Counsel, to speak to the subject of the opinion from the Attorney General and the history of the request by Dr. Lederle to the Attorney General.

Response by University Counsel

Counselor Searson stated that in 1964 an inquiry was made to the Attorney General about the propriety of charging a fee for a campus transportation system. At that time, it was the opinion of the Attorney General that the University lacked the statutory authority to charge a fee for that particular purpose. However, the statute was changed after that opinion and Counselor Searson stated that, in his opinion, under the amended statute it is now legal to charge a parking fee.

Mr. Camelio stated that nowhere in the amended statute is the University relieved of the obligation to send fee monies to the Treasurer of the Commonwealth, and that this is where an opinion should be forthcoming from the Attorney General.

Chairman Healey asked Counselor Searson to speak to this matter, and Mr. Searson stated that the amendment specifies that all monies received <u>on account of the Commonwealth</u> shall go to the Treasury. Several cases that have come before the Commonwealth have indicated that monies received <u>for a special purpose</u> do not fall within the provisions of the amendment. Chancellor Bromery read from Section 11, Chapter 877, of the Acts of 1965 as follows:

> "...Fees and other charges made for any of the foregoing shall be deemed trust-fund income and the

OMMITTEE

trustees may designate any officer or officers of the University or agency or organization of the University or operated by University personnel or students as the person or agency to receive and disburse such trust-fund income."

Statement by UM/Amherst

Chairman Healey next recognized Mr. Randall Dahl, representing the Professional Association of the University of Massachusetts at Amherst, who read a letter from the Association to Vice Chancellor Campion stating the reaction of PAUMA to the revised proposal.

He reported that 86 per cent of the membership polled on the acceptability of the plan had rejected it. The Association, he stated, cannot accept the following three principles of the proposal: 1) the "collaboration of the University and the Federal government in a scheme to manipulate the commuter," 2) the notion that users assume the financial burden of projects clearly within the capital outlay domain, and 3) the notion that the entire "out-of-pocket" financial burden of a transportation and parking system be borne by only one portion of the larger service population.

Mr. Dahl stated that PAUMA suggests postponement of the proposal and that any changes instituted should be temporary measures. They further propose the immediate establishment of an official committee composed of representatives of the affected campus constituencies to study this issue comprehensively and to develop both long- and short-range recommendations for consideration and implementation by the Chancellor. In the interim, a moderate across-the-board increase in the current registration fee might provide sufficient revenue to meet immediate needs.

Trustee Gordon inquired of Mr. Dahl what percentage of the membership of PAUMA was represented by the poll outlined in the letter. Mr. Dahl replied that the responses received represented approximately 10 per cent of their constituency.

Statement by Faculty Senate Representative

Chairman Healey then called upon Professor Seymour Shapiro to speak for the Faculty Senate at Amherst. Professor Shapiro stated that he could not speak for the Senate because the Senate does not meet during the summer and they have not had an opportunity to discuss the revised proposal. He has, however, talked with a number of faculty members, and felt that action on the parking proposal should be delayed until they have a further chance to discuss the matter. President Wood asked Professor Shapiro if the Faculty Senate had reacted to the original proposal and taken a formal position. Professor Shapiro deferred to Chancellor Bromery on this question, and he replied that the Faculty Senate had passed a motion asking the Chancellor to delay any action until further consultation. Professor Shapiro said

COMMITTEE

that he felt the buses are now being used to 90 per cent of capacity and that if the new proposal goes into effect, the buses will not be able to handle the additional riders.

Trustee Troy inquired whether, if the campus community decided they were satisfied with the situation as it presently exists, Professor Shapiro would recommend that the proposed plan be dropped. Professor Shapiro replied that this should be one of the options.

Trustee Pumphret's Remarks

Trustee Pumphret remarked that for three years there had been discussions by committees on this problem, and that acceptance of the proposed plan would not necessarily mean the end of dialogue on the subject. He asserted that flaws in the program will not appear until it is in operation; in that event, steps will be taken to amend the program. Mr. Pumphret stated that admittedly a mistake was made before May in not discussing the program more fully on the campus, but that since that time Chancellor Bromery had taken steps to correct this error. Attempts have been made to adjust the proposal as a result of campus reaction, and he believed the proposal should now be put into effect.

Trustee Pumphret's Remarks

Chairman Healey recognized Mr. Arnold Schneider, representing the Massachusetts Teachers Association, who stated that although the MTA was not an official representative of the UM/Amherst faculty, he hoped one day they might be and that he joined with his colleagues in recommending a postponement of action on this proposal.

Discussion by Trustees

Chairman Healey now closed discussion from the floor and asked for discussion from the Trustees. Trustee Crowley expressed the view that there is a definite parking problem at the Amherst campus as evidenced by lack of control he has observed. Trustee Apostola stated his belief that the proposal is a good one, but reported his feeling that the administration had not made students and faculty aware of the importance of the problem, and that until they are convinced of its seriousness, they will be opposed to any change.

Discussion by Trustees

Trustee Knowles asked for confirmation of her belief that acceptance of the proposal did not preclude change, to which Trustee Pumphret responded affirmatively. Mr. Pumphret then moved that the proposal be adopted.

Trustee Gordon stated that he also felt the proposal should be implemented and that parking had not been well administered at the University. He stated that no counterproposals had been forthcoming and that since the proposal can be amended, it should be voted.

UNIVERSITY OF MASSACHUSETTS

TRUSTEE

Composition and Function of Transportation and Parking Council

Trustee Chandler asked who sits on the campus Transportation and Parking Council, and Planning Director Littlefield replied that the Council was set up by the Faculty Senate with representation of classified personnel, the Professional Association, the Faculty Senate and students. Trustee Boyden raised the question of whether there was a procedure for handling grievances or appeals. Chancellor Bromery, at the request of the Chairman, replied that the Parking and Transportation Council is the best vehicle for reviewing grievances.

Trustee Haigis stated that he is in favor of the proposal. Trustee Gordon suggested that there should be a review of the proposal sometime in the next spring. Chancellor Bromery emphasized to the Board that the implementation of the proposed vote would not preclude the administration of the Amherst campus's coming back to the Board in the spring for the approval of fees. Trustee Croce said that he felt the proposal is a good one and that he wished only to be assured that the various campus constituencies would have fair representation on the Council that Chancellor Bromery will appoint. Chairman Healey asked if there was further discussion and there being none, he stated that there was a motion before the Board and on the motion being seconded, it was

VOTED: 1) That the Chancellor of the Amherst campus is hereby delegated authority to implement:

a) an integrated transportation and parking system including the installation of up to 300 additional parking meters, in locations to be determined by the Transportation and Parking Office.

b) a parking fee schedule including a basic registration fee of $5.00 to be paid by all users of on-campus surface parking and a graduated schedule of additional charges for core, edge, and reserved parking.

2) This delegation of authority is made with awareness of an outstanding Presidential Executive Order that has stabilized all prices until mid-August, 1973. In the event that implementation of a new parking and transportation system on the Amherst campus contravenes Federal law and regulations, the Chancellor of the Amherst campus is directed to make such adjustments in the parking and transportation system as may be necessary to comply with Federal law.

There being no other business to come before the meeting, the meeting adjourned at 12:45 p.m.

Franklin Patterson
Secretary, Board of Trustees

3720

UNIVERSITY OF MASSACHUSETTS

TRUSTEE

NOT USED

TRUSTEE

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF BOARD OF TRUSTEES

August 1, 1973; 2:00 p.m.
Sheraton-Lincoln Inn, Worcester, Massachusetts

PRESENT: Trustees and Trustee Staff: Chairman Healey, President Wood; Trustees Abrams, Apostola, Cagle, Carlson, Croce, Crowley, Gordon, Haigis, Knowles, Pumphret, Robertson, Shaler, Shearer, Snowden, Sullivan, Troy, Weldon; Mr. John Callahan representing Commissioner Anrig; Mr. Burton Wolfman representing Governor Sargent; Treasurer Johnson, Secretary Patterson

Administrators, Faculty, Staff and Invited Guests:

Office of the President: Messrs. Cass, Donahue, Edelman, Gartenberg, Kaplan, Keith, Lashman, Samels, Searson, White

Office of the Secretary: Mr. DeWolfe, Ms. Eichel, Ms. McMannis

UM/Amherst: Chancellor Bromery, Messrs. Bischoff, Eve, Gage, Gulko, McCartney, Woodbury, Ms. Holden, Ms. Rahaim

UM/Boston: Chancellor Golino, Mr. Freeland, Ms. Marshall

UM/Worcester: Dean Soutter

Invited Guests: Ms. Margaret Lynch representing Secretary Cronin

The Provisions of Chapter 626 of the Acts of 1958 having been complied with and a quorum of the Board of Trustees being present and acting throughout, the formal session of the Board was convened by Chairman Healey at 2:00 p.m.

The minutes of the prior regular meeting of June 6, 1973, and of the special meeting of July 2, 1973, were presented for approval. Upon motion made and seconded, it was

VOTED: To approve the minutes of the prior regular meeting of June 6, 1973, and of the special meeting of July 2, 1973.

UNIVERSITY OF MASSACHUSETTS

TRUSTEE

At the Chairman's request, President Wood turned to matters under the Presidential Agenda. He commented briefly on his pleasure at being able to submit the Operating Budget for Fiscal Year 1974, complete and in hand at the earliest date in his administration. The President described the strength of the Operating Budget, saying that it provided a generally satisfactory basis for operation, even though it leaves the University with certain problems in such areas as financial aid and library support. He said that he would yield the remaining portion of his time for use by Professor Maurice Donahue in the subsequent report on the Institute for Governmental Services. The President then invited comment by campus chief executives.

UM/Amherst--Chancellor's Remarks

Chancellor Bromery reported that UM/Amherst, as a result of the special meeting of the Board of Trustees in July, will implement the modified campus parking plan for the fall term, establishing a committee to evaluate the plan as it goes into operation and to supply remedies for any defects in it that may arise. Chancellor Bromery further reported that the Legislative Commission on Reorganization of Higher Education would meet at UM/Amherst from 4 to 7 p.m. on August 2, 1973, and that he and other campus officers would present their views on reorganization to the Commission at that time. In further comment, the Chancellor said that he had been elected a Member of the Corporation of the Woods Hole Oceanographic Institute, and that it was his hope that this new responsibility would lead to an increasingly close relationship between the University and the Institute.

UM/Amherst--Chancellor's Remarks

UM/Boston--Chancellor's Comments

Chancellor Golino commented that, since July 20, he had occupied his office at Columbia Point maintaining an extra office for contact with faculty and students at 100 Arlington Street in Boston. The Chancellor gave recognition to the successful efforts of Vice Chancellor Marshall to help secure a $400,000 grant from Carnegie Corporation of New York, payable in equal amounts over a two-year period, in support of a major interinstitutional program concerning development of education for women students. Institutions involved in the program supported by the grant include, in addition to the UM/Boston, the following: Boston College, Brandeis University, Hampshire College, and MIT. Chancellor Golino further took occasion to express his personal gratitude to former Acting Chancellor Hamilton for his assistance in the transition to the present administration of the Boston campus.

UM/Boston--Chancellor's Comments

UM/Worcester--Dean's Comments

Dean Soutter reported briefly on the fact that, for the second year in a row, the UM/Worcester students taking the Medical Board Examinations had had no failures. He expressed satisfaction that this record of success is superior to that of students at medical schools not far distant.

UM/Worcester--Dean's Comments

UNIVERSITY OF MASSACHUSETTS

TRUSTEE

Institute for Governmental Services

President Wood then introduced Professor Maurice Donahue, first reviewing the history of the formation of the Institute for Governmental Services, and then expressing his conviction that Professor Donahue, as the Institute's first Director has demonstrated significant educational leadership. Professor Donahue described the Institute's role as a linking mechanism between the University and various local and state governmental agencies throughout the Commonwealth, and reviewed the many projects and programs accomplished by the Institute during its first three years of operation. Examples are training for Massachusetts municipal personnel, development of curricular materials for Spanish-speaking firemen and technical assistance for governmental agencies.

He distributed to the Trustees packets of informational material summarizing these programs and projects and containing a memorandum with regard to future plans of the Institute. During his presentation, Professor Donahue utilized visual aids summarizing and highlighting the operations of the Institute, and distributed for examination copies of publications prepared under his direction. He spoke of the work of Dr. Arthur Eve, Associate Director of the Institute, and Mr. James Samels, Director of Research. In his presentation, Professor Donahue informed the Board of the substantial grant and contract support the Institute has received during its first three years, and emphasized that to meet the need for the kinds of programs the Institute supplies, it will be necessary for him to come to the Trustees in the future with a request for budget support, complementary to grant and contract funding.

At the close of Professor Donahue's report, Trustee Gordon commented, in view of his own prior experience in helping to establish the Institute, that it was remarkable how much had been accomplished under Professor Donahue in only three years. He said that the Committee that had organized the Institute had hoped that it would provide outreach for the University as well as exerting a constructive influence internally. Trustee Gordon said that the Institute has done this, and that its accomplishments exceeded the Committee's expectations. At the close of Trustee Gordon's comment there was applause from Trustees and others in attendance.

Assistant Secretary of the Board--Mr. DeWolfe

Upon motion made by President Wood and seconded, it was

VOTED: To elect L. James DeWolfe, Jr., Assistant Secretary of the University, to be Assistant Secretary, Board of Trustees, for a term of office extending until the Annual Meeting of the Board of Trustees, February, 1974.

UNIVERSITY OF MASSACHUSETTS

Executive Committee

TRUSTEE

FY 74 Operating Budget (Doc. T74-013)

Reporting for the Executive Committee, Chairman Healey related Committee recommendations concerning the Operating Budget for Fiscal Year 1974 (Doc. T74-013) and asked President Wood for further comment. President Wood indicated that the 1974 Operating Budget reflects an increase of $12 million over the preceding year, including provisions for 591 new positions, while maintaining the 15-to-1 student/faculty ratio as a basic guideline for budget construction. He said that the budget reflected credit on the efforts of the Trustees during prior months of budget development, and expressed his hope that the budget would be given final adoption. After brief further discussion, it was moved, seconded and

VOTED: To adopt the Operating Budget for Fiscal Year 1974 as detailed in Document T74-013, subject to revisions which reflect the modifications necessary to accommodate the document to the appropriations enacted in Chapter 466 of the General Laws.

Bylaws of the Board of Trustees (Doc. T73-031, Draft #5)

Chairman Healey reported the recommendation of the Executive Committee that the revised Bylaws of the Board of Trustees (Doc. T73-031, Draft #5) be adopted by the Board of Trustees. Trustee Robertson referred to Section 5, paragraph (c) of the proposed Bylaws, relative to the submission of agenda items to the Board, and inquired who would make the determination that an item was "necessary and appropriate" for Board consideration. President Wood replied that the campus chief executive, acting upon the recommendation of his campus Liaison Committee, would make a recommendation to the President, with the Chairman making the final determination. Chairman Healey added that the intent was to adhere to the Board's published policy governing appearances before the Board, while insuring the timely completion of the Board's business by prescribing the manner in which presentations are to be made. He added his belief that this matter could be handled by interpretation during the operation of the document, rather than by formal amendment. Trustee Robertson agreed. It was moved, seconded and

VOTED: To adopt the revised Bylaws of the Board of Trustees (Doc. T73-031, Draft #5).

Chairman Healey noted that the newly adopted Bylaws established two new standing committees - Budget and Long-Range Planning - and that assignments to these committees are in order. With the agreement of the Board, the Chairman asked Trustee Crowley to consult with the Nominating Committee and individual Trustees with regard to such assignments and any other needed realignments of committee memberships, with recommendations to be reported to the Board at its September 1973 meeting.

Exec-utive Committee

FY74 Operating Budget (Doc. T74-013)

Bylaws of the Board of Trustees (Doc. T73-031, Draft #5)

UNIVERSITY OF MASSACHUSETTS

TRUSTEE

Request for New Job Title (Doc. T74-015)

At Chairman Healey's request, Chancellor Bromery reviewed the Request for New Job Title, Senior Head of Residence (Doc. T74-015), that he had presented to the Executive Committee at its earlier meeting. It was moved, seconded and

VOTED: That the Classification of Position Titles under the Provision of Chapter 648 of the Acts of 1962 shall be fixed in a weekly salary range from a minimum to a maximum or fixed at a specific weekly salary rate which shall not be changed except by vote of the Board of Trustees and such classification shall not be designated by any job group number or grade.

It was also

VOTED: That, in accordance with the Provisions of Chapter 648 of the Acts of 1962, the position title in the Professional Staff detailed in Doc. T74-015 is classified as a weekly salary rate specified after the title of position in the following schedule subject to subsequently being amended, revised, added to, or repealed by the Board of Trustees under the Provisions of said Chapter 648.

Committee on Faculty and Educational Policy

UM/Amherst--Tenure Case of Professor A. Wayne Corcoran

Reporting for the Committee on Faculty and Educational Policy, Trustee Troy cited recent actions on the tenure appeal case of Professor A. Wayne Corcoran, UM/Amherst. On June 21, 1973, he reported, the Committee had conducted a formal hearing in this matter and had reviewed it further in executive session, concluding that Professor Corcoran should be granted tenure. Chancellor Bromery meanwhile also had asked for a review of the case, and Dr. Bischoff made the review and recommended that Professor Corcoran's tenure be granted. After Chairman Troy reported these combined recommendations, it was moved, seconded and

VOTED: To approve an appointment with tenure for Professor A. Wayne Corcoran, Accounting Department, School of Business Administration, UM/Amherst, effective September 1, 1973.

Commonwealth Transfer Compact (Doc. T74-011)

Chairman Troy reported briefly on the Committee's consideration of the Commonwealth Transfer Compact (Doc. T74-011), which has been negotiated by the three components of public higher education in Massachusetts, in order to give students with two-year associate degrees within the Commonwealth full transfer credit at public four-year institutions, including the University. Chairman Troy said that it was his understanding of the Compact that the associate degree would not automatically guarantee admission to the four-year college or university, but that if a student

Commonwealth Transfer Compact TRUSTEE (Doc. T74-011) (cont.)

were admitted, he would be given two full years of credit. He said that until recently there had been a good deal of variation in transfer credit among all Massachusetts four-year public institutions, but that last year the Trustees of the Board had agreed to give full credit to holders of the Associate in Arts degree. Chairman Troy added that the new proposal would extend this policy to the Associate in Science degree, which might include some work in vocational studies, and that this proposal had not been presented to the Faculty Senate at UM/Amherst or to the appropriate body at UM/Boston for evaluation and criticism. He cited the sense of the Committee that this be done in view of the implications for academic standards, and said that the Committee agreed to defer recommendation on the proposal pending such evaluation.

Common-wealth Transfer Compact (Doc. T74-011) (cont.)

UM/Boston-- Proposal for College IV (Doc. T74-002)

Chairman Troy reported the consideration the Committee had given to the Proposal for College IV, UM/Boston, (Doc. T74-002), and said that present planning has defined this new unit as a "College of Professional Studies," in which certain areas of possible study have been tentatively identified, e.g., management studies and urban technology. Chairman Troy said that the College will also include a strong liberal arts component and expressed the hope of the Committee that there can be a generous exchange of offerings among the several colleges. He reported the Committee's recommendation that the Trustees note the present proposal with regard to College IV and authorize a search to begin for a Dean and appropriate planning staff, so that further development of this unit of the Boston campus may proceed. President Wood reminded the Board of Trustees that a similar procedure was followed with regard to College III, and emphasized that the present tentative proposal constitutes an approach rather than a final program design.

UM/Boston-- Proposal for College IV (Doc. T74-002)

President Wood said that there has been extensive consultation with other institutions in the Boston area in connection with College IV planning. He indicated that there will be an opportunity for further review of College IV planning by the Board of Trustees after successful conclusion of a search for a Dean. The President observed that it would be appropriate to begin the search now, so that the organization of College IV can proceed in time to respond to the further expected enrollment growth of the Boston campus. Upon inquiry by the President, Chancellor Golino indicated his agreement with this view. After brief additional discussion it was moved, seconded and

VOTED: To authorize Chancellor Carlo L. Golino, UM/Boston, to undertake a search for a Dean and an appropriate planning staff for College IV.

TRUSTEE

UNIVERSITY OF MASSACHUSETTS

UM/Amherst--Tenure Recommendations for Professors Blattner, Kaulenas and Seelig (Doc. T74-009, 008 and 006)

Chairman Troy reported the Committee's recommendation that Professors Blattner, Kaulenas and Seelig (Doc. T74-009, 008 and 006) be appointed to positions with tenure. After explanations and brief discussion, it was moved, seconded and

VOTED: To appoint Dr. Robert J. Blattner as head of the Department of Mathematics and Statistics and Professor with Tenure at UM/Amherst.

It was then

VOTED: To appoint Dr. M. S. Kaulenas as Associate Professor of Zoology with Tenure at UM/Amherst.

It was further

VOTED: To appoint Dr. Harry Seelig as Assistant Professor of German with Tenure at UM/Amherst.

UM/Amherst--Merger of School of Nursing and Department of Public Health into a School of Health Sciences (Doc. T74-012)

Chairman Troy reported the Committee's recommendation of approval of a Merger of the School of Nursing and the Department of Public Health into a School of Health Sciences, UM/Amherst (Doc. T74-012). He said that it was felt both units had much to gain by this merger in effecting academic and administrative cooperation, a strengthened probability of accreditation of the public health component, and a nursing faculty improved through better access to the graduate faculty of public health. Chairman Troy said that the Committee had been concerned about whether this merger might later handicap developing programs at UM/Worcester in the sense that problems of duplication might arise, but assurances were given by the President and by Dr. Bischoff that this merger would have immediate benefits at Amherst and would not foreclose later possible development at Worcester or Boston.

In discussion of the proposed merger, Trustee Abrams asked questions about the Deanship of the new school. Chairman Troy said that the Deanship would alternate between the Director of the Division of Nursing and the Director of Public Health, and Dr. Bischoff commented that the plan of rotating the Deanship between these two divisions had been agreed to by faculty of both divisions and by the accrediting societies in their respective fields. Trustee Croce asked whether this innovation had been tried elsewhere, and Dr. Bischoff said that, while it had not, it was believed that its advantages would be interesting to other institutions, particularly as the merger provided programmatic flexibility and better resources at the graduate level for nursing education. Trustee Weldon asked whether the rotating Deanship was devised only as an arrangement for the duration of tenure of the two present heads; Dr. Bischoff replied that this was not the case, since there is no present Dean in Nursing, and the Department Chairman of Public Health currently is neither a Dean

nor a Director. After brief further discussion, it was moved, seconded and

TRUSTEE

VOTED: To establish a School of Health Sciences at UM/Amherst, initially by merging the existing School of Nursing and Department of Public Health.

UM/Amherst--Lease of Apartment Facilities in Washington, D.C., for Student Interns (Doc. T74-007)

Chairman Troy reported the Committee's recommendation in favor of a Lease of Apartment Facilities in Washington, D.C., for Student Interns, UM/Amherst (Doc. T74-007). Chancellor Bromery commented that the proposed lease represented what is at present a program of the Amherst campus, but one which he hopes will come to include and be helpful to UM/Boston. After brief discussion, it was moved, seconded and

VOTED: To authorize the administration at Amherst to negotiate a lease of apartment facilities in Washington, D.C., said lease term to commence in the fall of 1973 and not to exceed August 31, 1975, for the purposes of housing approximately forty interns per semester from the University who will be administrative interns in Congressional and Executive offices of the government. Further, that the Treasurer of the University be empowered and authorized to execute a lease agreement for and in behalf of the University in furtherance of said purpose upon successful completion of said negotiations.

UM/Amherst--Lease of Apartment Facilities in Washington, D.C., for Student Interns (Doc. T74-007)

Committee on Buildings and Grounds

UM/Worcester--Temporary Student Housing (Doc. T74-001)

Trustee Knowles, Chairman of the Committee on Buildings and Grounds, reported that the Committee had met in Worcester on July 16, at which time a proposal for Temporary Student Housing, UM/Worcester (Doc. T74-001), had been presented by Dean Soutter, who explained that housing in the area is difficult to find. Chairman Knowles stated that the Committee had received a number of letters from students as well as a letter from Trustee Abrams giving support for the documentation for the need for the University to help in providing student housing quarters. Chairman Knowles reported that because the Legislature had struck housing from the appropriation for UM/Worcester in 1971 and because of the need for equity in student housing provisions at all three campuses, the Committee had decided not to approve the present proposal at this time, and to develop a long-range housing plan by January, 1974, with a possible six-month extension.

Committee on Buildings and Grounds

UM/Worcester--Temporary Student Housing (Doc. T74-001)

UM/Worcester--Corridor Design for Medical Building

Chairman Knowles reported that Mark Mendell of the firm of Campbell, Aldrich & Nulty had presented a design for the corridors in the medical building which would create interesting color and light patterns at night. She stated that the design would be painted on the walls and would, therefore, add no cost; that the architectural consultant to the University approved of the design; and that although Dean Soutter was not in favor of it, he had no objection to the Committee's taking the responsibility

UM/Worcester--Corridor Design for Medical Building

for the approval of the design.

TRUSTEE

UM/Boston--
Progress Report
(Doc. T74-003)

Chairman Knowles reported that Acting Chancellor Hamilton had presented to the Committee a Progress Report for UM/Boston (Doc. T74-003), stating that service and administrative facilities were ready for immediate occupancy; that furniture and equipment for the two colleges and the science and library buildings were expected by October 1; that approximately 100 staff members would be on hand for the fall semester; and that as soon as the college and science buildings are ready for use, classroom activities will be held there for the Upward Bound and Action programs, including approximately 300 students. Chairman Knowles reported that security provision will be strengthened as necessary and that, at the suggestion of Treasurer Johnson, none of the buildings will be formally accepted until inspected by the Committee, the architects and the contractors. Although transportation is behind schedule, it is hoped that the staggering of classes will make this problem less acute. She further reported that Dr. Hamilton had been successful in securing an interest subsidy grant from the Federal government for Building 030 in the amount of $68,000.

Chairman Knowles reported that Dean Soutter had presented a progress report on construction at the UM/Worcester campus, stating that the power plant was being turned over to the University and that the Medical Science building was also ready for partial occupancy, but that no buildings will be given final acceptance until all check lists are completed. She stated that architect's elevations and renderings requested for the lobby and some other rooms in the hospital had not been forthcoming and that the Committee had voted to request that the architects submit these without delay. Dr. Wood informed Chairman Knowles that these renderings had not been authorized in writing by the Bureau of Building Construction.

Chairman Knowles reported that construction of the hospital was ahead of schedule, that the Out-Patient Department was expected to be in operation by March of 1975, and that although no money had yet been appropriated for equipment, approximately $5 million was available from funds for construction of the hospital, which might be used for this purpose if the Legislature agreed to this procedure. Surface parking is available for the Medical Science building and a parking garage is scheduled to coincide with the opening of the hospital. The Department of Public Health of the City of Worcester and the Regional Red Cross Blood Program are interested in space in the Shaw building and Treasurer Johnson has been authorized to draw up rental contracts for the Committee's approval.

UNIVERSITY OF MASSACHUSETTS

UM/Amherst--Report on Demon- TRUSTEE stration Grant (Doc. T74-005)

Chairman Knowles reported that Planning Director Littlefield had presented a Report on the Demonstration Grant from the Department of Transportation, UM/Amherst (Doc. T74-005), indicating the service that would be provided. She stated that the Committee was agreed that some means of identification should be provided so that non-University personnel could not ride the buses free of charge. She reported that cost and use data will be developed as the grant progresses.

UM/Amherst--Report on Demonstration Grant (Doc. T74-005)

UM/Amherst--FAA Microwave Repeater

Chairman Knowles stated that Professor Donald Progulske, head of the Department of Forestry and Wildlife Management, College of Food and Natural Resources, UM/Amherst, had reported on the Proposed FAA Construction of a Microwave Repeater on Mt. Toby and that the Committee on Buildings and Grounds recommended that the University grant a license to construct this repeater. On motion made and seconded, it was

VOTED: That the administration of the University of Massachusetts at Amherst be authorized to enter a license agreement with the Federal Aviation Administration to install a microwave repeater on Mt. Toby, Sunderland, Massachusetts, as part of a long-range radar facility which the FAA is establishing to provide additional radar coverage of aircraft movements in the New England region; further, to authorize the Treasurer of the University to execute all necessary documents in behalf of the University to implement the proposed license agreement.

UM/Amherst--FAA Microwave Repeater

UM/Amherst--Sewerage Construction Ban, Town of Amherst

Chairman Knowles then turned to Trustee Sullivan for a discussion of sewerage problems in the Town of Amherst. Trustee Sullivan related that the Town had been aware of certain inadequacies in its sewerage system since 1967 and has been taking corrective actions, including a ban on the issuance of new sewerage construction permits, effective March 1, 1973. On July 2, 1973, however, the Commonwealth imposed a total ban on sewerage construction within the Amherst area, including projects for which permits had already been issued and construction is underway, as well as prohibiting the use of buildings completed but not yet occupied. For UM/Amherst this would prevent use of the Fine Arts building, the addition to the Graduate Research Center, the infirmary, the new power plant and the new bus garage.

In view of actions already taken by the Town, the Board of Selectmen has requested a limited lifting of the ban, relative to the retroactive portion which prohibits new construction on permits already issued and use of completed buildings. Trustee Sullivan concluded by saying that he was optimistic about the outcome of the appeal by the Town.

UM/Amherst--Sewerage Construction Ban, Town of Amherst

UM/Worcester--
Student Housing

TRUSTEE

Trustee Abrams then inquired of Dean Soutter what UM/Worcester was now doing to help its students find housing, to which the Dean replied that some members of the staff were working personally with students to help them locate housing. Trustee Abrams further inquired about the obstacles to using a portion of the Medical Building for housing. President Wood replied that the first concern was a legal one, in that the Legislature struck housing from the act appropriating capital outlay funds; it is, therefore, a question of the propriety of using buildings for that purpose. He cited on a second issue the amount and degree of subsidy appropriate for medical students in view of their anticipated future earnings and the absence of such subsidy for Ph.D. candidates. The third issue, he stated, is one of general housing subsidy policy, in that the University is itself providing no student housing at the UM/Boston campus. The President added that he understood the urgency of the communications he has received from the medical students and others, but that the total situation was such as to make development of the January, 1974, planning report the most reasonable action to take.

Additional discussion followed on the relative needs of medical students and other graduate students for housing close by their laboratories and other educational facilities. Upon further inquiry from Trustee Abrams as to legislative constraints on building use, Chairman Healey reemphasized that the legislative intent was quite clear that student housing not be provided.

Trustee Pumphret stated his strong opposition to the UM/Worcester housing proposal, noting the impropriety of converting a building to an alternate use, the legislative intent vis-à-vis housing, and the impropriety of using state funds and labor for the proposed temporary conversion. Chairman Healey noted that this seemed to be the sense of the Committee.

Personnel
Actions

President Wood then presented a Reclassification of Position Title for Director of Dental Health, UM; Legal Counsel to the Chancellor, UM/Amherst and Assistant Counsel to the University of Massachusetts; and Staff Administrator, UM. Upon motion made and seconded, it was

VOTED: That the Classification of Position Titles under the Provision of Chapter 648 of the Acts of 1962 shall be fixed in a weekly salary range from a minimum to a maximum or fixed at a specific weekly salary rate which shall not be changed except by vote of the Board of Trustees and such classification shall not be designated by any job group number or grade.

It was also

TRUSTEE

VOTED: That, in accordance with the Provisions of Chapter 648 of the Acts of 1962, the position titles in the Professional Staff detailed in Doc. T74-016 are classified as weekly salary rates specified after the titles of positions in the following schedule subject to subsequently being amended, revised, added to, or repealed by the Board of Trustees under the Provisions of said Chapter 648.

There being no other business to come before the meeting, the meeting adjourned at 3:40 p.m.

Franklin Patterson
Secretary to the Board of Trustees

TRUSTEE

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF BOARD OF TRUSTEES

September 5, 1973; 10:45 a.m.

The Campus Center, University of Massachusetts at Amherst

PRESENT: Trustees and Trustee Staff: Acting Chairman Crowley, President Wood; Trustees Abrams, Apostola, Boyden, Cagle, Carlson, Chandler, Croce, Gordon, Haigis, Knowles, Pumphret, Robertson, Rowland, Shaler, Shearer, Sullivan, Troy, Weldon; Mr. John Callahan, representing Commissioner Anrig; Treasurer Johnson, Secretary Patterson.

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: Vice President Edelman, Dr. Keith, Mr. McCartney, Vice President Robinson, Mr. White.

Office of the Secretary: Mr. DeWolfe, Miss Eichel.

UM/Amherst: Provost Gluckstern, Mr. Shapiro.

UM/Boston: Chancellor Golino.

UM/Worcester: Dean Soutter.

The Provisions of Chapter 626 of the Acts of 1958 having been complied with and a quorum of the Board of Trustees being present and acting throughout, the formal session of the Board was convened by Acting Chairman Crowley at 10:45 a.m.

The Minutes of the previous meeting were presented for approval. Upon motion made and seconded, it was

VOTED: To approve the Minutes of the prior regular meeting of August 1, 1973.

At Acting Chairman Crowley's request, President Wood spoke of two items.

Comments by the President of the University

First, President Wood reminded the Trustees of the Statement on Student Financial Aid that he had presented to the Board for consideration and approval at the Ashland Meeting of March 7, 1973. That Statement, supported by vote of the Trustees, urged the Governor and the Legislature to propose and enact an additional statewide program of scholarships and loans of at least $25 million in order to benefit students throughout the Common-

Comments by the President of the University (cont.) TRUSTEE

wealth, in public and private institutions, such aid to address the total cost of student attendance, not tuition alone. President Wood said that, after approval of the Budget for Fiscal Year 1974, he had written to Speaker David Bartley asking for legislative support of such an enlarged higher education scholarship and loan program, and suggesting that legislation in this regard be introduced in the closing weeks of the present session of the General Court. President Wood distributed to the Board of Trustees copies of his letter to Speaker Bartley, and said that he is hopeful that the University of Massachusetts can give leadership to increased financial aid for students of the Commonwealth not only in the University, but in other public and private institutions of the State.

Comments by the President of the University (cont.)

Second, President Wood noted that he has received from Chancellor Bromery a report of the findings of last spring's Conference on International Studies held at the Amherst campus, and that he believes these findings, as implemented, will help the University move into a new period of research, study, and teaching in the international field. President Wood mentioned the prospect of increasingly active cooperation by the University with Hokkaido University, the University of Freiberg, and programs in France and elsewhere. He spoke briefly of his view that one prime focus for international programs at the University should be on ethnic studies relevant to the unique history and social composition of Massachusetts. President Wood indicated that the University will seek to move forward in terms of findings of the Conference, and that he will report to the Trustees on progress at a later date.

UM/Amherst--Provost's Comments

President Wood then called upon Provost Gluckstern for comment on developments at the Amherst campus. Provost Gluckstern reported that Chancellor Bromery was presently in Cairo concluding arrangements for the transfer of the Papers of W.E.B. DuBois to the University. Provost Gluckstern said that the DuBois papers are regarded as a very important acquisition, that the acquisition is being noted widely in the historical world, and that the campus is pleased to have the important new resource for historical research that the papers represent. Provost Gluckstern went on to report on faculty recruitment for the present academic year, noting that 128 new appointments to faculty positions had been made in order to fill vacancies created by resignations, leaves, and budgetary allocation of new positions. He said that he is pleased by the high quality of the new appointments and by the fact that fifty-seven percent of the new appointments are women and/or members of minority groups. Provost Gluckstern commented that the proportion of women and minority group members appointed indicates the effect of the Affirmative Action Program.

UM/Amherst--Provost's Comments

President Wood then asked Chancellor Golino to report for the Boston campus. Chancellor Golino said that he expects to

UNIVERSITY OF MASSACHUSETTS

TRUSTEE

UM/Boston--
Chancellor's
Comments

have a Vice Chancellor for Student Affairs selected by October 1, that a search committee has been established to identify candidates for the position of Dean of College IV, that 2100 new students are enrolled at the Boston campus this fall, and that these include 1450 freshmen and 650 transfer students. The total also includes 300 students who constitute the first enrollment of College III.

Chancellor Golino reported that his activities have been especially intensive in community relations. These activities have included visits to homes in the communities surrounding Columbia Point, participation in community social events, appearance on a television program dealing with the University, visitation with the faculty of Boston College High School, a tour of field offices of the campus in Dorchester, Charlestown, and elsewhere, and an interview with Cardinal Medeiros. Chancellor Golino said that he will continue to give high priority to community relations in his leadership of the campus, emphasizing the desire of the University to be a good neighbor.

With regard to transportation, Chancellor Golino reported that he expected an answer within days from the MBTA on the cost of establishing a shuttle bus between the MBTA system and the campus by January 1974. The Chancellor further reported that a contract for necessary roadwork and signal construction had gone to the low bidder, that he expected construction to begin within two weeks, with work to be completed by December 5.

Employment at the Columbia Point campus, Chancellor Golino said, continues to follow an aggressive policy designed to involve job seekers from the local community. He said that the campus had received 218 applications for jobs as of the current date, that 154 of these were from the local impact area, including 50 from minority group members. Chancellor Golino reported that for 48 positions open, 29 presently had been filled, and that 18 of the 29 jobs had gone to local community residents, of whom six were from minority groups.

Chancellor Golino noted the establishment of a campus Housing Office, and emphasized its uniqueness. He said that the new office is not principally seeking housing for students, but rather instructing students through pamphlets and other means with regard to the consequences that may result from their moving into the community area around Columbia Point. He said that the new office is actively seeking "leads" to housing for students away from the Columbia Point location.

In concluding remarks, Chancellor Golino said that he is hopeful that an Affirmative Action Officer may be chosen soon, and that, despite a temporary jurisdictional strike involving two unions, building delivery at Columbia Point continues to be on schedule.

UNIVERSITY OF MASSACHUSETTS

UM/Worcester--Dean's Comments

TRUSTEE

At President Wood's request Dean Soutter reported for the University of Massachusetts Medical School at Worcester. Dean Soutter said that the move is now being made from the Shaw Building into the new Medical Sciences Building, that some problems with regard to the operation of the power plant exist but are being worked out, that the Medical School has 40 new students this fall constituting its largest class so far, and that applications for admission for the Medical School in the fall of 1974 are greater than the number for any previous year. Dean Soutter said that the construction of the Teaching Hospital is going forward well, with every expectation that it will be complete and ready for opening in March 1975.

UM/Worcester--Dean's Comments

WMPIRG

President Wood then asked the Board to consider a report of progress by the Western Massachusetts Public Interest Research Group (WMPIRG). He said that, just as at the prior meeting he had asked Professor Donahue to report on the progress of the Institute for Governmental Services as a special University activity, he believed the Trustees would be interested now in hearing of the work of another special activity to which they had given their endorsement. WMPIRG support by the University, he commented, made this institution among the first to encourage officially organized public interest action by students. President Wood then invited Trustee Apostola to open the WMPIRG report. Trustee Apostola said that, a year previously when Board approval of a $2 optional student fee for WMPIRG activities had been sought, he and other Amherst campus students had high hopes for the effectiveness of this new organization. Trustee Apostola commented that all of these high hopes had been borne out. He then introduced Mr. Ronald E. Bogard, Attorney/Director, to report on WMPIRG progress.

WMPIRG

Mr. Bogard said that WMPIRG is a non-partisan, non-political intercampus student organization, working for progressive change within the existing framework of the American legal and educational systems. The organization has three basic functions: to participate in decisions which affect public health and well-being; to help students gain practical research skills in consumer protection, environmental affairs, occupational health and safety, civil rights and other fields, and to provide an outlet for the research efforts of concerned faculty members; and to provide an alternative work experience for professionals who wish to occupy themselves full-time in public interest research. Mr. Bogard said that student contributions of $2 a semester supplied ninety-five percent of WMPIRG's operating funds during the first year. The University of Massachusetts, through its students, provided the heaviest proportion of revenue for WMPIRG, but with significant student fee support also coming from Williams College, Hampshire College, Springfield College, and Mount Holyoke College. The governance of WMPIRG is under an eight-member regional Board of Directors representing students at participating institutions.

TRUSTEE

WMPIRG (cont.)

In addition each participating institution forms a local board to act upon issues of more local concern. In the academic year 1972-1973 over 150 students took part in various WMPIRG activities as volunteer researchers. Many of these students were able to secure academic credit for their field experience and research with WMPIRG, and some became designated interns either during the academic year or during the summer. Projects of WMPIRG during its first year included a suit filed against the Western Massachusetts Electric Company and the Massachusetts Department of Public Utilities to oppose an electric rate increase, a survey of unsafe toys offered for sale during the Christmas buying season, a survey of prescription drug prices in 90 area pharmacies, a 20-page consumer information booklet entitled "How to Sue in Small Claims Court in Western Massachusetts", participation in efforts to improve river ecology, documentation of the need for establishment of a Federal District Court for Western Massachusetts, participation in a suit to block superhighway construction along U.S. Route 7, and participation in efforts to maintain adequate water quality, particularly in connection with the question of sewage treatment in the Town of Amherst.

At the conclusion of Mr. Bogard's presentation, he responded to several questions of information asked by Trustees, and was thanked by President Wood for his informative description of the WMPIRG activities.

Report of the Executive Committee

Acting Chairman Crowley then asked President Wood to report for the Executive Committee. President Wood said that the Executive Committee had met earlier on September 5 and had reviewed the situation of the University at the beginning of a new academic year. He reported that the Executive Committee had approved a proposal from the Amherst campus (Doc. T74-017) to establish a rental rate for the Lashway House apartment in South Deerfield. This proposal provides for a rental rate for a three-room apartment in the Lashway House located on the University farm property in South Deerfield, to be occupied by a farm hand who will also be responsible for serving as night watchman and will provide weekend security for the property. Upon motion made and seconded, it was

Lashway House Apartment Rental Rate (Doc. T74-017)

VOTED: That effective September 1, 1973, the monthly rental charge for the three-room apartment located in the Lashway House, South Deerfield, will be $35, including utilities.

Report of the Committee on Buildings and Grounds

Acting Chairman Crowley then asked Trustee Knowles to report for the Committee on Buildings and Grounds, which had met on the previous day. Chairman Knowles said that, at the meeting, Dean Soutter had reported on the continued rapid progress on construction of the Teaching Hospital, that he had raised questions with regard to the design of the meditation room and interior

Report of the Committee on Buildings and Grounds (cont.)

court and had reported that further information on these spaces will be provided to the Committee next month. Chairman Knowles reported that architectural consultant Harold Roth had reviewed a set of site development drawings for the area around the Medical Science Building and the Teaching Hospital. According to this plan, surface parking would be included in a staged development related to the continuing growth of the Medical School and completion of the Hospital. The drawings, according to Chairman Knowles, established the location for a future parking garage which could be constructed in two phases to meet the demand of the Hospital as it comes into full operation. The schedule of construction would follow four phases:

Report of the Committee on Buildings and Grounds (cont.)

	Parking Spaces
Phase I:	343 surface parking spaces
Phase II:	648 surface parking spaces
Phase III:	648 surface parking spaces plus 1050 garage parking spaces
Phase IV:	648 surface parking spaces plus 2000 garage parking spaces

Chairman Knowles stated that the Buildings and Grounds Committee had already approved the conceptual design of the Medical School site, as presented by representatives of the firm of Campbell, Aldrich, and Nulty in March 1970. The new drawings reviewed by Mr. Roth are a more detailed version of this design, taking account of the need for phased development of surface parking and establishing the location and general dimensions of a future parking garage. Chairman Knowles said that the new drawings were considered approved by the Committee, and that she would like to have action by the Trustees indicating their concurrence. Upon motion made and seconded, it was

UM/Worcester--Phased Development of Surface and Garage Parking (Doc. T74-019)

VOTED: To approve the presently more detailed version of the Medical School site design, originally presented by Campbell, Aldrich, and Nulty in March 1970 and approved at that time, now providing for phased development of surface and garage parking as reported by the Committee.

Phased Development of Surface and Garage Parking, UM/Worcester (Doc. T74-019)

Report of the Committee on Faculty and Educational Policy

Acting Chairman Crowley at this point asked Trustee Troy to report for the Committee on Faculty and Educational Policy. Chairman Troy first presented to the Trustees the recommendation of the Committee that Robert S. Weiss be appointed Professor of Sociology at the University of Massachusetts/Boston and as Chairman of the Department of Sociology in College II of that campus. Upon motion made and seconded, it was

Report of the Committee on Faculty & Educational Policy

Appointment of Robert S. Weiss with Tenure, UM/Boston (Doc. T74-018)

VOTED: To appoint Robert S. Weiss as Professor of Sociology with tenure, UM/Boston, and as Chairman of the Department of Sociology, College II, UM/Boston, effective September 1, 1973.

New Trustee Orientation

Chairman Troy further reported that Trustee Robertson, in the course of the Committee meeting, had called attention to the need of new Trustees for orientation to the organization and affairs of the University during their first month of service. Chairman Troy said that all members of the Committee agreed that such orientation was desirable, and that Secretary Patterson would undertake responsibility for developing such a program for new Trustees.

Report of the Nominating Committee

Acting Chairman Crowley then reported to the Trustees as Chairman of the Nominating Committee, indicating changes in committee membership recommended by that Committee. He called attention to the discontinuation of the Committee on Government Relations and the establishment under the new By-Laws of a Committee on the Budget and a Committee on Long-Range Planning. Chairman Crowley, for the Committee, recommended the election of the following Trustees to the two new committees:

Committee on the Budget: George L. Pumphret, Chairman, Reginald Cagle, Robert D. Gordon, Mrs. Eliot S. Knowles, Gavin D. Robertson, Mrs. Erline Shearer.

Committee on Long-Range Planning: Mrs. George R. Rowland, Chairman, Gregory R. Anrig, Nicholas K. Apostola, Bruce R. Carlson, Nathan Chandler, Mrs. O. Phillip Snowden.

Chairman Crowley further reported the recommendation of the Nominating Committee that Trustee Robert D. Gordon be elected Chairman of the Committee on Finance and Trustee Alan Shaler be elected Chairman of the Committee on Student Affairs. He indicated that Trustee Shaler wished Trustee Haigis to be added to the Committee on Student Affairs, but said that this matter would be carried over for disposition by Chairman Healey. Upon motion made and seconded, it was

Elections to Committees

VOTED: To approve the Committee membership changes recommended by the Nominating Committee, as reported by Chairman Crowley.

Other Business

Acting Chairman Crowley noted that this action concluded the formal agenda and asked whether there was any further business to come before the Board. Trustee Rowland asked Trustee Knowles about progress on the Fine Arts Building at the UM/Amherst campus; Trustee Knowles said that progress was such that an opening of the building might be expected in the spring of 1974.

UNIVERSITY OF MASSACHUSETTS

Other Business (cont.)

TRUSTEE

Provost Gluckstern ventured to amend this estimate by suggesting that, while the building would be generally ready by late spring, a formal opening might not be possible until early fall. President Wood then asked Provost Gluckstern to report briefly on the Library at UM/Amherst; Provost Gluckstern said that the move into the Library on the Amherst campus has been completed and that Library operations are proceeding satisfactorily. Trustee Chandler asked about the status of the capital outlay budget. President Wood replied that the emergency capital outlay budget, including minor changes only, was now available, and that the regular capital outlay budget was not yet in hand. Trustee Shaler brought to the attention of the Board of Trustees a letter he had received from Representative Louis J. Morini of the General Court saying that he had received many complaints from his constituency with regard to the new parking plan adopted by the Board of Trustees, and voicing his own opposition to that plan. Acting Chairman Crowley thanked Trustee Shaler, said that the Trustees are always happy to hear from legislators, but that it should be noted the Board has acted upon this matter. President Wood then reported briefly that the Executive Committee had reviewed candidates for the University Medal for Outstanding Service, would give the matter further study in the immediate future, and hoped to conclude its deliberations in time for action by the Board of Trustees at its October meeting. Trustee Knowles observed that development of the University Medal was a matter of great credit to Trustee Rowland.

Other Business (cont.)

There being no other business to come before the meeting, the meeting was adjourned at 11:30 a.m.

Franklin Patterson
Secretary to the Board of Trustees

TRUSTEE

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF BOARD OF TRUSTEES

October 3, 1973; 2:00 p.m.
Administration Building, Columbia Point Campus
University of Massachusetts at Boston

PRESENT: Trustees and Trustee Staff: Chairman Healey, President Wood; Trustees Abrams, Apostola, Boyden, Cagle, Carlson, Chandler, Croce, Crowley, Gordon, Haigis, Knowles, Pumphret, Robertson, Rowland, Shaler, Snowden, Sullivan, Troy, Weldon; Mr. Callahan representing Commissioner Anrig; Treasurer Johnson, Secretary Patterson; Miss Eichel, recorder

Administrators, Faculty, Staff and Invited Guests:

Office of the President: Vice President Robinson; Messrs. Cass, Gartenberg, Kaplan, Keith, McCartney, Searson, White; Mrs. Hanson, Miss Lucas

UM/Amherst: Chancellor Bromery, Provost Gluckstern, Vice Chancellors Campion and Gage; Dr. Gulko, Mr. Melley; Professor Shapiro representing Faculty Senate

UM/Boston: Chancellor Golino, Vice Chancellors Hamilton and Marshall; Deans Rosen, Strange, and Tagliacozzo; Associate Provost Babcock, Messrs. Freeland, Larner, Rawn, Williams; Miss Ungerman; Professor Brown representing faculty

UM/Worcester: Dean Soutter; Associate Dean Stockwell; Assistant Deans Davidson, Hays and Saunders

Other Guests: Mr. Padnos representing Governor Sargent; Mr. Wolfman and Mrs. Lynch representing Secretary Cronin

The provisions of Chapter 66 of the Acts of 1958 having been complied with and a quorum of the Board of Trustees being present and acting throughout, the formal session of the Board was convened by Chairman Healey at 2:00 p.m.

Approval of Minutes of Previous Meeting

The minutes of the previous meeting were presented for approval. Upon motion made and seconded, it was

VOTED: To approve the minutes of the meeting of September 5, 1973.

TRUSTEE

Chairman Healey stated that the Trustees were pleased to be present at the Columbia Point campus for their first regular meeting at that location, and said that he wished to extend to Chancellor Golino and all members of the Columbia Point campus community the good wishes of the Board of Trustees. The Chairman then asked President Wood for the presentation of reports under the Presidential agenda.

Presidential Agenda

President Wood spoke of his own pleasure at being at the Columbia Point campus with the Trustees at Chancellor Golino's invitation, and asked Chancellor Golino to report for the campus.

Presidential Agenda

UM/Boston--Chancellor's Remarks

Chancellor Golino welcomed the Trustees, saying that the existence of the campus is a tribute to the hard work of the Board. He then reported on his first two months in office and outlined major issues he believes the campus will face in the months ahead. In reporting, Chancellor Golino noted that this year there are more students, more faculty, and more diverse programs at the Boston campus. He mentioned his concern for further development of relationships among the individual colleges and between the colleges and the central administration of the campus. He reported progress in organization of the centralized administration, and indicated that he should be able to present a recommendation of appointment of a Vice Chancellor for Student Affairs at the November meeting of the Board. Chancellor Golino commented favorably on progress toward full readiness of the physical plant at Columbia Point, and noted steps be taken toward a satisfactory link between the campus and public transportation, commented on arrangements to maintain security on the campus, and spoke of positive steps taken in connection with housing and hiring. He enumerated other issues and opportunities the Boston campus faces, and in ending, observed that "it is time for amazingly hard work and a time of intense pressure. It is also a time of great challenge, a time to have an impact on public education in this city and the Commonwealth."

UM/Boston--Chancellor's Remarks

UM/Amherst--Chancellor's Remarks

President Wood thanked Chancellor Golino, and then asked Chancellor Bromery to report for the Amherst campus. Chancellor Bromery greeted and welcomed Chancellor Golino for UM/Amherst, and reported briefly. With regard to the faculty collective bargaining election, he said that an election would be held at the Campus Center, November 15-16, and that every member of the faculty should have an opportunity to vote. Chancellor Bromery reported that the Board of Trustees' Statement on University Governance is being implemented at the campus level, that the fall convocation had been held in cooperation with four governance units, and that the budgeting process reflects the entrance of the Amherst campus on a new phase of consolidation and judicious management. Chancellor Bromery ended by giving the Trustees a report of the trip to Cairo taken by himself and Counsel Myers in September to further acquisiton of the papers

UM/Amherst-Chancellor's Remarks

TRUSTEE

of W.E.B. DuBois, and said that the trip had been successful, resulting in the presence of a large body of papers now in the Special Collections section of the new library at Amherst.

Remarks of the President

President Wood then spoke to the Trustees briefly about the budget for Fiscal Year 1975 and two appointments. He said that the University request for Fiscal Year 1975 totals 99.874 million dollars, which is a 14.5 percent increase over the Fiscal Year 1974 anticipated expenditures of 87.2 million dollars. President Wood commented that, in developing the budget, strict guidelines were imposed, limiting administrative staff increases, non-personnel administrative expenses, and travel. He said that the budget will provide sufficient faculty to maintain the quality of educational programs in all three campuses, essential support staff for academic and non-academic programs, limiting funding for increased library acquisitions and student financial aid programs, and other features. He stated that the budget had been carefully developed under stringent management controls, and that it represented a stable and responsible position for Board consideration.

Special Appointments of Professor Saloma and Dean Dwight Allen

President Wood reported the appointment of Professor John S. Saloma III to serve as Advisor to Intern Programs throughout the University; he also reported the appointment of Dean Dwight Allen to serve as Advisor on Educational Innovation and Change, both within the University as a whole and to the Joint Operations Committee of the Land Grant Universities of New England. President Wood said that Professor Saloma's background both in political science and in practical politics, together with his completion of a University-wide survey of present intern programs and needs, uniquely qualified him to advise the University in this regard. President Wood commented that Dean Allen's record of leadership in educational innovation particularly suited him to give advice on this matter in higher education both within the University and in the New England region. He said that he was happy to fill these important assignments from within the existing staff of the University without requiring additional budgeted appointments.

Finance Committee Report

Chairman Healey then asked for reports of the Standing Committees, inviting Trustee Gordon first to report for the Committee on Finance. Chairman Gordon said that the Committee had proposals to make in connection with the development of transportation linkage between the Columbia Point campus and the nearest MBTA station. He commented that the campus administration has given its attention to the critical and immediate problem of providing shuttle bus service between the campus and the Columbia Point Station--a distance of about one mile--for the opening of regular classes in January 1974.

On September 25 the Chancellor gave President Wood recommendations which include: (1) the possibility of contracting with a private carrier rather than the MBTA, and (2) using the

TRUSTEE

revenues generated by the campus parking garages to pay the cost of the facilities and services associated with a bus shuttle system. Chairman Gordon said that initial estimates of costs and revenues suggest that a reasonable parking fee could cover both bus chartering costs and terminal facilities and arrangements required at Columbia Station. Negotiation between the campus administration and the MBTA produced in September general cost-of-service figures based on only two variations in service level. Informal explorations by Dr. Golino with private carriers suggest that these might be able to offer more flexible service, which could entail costs lower than those estimated by the MBTA. The proposed system is in keeping with the transportation policies accepted in principle by the Board of Trustees on June 6, 1973, and the use of parking fees to underwrite bus service as precedent in the new University of Massachusetts/Amherst transportation and parking system.

Chairman Gordon said that the Committee on Finance, which has reviewed the situation with President Wood and Chancellor Golino, recommends authorizing Chancellor Golino to proceed to secure formal bids from private carriers as well as the MBTA. He said that the Committee feels that the specifications for these bids are very important in defining and putting together an adequate and flexible system. Chairman Gordon said that it is expected that President Wood will review such specifications with the Chancellor before they are put forward for bids. When formal bids have been received and evaluated, the campus will prepare a more detailed budget which reflects the several costs of operating the bus system and parking garage, the proposed fee structure, and projected revenue. It is anticipated there will be a review of these questions at the October 23 meeting of the Committee on Finance, at which time the Commitee also will consider Chancellor Golino's request for the establishment of a Trust Fund to provide the mechanism for handling the receipts and payments necessary to operate the system. Upon motion made and seconded it was

Authorization to Seek Bids for Shuttle Service and Facilities

VOTED: That the Chancellor of the University of Massachusetts at Boston be authorized to solicit bids, in accordance with specifications approved by the President of the University, from private carriers as well as the Massachusetts Bay Transportation Authority, to provide bus service and attendant transportation facilities for travel between the campus and the Columbia Point Station or a place in close proximity thereto.

and upon motion made and seconded it was

Submission of Shuttle Proposal, October 23, 1973

VOTED: That the Chancellor of the University of Massachusetts at Boston be asked to present to the Finance Committee by October 23 his recommendations and a detailed budget relative to the cost and method of financing a transportation system.

Budget Committee Report

Chairman Healey then asked Trustee Pumphret to report for the Committee on the Budget. Chairman Pumphret first described to the Board of Trustees the Fiscal Year 1975 Maintenance Budget Request (Doc. T74-022), saying that it had been reviewed by the Committee on the Budget and was now presented with recommendation for its approval by the Trustees. Chairman Pumphret commented that the budget is a minimal funding request which not only reflects the fiscal position of the Commonwealth, but also reflects the determination of the University to apply modern management and program practices in the conduct of its affairs.

Approval of Maintenance Budget Request for FY 1975 (Doc. T74-022)

Upon motion made and seconded it was

VOTED: To approve the maintenance budget request for Fiscal Year 1975 of a total of $99,874,485.00.

Chairman Pumphret turned next to the question of Fiscal Year 1974 Operating Budget Revisions (Doc. T74-024), with the recommendation of the Committee on the Budget that these revisions be approved. He said that the revisions reflect the actual State appropriations which were not precisely known at the time the operating budget was prepared, and that proposed transfers are necessary to reconcile the State appropriation to the Fiscal Year 1974 expenditure plan for each subsidiary account. Upon motion made and seconded it was

Revision of FY 1974 Operating Budget (Doc. T74-024)

VOTED: To revise the allocation of state funds by subsidiary account for Fiscal Year 1974 as presented in Document T74-013 to accommodate anticipated expenditures. Should other adjustments to State expenditures occur, the President may approve further overall revisions in the expenditure plans of the campuses provided that these adjustments shall be reported to the Trustee Budget Committee.

Merit Increment Policy (Doc. T74-023)

Chairman Pumphret thereafter presented the recommendation of the Committee on the Budget with regard to Merit Increment Policy (Doc. T74-023), and asked for approval of this policy statement. He said that the policy statement on merit had been formulated within recommendations developed at the campus level and represented principles advanced by the President as guidelines. President Wood commented that the Merit Increment Policy statement is an effort to distinguish between awards for increased experience and competence and awards for distinguished service in the

period of the past year, and to make sure that all service, not only academic, is acknowledged and that affirmative action standards are upheld in the matter of merit.

TRUSTEE

After discussion and upon motion made and seconded it was

VOTED: In view of the need to serve the many purposes for which the University merit increase appropriations were intended the President is authorized to implement the Merit Increment Pay Plan for professional employees up to a maximum State-funded expenditure of $792,115.00 and is authorized to implement merit increases for professional employees paid from non-state funds at a comparable rate.

Upon motion made and seconded it was also

VOTED: Authority is hereby delegated to the President to classify those professional positions for which a specific weekly salary rate or a limited weekly salary range presently exists solely as required to permit the implementation, effective February 3, 1974, of the merit increase recommendations of the President, the Chancellors, and the Dean of the Medical School.

Long-Range Planning Committee Report

Chairman Healey then asked Trustee Rowland to report for the Committee on Long-Range Planning. Chairman Rowland noted that her place on the agenda was not, as theretofore, entirely last on the list of Committees to report, and asked that the record show this step forward in application of Affirmative Action standards within the Board of Trustees itself. Chairman Rowland reported that the first meeting of the Long-Range Planning Committee was devoted to looking at the Committee's charge, its potential agenda, and the procedures for its operation. She said that she did not anticipate that the Committee on Long-Range Planning would be coming to the Board with frequent requests for action. Instead, she suggested, the Committee might not be back all year. Chairman Rowland said that she and the President wished to protect the opportunity for the Committee on Long-Range Planning to look at long-term issues and directions freely and openly without pressures for immediate decision. She commented that the Committee would be inviting the Chancellors and senior staff to meet with it when the agenda touches their concerns, but said that on the whole the Committee will seek to keep its meetings small and informal. Chairman Rowland spoke of the assistance given to the Committee by Vice President Robinson, and said that she was pleased about the possibilities for the Committee

and convinced that it can be supportive of the work of other Committees and of the University.

TRUSTEE

Executive Committee Report

In beginning his report for the Executive Committee, Chairman Healey asked Chancellor Bromery to address the matter of Alcoholic Beverages: Proposed Trustee Policy Statement (Doc. T74-021) which had been prepared at UM/Amherst. Chancellor Bromery reviewed the earlier policy statement of the Trustees on the matter of Alcoholic Beverages voted on November 14, 1969, and said the changes since that date, particularly including legislation which has reduced the legal age for consumption of alcoholic beverages from 21 to 18, make it necessary for University policy to be revised. He said that, pending development of a final policy statement suitable for the University as a whole, it was recommended that the Trustees take favorable action to allow the proposal to be established as provisional policy. Chairman Healey reported the favorable action of the Executive Committee on such a recommendation, and indicated that he would ask the Committee on Student Affairs to review new University-wide guidelines as they are prepared, for later referral to the Executive Committee and the Board. Trustee Apostola said that he and other students at UM/Amherst look forward to student participation in the development of regulations and guidelines as an important first step in their participation in the implementation of the Statement on Governance.

Upon motion made and seconded it was

VOTED: To authorize the Vice Chancellor for Student Affairs at the Amherst campus to prepare for submission to the Board of Trustees regulations relative to the possession, consumption, and sale of alcoholic beverages. Such regulations shall be consistent with all applicable laws of the Commonwealth and any applicable regulations of the Alcoholic Beverages Control Commission, and shall designate those geographic locations where the possession, consumption, or sale of alcoholic beverages is prohibited.

Upon further motion made and seconded it was

Alcoholic Beverages: Proposed Trustee Policy Statement (Doc. T74-021)

VOTED: The proposed regulations dated August 15, 1973, (Doc. T74-021) are to serve as provisional policy while new regulations are being prepared, and the Vice Chancellor is authorized and directed to consult and confer with appropriate student government bodies and other organizations in the formulation of regulations relative to the possession, consumption, and sale of alcoholic beverages at the Amherst campus.

3754

10-3-73

UNIVERSITY OF MASSACHUSETTS

First Award of University Medal for Outstanding Service: Professor Thomas N. Brown and Professor Seymour Shapiro

TRUSTEE

Chairman Healey then reported on action recommended to the Trustees with regard to First Award of the University Medal for Outstanding Service (Doc. T74-025). He said that he was happy to report that, after long consideration, it was felt that the First Award of the University Medal should be made to two distinguished professors, whose great services to the University over the years were known and respected by all who are acquainted with this institution. He identified first Professor Thomas N. Brown of UM/Boston, Chairman of the Department of History, College II, at that campus and its elected Faculty Representative to the Board of Trustees. Chairman Healey commented on Professor Brown's outstanding record of service at Boston and his numerous significant contributions to that campus and the University as a whole. He identified further Professor Seymour Shapiro of UM/Amherst, saying that Professor Shapiro as a teacher, as Head of the Botony Department, as Acting Dean of the College of Arts and Sciences, as a major faculty leader during the difficult decade of change and growth in the 1960's and as Faculty Representative to the Board of Trustees, had given great service to the University. Chairman Healey therefore asked the Board of Trustees to make the First Award of the University Medal for Outstanding Service jointly to Professors Brown and Shapiro, with the understanding that this was in recognition of their service to the University as a whole, and that a dual award would not set a precedent for the future. Upon motion made and seconded it was

VOTED: That, in view of their many and distinguished contributions to the development of the University of Massachusetts, the Board of Trustees award the University Medal for Outstanding Service to Professor Thomas N. Brown and Professor Seymour Shapiro jointly, with presentation of the award at a suitable occasion this fall.

President Wood, in applauding this action of the Board of Trustees, commented that he was delighted by it, and that both Professors Brown and Shapiro were outstanding to him for their objectivity, fairness, professional integrity, and "occasional sympathy".

There being no further business to come before the Board of Trustees, the meeting was adjourned at 3:20 p.m.

Franklin Patterson
Secretary to the Board of Trustees

TRUSTEE

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF BOARD OF TRUSTEES

November 7, 1973; 2:00 p.m.

Sheraton-Lincoln Inn, Worcester, Massachusetts

PRESENT: Trustees and Trustee Staff: Chairman Healey, President Wood; Trustees Apostola, Boyden, Cagle, Carlson, Croce, Crowley, Goldman, Knowles, Pumphret, Robertson, Rowland, Shearer, Snowden, Sullivan, Troy; Mr. Callahan, representing Commissioner Anrig; Treasurer Johnson, Secretary Patterson; Mr. DeWolfe, Miss Eichel

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: Vice President Edelman, Mr. Kaplan, Mr. McCartney, Mr. O'Leary, Vice President Robinson, Mr. White

UM/Amherst: Chancellor Bromery, Vice Chancellor and Provost Gluckstern, Vice Chancellor Gage, Ms. Rahaim, Professor Shapiro

UM/Boston: Chancellor Golino, Professor Brown, Mr. Rawn

UM/Worcester: Dean Soutter

Invited Guests: Mrs. Margaret Lynch, representing Secretary Cronin

The provisions of Chapter 626 of the Acts of 1958 having been complied with and a quorum of the Board of Trustees being present and acting throughout, the formal session of the Board was convened by Chairman Healey at 2:15 p.m.

Approval of Minutes of Previous Meeting

The Minutes of the previous meeting were presented for approval. Upon motion made and seconded, it was

VOTED: To approve the Minutes of the Meeting of October 3, 1973, corrected to show that Trustee Rowland was in attendance.

President's Remarks

Chairman Healey then asked President Wood for the presentation of reports under the Presidential Agenda. President Wood in response presented a summary of a statement prepared by him for delivery to the Board of Trustees. The President's full statement is attached to these Minutes as Addendum A; in his summary and in the full statement, President Wood reported to the Board on three State-wide inquiries into the future of higher education in the

President's Remarks

TRUSTEE

Commonwealth that have been completed during the past year. In addition, he presented his own observations on the implications of these studies for the University of Massachusetts and public higher education in the State.

He noted first what he regarded as the positive implications of the several studies in contributing to better understanding and support of higher education. In addition, President Wood expressed concern about the implications of the several studies in two specific areas. In connection with higher education construction programs, he felt that the "cautious and bearish" conclusions of the studies might be read as supporting a delay in critical capital outlay programs. Regarding a call for tuition increases in the public sector offered by two of the studies, President Wood also expressed concern. He observed that proposals to increase tuition in the public sector, without considering the basis for supporting higher education in general, can only result in reduced access to colleges and universities.

While commending the several studies, President Wood concluded by commenting that complicated issues involving both the private and public sectors in higher education need to be further defined and comprehensive negotiations continued, with the understanding that no final answers are yet at hand.

UM/Amherst--Chancellor's Remarks

After summarizing his statement, President Wood asked Chancellor Bromery to report for UM/Amherst. Chancellor Bromery noted that an election will take place November 15-16 on the Amherst campus to determine whether or not the faculty wish to be represented by a union rather than by a shared form of governance. He said that a vigorous campaign has been waged by MSP-MTA-AAUP in support of unionization, and by the Committee of Concerned Faculty in opposition to the union and in support of the newly adopted governance document. Chancellor Bromery said that he believes that the issue at stake in the election is of vital concern to the faculty and may be the most important decision they will have to make in some time to come. Chancellor Bromery observed that two of the major points raised by the pro-union people are no tenure-quotas and merit salary adjustments.

The Chancellor said that his own concern has been two-fold. First, to be sure that all faculty members be fully informed on the issues before voting, and second, that all faculty members vote, since the outcome will be determined by a simple majority of those voting. He said that he believes that there is a potential for devisiveness and developing animosities and loss of collegiality among the faculty if the decision--in either direction--is by a small margin. He reported his hope, therefore, that the turnout for the election will be large and the result decisive.

UNIVERSITY OF MASSACHUSETTS

UM/Boston--Chancellor's Remarks

At the President's request, Chancellor Golino reported briefly for UM/Boston, stating that the overriding concern of his administration and the campus at this point is to complete preparation for an orderly and efficient move to the Columbia Point campus in January. Chancellor Golino said that planning has been thorough, that preparation has been going forward well and that it appears the move, while difficult and complex, will be well-managed.

UM/Worcester--Dean's Remarks

Dean Soutter replied to the President's request for a report on UM/Worcester by informing the Board that approximately one-third of the operations of the Medical School have now moved into the new Medical Science building. He said that the further transfer of operations to the new facility seems likely to proceed on schedule.

Report of Executive Committee

UM/Amherst--Honorary Degrees, 1974

Chairman Healey then reported for the Executive Committee and for the Executive Session of the Board of Trustees which had been held prior to the formal meeting of this date. The Chairman noted that the Executive Committee and the Board in Executive Session had undertaken and completed a thorough consideration of nominations for Honorary Degrees to be awarded at the UM/Amherst 1974 Commencement. He reported that the Trustees had reached agreement on a list of candidates, and asked that their agreement reached in Executive Session be confirmed. Upon motion made and seconded, it was

VOTED: That the Board of Trustees confirm as candidates for Honorary Degrees to be awarded at the UM/Amherst 1974 Commencement those persons agreed upon in Executive Session of the Board of this date and instruct the Chancellor of the campus to proceed with necessary arrangements.

Report of Committee on Faculty and Educational Policy

UM/Amherst--Graduation Lists, September, 1974 (Doc. T74-027)

Chairman Healey then asked for reports of the Standing Committees, inviting Trustee Troy first to report for the Committee on Faculty and Educational Policy. Chairman Troy reported that the Committee had met on October 15, 1973, and that the first item of business had been consideration of the Graduation Lists, September 1, 1973, UM/Amherst (Doc. T74-027), presented by Chancellor Bromery. The Lists included Degree recommendations for undergraduate, graduate, and continuing education students, most of whom had completed their requirements over the past summer. Chairman Troy said that the lists represented a relatively equal distribution of degrees awarded with honors across the various disciplines, as well as an increase in the percentage of students receiving degrees with honors. Chairman Troy commented that Chancellor Bromery attributed these characteristics to the better preparation and motivation of the students admitted at the Amherst campus, and observed that he would not seriously quarrel with the Chancellor's optimistic assessment.

UNIVERSITY OF MASSACHUSETTS

Discussion on Medical Education

TRUSTEE

Chairman Troy said that the Committee in general discussion had asked for information on the number of students who now go through college in three rather than four years, and said that he had raised the question of a possible three-year pre-medical course for undergraduates, the first year of medical school work being considered the senior year of undergraduate study. He commented that this would enable the medical student to save a full year of study, but that such a program for pre-medical work would have to be most carefully drawn to avoid narrowness and undue emphasis on scientific studies during the first three years. Chairman Troy said that these are matters that will be studied over the coming months. Upon motion made and seconded, it was

VOTED: That the Board of Trustees approve the Graduation Lists of September 1, 1973, UM/Amherst, as certified by the University Recorder and contained in Document T74-027.

Agreement Between the University and the Albert-Ludwigs-University (Doc. T74-026)

Chairman Troy then turned to the Agreement Between the University of Massachusetts and the Albert-Ludwigs-University, Freiburg, Germany (Doc. T74-026), and reviewed the history of the University's relationship with Freiburg over the past decade. Chairman Troy said that the relationship with Freiburg had first been established on a rather tentative basis but that over the years it has evolved into a more clearly defined and complex program. He said that experience has led to a greater emphasis upon cooperation in graduate study, although well-qualified undergraduates may still participate. He said that the program under the proposed agreement would now be open to all segments of the University of Massachusetts, not just to Amherst, that the agreement covers a period of five years, and that near the end of that time it may be reconsidered for further extension.

The proposed agreement places the relationship with Freiburg on an official basis not only with the University of Freiburg, but also with the Ministry of Education in Baden-Wurttemberg, the German state in which Freiburg is located. Chairman Troy said that the agreement may enable the two Universities to seek financial support from funding agencies in Germany; he noted that in 1973-74, there are faculty exchanges in English, slavic studies, and polymer science, and that in the Spring of 1974, a Professor of History from Freiburg will be teaching at Amherst. Chairman Troy noted that Dean Mortimer Appley of the UM/Amherst Graduate School is teaching Psychology at Freiburg this fall.

Chairman Troy said that the agreement on which he would ask the Trustees to vote simply puts the stamp of approval on what has already been proved to be a successful and distinguished on-going program. He said that we owe a debt to those who, like Professor Frederick Ellert, have in the past worked long and hard to make this program possible. Chairman Troy observed that the Freiburg program has proved to be an enriching experience for the University's students and faculty and urged approval of the proposed

TRUSTEE

agreement. Upon motion made and seconded, it was

Agreement Between the University and the Albert-Ludwigs-University (Doc. T74-026)

VOTED: To adopt the Comprehensive Agreement and Supplementary Articles Between the University of Massachusetts and Albert-Ludwigs-Universitaet im Breisgau, as contained in Document T74-026.

Discussion of Public-Private Cooperation

Chairman Troy reported further that, at the Committee meeting of October 15, there had been a substantial and fruitful discussion of the relationship between public and private institutions of higher education in Massachusetts, and that he expected this discussion to lead to further study and the development of relevant materials for the Board. In this connection, Chairman Troy presented a statement of views which is attached in full to these Minutes as Addendum B.

In connection with this subject, Trustee Robertson asked how facts developed with regard to tuition charges, and differentials between public and private tuition might be related to Trustee consideration of policy. Chairman Healey responded that the question of tuition is a continuing problem to which Trustees must respond and that any member of the Board can raise specific questions and options with regard to tuition as policy matters. Trustee Robertson commented that, after further study, he would like to do so. Trustee Crowley inquired as to whether the Board is committed to present tuition levels for both the current academic year and the one following. President Wood replied that the existing commitment covers only the current academic year, and that the tuition question is therefore an appropriate matter for review and possible action in the present period.

Report of Committee on Buildings and Grounds

Chairman Healey then recognized Trustee Knowles, asking her to report for the Committee on Buildings and Grounds. Chairman Knowles spoke first of the Committee meeting of October 17, 1973, held in the offices of Benjamin Thompson Associates, Cambridge, Massachusetts. She said that one of the purposes of the meeting was to view a model of the Columbia Point peninsula, showing various possibilities for development of that location. She observed that the work of the Thompson firm is the University's contribution to the Mayor's Committee on the Development of the Peninsula, a multi-agency undertaking still in a very flexible stage.

Chairman Knowles commented on Phase II construction at the Columbia Point campus--including College III and College IV, the gymnasium, and the arts and sciences building (080/2). She said that working drawings on Building 030 and the gymnasium are nearly complete, and that these buildings could go through in the emergency capital outlay appropriation. Chairman Knowles observed that Phase I construction at UM/Boston is coming to a conclusion, but that it is essential that contractors be reminded of the

Report of Committee on Buildings and Grounds

urgency of completing the buildings in time for the beginning of the next semester. Chairman Knowles spoke briefly of the shuttle bus transportation system proposed at the Columbia Point campus, noting her Committee's review of plans in this regard.

UM/Worcester--Action on Proposed Parking Garage

Chairman Knowles then reviewed progress and problems within her Committee's purview at UM/Worcester. She commented on the delay in receipt of interior elevations for the teaching hospital and alternative designs for the large interior courtyard, noting that these two items will be considered at the next meeting of the Committee. She said that the hospital is still on schedule, which will permit starting of the clinics in the Spring and the hospital in the Summer of 1975. Chairman Knowles noted that the Board of Trustees had voted in September to accept the site design for the area around the teaching hospital and the Medical School, which includes a possible site for a two-stage parking garage. She stated that there are three possible ways of constructing such a garage; (1) through capital outlay, (2) through the Building Authority, or (3) through some leasing arrangement with a private firm. She said that no analysis has yet been made of the economics or the precise location of the parking facility, and that it has been suggested that the University request the University of Massachusetts Building Authority to conduct a feasibility study which could answer many of the questions that still remain. Chairman Knowles reported that the Committee recommended such a request for a feasibility study and asked for a vote in this connection. Upon motion made and seconded, it was

VOTED: That President Wood be and he hereby is authorized in the name and behalf of the Board of Trustees to make a written request pursuant to Chapter 773 of the Acts of 1960 of the Commonwealth of Massachusetts, as amended, to the University of Massachusetts Building Authority that said authority undertake a project to consist of planning and construction by said authority of facilities for the parking of vehicles at the University of Massachusetts Medical School in Worcester; and that said project is hereby determined to be designed primarily to provide facilities for the use of University students, staff, and dependents.

Chairman Knowles then reported briefly on an informal session held by the Committee in the form of a "mini-retreat" at the Sheraton-Lexington Inn on October 30. She said that the session, without pressure for decisions, had allowed for a thoughtful discussion of physical plant and site planning and development at the three campuses and for the University as a whole.

Report of Finance Committee

Chairman Healey turned next to the Committee on Finance and asked Trustee Pumphret, who had acted as Chairman in the

TRUSTEE

UM/Boston--Action on Transportation Proposals (Docs. T74-034 and T74-034A)

absence of Trustee Gordon, to report for that Committee. Trustee Pumphret said that the Committee had met on October 31, and again on this date to consider recommendations made by Chancellor Golino for the establishment and operation of a shuttle bus system connecting the MBTA Columbia Station and the Columbia Point campus. Trustee Pumphret commended Chancellor Golino and his staff for the thoroughness of their preparation of materials relative to the matter at hand (Doc. T74-034 and Doc. T74-034A), and said that the Committee, in consequence, wished to present five related items to the Board of Trustees for action. After discussion, and upon motions made and seconded, it was

VOTED: That the Board of Trustees authorize the Chancellor of the University of Massachusetts at Boston to establish and implement an integrated transportation and parking system as outlined in Document T74-034, as approved by the Committee on Finance, the parking fee not to exceed $1.50 per vehicle per day;

and

VOTED: That the Board of Trustees authorize the establishment of a Transportation and Parking Trust Fund for the purpose of receiving income from the transportation and parking system at the University of Massachusetts at Boston, and to pay the expenses thereof in accordance with University Accounting Policy as established by the Treasurer of the University;

and

VOTED: That the Board of Trustees authorize the Chancellor of the University of Massachusetts at Boston to implement an interim parking fee not to exceed $1.50 per vehicle per day for the parking facilities at the campus at Columbia Point, said fee to be collected in accordance with schedules and procedures established by the Chancellor of the University of Massachusetts at Boston and to be deposited into the Transportation and Parking Trust Fund;

and

VOTED: That the Board of Trustees:

(1) Authorize the Chancellor of the University of Massachusetts at Boston to award a contract

UM/Boston--
Action on
Transportation
TRUSTEE
Proposals
(Docs. T74-034
and T74-034A)

to provide shuttle bus service for the University of Massachusetts at Boston to the lowest qualified and eligible bidder after consultation with the Chairman of the Board, the President, the Treasurer of the University, and the Chairman of the Finance Committee, said contract to be in general accordance with the bids received October 23, 1973, on specifications entitled "Contract for Shuttle Bus Service."

(2) Authorize the Chancellor of the University of Massachusetts at Boston or his designee to execute the contract for shuttle bus service in the name of the University.

(3) Direct the Treasurer of the University to advance from the Trustee Trust Fund Interest Reserve the necessary funds against future revenues to the Transportation and Parking Trust Fund for immediate construction and provision of all facilities necessary for the system to be made operational;

and

VOTED: That the Board of Trustees authorize the Chancellor of the University of Massachusetts at Boston, or his designee, for the purpose of providing a turn-around and boarding and departure area for shuttle bus service to the campus at Columbia Point, as more particularly set forth in Trustee Document T74-034, to negotiate a lease of approximately 32,000 square feet of land owned by the Gulf Oil Corporation and situated near the Columbia Station, said lease term to commence about January 1, 1974, and expire on or about June 30, 1978. Further, that the Chancellor of the University of Massachusetts at Boston, after consultation with the Treasurer of the University, be empowered and authorized to execute a lease arrangement for and on behalf of the University and in furtherance of said purpose upon successful completion of said negotiations.

Trustee Cagle's Remarks

Trustee Cagle asked that the record show that, because of his reservations concerning certain activities of the Gulf Oil Corporation, he could not support the fifth vote noted immediately above, even though he understood the necessity for the shuttle bus service located at the Columbia Station.

Trustee Pumphret then reported briefly on the University of Massachusetts Endowment Fund: Proposed Investment Program,

TRUSTEE

October 31, 1973 (Doc. T74-035), saying that in consonance with Board policy, the Committee had authorized the Treasurer of the University to sell 200 shares of Dupont stock and, with the proceeds of that sale and from available cash, to purchase the following securities:

UM Endowmend Fund Proposed Investment Program (Doc. T74-035)

Goodyear	200 shares
Honeywell	100 shares
IBM	25 shares
Nabisco	200 shares
RCA	200 shares
Motorola	500 shares

Trustee Pumphret next reported on the Class of 1973 Class Gift, UM/Amherst (Doc. T74-032). He stated that the gift is to help alleviate the cost of new equipment to assist physically disabled students on the Amherst campus, and cited an initial class commitment of $4000 to be followed by a later sum of $1750 to $2000 and stated that the Fund would be expended so as to reflect a conspicuous contribution by the Class of 1973. In response to Trustee Pumphret's report on this matter, and upon motion made and seconded, it was

UM/Amherst--Class of 1973 Class Gift (Doc. T74-032)

VOTED: That the Board of Trustees accept the gift of $4000 and such other funds as may be donated by the Class of 1973 to the Amherst Campus Advisory Committee for Disabled Students.

And upon motion made and seconded, it was further

VOTED: That the Board of Trustees approve the deposit of these funds in the Advisory Committee for Disabled Students Trust Fund (No. 08-024120) to be expended in accordance with the recommendations of the Advisory Committee for Disabled Students and the approval of the Director, University Health Services.

Trustee Pumphret next reported on the Jeff Morgan Memorial Scholarship Fund, UM/Amherst (Doc. T74-029). Trustee Pumphret and Treasurer Johnson described the circumstances of the development of the Fund, saying that it had been established in memory of a young musician who had a strong interest in the University, even though he had not been able to attend this institution prior to his death in an automobile accident. Treasurer Johnson said that the family of Jeff Morgan wished very much to memorialize their son through the Fund and that it is likely they will add to it in the future. In the response to recommendation of the Committee, and upon motion made and seconded, it was

UM/Amherst--Jeff Morgan Memorial Scholarship Fund (Doc. T74-029)

VOTED: To accept the Jeff Morgan Scholarship Fund, in the amount of $3,015 as an Endowment Fund for the purpose of regularly awarding one or more

UM/Amherst--Jeff Morgan Memorial TRUSTEE Scholarship Fund (Doc. T74-029)

scholarships of $150.00 to an incoming freshman music major who is going to specialize as a wind instrumentalist. Income not used for awards during the fiscal year shall be returned to principal on June 30. Benefits from this fund are restricted to students in attendance at the Amherst campus.

UM/Amherst--Temporary Use of North Village Apartments (Doc. T74-031)

The proposed Temporary Use of North Village (Project XIII) Apartments, UM/Amherst (Doc. T74-031) was then discussed by Trustee Pumphret. He stated that because of apartment vacancies existing in North Village and the need to use them as dormitory facilities, the Committee recommended appropriate action by the Board. Upon motion made and seconded, it was

VOTED: That, if adopted by the University of Massachusetts Building Authority, vacant apartments at North Village (UMBA Project XIII) may from time to time, and at the discretion of the Chancellor at the Amherst campus, be filled by students who have applied for residence in dormitory housing but have been unable to obtain such residence due to temporary oversubscription. The rate will be that charged to the largest number of students residing in dormitory housing and will cover the period of the normal school year only. The rate provides for furnishing of the apartments by the University in a manner equivalent to that supplied in a dormitory room.

UM/Amherst--Increase in Student Activities Tax (Doc. T74-033)

Trustee Pumphret then presented the Committee's recommendation for an Increase in the Student Activities Tax (Index Funding), UM/Amherst (Doc. T74-033). He stated that this would amend an earlier vote of the Board of Trustees establishing the undergraduate Student Activities Fee for the 1973-74 academic year at UM/Amherst. Trustee Pumphret noted that the undergraduate student body at Amherst had voted by referendum to fund the undergraduate student yearbook--The Index--from the Student Activities Fee rather than from sales, as had originally been planned, and that the only way for this to be accomplished is through a $3.00 increase in that fee for the second semester of the current academic year. Upon motion made and seconded, it was

VOTED: That the Board of Trustees, acting at the request of the undergraduate Student Senate, amend its vote of June 6, 1973, relative to the establishment of a Student Activities Fee at UM/Amherst as follows:

The Student Activities Fee for the second semester of the 1973-74 academic year, previously

authorized at $23.50, shall be set at $26.50. This will represent a total yearly Student Senate Tax of $48.50, and a fee of $1.50 for the Distinguished Visitors Program.

After the vote, Trustee Apostola commented that the action just taken represented the first such to be completed under the new governance document.

Report of Committee on Long-Range Planning

Chairman Healey thanked Trustee Pumphret, and then turned to Trustee Rowland, asking her to report as Chairman of the Committee on Long-Range Planning. Chairman Rowland said that the Committee had met for the second time on October 24 and had had an extremely useful discussion on two issues: public-private cooperation and enrollment planning. Both of these issues, she said, have particular relevance to the Boston campus, because of its location in the midst of a large private university complex, and because it will absorb most of the growth of the University of Massachusetts over the next decade.

Chairman Rowland said that in the course of Committee discussion members have become increasingly aware both of the need for more data and of the limitations of data--of those areas of purpose and policy in which numbers alone cannot provide the answers. She said that she believed the Committee would be inclined to move further on both fronts--the analytical and the philosophical. Chairman Rowland commented that the Committee also will continue to explore ways in which the Board of Trustees can have a continuing contribution at all stages of the planning process, not simply at the point when a completed "package" is presented. She said that one technique which may be used may be that of working papers that may be shared back and forth between the Trustees and the campuses. Chairman Rowland also observed that at some point the Committee may well propose an agenda for "Hyannis III"--a third retreat for the full Board. She noted that the Long-Range Planning Committee will be meeting again in the current month.

Report of Committee on Student Affairs

After thanking Trustee Rowland, Chairman Healey asked Trustee Boyden to report for the Committee on Student Affairs in the absence of Trustee Shaler. As he began, Trustee Boyden mentioned informally to the Trustees his recent visit to agricultural units of the University in South Deerfield, saying that the visit had been both instructive for him and appreciated by University personnel. He urged other Trustees to consider visiting such installations on a "drop-in" basis whenever possible.

In connection with the meeting of the Committee on Student Affairs held on October 18, 1973, Trustee Boyden reported that the Committee had reviewed University-wide guidelines on alcoholic beverage policy and then had turned to a review of admissions and financial aid policies at the three campuses. He indicated that the staff assistants from the several campuses had been excellent

support for a profitable discussion, constituting a good first step toward more thorough consideration of admissions and financial aid programs by the Committee. Trustee Boyden observed in concluding that a principal question on the minds of the Committee members is whether existing programs are adequately serving student needs.

TRUSTEE

Trustee Apostola's Remarks

Upon conclusion of the report by Trustee Boyden, Chairman Healey asked whether there was any other business to come before the Board. Trustee Apostola reported briefly on a debate over farm and food policies held on October 24 before the Student Senate, UM/Amherst, and participated in by representatives of the United Farm Workers and Trustee Chandler. He stated that the Student Senate had not been moved by the debate to alter its position with regard to support of the UFW.

There being no further business to come before the Board of Trustees, the meeting was adjourned at 3:25 p.m.

Franklin Patterson
Secretary to the Board of Trustees

TRUSTEE

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF BOARD OF TRUSTEES

December 5, 1973; 2:00 p.m.

Administration Building, Columbia Point Campus

University of Massachusetts at Boston

PRESENT: Trustees and Trustee Staff: Chairman Healey, President Wood; Trustees Abrams, Apostola, Boyden, Cagle, Carlson, Chandler, Croce, Crowley, Gordon, Knowles, Pumphret, Robertson, Rowland, Shaler, Shearer, Snowden, Sullivan, Troy, Weldon; Mr. Callahan, representing Commissioner Anrig; Treasurer Johnson, Secretary Patterson, Mr. DeWolfe, Miss Eichel, Miss Thompson

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: Mr. Cass, Mr. Kaplan, Dr. Keith, Dr. Lynton, Mr. McCartney, Vice President Robinson, Counsel Searson, Mr. White

UM/Amherst: Chancellor Bromery, Vice Chancellor Campion, Vice Chancellor Gage, Vice Chancellor and Provost Gluckstern, Miss Gillmor, Ms. Rahaim, Prof. Shapiro, Prof. Young

UM/Boston: Chancellor Golino, Prof. Brown, Mr. Larner, Mr. Rawn

UM/Worcester: Dean Soutter

Invited Guests: Mrs. Lynch, Mr. Tubbs

The provisions of Chapter 626 of the Acts of 1958 having been complied with and a quorum of the Board of Trustees being present and acting throughout, the formal session of the Board was convened by Chairman Healey at 2:10 p.m.

The Minutes of the previous meeting were presented for approval. Upon motion made and seconded, it was

VOTED: To approve the Minutes of the Meeting of November 7, 1973.

Approval of Minutes of Previous Meeting

Chairman Healey then asked President Wood for the presentation of reports under the Presidential Agenda. In a first comment,

UNIVERSITY OF MASSACHUSETTS

Presidential Agenda

TRUSTEE

President Wood said that he would be pleased under the Personnel Actions item of the Agenda to present for Board concurrence the appointment of Dr. Ernest A. Lynton as Senior Vice President for Academic Affairs, University of Massachusetts; Commonwealth Professor, University of Massachusetts with tenure; and Professor of Physics, UM/Amherst and UM/Boston. President Wood spoke of Dr. Lynton's career as a scholar and educator, including most recently his achievements as the founding Dean of Livingston College, Rutgers University. President Wood said that the appointment of Dr. Lynton as Senior Vice President would complete the complement of senior staff in the Office of the President. Trustee Troy, as Chairman of the Committee on Faculty and Educational Policy, warmly endorsed the appointment of Dr. Lynton, said that he had had an excellent opportunity to become acquainted with the new appointee and regarded his selection as an excellent choice by the President. In a second comment, President Wood observed that, at a formal dinner on the evening of November 26, 1973, the Board of Trustees and their guests had joined to honor Professor Thomas Brown of UM/Boston and Professor Seymour Shapiro of UM/Amherst as recipients of the First Award of the University Medal for Distinguished Service. This important occasion, President Wood commented, was the culmination of Trustee Rowland's leadership in establishment of the University Medal by the Board of Trustees, and marked the beginning of a significant new tradition in the University.

UM/Amherst--Chancellor's Remarks

Following these comments, President Wood asked Chancellor Bromery to report for UM/Amherst. Chancellor Bromery began by reporting on the results of the faculty collective bargaining election which had been held on the Amherst campus November 15-16, in which 1404 votes were cast, representing approximately 97 percent of the faculty. He said that the results on the question of adoption of collective bargaining were clear (510 yes, 718 no, 174 challenged, 2 voided), and constitutes an unambiguous expression of the faculty's will. He asserted that, while the larger number of "no" votes indicated support for the present system of faculty governance, the number of "yes" votes provided an indication of the necessity to strengthen commitment to the principle of self-government on the campus. Chancellor Bromery said that he was proud of the constructive mood on campus in the weeks following the election, commenting that there had been no aftermath of bitterness. Instead, he said that he had the clear sense that most faculty members--whether they had been pro-union or not during the campaign--were now directing their energies to a full implementation of the governance document.

With regard to the energy crisis, the Chancellor reported that, in addition to obvious steps to reduce energy consumption, the Amherst campus has undertaken other actions, in particular to put the campus as nearly as possible on a minimum energy consumption basis from December 21 until January 24. During that period, Chancellor Bromery said that his aim was to achieve the equivalent of

TRUSTEE

shutting 60 percent of the academic plant and 75 percent of residence hall facilities in order to achieve an additional savings of 700,000 gallons of fuel oil and 625,000 kilowatt hours of electricity. The Chancellor expressed his belief that inconvenience during this brief period would be far less disruptive to the campus' academic program than to try to achieve equivalent savings during the following semester.

UM/Amherst--Chancellor's Remarks

Chancellor Bromery reported further that the Amherst campus had been awarded a $191,950 supplemental grant by the U. S. Department of Transportation, enabling the campus to continue and expand research on its demonstration transit system through April, 1974. He said that the University would add $75,742 to the supplemental grant, and that the total of $267,692 would allow continued analysis of the changes in traffic in and around the campus since the bus system began. The Chancellor said further that the new grant money would also pay for three additional buses which have been used at peak demand periods since September to bring UMass commuters to their campus destinations from parking lots on the fringes of the campus. The Chancellor reported, in addition, that his staff will plan jointly with the Town of Amherst and Five Colleges, Incorporated, to develop long-range bus services for the area consistent with plans for the Lower Pioneer Valley Region.

UM/Boston--Chancellor's Remarks

At President Wood's request, Chancellor Golino then reported briefly for UM/Boston. He said first that he had completed a search for a candidate for the position of Vice Chancellor for Student Affairs at the campus and would be pleased to recommend to the President and the Board Mr. Levester Tubbs for this position. The Chancellor commented that Mr. Tubbs had long experience in student affairs, currently having served for four-and-a-half years as dean of students at Lincoln University in Jefferson City, Missouri. With regard to further steps taken in preparation for full-scale operation of the Columbia Point campus, Chancellor Golino said that, at his request, Secretary Cowin had released funds for change-orders which are necessary to complete current work, and that appropriate steps are being taken to complete establishment of the shuttle bus service between Columbia Station and the campus. In the latter connection, Chancellor Golino reported that he has written a letter of intent to contract with the Hudson Company, one of the two low bidders, for such services. He said that he expected that the shuttle bus service would be in full operation on January 28.

UM/Worcester--Remarks of the Dean

Dean Soutter responded to the President's request for a report on UM/Worcester, by commenting briefly on problems of the campus in connection with the conservation of energy. Because of the lack of completion of thermostatic controls in the new Medical Science Building, it is not yet possible adequately to lower heat production during periods of warm weather. In addition, Dean Soutter mentioned that HEW requirements for lighting of the new

building were high, resulting in installations difficult to modify. The Dean said, however, that in the case of both heating and lighting, efforts were being made to reduce energy consumption.

TRUSTEE

Finance Committee Report

Chairman Healey then called for reports of the standing committees of the Board of Trustees. He recognized first Trustee Gordon who reported as Chairman of the Committee on Finance. Chairman Gordon said that the Finance Committee had met earlier in the day to consider requests for changes in student fees and taxes at UM/Amherst. In this connection, assisted by Vice Chancellors Campion and Gage, Chairman Gordon brought to the attention of the Board three specific matters and discussed them briefly. Thereafter, upon motion made and seconded, it was

UM/Amherst--Amendment of Graduate Student Tax (Doc. T74-042)

VOTED: That the Board of Trustees, acting at the request of the Graduate Student Senate, amend its Vote of December 21, 1970, relative to the establishment of a Graduate Student Tax, as follows:

a. The Graduate Student Tax, University of Massachusetts at Amherst, previously authorized at $2.00 per student per semester, shall be set at $3.00 per student per semester, effective September 1, 1973. Said tax shall be levied only on full-time graduate students.

b. To effect the retroactive provision of the amended Tax, the Graduate Student Tax, University of Massachusetts at Amherst, shall be set at $4.00 per student for the second semester of the 1973-74 academic year only, and thereafter the $3.00 rate shall be in effect. Said tax shall be levied only on full-time graduate students.

/Reference: Minutes of Board of Trustees Meeting, December 21, 1970, p. 2/

Further, upon motion made and seconded, it was

UM/Amherst--Amendment of Dormitory Telephone Service Fee (Doc. T74-043)

VOTED: That the Board of Trustees amend its Vote of May 2, 1973, relative to the establishment of a Dormitory Telephone Service Fee, as follows:

Effective January 1, 1974, the Dormitory Telephone Service Fee, previously authorized at $20.00 per student per semester, is hereby set at $19.00 per student per semester, or $1.20 per week for periods

less than one semester, for room telephone service in dormitories now serviced by the Amherst dormitory centrex telephone system.

UM/Amherst--Amendment of Dormitory Telephone Service Fee (Doc. T74-043)

TRUSTEE

/References: Trustee Document T73-158, p. ix; Minutes of Board of Trustees Meeting, May 2, 1973, p. 4/

Further, upon motion made and seconded, it was

VOTED: That the Board of Trustees amend its Vote of June 6, 1973, relative to the establishment of a Stockbridge Senate Tax, as follows:

UM/Amherst--Amendment of Stockbridge Senate Tax (Doc. T74-047)

Effective January 1, 1974, the Stockbridge Senate Tax item of the Stockbridge Student Activities Fee, previously authorized at $35.00 for the 1973-74 academic year ($17.50 per semester) is hereby set at $23.50 for the second semester of the 1973-74 academic year. Said Tax shall be levied on full-time students of the Stockbridge School of Agriculture.

/Reference: Minutes of Board of Trustees Meeting, June 6, 1973, p. 8/

Chairman Healey then recognized Trustee Troy, asking him to report for the Committee on Faculty and Educational Policy. Chairman Troy summarized business of the Committee conducted at its regular meeting of November 20 and at its special meeting of December 5.

Faculty and Educational Policy Committee Report

Chairman Troy spoke first of the proposed appointment with tenure of two highly distinguished sociologists, Professor Alice S. Rossi, and her husband, Professor Peter H. Rossi. Since documentation relative to these appointments had been made available to the Trustees, Chairman Troy did not review it in detail, but reflected his pleasure and that of the Committee at the quality of the proposed appointments. He noted that Mrs. Rossi has written widely in her field and has recently published a book sponsored by the Russell Sage Foundation, entitled Academic Women on the Move; he noted further that Mrs. Rossi is currently National Chairman of the AAUP Committee on the Status of Women in the Academic Profession. With regard to Mr. Rossi, Chairman Troy observed that he had been described as, "one of the most distinguished sociologists in the United States," that he was Professor of Sociology at the University of Chicago for 12 years, and has been Professor of Social Relations at The Johns Hopkins University since 1967. Chairman Troy added that it was the sense of the Committee that the University is fortunate in being able to attract the Rossis to the faculty at

UNIVERSITY OF MASSACHUSETTS

UM/Amherst--Appointment with Tenure of Alice S. Rossi and Peter H. Rossi as Professors of Sociology (Doc. T74-037)

UM/Amherst. President Wood agreed, congratulating the Amherst faculty on such distinguished appointments. President Wood further commented that the University's capacity to attract people of such quality makes it important to continue to have flexibility in appointment and tenure matters that will allow for such actions. Thereafter, upon motion made and seconded, it was,

TRUSTEE

VOTED: That the Board of Trustees authorize the Chancellor, University of Massachusetts at Amherst, or his designee, to extend an offer of employment to Alice S. Rossi as Professor of Sociology, with tenure, to the Department of Sociology, University of Massachusetts at Amherst, effective September 1, 1974;

and

VOTED: That the Board of Trustees authorize the Chancellor, University of Massachusetts at Amherst, or his designee, to extend an offer of employment to Peter H. Rossi as Professor of Sociology, with tenure, to the Department of Sociology, University of Massachusetts at Amherst, effective September 1, 1974.

Agreement Between Pierce College and UM/Amherst (Doc. T74-039)

Chairman Troy then reported an agreement that has been drawn up between UM/Amherst and Pierce College in Athens, Greece, to be in effect for a period of two years. Under the agreement, the Pierce College offers a two-year course in Business Administration leading to the Master's Degree. Since the courses are taught by University of Massachusetts faculty under the agreement, the degree is awarded by the University. The program, Chairman Troy said, is useful to Greek students and provides University faculty with foreign experience. In response to a question from Trustee Abrams, Chairman Troy noted that the program agreed upon with Pierce College is self-supporting, involving no extra costs to the University. Upon motion made and seconded, it was

VOTED: That the Board of Trustees adopt the "Proposed Memorandum of Agreement: Pierce College (Athens, Greece) and the University of Massachusetts (Amherst)" as contained in Document T74-039.

UM/Amherst--Transfer of Home Economics (Doc. T74-044)

Next, Chairman Troy reported that the Committee had discussed a proposed transfer of certain units of study in Home Economics, UM/Amherst, to other parts of that campus. He said that the proposed transfer is the final step in administrative recommendations to bring food and nutrition subjects together. Completion of action on these recommendations eliminates the School of Home Economics, although the Division of Home Economics will still

TRUSTEE

UM/Amherst--Transfer of Home Economics (Doc. T74-044)

offer its work, but within the College of Food and Natural Resources. In connection with the matters in question, Chairman Troy reported the Committee's recommendation for three specific votes. Upon motion made and seconded, it was

VOTED: That the Board of Trustees, acting at the request of the Faculty Senate, change the title of the School of Home Economics, University of Massachusetts at Amherst, to the Division of Home Economics, and that all programs, operations and activities of the Division be transferred to the College of Food and Natural Resources, University of Massachusetts at Amherst;

and

VOTED: That the Board of Trustees, acting at the request of the Faculty Senate, transfer all programs, operations and activities of the Design Area, Department of Textiles, Clothing, and Environmental Art, University of Massachusetts at Amherst, to the Art Department, Faculty of Humanities and Fine Arts, University of Massachusetts at Amherst;

and

VOTED: That the Board of Trustees, acting at the request of the Faculty Senate, approve the provisional affiliation of the Department of Human Development with the School of Education for a two-year period.

UM/Boston--Discussion of Institute for Learning and Teaching

Chairman Troy then summarized for the Trustees a report on the Institute for Learning and Teaching, UM/Boston, that had been presented at the November 20 meeting of the Committee on Faculty and Educational Policy. He noted that the Institute had been established several years ago with generous funding by the Ford Foundation. The current academic year will be the last one in which the Ford subsidy is available for the Institute; from this year forward it will require support by State funds. Chairman Troy observed that the original director of the Institute was Dr. Gregory Anrig, presently Commissioner of Education of the Commonwealth. The present director of the Institute, Dr. James Case, stressed to the Committee two basic purposes of the enterprise: to improve the education of urban children by working with groups of teachers and administrators in city school systems, and to enrich the education of UM/Boston students principally by fostering undergraduate programs that involve field experiences in city schools and child-serving agencies. Chairman Troy said that the Institute program operates principally in the Boston City Schools, from which many graduates come to the University, and that

UM/Boston--Discussion of Institute for Learning and Teaching

TRUSTEE

the Institute also works cooperatively with several academic departments of UM/Boston--particularly Sociology--in arranging for field work for undergraduates. He said that the staff of the Institue is composed of 11 people, and that they make use of adjunct faculty and consultants. Altogether, approximately 70 undergraduates of Colleges I and II are presently enrolled in programs related to the Institute. Chairman Troy observed that, in attempting to assist the schools, the members of the Institute focus on situations where help of the kind they can bring is genuinely needed, as for example in preparing programs in bi-lingual education, or in preparing teachers to meet demands in the new "open" schools--where teachers face situations for which they may not have had training. Chairman Troy commented that, because UM/Boston does not have a School of Education, and presumably does not plan to move in that direction, it is important to understand that the Institute helps the schools themselves through work with their teachers and administrators. Chairman Troy said that Chancellor Golino had pointed out that the Institute is the campus' only direct means of involvement with area schools which send the University many of its students, and that he sees it as a highly useful instrument for mutual understanding and cooperation between the University and urban schools in the preparation of students. Chairman Troy concluded this section of his report by saying that, all in all, the Institute's program appears to have proved its worth, and that, with more time and experience, it may well prove of substantial value both to the University and to the surrounding school systems.

UM/Worcester--Change in Departmental Title to Department of Community and Family Medicine (Doc. T74-040)

Chairman Troy then reported that his Committee had considered a proposal from the Medical School for changing the title of the Department of Community Medicine to the Department of Community and Family Medicine. He said that Dr. Saunders had indicated that the Department of Community Medicine already had done substantial work in the field of family medicine both in the Medical School curriculum and in developing residencies for doctors who wish to practice in that field. Chairman Troy said that the field emphasizes maintenance of family health and prevention of disease as means of increasing the efficiency of health care, and that it stresses cooperation with other health care specialists. Chairman Troy said that the proposal seemed to the Committee to be both valuable and timely. Upon motion made and seconded, it was

VOTED: That the Board of Trustees approve a change in the name of the Department of Community Medicine, University of Massachusetts at Worcester, to become the Department of Community and Family Medicine, University of Massachusetts at Worcester.

Chairman Troy noted that a final item of business at the Committee's meeting of November 20 had been a discussion of the status of faculty recruitment and admissions policies at the Medical School. He said that, since a proposal from the Medical School

TRUSTEE

which involves a new policy statement on these matters is closely connected with the Affirmative Action policy upon which the Trustees voted favorably over a year ago, it seems wise to take up this matter in the broad context of Affirmative Action. In consequence, the Committee on November 20 received reports on Affirmative Action progress at all three campuses, using this background as context for specific consideration of questions of faculty recruitment and admissions at UM/Worcester.

At UM/Amherst, Chairman Troy pointed out, Affirmative Action under the Chancellor is handled by two Vice Chancellors and the Deans, assisted by two persons from the Chancellor's Office who advise and consult with them. Chairman Troy said that this shared responsibility approach appears to be working out very well. Within the University, only the Amherst campus thus far has been examined formally by HEW in connection with Affirmative Action; in general, according to Chairman Troy, the Amherst campus was given high marks for its performance in improving the status of minorities and women. Chairman Troy noted that at UM/Boston, Chancellor Golino is about to appoint an Affirmative Action officer who will report directly to him. In Worcester, he said, the department chairmen have responsibility in the hiring of faculty; the Director of Personnel is responsible at the staff level; and the Admissions Committee of the Faculty is responsible for the selection of students. At the Office of the President, Chairman Troy noted, Vice President Edelman has special responsibility for Affirmative Action. Chairman Troy commented on the different approaches to Affirmative Action taken among the three campuses, and observed that time and experience may suggest needed change.

At the November 20 meeting of the Committee on Faculty and Educational Policy, establishment of this context was followed by discussion of the situation at UM/Worcester and efforts being made there to develop more sensitive and varied methods of evaluation in both hiring and admission policies. Chairman Troy reported that Dean Saunders had presented a statement reflecting the ideas of the faculty of the Medical School for the Committee to consider. The statement read as follows: "That the Trustees approve the admission of a group of applicants, who, because of reasons of economic status or minority group status, have been educationally deprived and who, therefore, appear to be less well-qualified academically than some other applicants. It is presumed that most, but not necessarily all, of this group will be members of racial minority groups." This statement had been affirmed last spring by the Medical School faculty. Chairman Troy noted that Dr. Saunders had also stressed that requirements for graduation be the same for all students; that is, all students admitted would be required to measure up to the admittedly tough requirements of any good medical school.

TRUSTEE

Chairman Troy said that substantial discussion had followed the presentation by UM/Worcester on November 20, and that since that meeting, President Wood had drawn up a statement on admissions and hiring policies as they affect minority people at the Medical School, summarizing much of what was said at the meeting. Chairman Troy expressed the hope that all Trustees had read President Wood's statement, and quoted one paragraph from it: "It is clear that the Trustees need to give explicit support to the development of admissions procedures and instructional programs which acknowledge that present nationally standardized examinations and grades do not adequately reflect the innate abilities of applicants deprived, by reason of minority status, poverty, or other circumstances, of adequate educational preparation for professional careers. As a consequence, potential physicians of competence and dedication are not identified and the quality of the educational enterprise is impaired." Chairman Troy noted that the Committee had met again earlier in the day of December 5, and had considered both the statement submitted by President Wood and a proposed vote on this matter. Chairman Troy said that, as a result of this consideration, the Committee on Faculty and Educational Policy recommended that the Trustees vote upon a new action policy on Affirmative Action at UM/Worcester.

Chairman Troy said that the Committee felt that such a step would be appropriately based on two grounds: (1) on the lower ground that the University must meet the standards of fair practice called for by HEW rules and guidelines, and (2) more importantly, on the ground that the University must act on the principle of simple justice based upon an intelligent and imaginative grasp of the very real needs of minority and other people in the area of medical education to affirm the need of minority people to have their own doctors and of young people to seek medicine as a natural and normal choice of a career. Chairman Troy said that this view is simply another step in the direction of widening the opportunities of all citizens which is a central part of our American heritage.

Chairman Troy said that it is, of course, easier to state the problem than it is to solve it, but if there is a genuine concern, a sense of urgency, and a sustained and intelligent effort to seek out able young men and women, and to provide where necessary supplementary academic help to make up for earlier deficiencies, it should be possible to move forward. He said that medical education is not easy; the number of places in medical schools is and always has been limited. But it is not only worth trying, but necessary that the University try to meet this critical social and individual concern. Chairman Troy said that President Wood believes that such "actions taken together will enhance the professional quality and distinction of the Medical School. As with our other campuses, there is no conflict in the goal of a public university to take every opportunity to expand access in its

TRUSTEE

aim to be second to none in academic quality." Chairman Troy reported the recommendation of the Committee on Faculty and Educational Policy that the Board adopt the statement prepared by President Wood subsequent to the November 20 meeting of the Committee, relative to procedures and practices of faculty recruitment and student admissions at UM/Worcester. Upon motion made and seconded, it was

UM/Worcester--Adoption of Statement of President Wood on Policy and Procedures for Student Admissions, UM/Worcester (Doc. T74-050)

VOTED: To adopt the statement of President Wood as a statement of the Board of Trustees, and that the Board of Trustees endorse and support the Medical School's proposed policy of academic programs for qualified but underprepared students and its target of a minimum of 10 percent minority students for the fall 1974.

Chairman Troy then turned to the Committee's consideration of a proposal endorsed by Chancellor Golino for the establishment of a Master's Degree Program in History at UM/Boston. Consideration by the Committee had resulted in recommendation for favorable action by the Trustees. Upon motion made and seconded, it was

UM/Boston--Master of Arts Program in History (Doc. T74-048)

VOTED: That the Board of Trustees approve the adoption of a Master of Arts Program in History, University of Massachusetts at Boston, as contained in Document T74-048.

Subsequent to the vote, President Wood commented that the action taken in the case of this degree program underscored further the need for long-range planning in graduate education, a process now under way. Trustee Carlson questioned whether the action had been handled appropriately to give the Board of Trustees more time to consider such an action, and to have had the action considered in the Long-Range Planning Committee as well as in the Committee on Faculty and Educational Policy. President Wood commented that the final approval of such a new program still must be sought before the Board of Higher Education, and that there was therefore still time for it to be given further review by the Long-Range Planning Committee. Chairman Healey observed that Trustee Carlson's statement accented the need for all parties to such decisions to work together, both at the staff level and at the Trustee Committee level.

Chairman Healey then called upon Trustee Knowles to report as Chairman of the Committee on Buildings and Grounds; Chairman Knowles asked that Trustee Crowley, who had served as Acting Chairman at the most recent meeting of the Committee, report in her place. Trustee Crowley summarized the meeting of the Committee, November 26, 1973, at which progress at the three campuses had been considered. In particular, Trustee Crowley said,

Report of Buildings and Grounds Committee

Report of Buildings and Grounds Committee
TRUSTEE

the meeting of the Committee had sought to review the planning and development of the Teaching Hospital at UM/Worcester, in order to gain background that would be helpful in preparation for the day-long informal session of the Trustees to be held at the Worcester campus on January 8, 1974. To this end, the November 26 meeting was attended by six persons from the Medical School in addition to Dean Soutter, and by representatives of Campbell, Aldrich and Nulty; Ellerbe Associates, Incorporated; and Ritchie Associates, Incorporated.

Trustee Crowley summarized briefly some of the presentations that had been made to the Committee on November 26 in connection with the Teaching Hospital's capacity for expansion and flexibility, the arrangement of its hospital services, the critical transportation facilities to be provided in it, and other matters. In summary, Trustee Crowley said, the Committee learned that there had been an on-going program of the evaluation of hospital design shared in by the faculty, the architects, and the Dean, and that there were plans showing improvement over the original 1967 designs that would be available for the January 8 meeting of the Board.

Trustee Crowley then said that the Committee recommended favorable action on four votes, three of which concerned the Medical School.

The first of these recommendations dealt with the design of the large interior courtyard at UM/Worcester, including provisions for planting and other relief from concrete. Trustee Knowles observed that the proposal called for better design than had been the case in the original plan. Trustee Robertson asked whether the new courtyard design would result in reduced costs, and Vice President Robinson indicated hope that this would be the case. President Wood indicated that, in response to Trustee Robertson, Trustees would receive a later report on costs involved in the new design. Upon motion made and seconded, it was

UM/Worcester--Revised Design of Interior Courtyard (Doc. T74-046)

VOTED: To accept the recommendation of Dean Soutter of a revised design for the large interior courtyard between the Basic and Clinical Science Building and the Teaching Hospital as prepared by Campbell, Aldrich and Nulty and presented to the Buildings and Grounds Committee on November 26, 1973.

Upon motion made and seconded, it was

UM/Worcester--Interior Design of Teaching Hospital

VOTED: To request that the Bureau of Building Construction award the contract for loose furnishings and graphics in the Teaching Hospital to a firm with the highest possible qualifications in the field of interior design, and to include in that contract furnishings for the Meditation Room.

UNIVERSITY OF MASSACHUSETTS

TRUSTEE

Trustee Crowley then turned to the Committee's recommendation for the rental for the facility known as the Shaw Building at the Medical School to the American National Red Cross and to the City of Worcester. In response to a question from Chairman Healey, Treasurer Johnson reported that the rental agreement with the American National Red Cross called for a portion of the Shaw Building to be rented for a fee of $40,164 per year plus a 5 percent annual escalation, and for another portion of the building to be rented to the City of Worcester for a fee of $63,393 per year plus a 5 percent escalation. The rental agreements with these two parties, according to Treasurer Johnson, would call for the University to provide custodial care and heating, but Treasurer Johnson said that the heating commitment was still under negotiation because of the current critical energy crisis. Upon motion made and seconded, it was

UM/Worcester--"Shaw Building"

VOTED: That the Board of Trustees authorize the Treasurer of the University, Kenneth W. Johnson, to sign lease agreements with the American National Red Cross and the City of Worcester for the use of the City Department of Public Health for the rental of the Medical School building in Worcester known as the Shaw Building after concluding negotiations on heating costs, upon terms and rental rates as presented to this meeting.

UM/Boston--Motor Vehicle Rules, Regulations (Doc. T74-045A)

Trustee Crowley then brought to the attention of the Board the Committee's recommendation for approval of proposed UM/Boston motor vehicle rules, regulations, and traffic signs as revised by Counsel of the University and presented in Document T74-045A. On motion made and seconded, it was

VOTED: That the Board of Trustees approve the rules and regulations pertaining to the use of motor vehicles on the Boston Campus of the University of Massachusetts, the interior and exterior signs, and the location of the toll booths as detailed in Document T74-045A and attached drawings.

In connection with the Vote, Counsel Searson indicated his expectation that there would be a later amendment required providing for evaluation for the rules and regulations established.

Subsequent to this vote, Trustee Abrams asked whether there was provision for family practice clinics in the Teaching Hospital. Dean Soutter replied that there should be such facilities in the Hospital ultimately, but the primary clinical sites would be in community locations, and that Worcester City Hospital was very interested in this connection. Trustee Abrams expressed

the view that clinical facilities should be in the Hospital itself but suggested that this question might be more suitable for full discussion in the informal sessions of the Board of Trustees at the Medical School on January 8.

TRUSTEE

Long-Range Planning Committee Report

Chairman Healey then asked Trustee Rowland to report for the Committee on Long-Range Planning. Chairman Rowland said that the opening discussion of the Committee's meeting on November 19, 1973, concerned planning for the Fine Arts program of the University. She observed that the University's new facilities at the Amherst campus and the plans for the Boston campus represent a considerable investment and an unusual opportunity for the University to serve a broader community. Chairman Rowland commented that the Fine Arts Center at Amherst, now nearing completion, can be a resource for the entire University, the Five Colleges, the Commonwealth, and all of New England.

Chairman Rowland reported discussion in the Committee on the possibility of Trustee establishment of an Advisory Council on the Fine Arts. She said that such a Council could serve to bring the University together with those professionally involved in the arts from other areas as well as from within the Commonwealth, and could be linked as well to planning for the inaugural season of the UM/Amherst Fine Arts Center.

Chairman Rowland said that the Committee will bring before the Board a more formal proposal for such a Council after there has been an opportunity to discuss the matter with the campuses and to develop the idea further. She invited Trustees to bring their reactions on this matter or their suggestions for participants on the Council to her, or to another member of the Committee, or to Vice President Robinson.

Chairman Rowland noted that Trustee Robertson is now a member of the Committee on Long-Range Planning and said that the Committee looks forward to working with him. Chairman Rowland further said that she was pleased to hear Professor Shapiro, on the special occasion of his acceptance of the University Medal, refer to the work of the Long-Range Planning Committee and to the need for increasing and sustaining attention to goals and missions of the University. She noted that, in its meeting on November 19, the Committee began what she hoped would be a continuing and wide-ranging discussion of this subject. She anticipated that the University's purposes will be a current agenda item for the Committee this year, and indicated that the Committee will stay in close touch with the Board as discussions proceed.

Student Affairs Committee Report

Chairman Healey next asked Trustee Shaler to report for the Committee on Student Affairs. Chairman Shaler began by expressing his awareness that certain subjects coming before the Committee on Student Affairs would overlap with those of concern to other Committees, such as that on Faculty and Educational Policy.

TRUSTEE

Student Affairs Report

He said that the Committee on Student Affairs, while considering all matters relevant to its assigned area, would defer taking action on specific questions where it was determined they would more appropriately be acted upon by another Committee.

Chairman Shaler then summarized the discussions that took place at the meeting of the Committee on Student Affairs on November 15, 1973. He reported that Vice Chancellor Gage had reviewed the status of the University Alcoholic Beverage Policy, which is presently before student organizations at UM/Amherst and scheduled to be submitted to the Board of Trustees in February. Chairman Shaler reported that Mr. Dent, of the UM/Amherst Financial Aid Office, had introduced the Committee to a very comprehensive student survey made in Oregon state colleges and universities, suggesting that such a survey approach could provide extensive information on financial needs of Massachusetts students and a valuable documentation for State funds for scholarships. Mr. Dent plans to adapt the survey method to the UM/Amherst student body, producing a report which may be available in June 1974. Chairman Shaler reported that Mr. Costello of the Boston campus described the admissions picture there and had indicated the questions UM/Boston must consider in achieving a representative student body. These include geography, minority groups, transfer students, community college students, and other factors. Chairman Shaler reported briefly on information being developed in connection with admissions to the Medical School and at UM/Amherst, commenting that further data on these matters will be received by the Committee in future meetings.

Personnel Actions (Doc. T74-049)

Chairman Healey then asked for a vote on Personnel Actions (Doc. T74-049) and the classification of position titles (Doc. T74-049). On motion made and seconded, it was

VOTED: To confirm and approve the personnel actions as detailed in Doc. T74-049.

It was further

VOTED: That every personnel action shall be subject to the policies and procedures now in effect as subsequently amended, revised, added to or repealed by the Board of Trustees with respect to professional personnel under the provisions of Chapter 75 of the General Laws as amended by Chapter 648, 1962. The classification, salary range and descriptive job specification for each position to which a member of the professional staff is hereby appointed, promoted, transferred, or determined shall be as hereafter determined by the Board of Trustees or under their authority.

UNIVERSITY OF MASSACHUSETTS

Personnel Actions (Doc. T74-049)

TRUSTEE

It was then

VOTED: That the classification of Position Titles under the Provisions of Chapter 648 of the Acts of 1962 shall be fixed in a weekly salary range from a minimum to a maximum or fixed at a specific weekly salary rate which shall not be changed except by vote of the Board of Trustees and such classification shall not be designated by any job group number or grade.

It was also

VOTED: That, in accordance with the provisions of Chapter 648 of the Acts of 1962, the following position title in the Professional Staff detailed in Doc. T74-049 is classified at a weekly salary rate specified after the title of the position subject to subsequently being amended, revised, added to or repealed by the Board of Trustees under the provisions of said Chapter 648.

Authorization of Chairman to Appoint Nominating Committee

Under other business, Chairman Healey requested that he be authorized to appoint a Nominating Committee to prepare Board officer nominations and Committee assignments for consideration by the full Board of Trustees at its Annual Meeting in February 1974. Upon motion made and seconded, it was

VOTED: To authorize the Chairman of the Board of Trustees to appoint a Nominating Committee of Trustees to report to the Annual Meeting of the Board, February 1974.

UM/Amherst--Commendation of Cross-Country Team

As a final item of other business, Trustee Shaler was recognized, and called attention to the successful record of the 1973 UM/Amherst Cross-Country Team which, in the current season, placed first in the Yankee Conference and in New England, placed third in the IC4A competition, and placed 15th in the National Competitions in Spokane, Washington. Upon motion made and seconded, it was

VOTED: That the Board of Trustees formally commend the 1973 UM/Amherst Cross-Country Team and its coach, Ken O'Brien, for its success this season.

Upon this happy note, and with no further business to come before the Board of Trustees, the meeting was adjourned at 3:25 p.m.

Franklin Patterson
Secretary to the Board of Trustees

TRUSTEE

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF BOARD OF TRUSTEES

February 6, 1974; 2:30 p.m.

The Campus Center

University of Massachusetts at Amherst

PRESENT: Trustees and Trustee Staff: Chairman Healey, President Wood; Trustees Abrams, Apostola, Boyden, Cagle, Carlson, Croce, Crowley, Gordon, Haigis, Knowles, Pumphret, Robertson, Rowland, Shaler, Snowden, Sullivan, Troy, Weldon; Mr. Callahan, representing Commissioner Anrig; Treasurer Johnson, Assistant Secretary DeWolfe, Miss Eichel, Miss Thompson

Office of the President: Vice President Edelman, Vice President Lynton, Vice President Robinson, Mr. Cass, Mr. Kaplan, Mr. McCartney, Counsel Searson, Mr. White

UM/Amherst: Chancellor Bromery, Vice Chancellor and Provost Gluckstern, Vice Chancellor Gage, Dr. Gulko, Mr. Meade, Mr. Melley, Ms. Rahaim, Prof. Young

UM/Boston: Chancellor Golino, Prof. Brown

UM/Worcester: Chancellor Soutter, Dr. Clark

Invited Guests: Mrs. Margaret Lynch, representing Secretary Cronin; Mrs. Janet Murphy, representing the State College System; Mr. Lee Sandwen, representing the Board of Higher Education

The provisions of Chapter 626 of the Acts of 1958 having been complied with and a quorum of the Board of Trustees having been present and acting throughout, the formal session of the Board was convened by Chairman Healey at 2:45 p.m.

Approval of Minutes of Previous Meeting

The Minutes of the previous meeting were presented for approval. Upon motion made and seconded, it was

VOTED: To approve the Minutes of the Meeting of December 5, 1973.

Resolution on the Passing of Eli Goldston

At the request of the Chairman, President Wood offered the following resolution, which was unanimously adopted.

UNIVERSITY OF MASSACHUSETTS

Resolution on the Passing of Eli Goldston

TRUSTEE

RESOLVED: That the following be conveyed to the family of the late Eli Goldston, and entered into the permanent minutes of this meeting.

The Board of Trustees of the University of Massachusetts expresses its deep sorrow and sense of loss upon the death of Eli Goldston, a member of the Trustee Council of the University.

As attorney, industrialist, lecturer, and citizen, he combined a high degree of technical skill with a sense of the good inherent in man that made the many organizations and institutions he served more humanly responsive to the needs of the times. Our sadness at his sudden and untimely death as he was on the threshold of a new career is shared by so many beyond this University.

UM/Amherst--Chancellor's Remarks

President Wood then asked for reports from the Amherst and Boston campuses. Reporting for UM/Amherst, Chancellor Bromery commented on further fuel consumption savings recently realized; and on the awarding of an initial grant of $252,000 to UM/Amherst by the National Science Foundation for construction of a millimeter wave radio telescope to be built at the Five College Radio Astronomy Observatory.

UM/Boston--Chancellor's Remarks

Chancellor Golino, reporting for UM/Boston, stated that the scheduled opening of the Columbia Point campus on January 28 had been smoothly accomplished, and noted his appreciation for the early and continued support of people on the state level and at UM/Boston.

Executive Committee Report

Administrative Actions at UM/Worcester--(Docs. T74-059 and T74-060)

President Wood proposed that the comments of the Dean, UM/Worcester, be considered as part of the report of the Executive Committee and accordingly, with the consent of the Chairman, addressed proposed Administrative Actions at UM/Worcester (Doc. T74-059 and T74-060). President Wood prefaced his recommendations by noting that three concurrent developments--an improving management information capability; considerations of senior executive compensation levels at the University; and the embarking of the Worcester campus upon a new phase in its development with the coming on line of the new Medical Science Building and the Teaching Hospital, thereby moving the Medical School into full campus status--require that an appropriate realignment of responsibilities, together with changes of administrative title and compensation, now take place. The President stated that, in consultation with Dean Soutter, he had already taken a first step in moving to institute a Visiting Committee of distinguished outside medical and health experts to advise the administration and the Board on progress and future development at UM/Worcester.

Administrative Actions at UM/Worcester--(Docs. T74-059 and T74-060)

President Wood then offered three Votes to reflect these new directions and effect their implementation:

VOTED: That, effective immediately, the title and compensation of Dean Soutter be and hereby are changed, as specified in Document T74-059, which Document is attached hereto and made a part of this Vote.

The President described this proposed Vote as identifying the Dean as Chancellor, University of Massachusetts at Worcester, and Dean of the Medical School, University of Massachusetts, effective from the present date until the date of his scheduled retirement, June 30, 1976.

The second Vote was presented by the President as follows:

VOTED: That there be and is hereby established the position of Chancellor, University of Massachusetts at Worcester, effective July 1, 1976, as specified in Document T74-060, which document is attached hereto and made a part of this vote. The Chancellor of the University of Massachusetts at Worcester shall have all the powers, privileges, and authority reserved to Campus Chancellors as specified in Part II C of the Board of Trustees Statement on University Governance (Doc. T73-098), as may be amended from time to time.

The third Vote, the President stated, takes into account the process of transition between the period before the Dean's retirement and the filling of the post of Chancellor, and was offered as follows:

VOTED: That, in view of the pending retirement of Chancellor/Dean Soutter on June 30, 1976, the Board of Trustees, pursuant to the provisions of Part II A(4) of the Trustee Statement on University Governance (Doc. T73-098), requests the President of the University to initiate consultations with Chancellor/Dean Soutter, the Executive Committee of the Faculty of the Medical School, and such other individuals and components of the University as the President may deem appropriate and prepare recommendations for the charge to and the composition of a search committee for the appointment of a Chancellor of the University of Massachusetts at Worcester, effective July 1, 1976, said recommendations to be submitted to the Executive Committee at its meeting in March, 1974.

UNIVERSITY OF MASSACHUSETTS

Administrative Actions at UM/Worcester--(Docs. T74-059 and T74-060)

Chairman Healey stated that the proposed actions would appropriately "mark a milestone in the history of the Medical School," recognize the service of Dr. Soutter in developing the Medical School, ensure the continuation of his leadership in completing the Hospital, and begin the process of transition in selecting the person who will ultimately direct the University of Massachusetts at Worcester. Accordingly, he stated, they have the full support of the Executive Committee.

Upon motion made and seconded, the Board enacted the three Votes as offered by President Wood.

Dr. Soutter acknowledged the actions, as did Dr. Clark, on behalf of the faculty at UM/Worcester.

Classifications & Personnel Actions for FY74 Merit Increments (Docs. T74-064, T74-065 and T74-066)

Addressing the Classifications and Personnel Actions for FY74 Merit Increments (Doc. T74-064, T74-065, and T74-066), Chairman Healey moved the following actions which, upon being seconded, were

VOTED: To confirm the Classification of Position Titles, UM/Amherst, UM/Boston, and UM/Worcester, as contained in Documents T74-064 and T74-065; and the Personnel Actions, UM/Amherst, UM/Boston, and UM/Worcester, as contained in Document T74-066.

and

(See amendment, minutes of 6/5/74 meeting, p. 3817)

VOTED: That every personnel action shall be subject to the policies and procedures now in effect as subsequently amended, revised, added to, or repealed by the Board of Trustees with respect to professional personnel under provisions of Chapter 75 of the General Laws as amended by Chapter 648, 1962. The classification, salary range, and descriptive job specification for each position to which a member of the professional staff is hereby appointed, promoted, transferred, or determined shall be as hereafter determined by the Board of Trustees or under their authority.

Faculty and Educational Policy Committee Report

Trustee Troy, reporting for the Committee on Faculty and Educational Policy, addressed the Designation of Professor Charles Page as the Robert M. MacIver Professor of Sociology, UM/Amherst (Doc. T74-057), and it was moved, seconded and

UM/Amherst--Designation of Prof. Page as MacIver Prof. of Sociology (Doc. T74-057)

VOTED: That the Board of Trustees concur with the designation of Professor Charles H. Page, University of Massachusetts at Amherst, as the Robert H. MacIver Professor of Sociology.

TRUSTEE

UNIVERSITY OF MASSACHUSETTS

UM/Amherst--Tenure Recommendations for Prof. Beal and Prof. Shipley (Docs. T74-055 and T74-056)

Tenure Recommendations for Professor Virginia A. Beal and Professor Neal R. Shipley, UM/Amherst (Doc. T74-055 and Doc. T74-056) were presented, and it was accordingly moved, seconded and

VOTED: To approve the award of tenure to Associate Professor Virginia A. Beal, University of Massachusetts at Amherst, effective February 1, 1975.

and

VOTED: To approve the award of tenure to Assistant Professor Neal R. Shipley, University of Massachusetts at Amherst, effective February 1, 1975.

UM/Amherst--Report on Provincetown Theatre Project (Doc. T74-054)

The Report on the Provincetown Theatre Project, UM/Amherst (Doc. T74-054) had been requested by the Committee last year when it approved the summer lease for the Playhouse-on-the-Wharf. The educational and financial success of the summer experience was noted, together with the expectation that the Committee would be asked to approve a similar lease for the 1974 summer season.

UM/Amherst--Report on Academic Programs in Residence Areas (Doc. T74-051)

Trustee Troy discussed the Report on Academic Programs in Residence Areas, UM/Amherst (Doc. T74-051) that had been requested by his Committee. The rationale and evaluation, as well as the strengths and weaknesses of the program were presented; and Trustee Troy concluded by emphasizing that, "if the residential colleges are to be continued and possibly expanded, they need above all else not only gifted but steady and continuing leadership in top positions--particularly that of Master."

UM/Amherst--January 1974 Graduation Lists (Doc. T74-068)

The summary presentation of the January 1974 Graduation Lists, UM/Amherst (Doc. T74-068) noted that degrees were being granted to 728 undergraduate, 243 masters and 73 doctoral degree candidates. Upon motion made and seconded, it was

VOTED: To approve the Graduation Lists of February 1, 1974, UM/Amherst, as certified by the University Recorder and contained in Document T74-068.

Buildings and Grounds Committee Report

UM/Amherst--Acceptance of South Deerfield Facilities and Greenhouses (Doc. T74-069)

In her report of the Committee on Buildings and Grounds, Trustee Knowles noted that she had been authorized to appoint a committee to propose names for University buildings. The proposed Acceptance of South Deerfield Facilities and Greenhouses, UM/Amherst (Doc. T74-069) was presented, the Committee having inspected those facilities and found them satisfactory, and it was accordingly moved, seconded and

VOTED: To accept the new Dairy Animal Facility (South Deerfield) as completed in accordance with plans and specifications subject to the completion and/or correction of items on a list on file with the Director of Physical Plant, UM/Amherst.

UM/Amherst--Acceptance of South Deerfield Facilities and Greenhouses (Doc. T74-069)

and

VOTED: To accept the new Greenhouse Facility as completed in accordance with plans and specifications subject to the completion and/or correction of items on a list on file with the Director of Physical Plant, Amherst Campus.

TRUSTEE

UM/Boston--Campus Designations and Mailing Addresses

Action on Campus Designations and Mailing Addresses, UM/Boston, was requested and, upon motion made and seconded, it was

VOTED: To approve the designation and mailing address of the University of Massachusetts/Boston Campus at Columbia Point as:

Harbor Campus
University of Massachusetts/Boston
Boston, Massachusetts 02125

And further approve the designation and mailing address of the Park Square facility at 100 Arlington Street as:

Downtown Center
University of Massachusetts/Boston
Boston, Massachusetts 02125

Long-Range Planning Committee Report

Establishment of Trustee Advisory Council on the Fine Arts

The report of the Committee on Long-Range Planning was given by Trustee Rowland. In discussing a proposed Trustee Advisory Council on the Fine Arts, she stated that it would consist of at least ten persons chosen from within and outside Massachusetts and three faculty members from the University, and would advise on: (1) strengthening the University's educational program in the fine arts, (2) linking University capabilities with public needs to enhance the creative arts and art education in the state, (3) strengthening interaction among the arts departments and activities on each campus, and between the two undergraduate campuses, and (4) the development of appropriate activities to inaugurate the Fine Arts Center at the Amherst campus. Accordingly, it was moved, seconded and

VOTED: To establish a Trustee Advisory Council on the Fine Arts, with appointments to be made by the President following appropriate consultation.

Enrollment planning will be the Committee's principal agenda item for the remainder of the year, and will include consideration of the ultimate size and rate of growth of the Boston campus; and the planning implications of an increased number of part-time and older students, a changing mix between undergraduate and graduate programs, and the new Commonwealth Transfer Compact.

TRUSTEE

UNIVERSITY OF MASSACHUSETTS

Student Affairs Committee Report

Trustee Shaler reported for the Committee on Student Affairs, and outlined Committee discussion of the progress being made in minority admissions at UM/Worcester; the status of a proposed University alcoholic beverage policy; development of a UM/Boston admissions policy and four pre-college programs; a UM/Amherst recommendation for a one-year extension of the tuition waiver for residence hall counselors, on which action is being deferred pending completion of a full review of tuition waiver policy by the Office of the President; and the current review of admissions policy at UM/Amherst.

Report of Special Trustee Committee on Columbia Point

A report on the Special Trustee Committee on Columbia Point was made by its Chairman, Trustee Snowden. She outlined recent examples of what she and her Committee perceive to be positive and constructive efforts being undertaken by the University in concert with the City of Boston, the private sector and community groups, including the initial report of the Mayor's Task Force on Peninsula Development. The status of certain of the University's own community service activities was also reported.

Election of Officers and Approval of Board of Trustee Committee Assignments for 1974-75 (Doc. T74-058)

Trustee Crowley, reporting for the Nominating Committee of the Board, introduced the Election of Officers and Approval of Board of Trustee Committee Assignments (Doc. T74-058). Upon motion made and seconded, it was

VOTED: To confirm and approve the following Officers of the Board of Trustees, together with the Committee assignments, for the period February 1974 to the annual meeting in 1975, as follows:

Chairman	Joseph P. Healey
Secretary	Franklin Patterson
Assistant Secretary	L. James DeWolfe, Jr.

The delegate and alternate delegate to the Board of Higher Education and the Committee assignments for 1974-75 are as contained in Document T74-058.

Report of Delegate to Board of Higher Education

The Delegate to the Board of Higher Education, Trustee Gordon, reported that considerable attention has been given by that Board to the newly developing Open University. He stated also that in an attempt to further improve communications between the Board of Higher Education and the Board of Trustees of the University, Mr. Lee Sandwen, a member of the staff of the Board of Higher Education and a former student member of the University's Board, has begun attending the meetings of the Board of Trustees.

There being no further business to come before the Board of Trustees, the meeting was adjourned at 3:55 p.m.

Franklin Patterson
Secretary to the Board of Trustees

3790

UNIVERSITY OF MASSACHUSETTS

TRUSTEE

NOT USED

TRUSTEE

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF BOARD OF TRUSTEES

March 6, 1974; 2:00 p.m.

Chancellor's Conference Room, Harbor Campus

University of Massachusetts at Boston

PRESENT: Trustees and Trustee Staff: Chairman Healey, President Wood; Trustees Abrams, Apostola, Boyden, Cagle, Carlson, Chandler, Croce, Crowley, Gordon, Haigis, Shaler, Shearer, Snowden, Sullivan, Troy, Weldon; Mr. Callahan, representing Commissioner Anrig; Treasurer Johnson, Secretary Patterson, Mr. DeWolfe, Miss Eichel

Administrators, Faculty. Staff, and Invited Guests:

Office of the President: Vice President Lynton, Vice President Robinson, Mr. Cass, Dr. Gartenberg, Mr. Kaplan, Dr. Keith, Mr. McCartney, Mr. Searson, Mr. White

UM/Amherst: Chancellor Bromery, Vice Chancellor Gage, Vice Chancellor and Provost Gluckstern, Prof. Fletcher, Ms. Rahaim

UM/Boston: Chancellor Golino, Prof. Brown

UM/Worcester: Chancellor Soutter

Invited Guests: Mrs. Margaret Lynch, representing Secretary Cronin; Mrs. Janet Murphy, representing the State College System; Mr. Lee Sandwen, representing the Board of Higher Education

The provisions of Chapter 626 of the Acts of 1958 having been complied with and a quorum of the Board of Trustees being present and acting throughout, the formal session of the Board was convened by Chairman Healey at 2:10 p.m.

Approval of Minutes of Previous Meeting

The Minutes of the previous meeting were presented for approval. Upon motion made and seconded, it was

VOTED: To approve the Minutes of the Meeting of February 6, 1974.

Before reporting at the request of Chairman Healey, President Wood asked that Trustee Crowley be recognized. Trustee Crowley offered the following resolution, which was unanimously adopted:

UNIVERSITY OF MASSACHUSETTS

Resolution on the Death of Walter F. Rutter

TRUSTEE

RESOLVED: That the following be conveyed to the family of the late Walter F. Rutter, and entered into the permanent minutes of this meeting:

> The Board of Trustees of the University of Massachusetts expresses its deep sorrow and sense of loss upon the death of Walter F. Rutter, '17, a founding member of the Alumni Building Association, and a graduate of the University.
>
> Through his leadership in organizing that Association, the University was able to provide in timely fashion in the 1940's self-liquidating dormitory residences for its growing student body. His foresight made college attendance possible for many men and women now ably serving the Commonwealth. We are saddened at his death but know his memory lives on in the University he so loyally served.

President's Remarks

President Wood then noted that he and the Chancellors would appear before the House Committee on Ways and Means on March 11 to speak for full restoration of the budget of the University for the next fiscal year. In connection with business to come before the present meeting, President Wood observed that action on the Commonwealth Transfer Compact provided an excellent example of mutual planning and cooperation among institutions of higher education in the public sector. He expressed appreciation to all of those in the three segments of Massachusetts public institutions--the University, the state colleges, and the community colleges--who had helped bring the Compact to completion.

UM/Amherst--Chancellor's Remarks

Chancellor Bromery reported that UM/Amherst faculty member Paul Carter Harrison's drama, currently showing off-Broadway in New York at the St. Mark's Playhouse, had received excellent reviews in the New York Times and elsewhere. He further noted that the UM/Amherst basketball team is among the first four picked for participation in the forthcoming NIT tournament.

UM/Boston--Chancellor's Remarks

Chancellor Golino, reporting for UM/Boston, announced that April 27, 1974, had been agreed to by all parties concerned as the date for a ceremony officially dedicating the Harbor Campus and marking his installation as Chancellor. He informed the Board further that he and the Chancellors of five other urban universities would meet soon in Chicago, to discuss the possibility of reactivating the notion of federal support of "Urban Grant Universities," analogous to earlier government support of land-grant colleges and universities.

UM/Worcester--Chancellor's Remarks

Chancellor Soutter said that he was distressed by Secretary Cronin's view that the 1974 entering class at the University of Massachusetts Medical School should be reduced from 64 to 16 students. He emphasized that the Medical School had been created in 1962 by legislative action to meet public need, and that the

TRUSTEE

UM/Worcester--
Chancellor's
Remarks

Legislature has repeatedly extended its support to development of the Medical School for two principal reasons. One, he said, was the Legislature's desire to guarantee opportunity for qualified Massachusetts residents to receive medical education within the Commonwealth. Chancellor Soutter observed that private medical schools in Massachusetts have enrollments of which only approximately 25 percent are from this state; he said that currently the University of Massachusetts Medical School has more than 1,000 Massachusetts applicants for next year's class, two-thirds of whom appear to be well-qualified for entrance. The second principal reason for Legislative support for the Medical School, he said, was its desire to enable the preparation of practicing physicians who are likely to remain in Massachusetts after completion of their medical education.

Chancellor Soutter commented that the argument for drastically limiting Medical School enrollment now because of a possible "surplus" of doctors by 1980 was specious. He questioned the meaning of the word "surplus," and said that the sooner there is an adequate supply of physicians the better the health needs of the Commonwealth will be served. Chancellor Soutter stressed that the problem of supply of physicians is not simply one of adequate numbers in the Commonwealth, but their distribution geographically across the state and by specializations. He said that the University of Massachusetts Medical School is especially cognizant of its responsibility to the people of the Commonwealth in terms of a more adequate supply of practicing physicians more adequately distributed over the state and providing more adequate accessibility to the range of specializations for which patients have need. He spoke in this connection about the strong emphasis at the Medical School, both in pre-degree and post-doctoral training, on preparation for family practice. Chancellor Soutter concluded by saying that the Teaching Hospital, voted by the Trustees nine years ago, is an integral necessity for adequate medical education in Worcester, and for provision of referral service which otherwise does not exist in Massachusetts outside of Boston.

Trustee Abrams said that he, as a practicing pediatrician, was in strong agreement with the remarks of Chancellor Soutter. He noted that Massachusetts is below the national average in provision of family physicians, that the need for medical educational opportunity for Massachusetts students is real, and that the Medical School's emphasis on pre-degree as well as post-doctoral education in family practice should be commended. Trustee Croce, as a practicing physician, also expressed himself as being in strong agreement with the statement made by Chancellor Soutter.

Executive
Committee
Report

Chairman Healey, reporting for the Executive Committee, reviewed the Committee's consideration of Proposed Rules and Regulations for the Classification of Students for Tuition Purposes, (Doc. T74-037A)--adjustments necessitated in order to

Proposed Rules and Regulations for the Classification of Students for Tuition Purposes (Doc. T74-073A)

(Extension of April 15, 1974, deadline voted on April 3, 1974, to May 15, 1974, /p. 3799/ Board of Trustee Minutes)

make the University's rules and regulations in this connection consistent with judicial decisions and legislation now in being. He noted several amendments of the rules and regulations contained in Trustee Document T74-073 suggested by Counsel since the Committee's meeting February 20, 1974. These are reflected in Trustee Document T74-073A, attached to these minutes. Upon motion made and seconded, it was

VOTED: That the rules and regulations for the classification of students for tuition purposes as set forth in Trustee Document T74-073A, be adopted, effective January 1, 1974, and that all other rules and regulations pertaining to the classification of students for tuition purposes be rescinded as of January 1, 1974; and to further recommend that students be allowed to file applications for a change in tuition classification for the Spring Semester of 1974 until April 15, 1974.

Trustee Gordon, as he had at the Executive Committee meeting of February 20, spoke of the exemplary behavior of Coach Jack Leaman and the UM/Amherst basketball team under very unfavorable crowd conditions at a recent Syracuse University game. He recommended, with agreement by Chairman Healey and the Trustees, that the Secretary should convey by letter to Coach Leaman by Saturday, March 9, the Trustees' strong commendation.

Report of the Committee on Faculty and Educational Policy

Commonwealth Transfer Compact (Doc. T74-011B)

Trustee Troy, reporting for the Committee on Faculty and Educational Policy, reviewed the development of the Commonwealth Transfer Compact (Doc. T74-011B), a formal agreement among the segments of public higher education in the state permitting a graduate of a community college who has a degree as Associate in Arts or in Science to transfer his academic credit as a unit to one of the four-year institutions if he meets the normal admissions criteria of that institution. He described consideration of the Compact at Amherst and Boston and in the Committee, and reported the Committee's recommendation for adoption of the Compact. It was moved, seconded, and

VOTED: To adopt and ratify the Commonwealth Transfer Compact as set forth in Document T74-011B.

Trustee Troy noted the need for firmer guidelines on determination of residency status for admission to the Medical School, and said that these would be developed by the Office of the President, followed by faculty review at the Medical School and action by the Board of Trustees.

UM/Amherst--Tenure Appointment Recommendation for Prof. Bach

Trustee Troy spoke then to the proposed Offer of Employment with Tenure to Professor Emmon W. Bach, UM/Amherst (Doc. T74-071), noting that Professor Bach would teach half-time in the

Department of Linguistics at the University and half-time at Hampshire College, with salary divided between the two institutions. He commented that this arrangement is an important example of cooperation in Five Colleges, Incorporated. It was moved, seconded, and

UM/Amherst--Tenure Appointment Recommendation for Prof. Bach (Doc. T74-071)

VOTED: To concur with the proposed appointment of Emmon W. Bach as Professor of Linguistics with tenure, University of Massachusetts at Amherst, effective September 1, 1974.

Trustee Troy noted the increasing effort to conduct faculty personnel planning in ways responsive to the November 1972 tenure policy statement of the Board. He summarized the Progress Report on Personnel Planning, UM/Amherst (Doc. T74-070) which had been presented to the Committee, and also referred to an analogous report for UM/Boston.

UM/Amherst--Progress Report on Personnel Planning (Doc. T74-070)

Trustee Cagle said that, in connection with faculty personnel planning, he was disturbed that the narrowing possibilities of future hiring at Amherst might have a negative effect on Affirmative Action. Trustee Troy responded that the Committee urged the Trustees and administration to maintain a full commitment to the Affirmative Action Program within the constraints of such planning.

Without requesting Trustee action, Trustee Troy described briefly the Program of Summer Study in Japan, UM/Amherst (Doc. T74-072), which involves no departures from existing policy regarding study abroad, but should be a valuable extension of opportunities for University students.

UM/Amherst--Summer Study in Japan (Doc. T74-072)

Trustee Troy presented a recommendation for An Offer of Employment with Tenure to Professor Harold S. Stone, UM/Amherst (Doc. T74-074), and it was accordingly moved, seconded, and

UM/Amherst--Tenure Appointment for Prof. Stone (Doc. T74-074)

VOTED: To concur with the proposed appointment of Harold S. Stone as Professor of Electrical and Computer Engineering with tenure, University of Massachusetts, effective September 1, 1974.

In the absence of Trustee Rowland, Trustee Carlson reported for the Committee on Long-Range Planning, in which discussion of enrollment planning will be the continuing agenda for the next several months. The Committee will be concerned not only with overall enrollment goals, but with alternatives for student mix and enrollment growth rate. In connection with future growth and programs of UM/Boston, the Committee is agreed that the Trustees should establish enrollment parameters within which campus recommendations can be considered. Trustee Carlson stressed the need for involvement of the Board before campus proposals and decisions

Report of the Committee on Long-Range Planning

Report of the Committee on Long-Range Planning

TRUSTEE

become firmly established, and said the Committee had asked the President's Office to prepare a report on enrollment alternatives for UM/Boston, to be reviewed at the Committee's next meeting.

Chairman Healey commented that full interchange between the Long-Range Planning Committee and other Standing Committees of the Board also is needed, saying that the role of the Long-Range Planning Committee will be strengthened by such communication with the Committees responsible for oversight of operations.

Report of Delegate to Board of Higher Education

Trustee Gordon, delegate to the Board of Higher Education, said that the University seeks active cooperation with the Board of Higher Education and the other segments of the public sector. To increase communication between the University Trustees and the Board of Higher Education, he had suggested that the latter body send a representative to the University's Board meetings. Mr. Lee Sandwen now serves in this capacity. At the same time, Trustee Gordon expressed concern about the nature of communications directed from the Board of Higher Education to the University in the preceding month, saying that he was disturbed by their tone and timing.

There being no further business to come before the Board of Trustees, the meeting was adjourned at 2:50 p.m.

Franklin Patterson
Secretary to the Board of Trustees

TRUSTEE

UNIVERSITY OF MASSACHUSETTS

MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES

April 3, 1974; 2:00 p.m.

Faculty Conference Room, Medical Science Building

University of Massachusetts at Boston

PRESENT: Trustees and Trustee Staff: Chairman Healey, President Wood; Trustees Abrams, Apostola, Cagle, Carlson, Croce, Crowley, Gordon, Haigis, Knowles, Pumphret, Robertson, Rowland, Shaler, Sullivan, Troy, Weldon; Mr. Callahan, representing Commissioner Anrig; Dr. Bloomberg, representing Commissioner Goldman; Treasurer Johnson, Secretary Patterson, Mr. DeWolfe, Miss Eichel

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: Vice President Lynton, Vice President Edelman, Vice President Robinson, Mr. Cass, Mr. Kaplan, Mr. O'Leary, Mr. White

UM/Amherst: Chancellor Bromery, Vice Chancellor Gage, Mr. Melley, Ms. Rahaim, Prof. Young

UM/Boston: Chancellor Golino

UM/Worcester: Chancellor Soutter

Invited Guests: Mrs. Margaret Lynch, representing Secretary Cronin; Mr. Lee Sandwen, representing Chancellor McCarthy

The provisions of Chapter 626 of the Acts of 1958 having been complied with and a quorum of the Board of Trustees being present and acting throughout, the formal session of the Board was convened by Chairman Healey at 2:00 p.m.

Approval of Minutes of Previous Meeting

The Minutes of the previous meeting were presented for approval. Upon motion made and seconded, it was

VOTED: To approve the Minutes of the meeting of March 6, 1974.

President's Remarks

At the Chairman's invitation, President Wood noted that the Trustees had received a statement from him concerning the issue of a School of Veterinary Medicine at the University, that the statement had been approved by the Executive Committee, and

President's Remarks Concerning Trustee Statement on Veterinary School

informally approved by the full Board at its luncheon meeting. He expressed his appreciation to the Board for adopting the statement, and asked that it be appended to the Minutes of this meeting. (See appended "Statement by the Board of Trustees of the University of Massachusetts on Meeting the Needs for Veterinary Medicine Education in New England").

UM/Amherst--Chancellor's Remarks

Chancellor Bromery then reported for UM/Amherst, and stated that Dr. Mortimer H. Appley, Dean of the Graduate School, has been appointed President of Clark University in Worcester. The Chancellor remarked on Dean Appley's service as a teacher and scholar while at UM/Amherst, including his Chairmanship of the Department of Psychology during its period of greatest growth.

Chancellor Bromery then read a prepared statement, which was distributed to the Trustees and the press, in which he outlined the anticipated impact on UM/Amherst of the Governor's proposed 6.5 percent budget cut, and asked on behalf of the students and faculty that the Trustees request that institutions of higher education be exempted from the proposed cuts. President Wood commented that with the Chairman's concurrence, he had joined with the presidents of other public institutions in requesting restoration of the proposed budget reductions, and that he would testify in favor of restoration before the Senate Committee on Ways and Means on April 8.

UM/Boston--Chancellor's Remarks

Chancellor Golino reported for UM/Boston by stating that the alumni of that campus had, for the first time, undertaken a telephone canvassing campaign to raise scholarship funds, and expressed his appreciation to the alumni for their successful efforts.

UM/Worcester--Chancellor's Remarks

Reporting for UM/Worcester, Chancellor Soutter stated that the Medical School, too, would be hurt by the proposed budget cuts. He stated that thus far only 40 new students have been admitted for the 1974 fall semester, instead of the 64 students that could be admitted given the funding requested by the Trustees.

Report of Executive Committee

Trustee Policy Statement Relative to Alcoholic Beverages (Doc. T74-080); and UM/Amherst--Rules and Regulations Relative to Alcholic Beverages (Doc. T74-081A)

Chairman Healey next reported for the Executive Committee, and introduced the Trustee Policy Statement Relative to Alcoholic Beverages (Doc. T74-080), and the Rules and Regulations Relative to Alcoholic Beverages--UM/Amherst (Doc. T74-081A). He stated that these proposed documents have been developed and reviewed over a number of months, that the UM/Amherst rules and regulations have been endorsed by the appropriate campus constituencies, and that he and the Executive Committee anticipated that they would prove to be a helpful and useful set of rules and regulations governing the possession, use and sale of alcoholic beverages at the Amherst campus. Following brief discussion, it was moved, seconded and

VOTED: To repeal the present alcoholic beverage policy as set forth in Trustee Document T70-034 and adopt in its place the proposed Trustee Policy

UNIVERSITY OF MASSACHUSETTS

TRUSTEE

Trustee Policy Statement Relative to Alcoholic Beverages (Doc. T74-080); and UM/Amherst--Rules and Regulations Relative to Alcoholic Beverages (Doc. T74-081A)

Statement on the Acquisition, Possession, Sale, and Consumption of Alcoholic Beverages on Property Occupied, Owned or Controlled by the University of Massachusetts, as set forth in Document T74-080, which document is attached hereto and made a part of this vote.

and

VOTED: To adopt and approve the Rules and Regulations Relative to the Possession, Consumption and Sale of Alcoholic Beverages at the University of Massachusetts at Amherst, as set forth in Document T74-081 as amended, which amended document is designated as Document T74-081A, and is attached hereto and made a part of this vote.

Trustee Sullivan, speaking as the Chairman of the Board of Selectmen and of the Licensing Commission of the Town of Amherst, endorsed the Trustee action as helpful to the licensing procedures of the Town.

Amendment to Trustee Vote Relative to Classification of Students for Tuition Purposes

Chairman Healey next presented a proposed Amendment to the Trustee Vote of March 6, 1974, Relative to the Classification of Students for Tuition Purposes, explaining that an extension of the time for student filing of applications for classification is needed. It was accordingly moved, seconded and

VOTED: That the time for filing applications for change in tuition classification for the Spring Semester, 1974 under the rules and regulations for the Classification of students for tuition purposes (Trustee Document T74-073A, adopted March 6, 1974, effective January 1, 1974), be extended from April 15, 1974, to and including May 15, 1974.

Report of Finance Committee

Trustee Pumphret reported for the Committee on Finance, having acted as Chairman of the March meeting of the Committee in the absence of its regular Chairman. He reported that the Committee had accepted the recommendations of the investment counsel, and had approved the purchase and sale of securities as outlined in Document T74-082. He further reported that the Committee had discussed the employment of an insurance consultant (Doc. T74-076), and had agreed to take this step and request advice on the basis of specific insurance needs and priorities, which are to be determined by the Committee in consultation with the Treasurer of the University.

Use of Income from Lincoln Endowment Fund

Trustee Pumphret further reported that the Committee had discussed in considerable depth the Designation of the Use of Income from the Murray D. and Anne H. Lincoln Endowment Fund, and

Use of Income from Lincoln Endowment Fund

TRUSTEE

had determined that comprehensive guidelines and criteria for the use of these endowment fund income monies should be developed and then reviewed and acted upon by the Board of Trustees. In the interim, he stated, the Committee had voted to recommend to the Board that a portion of the income be loaned to the Campus Center Trust Fund to help meet debt service for the Campus Center and parking garage.

Trustee Robertson inquired about the nature and anticipated duration of the debt. Trustee Pumphret briefly explained how the debt had come into being, and stated that there has been a realistic approach by the students in reviewing the assessment of student fees for the Center. Trustee Robertson further inquired whether the two projects were now on a self-sustaining basis, and Chancellor Bromery replied that the parking garage is the greater problem, but that he anticipated it will be self-sustaining within three years. It was then moved, seconded and

VOTED: That the Treasurer of the University, Kenneth W. Johnson, upon the request of the President of the University, be authorized to loan an amount not to exceed $50,000 from accumulated income of the Murray D. and Anne H. Lincoln Fund to the Campus Center Trust Fund for the purpose of assisting in meeting debt service.

UM/Boston--Bookshop Operation

Proposed actions concerning the Bookshop Operation--UM/Boston were then addressed by Trustee Pumphret, who reported that Vice Chancellor Hamilton had requested permission to operate the Bookshop on a concession basis. He stated that an earlier loan of inventory and materials from the Bookstore at UM/Amherst which had been used to begin operation of the Bookshop had proved burdensome to repay, and that based on experiences at other institutions, it was anticipated that operation of the Bookshop on a concession basis would accelerate repayment of the loan. It was then moved, seconded and

VOTED: That the Treasurer of the University, Kenneth W. Johnson, and the Vice Chancellor for Administration and Finance, William R. Hamilton, Jr., be hereby authorized to enter into a contract with the successful bidder for the University Bookstore Operation, Harbor Campus, including the sale of inventory of the Boston Bookshop Trust Fund Account, in accordance with the terms and conditions in the bid specifications on file in the Treasurer's Office.

and

VOTED: That payments received from the concessionaire under the contract for University Bookstore

TRUSTEE

UM/Boston--
Bookshop
Operation

Operation under Article B15 for fixed expenses shall be paid to the State Treasurer as monies due the Commonwealth and that all other payments received from the concessionaire shall be deposited to the Boston Bookshop Trust Fund and shall be used to pay off all accrued debts and for the other continuing purposes of the Boston Bookshop Trust Fund.

and

VOTED: That the Treasurer of the University, Kenneth W. Johnson, be authorized to transfer $108,500 from the Trust Fund Interest Account to the Trustee Trust Fund Interest Reserve Account.

and further

VOTED: That the sum of $108,500 owed by the Boston Bookshop to the Amherst Bookstore on account of the inventory of books and supplies advanced to start the Boston Bookshop be assumed by the Trustee Trust Fund Interest Reserve Account with the provision that the Trustee Trust Fund Interest Reserve Account will be reimbursed over a period of six (6) years by the Boston Bookshop Trust Fund.

UM/Boston--
Harbor Campus
Branch Bank
(Doc. T74-079)

Trustee Pumphret next addressed a proposed authorization to solicit bids to establish a Harbor Campus Branch Bank, UM/Boston (Doc. T74-079). He reported that a clear case had been made for the need to provide a banking facility at the new campus, and that the Finance Committee had agreed to recommend authorization for the solicitation of bids with the understanding that such a facility would have to be open to the public. Chairman Healey clarified that the branch bank would have to be open for receipts and disbursements to individuals outside the campus community, and stated that the specifications should reflect this requirement. Chairman Healey further clarified that the specifications are to be reviewed and approved by the Finance Committee, with competitive bidding to follow. It was then moved, seconded and

VOTED: That the Chancellor at UM/Boston, or his designee, be authorized to invite bids for selection of a commercial bank to maintain a branch at the Harbor Campus based on specifications approved by the Treasurer and the President with the provision that the bids be presented to the Trustee Finance Committee for approval and award.

UNIVERSITY OF MASSACHUSETTS

President Wood reported that a meeting of the Budget Committee had been held on March 20, but that no actions had been taken.

TRUSTEE

Report of Student Affairs Committee

Trustee Shaler, reporting for the Committee on Student Affairs, stated that the Committee had heard a report on University-wide information needs on student characteristics, and that the report had noted the anticipated usefulness of a management information system in helping to identify the determinants of academic performance, that only group data would be used in any reports, and that the need for confidentiality must be respected.

Discussion of University-wide Information Needs

President Wood remarked that the University is in the early stages of establishing an information system that will permit the linking of student flow and demands to programs, budgets, and departmental and tenure planning. He added that the issue of confidentiality is one that warrants particular care and attention in any computer-related activity.

Trustee Troy asked whether there were any cost estimates available for this activity, and Vice President Robinson replied that initially the work would be accomplished through the reassignment of currently employed personnel.

Trustee Apostola expressed concern about the process of gathering information on students, perhaps leading to a diminution of personal freedom in that individuals are then perceived principally as members of groups or categories, and certain types of academic and other behavior are then expected of them. President Wood endorsed these remarks as a reasonable and legitimate concern, but explained that central to any management information system activity is the need to "distinguish between probabilities that emerge out of classes of events or individuals, and the individual cases themselves," and that there is neither the intent in this instance, nor any benefit to be derived, in attempting to reach conclusions about individuals from general categories of information.

Trustee Croce inquired about the use of such information beyond the University; and Vice President Robinson replied that some of the group data will be requested by state and federal agencies, and there is a danger that as a management information system capability is developed, more requests for information are likely to be forthcoming which must be dealt with in some way. Chairman Healey summarized the sense of the discussion that "the computer must be the servant and not the master."

At the request of the Chairman, Trustee Gordon reported as the delegate to the Board of Higher Education. He related Board discussion and action concerning a number of issues including capital outlay requests, and noted the contribution of President Wood in effecting an upward revision of those requests.

UNIVERSITY OF MASSACHUSETTS

UM/Boston--Personnel Actions

Chairman Healey next addressed two Personnel Actions--UM/Boston, which had been discussed and approved by the Executive Committee earlier in the day, and it was moved, seconded and

TRUSTEE

VOTED: That the Board of Trustees confirm and approve the Personnel Actions involving changes of title and salary adjustments as detailed in Trustee Document T74-083.

and further

VOTED: That every personnel action shall be subject to the policies and procedures now in effect as subsequently amended, revised, added to, or repealed by the Board of Trustees with respect to professional personnel under provisions of Chapter 75 of the General Laws as amended by Chapter 648, 1962. The classification, salary range, and descriptive job specification for each position to which a member of the professional staff is hereby appointed, promoted, transferred, or determined shall be as hereafter determined by the Board of Trustees or under their authority.

There being no further business to come before the Board, the meeting adjourned at 3:00 p.m.

Franklin Patterson
Secretary to the Board of Trustees

UNIVERSITY OF MASSACHUSETTS

MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES

May 1, 1974; 2:30 p.m.

TRUSTEE

The Campus Center

University of Massachusetts at Amherst

PRESENT: Trustees and Trustee Staff: Chairman Healey, President Wood; Trustees Abrams, Boyden, Cagle, Carlson, Chandler, Clark, Croce, Crowley, Gordon, Haigis, Knowles, Pumphret, Robertson, Rowland, Shaler, Shearer, Spiller, Sullivan, Troy, Weldon; Mr. John Callahan, representing Commissioner Anrig; Treasurer Johnson, Secretary Patterson, Mr. DeWolfe, Miss Eichel

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: Vice President Edelman, Vice President Lynton, Vice President Robinson, Dr. Gartenberg, Dr. Keith, Mr. McCartney, Counsel Searson, Mr. White

UM/Amherst: Chancellor Bromery, Vice Chancellor and Provost Gluckstern, Vice Chancellor Gage, Ms. Asack, Mr. DeShields, Mr. Melley, Ms. Rahaim, Prof. Shapiro, Prof. Young, Dr. Gulko

UM/Boston: Chancellor Golino, Prof. Brown

UM/Worcester: Chancellor Soutter

Invited Guests: Mr. Lee Sandwen, representing Chancellor McCarthy

The provisions of Chapter 626 of the Acts of 1958 having been complied with and a quorum of the Board of Trustees being present and acting throughout, the formal session of the Board was convened by Chairman Healey at 2:40 p.m.

Approval of Minutes of Previous Meeting

The Minutes of the previous meeting were presented for approval. Upon motion made and seconded, it was

VOTED: To approve the Minutes of the meeting of April 3, 1974.

Welcome of New Trustees

The Chairman welcomed three new Trustees to the Board: Mrs. Catherine Forbes Clark and Mr. Robert Spiller, recently appointed by Governor Sargent, and Mr. Richard Savini, Student Trustee from UM/Amherst.

UNIVERSITY OF MASSACHUSETTS

TRUSTEE

At Chairman Healey's request, President Wood reported briefly on the progress of the University since the last prior meeting. He spoke particularly of cooperative developments between the public and private sectors of higher education in which the University has played a part, and noted that the Governor, speaking at the Harbor Campus Dedication on April 27, had made proposals which were in the interest of both sectors. President Wood recommended Board support of the Governor's proposals; it was moved, seconded and

Trustee Vote Endorsing Governor Sargent's Proposals for Student Financial Aid

VOTED: That the Board of Trustees endorse the Governor's proposed Educational Opportunity Program and his proposed Loan Program, which would jointly increase student access and choice regarding higher education in Massachusetts; provided, that the Trustees support University participation in the drafting of the scholarship legislation which the Governor proposed to introduce; that the Trustees support maintenance and appropriate increase of the existing state appropriations for financial aid received by the University from the Commonwealth; and that students in public higher education receive a fair share of the funds under the new Educational Opportunity Program.

UM/Amherst--Chancellor's Remarks

Chancellor Bromery at the President's request then reported for UM/Amherst. He spoke briefly of his pleasure at having Trustee Savini join the Board, representing students of his campus, and reported that the UM/Amherst debate team had been chosen as one of four New England teams to participate in the 1974 National Inter-Collegiate Debate Tournament. Chancellor Bromery then read a statement describing steps being taken further to define the future mission of the Amherst campus. He said that many elements of the campus would be involved in the process of answering for UM/Amherst questions about the proper nature of higher education, about how best to pursue knowledge and scholarship, to maintain standards of excellence, to motivate students, and to remain constant to the ideals of the academy while remaining responsive to societal needs.

President Wood commended Chancellor Bromery's statement, noting that the UM/Amherst process parallels similar efforts by the New Directions Committee at UM/Boston and the newly established Visting Committee at UM/Worcester.

UM/Boston--Chancellor's Remarks

Chancellor Golino reported briefly on the April 27 inauguration of the Harbor Campus and of himself as Chancellor of UM/Boston, and reported that an Open House at the Harbor Campus on Sunday, April 28 had been attended by between 5,000-7,000 people. He said that he had appeared before the Board of Higher Education in April to participate with Dean Strange in a progress report on

UM/Boston--Chancellor's Remarks

College III, and noted that the Board had approved three Master of Arts programs for UM/Boston, and had approved in principle program plans for College IV.

TRUSTEE

UM/Worcester--Chancellor's Remarks

Chancellor Soutter, reporting for UM/Worcester, noted the accreditation of the training program in Family Practice. He said that this is the first such program in New England.

Report of Executive Committee

Chairman Healey then turned to reports of the Standing Committees, and himself reported for the Executive Committee. He commended the work of William Searson as General Counsel of the University and, with President Wood, commented on the University's need to be assured that any other legal counsel retained be approved and supervised by the General Counsel. After discussion, it was moved, seconded and

Vote on Retention of Legal Counsel

VOTED: That any legal counsel retained by the University on a permanent, temporary, or consultant basis shall be first approved by, and subject to the continuing supervision of, the General Counsel of the University, and that all prior votes concerning hiring of legal counsel be and hereby are rescinded.

Report of Budget Committee

For the Budget Committee, Trustee Pumphret presented the Teaching Hospital Budget for Fiscal Year 1975. He commended the simplicity of its presentation, and noted that the budget is based on judgment and assumptions developed after study that included consideration of the experience of Pennsylvania State University and the University of Arizona with recently started teaching hospitals. Trustee Pumphret said, however, that if the document were a typical business budget, he would have no hesitancy in stating that there is excessive lead-in and start-up expense in it. But, he said that as a nonprofessional he was reluctant to make such a judgment without a careful review involving specific items, and that he hoped the Board could have substantial dialogue about these matters with the University's medical personnel so that the ultimately adopted budget would guarantee a first-class hospital, but one free of unnecesssary expenditures. Trustee Pumphret then proceeded through a detailed analysis of the expenditures proposed in the Teaching Hospital budget, and raised a number of questions about specific items. He questioned particularly an expectation stated in the budget that in due time income from services to patients would cover the cost of patient care.

There followed a substantial discussion of the Teaching Hospital Budget. Trustee Croce, as a medical professional and a member of the Budget Committee, noted that in budgeting where patient care is concerned there are likely to be unanticipated problems for which it would be negligent to fail to provide adequately. He spoke of other variables in medical budgeting, but

Report of Budget Committee

indicated his support of the present budget, providing that a strict mechanism for accountability be set up. Chancellor Soutter reviewed the kinds of costs expected in different kinds of on-going hospitals, noted that these are high because of complicated services rendered, and observed that this was the case even for an institution beyond the start-up phase. Trustee Pumphret asked for clarification of the budget support requested for monitoring equipment, asking whether it involved only the 55 beds indicated or whether there would be proposed a monitoring facility for other areas. He asked for comparisons between the cost of leasing and buying such equipment. Chancellor Soutter replied that monitoring will be in the intensive care units of the hospital, and that one of the reasons for leasing such equipment is that improvements constantly being made can result in purchased equipment becoming obsolescent. Chairman Healey questioned Chancellor Soutter on the possibility of the hospital becoming self-supporting in terms of the costs of providing patient care. When Chancellor Soutter said that income was expected at maturity to cover all expenses for running the hospital, Chairman Healey pointed out that there was no allocation for overhead, administrative costs, or depreciation. Chancellor Soutter responded that he was not sanguine about covering those kinds of costs through income without going to fees that might deter utilization of the hospital.

TRUSTEE

Trustee Weldon compared the situation of private and public hospitals, asked whether the Teaching Hospital meets the requirements of the Department of Public Health, and noted the importance of ensuring that Teaching Hospital rate schedules and budget making take into consideration impact on other hospitals of the area. He said that other hospitals should be informed adequately about the Teaching Hospital in order to do their own planning for the future. He observed that the voluntary hospital and the teaching hospital associated with a public university should be partners and should work together. Chancellor Soutter reviewed consultation and affiliation with hospitals in the Worcester area, and noted communication between the Teaching Hospital and the Department of Public Health. Trustee Croce, who is also a trustee of the Worcester City Hospital, said that the new Teaching Hospital should be an institution for problem patients throughout the state and therefore should not be in competition with the community hospitals. In this connection, he spoke of the need for a clear Teaching Hospital policy concerning the admission of patients referred from community hospitals in order to avoid undesirable competition and conflict. Trustee Croce added that he thought the Trustees should not reassure the people of Massachusetts that the Teaching Hospital would be a completely self-liquidating project.

Trustee Pumphret closed discussion saying that the dialogue had helped satisfy his concerns, and that he believed the budget should be accepted and approved, if provision could be made for exercising continuing review and control of its expenditures

Teaching Hospital Budget for FY 1975

TRUSTEE

by the President, reporting to the Trustees.

It was moved, seconded and

VOTED: To accept the recommendation of Chancellor Soutter, presented by President Wood, of the Teaching Hospital Budget for Fiscal Year 1975, and to approve as a ceiling figure the amount of $3,736,431; provided, however, that the President is directed to continue to review with the Chancellor all personnel and nonpersonnel budget requirements of the hospital, especially with respect to classified positions, and to deposit in a special reserve account the sum of $1,000,000 of said budget, pending further demonstration of need; funds from such account to be released by the President after consultation with appropriate legislative and executive authority and with the concurrence of the Board of Trustees.

Report of Committee on Faculty and Educational Policy

UM/Amherst and UM/Boston--Campus Tenure Recommendations Spring 1974 (Docs. T74-096 and T74-097)

Trustee Troy reported as Chairman of the Committee on Faculty and Educational Policy, and presented first the results of the Committee's review of the Campus Tenure Recommendations, Spring 1974--UM/Amherst and UM/Boston (Doc. T74-096 and Doc. T74-097). He stated that the Committee had reviewed the procedures followed by the campuses in implementing Trustee and administrative policies and guidelines governing the award of tenure. Trustee Troy expressed the sense of the Committee that measurable progress had been made over the past year in systematizing the tenure review and evaluation process, and stated the expectation that next year would see the formal procedure fully operational.

Issues and questions which must be addressed prior to tenure recommendations being forwarded by the campuses to the President's Office and the Board of Trustees next year were discussed. (See Minutes of the Meeting of the Committee on Faculty and Educational Policy, April 24, 1974, pp. 3 and 4, for a listing of these.) Trustee Troy quoted part of a memorandum on this year's tenure recommendations from President Wood to the Committee and the Board, in which the President stated that "Vice President Lynton and I are satisfied that every recommendation for tenure is consistent with the long-range needs of the campus, even in those few instances where the proportion of tenured faculty in a department is very high."

Trustee Troy then recognized Trustee Cagle, who stated that as the representative of students at UM/Boston on the Board, he wished to be recorded in opposition to the granting of tenure to Dean Strange of College III at UM/Boston, saying that he had reservations about the manner in which this recommendation had come to the Board.

UNIVERSITY OF MASSACHUSETTS

TRUSTEE

President Wood emphasized that the tenure recommendations to be forwarded to him and the Board next year would be expected to conform fully to Trustee policy and administrative procedures, and added that this should be clearly understood on the campuses. Upon the motion being made and seconded, it was then

UM/Amherst and UM/Boston--Campus Tenure Recommendations Spring 1974 (Doc. T74-096 and Doc. T74-097)

VOTED: To concur with the appointments to tenure proposed by the President of the University and contained in Documents T74-096 and T74-097.

Trustee Troy next addressed three proposed appointments with tenure. The first, the Promotion of Dr. Neal C. Brown to Professor of Pharmacology with Tenure and Designation as Chairman of the Department of Pharmacology, UM/Worcester (Doc. T74-091), was presented as being the result of a nation-wide search to fill that new position at the Medical School; and it was accordingly moved, seconded and

UM/Worcester--Promotion and Designation as Department Chairman of Neal C. Brown (Doc. T74-091)

VOTED: To concur in the promotion of Neal C. Brown to Professor of Pharmacology "A" with Tenure, University of Massachusetts at Worcester.

and

VOTED: To approve the designation of Neal C. Brown as Chairman of the Department of Pharmacology, University of Massachusetts at Worcester.

A proposed Offer of Employment with Tenure to James E. Humphreys, UM/Amherst (Doc. T74-090), was discussed as being important for and consistent with the needs and long-range plans of the Department of Mathematics and Statistics and the Amherst campus, and it was moved, seconded and

UM/Amherst--Offer of Employment with Tenure to James E. Humphreys (Doc. T74-090)

VOTED: That the Chancellor, UM/Amherst, or his designee, be authorized to extend an offer of employment to James E. Humphreys as Associate Professor of Mathematics and Statistics with Tenure, University of Massachusetts at Amherst, effective September 1, 1974.

Trustee Troy then presented an Offer of Employment with Tenure to Kenneth M. Dolbeare, UM/Amherst (Doc. T74-089). He noted that Professor Dolbeare holds a law degree as well as a doctorate in political science, and that his appointment had been endorsed by political scientists of national stature. It was accordingly moved, seconded and

UM/Amherst--Offer of Employment with Tenure to Kenneth M. Dolbeare (Doc. T74-089)

VOTED: That the Chancellor, UM/Amherst, or his designee, be authorized to extend an offer of employment to Kenneth M. Dolbeare as Professor of Political

Science with Tenure, University of Massachusetts at Amherst, effective September 1, 1974.

TRUSTEE
UM/Amherst--Establishment of a Western European Area Studies Program (Doc. T74-087)

The proposed Establishment of a Western European Area Studies Program, UM/Amherst (Doc. T74-087), was discussed as giving greater focus and direction to course offerings in this area of specialization and being parallel to existing area concentrations in Asian and Latin American Studies, Upon motion made and seconded, it was

VOTED: To approve the establishment of a Western European Studies Program leading to a Certificate in Western Studies, University of Massachusetts at Amherst, as contained in Trustee Document T74-087.

UM/Amherst--Establishment of a Two-Year Pilot Program in Women's Studies (Doc. T74-093)

Trustee Troy next recommended approval of Establishment of a Two-Year Pilot Program in Women's Studies, UM/Amherst (Doc. T74-093), noting that there now exist some fifty courses which may be subsumed under this field of study, as well as others offered by the Five Colleges consortium. It was then moved, seconded and

VOTED: To approve the establishment of a two-year pilot program in Women's Studies, University of Massachusetts at Amherst, as contained in Trustee Document T74-093.

UM/Amherst--Establishment of a Five College Major in Black Studies (Doc. T74-088)

Action was then requested on the Establishment of a Five College Major in Black Studies, UM/Amherst (Doc. T74-088). Trustee Troy stated that final approval and implementation of the program is contingent upon its being approved by the other four institutions of Five Colleges, Incorporated. It was accordingly moved, seconded and

VOTED: To approve the establishment of a Five College Black Studies Major for the University of Massachusetts at Amherst, as contained in Trustee Document T74-088. Implementation of this program is to be contingent upon the program's being approved by the Presidents of the other four institutions of Five Colleges, Incorporated. Upon such approval, the existing major of the Afro-American Studies Program at the University of Massachusetts shall be discontinued.

UM/Amherst--Transfer and Change in Status of Computer and Information Science and and Engineering Programs (Doc. T74-094)

Two similar actions to effect the Transfer of the Computer and Information Science Program and Polymer Science and Engineering Program from the Graduate School to the Faculty of Natural Sciences and Mathematics, with Change in Status, UM/Amherst (Doc. T74-094), were addressed. Trustee Troy stated that the development in quality and size of these programs now warranted the conferring of departmental status, and that no additional financial resources would be required by these actions. Upon motion made and seconded, it was

TRUSTEE

UNIVERSITY OF MASSACHUSETTS

UM/Amherst--Transfer and Change in Status of Computer and Information Science and Polymer Science and Engineering Programs (Doc. T74-094)

VOTED: To approve the transfer of the Computer and Information Science Program from the Graduate School to the Faculty of Natural Sciences and Mathematics, with granting of departmental status, University of Massachusetts at Amherst, as contained in Trustee Document T74-094.

and

VOTED: To approve the transfer of the Polymer Science and Engineering Program from the Graduate School to the Faculty of Natural Sciences and Mathematics, with granting of departmental status, University of Massachusetts at Amherst, as contained in Trustee Document T74-094.

UM/Amherst--Personnel Matter

Committee discussion of a Personnel Matter, UM/Amherst, concerning Professor Frank A. Singer, was noted, with no action having been taken.

UM/Amherst, UM/Boston, and UM/Worcester--Graduation Lists, Spring 1974

The Graduation Lists, Spring 1974, UM/Amherst, UM/Boston, and UM/Worcester, were next discussed by Trustee Troy. He stated that because the Spring term was not yet completed, and the Board would not meet again in time to vote on the awarding of degrees, action was now being requested with the specific provision that the approval was contingent upon certain requirements being met. Chairman Healey noted that this was a change in procedure, in that the Board had formerly voted approval following certification of the graduation lists by the campus Registrars, but that with degrees now being granted at three campuses, and no Board meeting being held in conjunction with commencement exercises, this is an appropriate manner in which to proceed. It was accordingly moved, seconded and

VOTED: To approve the undergraduate, graduate and Division of Continuing Education degrees to be awarded by UM/Amherst on June 1, 1974, by the Stockbridge School of Agriculture at UM/Amherst on May 31, 1974, by UM/Boston on June 6, 1974, and by UM/Worcester on May 25, 1974, subject to the completion of course and other requirements and final certification by the Registrar at each campus.

Report of Buildings and Grounds Committee

Trustee Knowles reported for the Buildings and Grounds Committee, noting that the Committee on April 17 had reviewed the current status of issues it had discussed or voted upon for each campus during the past academic year. She summarized in this connection information contained in the minutes of the Committee for April 17, dealing with the problem of vibration in the boilers, the revised design for the courtyard, the parking garage feasibility study, the question of student housing, and other matters at UM/Worcester. For UM/Boston, Trustee Knowles noted progress in landscaping of the Harbor Campus, the nearly finished development of

Report of Buildings and Grounds Committee

TRUSTEE

working drawings for Building 030 and the gymnasium, the need for reduction in total parking spaces because of new regulations related to environmental standards, the success of the free shuttle bus system, and the fact that garage use has been lower than anticipated. Trustee Knowles said that, for UM/Amherst, Professor Progulske, Head of the Department of Forestry and Wildlife Management, had reviewed for the Committee policy proposals for the use and management of forest lands owned by the University. She noted further that the Committee had discussed a proposed agreement between the Department of Veterinary and Animal Sciences, UM/Amherst, and Stanley Bohonowicz, for the use of land in South Deerfield. Upon motion made and seconded, it was

VOTED: To authorize the Treasurer of the University, Kenneth W. Johnson, to execute agreements from time to time whereby the Department of Veterinary and Animal Sciences of the University of Massachusetts, Amherst, for a nominal consideration, may cultivate certain crops on lands of Stanley Bohonowicz in South Deerfield, Franklin County, Massachusetts for the use and benefit of the University.

In conclusion, Trustee Knowles commented on UM/Amherst progress in connection with the Fine Arts Center, the power plant, the infirmary, modular housing, and the repair of fire loss at Tobin Hall. She said that the Committee planned to work with the Chancellors in establishing a regularized procedure for soliciting names of buildings from the campuses.

Report of Long-Range Planning Committee

Trustee Rowland reported that the Long-Range Planning Committee had met on April 22, that she had shared with the Committee a letter from Secretary Cronin expressing support for Trustee activity in planning, and that she had written directly to the Secretary in reply. Vice President Lynton had assured the Committee that work is continuing on the establishment of the Advisory Council on the Fine Arts; Trustee Rowland said she was hopeful that the Council could be appointed by the President and be active by the fall semester or sooner. She reported on the Committee's consideration of enrollment planning for the Harbor Campus, saying that the Committee had utilized alternative enrollment patterns prepared by Mr. Cooley for a discussion of factors that may affect the size and nature of the future student body at that campus. Trustee Rowland said the summary of issues and discussion included in the minutes of the April 27 meeting could not fully convey the quality of the session. She noted Chancellor Golino's attendance at the April 22 meeting and the Committee's appreciation for his assistance. Trustee Rowland reminded the Board that in February she had expressed the hope that the Committee's work this year would result in some positive action by the Trustees. In this regard, the Committee will develop a policy statement on UM/Boston enrollment planning for consideration at the June meeting of the Board.

UNIVERSITY OF MASSACHUSETTS

Additional Honorary Degree

Chairman Healey then recognized President Wood who spoke briefly with regard to honorary degree matters he had discussed with Trustees in the informal session at the request of Chancellor Bromery. Upon motion made and seconded, it was

VOTED: To authorize the addition of one further candidate to the list of those to be awarded honorary degrees by the Board of Trustees at the UM/Amherst 1974 Commencement, with discretion provided to award the degree in absentia.

UM/Worcester--Personnel Action (Doc. T74-098)

Chairman Healey next addressed a Personnel Action--UM/Worcester, which had been discussed and approved by the Executive Committee earlier in the day, and it was moved, seconded, and

VOTED: That the Board of Trustees confirm and approve the Personnel Action involving changing of title and salary adjustments as detailed in Trustee Document T74-098.

and further

VOTED: That every Personnel Action shall be subject to the policies and procedures now in effect as subsequently amended, revised, added to, or repealed by the Board of Trustees with respect to professional personnel under Provisions of Chapter 75 of the General Laws as amended by Chapter 648, 1962. The classification, salary range, and descriptive job specifications for each position to which a member of the professional staff is hereby appointed, promoted, transferred, or determined by the Board of Trustees or under their authority.

Chairman Healey then spoke of the appreciation of the University for the long and helpful service of Dennis Crowley as a member of the Board of Trustees, and proposed the following resolution, which was unanimously adopted:

RESOLVED: That the Board of Trustees express their appreciation to Dennis M. Crowley and enter this expression into the minutes of this meeting as follows:

That the completion of Dennis Crowley's third term as a Trustee of the University should come to be marked here on this campus in Amherst is most happy and fitting. For it was here among these hills and in some of these buildings that our good friend and colleague began his long association with the University as a member of the Class of 1929.

UNIVERSITY OF MASSACHUSETTS

TRUSTEE

A full half century ago, Dennis, your campus leadership was reflected by your activities as a class officer, President of the Honor Council, member of the football team, of the yearbook staff, and of the rather formidable sounding Varsity Debating Team.

As this campus and the University have grown and matured over these past years, the quality of your service has provided great underlying strength. A constant and loyal friend of this institution, you served on the Alumni Fund Committee, the Alumni Transition Committee, and the Alumni Foundation. As a member of this Board of Trustees since 1952, you have served on the Executive Committee and been Chairman of both the Athletic Committee and the Faculty Committee.

Infrequently do we have occasion to honor someone who has done so much. Our gratitude on this Board, and that of students, faculty, and staff, past and present, goes beyond our words, which are simple and direct. Thank You.

After this unanimous action, the Board of Trustees stood to applaud former Trustee Crowley who spoke briefly but eloquently in response to this recognition.

Chairman Healey next spoke of the dedicated service of John Boyden in completing the last two years of his father's term, subsequent to the latter's death. The Chairman proposed the following resolution, which was unanimously adopted:

RESOLVED: That the Board of Trustees express their appreciation to John C. Boyden and enter this expression into the minutes of this meeting as follows:

No name means more to the University of Massachusetts than Boyden, distinguished through two generations of service. John Boyden has energetically carried on this tradition by filling the last years of his late father's term on this Board of Trustees.

Vigor and great good will have characterized your participation with us, John, as they have all of your professional activities. Your lifelong interest in young people and the quality of their education has strengthened the deliberations of the Committee on Faculty and Educational Policy and the Committee on Student Affairs with which

TRUSTEE

you served. Your loyalty, sense of fairness and capacity for hard work are qualities that we have come to rely upon, and this institution has benefited from them in your two years as a Trustee.

We are grateful to you for your devotion to the University.

The Trustees again applauded in recognition of a former Trustee's service, and Mr. Boyden in response spoke briefly of his gratitude for having had the opportunity to serve with the Board.

Trustee Carlson was recognized by Chairman Healey, and spoke of his respect and appreciation for the work of the two outgoing Student Trustees, Reginald Cagle and Nicholas Apostola. Trustee Carlson said that both men had ably and responsibly discharged their duties as Trustees, and that the Board was appreciative of this fact. Chairman Healey affirmed this warmly and recognized Trustee Cagle who spoke of his appreciation and that of Mr. Apostola for having had the experience of serving as a Trustee.

There being no further business to come before the Board, the meeting was adjourned at 4:45 p.m.

Franklin Patterson
Secretary to the Board of Trustees

UNIVERSITY OF MASSACHUSETTS

MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES

June 5, 1974; 2:00 p.m.

TRUSTEE

Chancellor's Conference Room, Administration Building

Harbor Campus, University of Massachusetts

Boston, Massachusetts

PRESENT: Trustees and Trustee Staff: Chairman Healey, President Wood; Trustees Abrams, Carlson, Clark, Gordon, Haigis, Knowles, Pumphret, Robertson, Rowland, Savini, Shaler, Shearer, Snowden, Spiller, Steed, Sullivan, Troy; Dr. Bloomberg, representing Commissioner Goldman; Mr. Callahan, representing Commissioner Anrig; Treasurer Johnson, Secretary Patterson, Mr. DeWolfe, Miss Eichel

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: Vice President Lynton, Vice President Robinson, Mr. Cooley, Dr. Gartenberg, Mrs. Hanson, Mr. Kaplan, Mr. O'Leary, Mr. Searson, Father Walsh, Mr. White

UM/Amherst: Chancellor Bromery, Vice Chancellor and Provost Gluckstern, Vice Chancellor Gage, Dr. Gulko

UM/Boston: Chancellor Golino, Vice Chancellor Hamilton, Assistant Chancellor Rawn, Dean Freeland, Prof. Brown, Mr. Larner

UM/Worcester: Chancellor Soutter

Invited Guests: Mrs. Margaret Lynch, representing the Office of Educational Affairs; Mr. Lee Sandwen, representing the Board of Higher Education

The provisions of Chapter 626 of the Acts of 1958 having been complied with and a quorum of the Board of Trustees being present and acting throughout, the formal session of the Board was convened by Chairman Healey at 2:15 p.m.

Approval of Minutes of Previous Meeting

The Minutes of the previous meeting were presented for approval. Upon motion made and seconded, it was

VOTED: To approve the Minutes of the meeting of May 1, 1974.

UNIVERSITY OF MASSACHUSETTS

TRUSTEE

Amendment of Minutes of Meeting of February 6, 1974, to Include Adoption of Executive Compensation Plan (Doc. T74-062)

The Chairman asked President Wood to speak to the amendment of the meeting of the Board of Trustees of February 6, 1974. The President explained that, inadvertently, Board approval of the Executive Compensation Plan, circulated to and discussed by the Trustees had not been formally accomplished at the February 6 meeting. He requested action to correct this omission. On motion made and seconded, it was

VOTED: To amend the Minutes of the Meeting of the Board of Trustees of February 6, 1974, to include under Personnel Actions adoption of the Executive Compensation Plan as detailed in Document T74-062.

President's Remarks

The President, at Chairman Healey's request, commented on two items before the Trustees. He said that the proposed Policy Statement on Enrollment Planning (Doc. T74-105) represented an important contribution by the Committee on Long-Range Planning in providing the Trustees with initiative on a major policy matter. President Wood expressed gratitude to Trustee Rowland, Chairman of the Committee on Long-Range Planning, for her leadership in development of the policy proposal for the Board. The President further commented on the agenda item relative to Faculty Workload Guidelines (Doc. T74-111), emphasizing that pending legislation may require establishment of such guidelines prior to the release of monies to the institution in the coming fiscal year. The President indicated his opposition to such legislative requirements, but said that, if they remain in the final version of the Appropriations Bill, the Board of Trustees must certify compliance in order for any funds to be allotted to the University. He said that, in view of this possibility, he was proposing in a later vote that the Board comply with possible legislation by authorizing the President to issue a set of initial guidelines to be implemented in September 1974, while at the same time they would be reviewed and, where needed, revised in consultation with appropriate governance bodies. The President indicated that, if the requirements are removed from the legislation, he would propose to submit such guidelines to the campus for discussion and review, looking toward further Board consideration of the matter during the coming year. He emphasized his intention to develop a reporting system with regard to faculty work which will focus on meaningful averages and aggregates for major instructional units, in order to provide the Trustees and the General Court with data on workloads in an appropriate fashion.

UM/Amherst--Chancellor's Remarks

At the President's request, Chancellor Bromery reported briefly on the 1974 Commencement Exercises stating that in the future it will be his intention to hold all Commencement Exercises on the Amherst campus in the stadium, subject only to a two-hour maximum delay in the event of bad weather. The Chancellor further commented on two recent memorable events which, in his judgment, underlined the possibility and need for adequate communication and responsible human relations in the interest of human justice and

UM/Amherst--Chancellor's Remarks

TRUSTEE

fulfillment. He said that the death of Edward Kennedy (Duke) Ellington underscored how much one person could achieve through communication in art in a racially diverse society. Chancellor Bromery said that, on the other hand, the 20th anniversary of the desegregation decision of the United States Supreme Court in 1954 underscored how communication can fail, that the Court's admonition to move toward desegregation with "all deliberate speed" is now almost forgotten. The Chancellor urged that the University support communication and interrelationships which will contribute to the welfare and fulfillment of all people.

UM/Boston--Chancellor's Remarks

Chancellor Golino reminded the Board of Trustees that the first Commencement to be held at the Harbor Campus would occur at 4 p.m. on June 6. He said that the decision to conduct the Commencement in the plaza area of the Harbor Campus had been made by graduating students, even though they had spent three-and-a-half years of their undergraduate education at the in-town campus. The Chancellor observed that this choice indicated the pride students have in the new Harbor Campus.

Chancellor Soutter briefly described the first graduate exercises held at the Medical School on May 25, 1974, at which time 16 persons received the M.D. degree. The Chancellor spoke of his gratification at this event, occurring ten years after his appointment as Dean, and of his hope that classes may grow in size to a 1975 fall enrollment of 100 new students.

Report of Long-Range Planning Committee

At the Chairman's request, Trustee Rowland reported for the Long-Range Planning Committee. She began by reviewing progress toward establishment of the Advisory Council on the Fine Arts, named some of the distinguished persons who have agreed to serve on the Council, and said that she expected to be able to present the complete list of Council membership to the Board at its next meeting. She called attention to the booklet memorializing presentation of the 1973 University Medal for Outstanding Service, which includes the remarks made at the time of the award by recipient Professors Thomas N. Brown and Seymour Shapiro. Trustee Rowland mentioned to the Board her recent conversation with Mrs. McCartney, and suggested that the Trustees might wish to communicate to former Secretary Robert McCartney their wishes for his further progress toward complete recovery from his current hospitalization. This suggestion was warmly endorsed by the Chairman and all other members of the Board.

Policy Statement on Enrollment Planning, Harbor Campus--UM/Boston (Doc. T74-105)

Trustee Rowland then presented for consideration the Policy Statement on Enrollment Planning, Harbor Campus--UM/Boston Doc. T74-105) recommended by her Committee. She said that the Long-Range Planning Committee had met on May 20 and again on the morning of the present meeting. The major topic had been consideration of a policy statement and guidelines on enrollment at the Harbor Campus of the University of Massachusetts/Boston. Trustee

Rowland thanked the members of the Committee, Vice President Robinson, and Mr. Cooley for the hard work which the draft Statement represented. She said that the Statement was the result of six months of work by the Committee. Trustee Rowland said she believed that the Statement provided an appropriate framework within which detailed planning can take place and the future of the Harbor Campus can develop. She said that the Committee's Statement was intended to continue the Trustees's commitment to building a great public urban university in Boston, and to do so in a realistic and responsive manner. In the brief discussion that followed, Professor Brown said that the proposed policy statement would be viewed very seriously at the campus level, and that he hoped, as a member of the New Directions Committee of the campus, that the policy statement might receive review and evaluation over time. Chairman Healey indicated that this would be the case. Upon motion made and seconded, it was

VOTED: That the Board of Trustees hereby adopt and direct the President and Chancellor to implement, in consultation with the Long-Range Planning Committee of the Board, the following Policy Statement and Policy Guidelines on Enrollment at the Harbor Campus of the University of Massachusetts/Boston:

When the University of Massachusetts at Boston was established by the legislature in 1965, universities and colleges across the country were caught up in an unprecedented expansion. The number of students enrolled in Massachusetts increased from 113,000 to 300,000 during the 1960's, and now total 327,000. Northeastern University doubled in size; Boston University went from 18,000 to 23,000 undergraduates; 15 new community colleges were established. The combined enrollment of the University and the State colleges grew by 50,000. Even so, the Board of Higher Education in 1968 projected a shortage of 113,000 student places by 1980.

When the University's Board of Trustees set an enrollment of 15,000 students for the Boston campus, it was generally regarded as an interim goal rather than a maximum. The early academic master plan spoke of 15,000 students in four colleges, with provision for two additional colleges.

In February, 1973, the Trustees changed the enrollment goal for the Columbia Point campus from 15,000 to 12,500. This change was related primarily to the desire to preserve the option of locating educational programs in other areas of the city. It was also related to new University-generated analyses which suggested that the state-wide BHE projections for 1980 were as much as 150,000 students too high.

3820

6-5-74

UNIVERSITY OF MASSACHUSETTS

The decision to reduce future enrollment has proven sound in several ways:

--it reduced neighborhood fears regarding the effect of the campus on adjacent communities;

--it reduced the capital outlay requirements at Columbia Point by at least $50 million;

--it anticipated changes in national and state birth and enrollment rates;

--it has permitted the continued careful development of a high-quality program.

While 12,500 has remained the enrollment target for the campus, it has offered little specific guidance for planning. Important efforts at the campus such as the New Directions Committee have had to operate without authoritative assumptions as to the composition of the student body or the rate of growth. It has become increasingly clear that further definition is required if the physical and program development is to continue.

The following guidelines on the nature and timing of future enrollment growth at the Harbor Campus are based on the work of the Long-Range Planning Committee and staff analyses of the Planning Office. They are intended as a framework within which detailed planning can go forward within the University.

In this context, the Trustees acknowledge the work of the New Directions Committee and its continuing concern with a broad-range of development issues for the Harbor Campus. The Committee's report, which is due this summer, will be reviewed by the University Assembly and the Chancellor. The Long-Range Planning Committee of the Board will be glad to receive any recommendations that result from these reviews.

The guidelines are as follows:

1. the 1980 enrollment target for the Harbor Campus should be 10,000 full-and part-time students;

   Original campus enrollment goals for 1980 assumed the kind of very rapid expansion which characterized UM/Amherst during the 1960's. They also reflected the intention to develop a series of similar liberal arts colleges. More recent developments--the nature of Colleges III and IV,

the time needed for new program development, changes in application patterns, the desire for slow selective growth in graduate programs, budget constraints and the slowdown in capital outlay--all suggest a revised calendar. The 10,000 enrollment goal is head-count--both full- and part-time students--and represents an average enrollment increase of 600 students per year between 1974 and 1980. It is understood that there is intended to be considerable flexibility as to the rate of growth, including the possibility of reaching this target prior to 1980.

2. the full enrollment target for the mid-1980's should be 12,500 full- and part-time students;

   The 12,500 enrollment goal can be assumed to be the "ceiling" for the Harbor Campus. It is a head-count goal--both full- and part-time students--and is intended to be reached between 1983-1987. The 12,500 ceiling does not apply to programs of UMass/Boston at other locations, such as the Downtown Center.

3. these enrollments should be assumed to include 15-25% part-time students, and may be proportionately lower if this percentage is not reached;

   Fewer than 10% of the present students at the Harbor Campus are part-time. Current demand projections, and the commitment of the Harbor Campus to serving older and low-income students suggest that this percentage can and should be substantially increased so that 15-25% of the overall enrollment will be part-time students. A change of this nature raises important questions of financing and of educational program development that will attract and respond to the needs of part-time students.

4. the proportion of upper division students should be increased to reach a ratio of approximately 60:40;

   The existence of four growing community colleges in the Boston area presents the University with both an opportunity and a responsibility to direct substantial attention to the needs of transfer students. The signing of the transfer "compact" is the first step in this direction. We are recommending continuing efforts which would move toward a ratio of 60% upper-division to 40% lower-division students rather than the present 50:50 division at the campus.

Policy Statement on Enrollment Planning, Harbor Campus
TRUSTEE
UM/Boston--
(Doc. T74-105)

5. the number of graduate students should not exceed 10-15% of the total number of students;

   The interim report of the New Directions Committee of UMass/Boston clearly identifies the strong case for a most careful, selective, and measured growth in graduate programs at the Harbor Campus. The Committee has accepted a maximum at full development of 10% of the FTE (full-time equivalent) enrollment, given the assumptions outlined. The guideline of 10-15% refers to head-count enrollment.

6. class scheduling and space planning for the campus should be undertaken so as to accommodate the full anticipated enrollment in four college buildings.

   The experience since January and internal analyses suggest that the enrollments indicated can be accommodated in four college buildings of approximately the size of the two now occupied at the campus. This will require careful attention to imaginative and intensive space use and assumes the scheduling of additional late afternoon and/or early evening classes. The omission of a fifth classroom building will reduce capital outlay requirements, but explicit provision must be made for the siting of an additional college building if demand suggests in the 1980's.

Report of Committee on Faculty and Educational Policy

Trustee Troy, invited by the Chairman to report for the Committee on Faculty and Educational Policy, said that, with the assistance of appropriate administrators, he chose to present recommended actions rather than a detailed review of his Committee's discussions. At his request, Chancellor Golino gave strong endorsement to the appointment of Dr. Richard Freeland as Dean of College IV, UM/Boston, and asked concurrence in this appointment. President Wood said that he was happy to join in the Chancellor's recommendation for concurrence, and upon motion made and seconded, it was

Appointment of Dr. Richard Freeland as Dean of College IV--UM/Boston (Doc. T74-106)

VOTED: That the Board of Trustees, along with the President of the University, concur in the appointment of Dr. Richard Freeland as Dean of College IV (College of Professional Studies), UM/Boston, Harbor Campus, effective July 1, 1974.

Award of Tenure to Professor Don E. Levine--UM/Amherst (Doc. T74-108)

Trustee Troy then reported his Committee's recommendation for award of tenure to Professor Don Eric Levine, UM/Amherst (Doc. T74-108), and the appointment of Dr. John Palmer as Professor of Zoology, UM/Amherst (Doc. T74-109). After brief discussion, and upon motion made and seconded, it was

TRUSTEE

UNIVERSITY OF MASSACHUSETTS

VOTED: That the Board of Trustees concur in the awarding of tenure to Don E. Levine as Assistant Professor of Comparative Literature, University of Massachusetts at Amherst.

Award of Tenure to Professor Don E. Levine--UM/Amherst (Doc. T74-108)

and

VOTED: That the Chancellor, UM/Amherst, or his designee be authorized to extend an offer of employment to John Palmer as Professor of Zoology with tenure, and as Chairman of the Department of Zoology, UM/Amherst, effective September 1, 1974.

Offer of Employment with Tenure to Professor John Palmer--UM/Amherst (Doc. T74-109)

Trustee Troy introduced next a recommendation of his Committee for the establishment of interdepartmental majors in the College of Arts and Sciences at UM/Amherst. At his request, Vice Chancellor Gluckstern explained the desirability of providing for the possibility of interdepartmental majors as described in Document T74-104. Then, upon motion made and seconded, it was

Interdepartmental Major in the College of Arts and Sciences UM/Amherst (Doc. T74-104)

VOTED: That the Board of Trustees approve the procedures and guidelines for the creation of interdepartmental majors within the College of Arts and Sciences, UM/Amherst, as contained in Document T74-104.

Trustee Troy next took up the matter of Faculty Workload Guidelines (Doc. T74-111) and, upon his request, Vice President Lynton summarized materials in this regard that had been considered by the Committee. He noted that statute may require evidence of compliance with the kind of workload standards presently being considered by the Legislature, and that it is therefore necessary for the President to be enabled to assure such compliance. President Wood emphasized this point, and Chairman Healey added that the necessity to raise the matter should be seriously considered by faculty. Upon motion made and seconded, it was

Faculty Workload Guidelines (Doc. T74-111)

VOTED: That the President be directed to issue guidelines for the average instructional workload of full-time faculty at the Amherst and Boston campuses, in conformance with statute.

At the request of the Chairman, Trustee Knowles reported on the meeting of the Trustee Committee on Buildings and Grounds of May 22, 1974. She summarized information and discussion reported in the minutes of that meeting, and presented three actions recommended to the Board by the Committee. The first of these dealt with Policy Guidelines for Graduate Student Housing (Doc. T74-099A). Trustee Knowles noted that the Guidelines had been developed by the Vice President for Planning and had been thoroughly reviewed at the campus level as well as by the Committee. Upon motion made and seconded, it was

Report of Committee on Buildings and Grounds

Policy Guidelines for Graduate Student Housing (Doc. T74-099A)

UNIVERSITY OF MASSACHUSETTS

Policy Guidelines for Graduate Student Housing
TRUSTEE
(Doc. T74-099A)

VOTED: That the following Policy Guidelines for Graduate Student Housing be adopted for the University:

1. That the University will provide constructive assistance to graduate students in finding suitable private housing which is reasonably accessible to academic facilities;

2. That the University will seek to identify and encourage as diverse as possible a range of housing opportunities for graduate students, including small and large units, housekeeping rooms, apartments, co-ops, etc.;

3. That the University will undertake to construct or develop dormitory or apartment units for graduate students only if necessary (a) to avoid undue adverse impact on the existing housing supply in the area, or (b) to supply diversity that is otherwise unavailable;

4. That where University housing is provided, rental rates will be established to cover maintenance and operating costs as well as debt service;

5. That where University housing is provided, the proportion of 10-20 percent of graduate students for whom housing is available at the Amherst campus will be viewed as a maximum; and

6. That where University housing is provided, financial need will be considered in assignments.

/Reference: Report on Graduate Student Housing, prepared by Vice President for Planning, University of Massachusetts, January 1974./

Management and Use of University Forests UM/Amherst--(Doc. T74-084A)

Trustee Knowles next turned to the proposed Trustee Policy Relative to the Management and Use of University Forests (Doc. T74-084A). She indicated that this document was a modification of that originally presented on April 17 to the Committee only in that it incorporated changes of a technical nature as recommended by University Counsel. After brief discussion, upon motion made and seconded, it was

VOTED: To adopt the proposed Trustee Policy Relative to the Management and Use of University Forests as set forth in Document T74-084A, which document is attached hereto and made a part of this vote.

UNIVERSITY OF MASSACHUSETTS

TRUSTEE

Renovations of Farm House and Maple Cottage, UM/Worcester, for Student Housing (Doc. T74-103)

Trustee Knowles next discussed Renovations of Farm House and Maple Cottage, UM/Worcester, for Student Housing (Doc. T74-103), and indicated her Committee's recommendation that these renovations be accomplished. Upon motion made and seconded, it was

VOTED: That University housing (with preference given to students) be developed in two original buildings on the site of the University of Massachusetts/ Worcester known as the Farm House and the Maple Cottage; that this housing include both dormitory rooms and apartment units as outlined in Trustee Document T74-103; that this housing be completely self-supporting; and that this vote take effect upon recommendation to the Board from the Finance Committee to establish an appropriate trust fund and identify initial financing.

Trustee Knowles concluded her report by stating that her Committee had requested a report on the Fine Arts Center at UM/ Amherst to determine the progress being made to resolve various architectural problems there.

Optional Student Health Insurance Plan--UM/Amherst

At the Chairman's request, Trustee Gordon reported for the Committee on Finance, taking up first the development of an optional student health insurance plan for UM/Amherst. In this connection, Chancellor Bromery summarized efforts to develop a plan which would control inflation of fees and provide for better coverage. Trustee Gordon indicated that it had not been possible for the Finance Committee to satisfy itself on this matter in time to recommend a specific plan to the Board, but that it wished an authorization which would enable the University to move forward with the matter in the future. Upon motion made and seconded, it was

VOTED: To authorize the Treasurer of the University in consultation with the Chairman of the Finance Committee of the Board of Trustees, President Wood, and General Counsel Searson, to enter into negotiations with Higham, Nelson, Whitridge and Reid, Inc., of Boston to provide a Student Health Insurance Program for students on the Amherst campus for the period September 1, 1974, to August 31, 1975, and, with the approval of the above-named individuals, to sign a contract on behalf of the University for said insurance program, and any other ancillary contracts necessary or desirable for the implementation of said program.

UNIVERSITY OF MASSACHUSETTS

Establishment of Student Housing Trust Fund--UM/Worcester
TRUSTEE
(Docs. T74-103 and T74-103A)

Trustee Gordon then presented a recommendation of his Committee for Establishment of Student Housing Trust Fund--UM/Worcester (Doc. T74-103) and (Doc. T74-103A). Chancellor Soutter stated that establishment of the Trust Fund would be of genuine assistance to the provision of student housing at UM/Worcester. Upon motion made and seconded, it was

VOTED: That a Housing Trust Fund, UM/Worcester, be established effective July 1, 1974, for the operation of a self-supporting housing program for students and staff at the University of Massachusetts at Worcester, with preference in housing accommodations to be given to medical students, all income from rents and other charges therefrom to be deposited in said fund with disbursements for operating and other expenses to be made in accordance with University accounting policy under the direction of the Treasurer of the University, provided that unrestricted trust fund balances in the Medical School Service Fund may be utilized as necessary in an amount not to exceed $29,000 to provide furnishings, refurbishing, and maintenance repairs in the Anderson House, the Farm House, and the Maple Cottage, said amount plus interest to be repaid to the Medical School Trust Fund as determined by the Treasurer of the University.

and

VOTED: That the following schedule of charges be established effective July 1, 1974, for medical student housing on the Worcester campus with the income therefrom to be deposited in the Housing Trust Fund, UM/Worcester:

	Type of Space	Number of Units	Monthly Unit Rent
A.	Single room, unfurnished	7	$45
B.	Single room, unfurnished, shared living room	2	$55
C.	Single room, furnished	9	$55
D.	Single room, furnished, shared living room	3	$65
E.	Double room, unfurnished, shared furnished living room	1	$110

TRUSTEE

UNIVERSITY OF MASSACHUSETTS

	Type of Space	Number of Units	Monthly Unit Rent
F.	Double room, furnished	3	$100
G.	One bedroom apartment, unfurnished	3	$150
H.	Two bedroom apartment, furnished	3	$320

Establishment of Student Housing Trust Fund--UM/Worcester (Docs. T74-103 and T74-103A)

Maximum potential annual income assuming full occupancy for ten months of each year: $29,350.

Mean rent per unit: $95 per month
Mean rent per occupant: $62 per month

Note: The monthly rents listed are per unit and therefore would be shared by the occupants if more than one.

Trustee Gordon reported that the Finance Committee at its meeting earlier on June 5 had deferred action on Establishment of Commencement Fee for Use in Commencement and Career Planning Goals--UM/Amherst (Doc. T74-095A). He then took up the Committee's recommendation with regard to Establishment of Student Activities Fee--UM/Amherst (Doc. T74-113). Vice Chancellor Gage said that he regarded the proposed fee as responsible and reasonable and Trustee Savini concurred with this view. Upon motion made and seconded, it was

Deferral of Commencement Fee for Use in Commencement and Career Planning Goals--UM/Amherst (Doc. T74-095A)

VOTED: That, effective July 1, 1974, the annual fee of $57.00, which includes $55.50 for the Student Senate Tax and $1.50 for the Distinguished Visitors Program, be established as the Student Activities Fee for University undergraduate students on the Amherst campus.

Student Activities Fee--UM/Amherst (Doc. T74-113)

Trustee Pumphret, at the Chairman's request, reported for the Committee on the Budget and on the Joint Meeting of the Finance and Budget Committees held on May 20, 1974. He first addressed the FY 1974 Revised Operating Budget Allocations (Doc. T74-101), covering budget transfers for the three campuses. He reported the Budget Committee's recommendation that transfers so requested be approved, and upon motion made and seconded, it was

FY 1974 Revised Operating Budget Allocations (Doc. T74-101)

VOTED: To approve the requested revisions to the FY 1974 Operating Budget for UM/Amherst, UM/Boston, and UM/Worcester, as contained in Trustee Document T74-101.

UNIVERSITY OF MASSACHUSETTS

Continuing Resolution Authorizing FY 1975 Expenditures TRUSTEE

Trustee Pumphret next reported his Committee's recommendation for the adoption of a continuing resolution authorizing FY 1975 expenditures prior to adoption of the Operating Budget for FY 1975, and upon motion made and seconded, it was

VOTED: That the President be authorized to approve the expenditure of State and non-state funds by the three campuses, the Office of the President, and the Institute for Governmental Services from July 1, 1974, until such time as the Board of Trustees adopts the Operating Budget for FY 1975.

The approval of expenditure of State funds shall be consistent with the appropriate State statutes governing the FY 1975 appropriation.

The approval of expenditures of non-state funds shall be consistent with the general policies established by the Board of Trustees governing these funds.

FY 1975 Fee-Based Budget--UM/Amherst (Doc. T74-095A)

Trustee Pumphret then reviewed the FY 1975 Fee-Based Budget, UM/Amherst (Doc. T74-095A). He noted and explained each of the thirteen actions proposed in the Budget and recommended for approval by the Budget Committee. After this review and discussion, and upon motion made and seconded, it was

VOTED: To approve the thirteen actions recommended by the Committee on the Budget as specified in the Minutes of the Joint Meeting of the Committee on Finance and the Committee on the Budget on May 20, 1974, and as detailed in FY 1975 Fee-Based Budget, UM/Amherst (Doc. T74-095A).

Personnel Actions--Cost-of-Living Increase

Chairman Healey and Treasurer Johnson spoke to the need for appropriate Board action to enable implementation of a cost-of-living increase following enactment of such an increase into law by the Governor and the Legislature. Upon motion made and seconded, it was

VOTED: That, in accordance with the provision of Section 14 of Chapter 75 of the General Laws as amended, and, following enactment into law by the Governor and the Legislature, in accordance with the annual cost-of-living increase for state employees and all other acts applicable thereto, each officer and member of the professional staff of the University of Massachusetts employed in a position paid in whole or in part from state funds under subsidiary accounts designated 01 and 02 shall for the period beginning December 30, 1973, have the rate of his regular salary otherwise paid or payable on December 29, 1973,

TRUSTEE

Personnel Actions--Cost-of-Living Increase

increased by the amount specified as an annual cost-of-living increase. Such increase shall not be applied to any salary rate previously fixed by vote of the Trustees, or under authority delegated by the Trustees, for any such new professional employee entering the service of the University of Massachusetts on or after December 30, 1973. The President of the University is hereby authorized to take all actions necessary or desirable to implement said cost-of-living increase and to also apply an increase not to exceed the amount enacted into law as an annual cost-of-living increase to the regular salary in the same manner to all members of the professional staff and classified employees normally paid from other than state funds who in his judgment are in categories of employment equivalent to the intent and scope of said cost-of-living increase legislation. Provided, however, that in the case of those paid from institute, grant or contract funds the recommendations and certification of the availability of funds by the cognizant principal investigator or director shall be a prerequisite to the payment of any such increase.

Report of Delegate to Board of Higher Education

Resignation of Robert Gordon as Delegate to Board of Higher Education

Chairman Healey then asked Trustee Gordon to report as Delegate to the Board of Higher Education. Trustee Gordon announced his resignation from this responsibility after five years of service, in which he said that he had witnessed the development of the Board as a growing entity. He paid particular tribute to the leadership of Chairman Adam of the Board of Higher Education, and reviewed problems of public-private sector interrelationships faced by the Board. Trustee Gordon said that the University, both within the Board of Higher Education and elsewhere has taken initiative in seeking to develop cooperation between the public and the private sectors. President Wood acknowledged Trustee Gordon's significant service as Delegate to the Board of Higher Education, and commented that he had been a forthright spokesman who had made a major contribution in that capacity. Chairman Healey also commended Trustee Gordon for this service, and noted that Trustee Gordon had represented the University's position of complete cooperation with the private sector consistent with the welfare of the University.

Mr. Lee Sandwen, representing the Board of Higher Education, observed that Mr. Gordon's service and contribution had been greatly valued by that Board. He said that the Board of Higher Education is grateful to the University of Massachusetts Trustees for assistance in the public/private area. Chairman Healey spoke of the special contribution being made by Father Walsh in developing cooperation between the public and private sectors and expressed the Board's appreciation for this assistance.

3830

6-5-74

UNIVERSITY OF MASSACHUSETTS

TRUSTEE

Chairman Healey called attention of all Trustees present to the document circulated at the meeting by Harbor Campus personnel concerned by the impact of the present schedule of parking fees at that location. The Chairman said that the concerns so reported to the Board of Trustees will be thoroughly considered.

Trustee Haigis expressed his pleasure at the fine appearance of the Harbor Campus and offered congratulations to all who had helped in accomplishing the beautification of the site.

There being no further business to come before the Board of Trustees, the meeting was adjourned at 3:20 p.m.

Franklin Patterson
Secretary to the Board of Trustees

TRUSTEE

UNIVERSITY OF MASSACHUSETTS

MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES

August 7, 1974; 2:00 p.m.

Harbor Campus, Administration Building

University of Massachusetts, Boston, Massachusetts

PRESENT: Trustees and Trustee Staff: Chairman Healey, President Wood; Trustees Abrams, Bicknell, Chandler, Clark, Croce, Gordon, Haigis, Knowles, Pumphret, Robertson, Savini, Shaler, Shearer, Snowden, Spiller, Troy, Weldon; Mr. John Callahan, representing Commissioner Anrig; Dr. Wilfred Bloomberg, representing Commissioner Goldman; Treasurer Johnson, Secretary Patterson, Miss Eichel

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: Vice President Lynton, Vice President Robinson, Counsel Searson, Ms. Pugh, Mr. White

UM/Amherst: Chancellor Bromery, Faculty Representatives Profs. Fletcher and Shapiro, Mr. Melley

UM/Boston: Chancellor Golino, Vice President and Provost Spaethling, Dean Steamer, Mr. Eisen, Ms. Harding, Mr. Larner

UM/Worcester: Chancellor Soutter

Invited Guests: Miss Ellen Flannery from the Office of the Commissioner of Public Health; Mrs. Margaret Lynch, representing the Office of Educational Affairs; Mr. Lee Sandwen, representing the Board of Higher Education; Mr. Vincent Terrell

The provisions of Chapter 626 of the Acts of 1958 having been complied with and a quorum of the Board of Trustees being present and acting throughout, the formal session of the Board was convened by Chairman Healey at 2:10 p.m.

Approval of Minutes of Previous Meeting

The Minutes of the previous meeting were presented for approval. Upon motion made and seconded, it was

VOTED: To approve the Minutes of the meeting of June 5, 1974.

The President, at Chairman Healey's request, commented briefly on the two Medical School items which were to come before the Board in the report of the Executive Committee, and summarized

President's Remarks

TRUSTEE

the status of developments in veterinary education as these relate to the University. President Wood referred to enactment of legislation assigning Grafton State Hospital land to the jurisdiction of the Secretary of Administration and Finance for a period of four years, during which the Secretary for Educational Affairs would explore the possibilities of developing a regional school of veterinary medicine in which at least four out of the six New England states might participate. The President spoke further of the report of the Task Force on Veterinary Medicine which had been commissioned by the six land-grant institutions of the region and completed in June. He said that the report recommended adoption of a system of contracting for educational services in veterinary medicine with institutions outside of the state and region. By such a contracting system, the Task Force report suggested that approximately $20 million in capital expenditure for the construction of a new regional facility for veterinary medicine could be saved. President Wood said that the Secretary for Educational Affairs had been asked to examine ways in which such a contracting system could be developed within Massachusetts law, and that he would have further information on such possibilities at a later date. Trustee Abrams asked whether out-of-state programs would provide enough vacancies to take care of veterinary students from Massachusetts; the President replied that he believed this to be the case in terms of contemplated developments at the University of Pennsylvania, Purdue, and elsewhere, but that the question raised requires further study to determine a conclusive answer.

UM/Amherst--Student Senate Budget

Chairman Healey recognized Trustee Savini who called the Board's attention briefly to the Student Senate Budget, UM/Amherst. Trustee Savini said that he wished the University Trustees to be aware of the size and complexity of the Student Senate Budget at the Amherst campus, and of the important contribution to campus activities represented by the activities and expenditures described in the document. Trustee Savini made copies of the budget available for all members of the Board, for distribution at the conclusion of the meeting.

UM/Amherst--Remarks of Chancellor and Bishop Weldon

President Wood then asked Chancellor Bromery to report for the Amherst campus. The Chancellor introduced Professor Stevenson Fletcher as the new faculty representative to the Board of Trustees from UM/Amherst, replacing Professor Seymour Shapiro. Chancellor Bromery then spoke to the Board about the death of Monsignor Power on August 1, as follows:

> Monsignor Power will long be remembered here at the University of Massachusetts at Amherst for his close association and many contributions to our campus community. It was therefore fitting that the University demonstrated its appreciation and deep respect by awarding him with an Honorary Doctorate of Humane Letters at the 1974 Commencement. I will long remember his remark to me at the time: "This is one of the proudest and happiest moments of my life."

UM/Amherst--Remarks of Chancellor and Bishop Weldon

Monsignor Power and I had a very special and close relationship with a deep understanding, affection, and respect that began soon after I arrived here at the University in 1967. He has provided a strong moral leadership and love for the student body regardless of their religious affiliations, offering to many a special understanding and guidance which is far too often overlooked by today's parents.

Quietly and behind the scenes, Monsignor Power worked in many ways to help support and assist in the development of the CCEBS program here on the Amherst campus. The low-key anonymity was the hallmark of his style.

The excellent facilities and viable program of our campus Newman Center built eleven years ago, will serve as a permanent tribute to his vision, dedication, and hard work. Many thousands of our students have benefited from his counsel as Catholic Chaplain for the past thirty years. I deeply mourn the loss of a close friend and pastor, and along with the many faculty and staff say, we are better for having known him.

Chairman Healey in this connection recognized Bishop Weldon for further comment with regard to Monsignor Power. Bishop Weldon said that, on behalf of the family of Monsignor Power, of the Diocese of Springfield and himself, he wished to express his appreciation for cooperation the University had extended to Monsignor Power during the thirty years of his service at the Amherst campus. Bishop Weldon said that the tribute paid Monsignor Power at his funeral had been deeply gratifying, and that he wished further to thank the Trustees for their thoughtfulness in extending to Monsignor Power the recognition conferred by honorary degree at the June 1974 Commencement.

UM/Boston--Chancellor's Remarks

Chancellor Golino reported for UM/Boston that he and President Wood recently visited the Nantucket station of the University, and that he was pleased to inform the Trustees of a $31,000 grant received from the National Endowment for the Humanities to enable faculty and a group of students to spend the coming academic year at Nantucket studying that island's particular heritage and resources.

Ratification of Memorandum of Understanding (Doc. T75-014)

Chairman Healey then reported for the Executive Committee, with reference to two recommendations made by that body to the full Board. With regard to the Memorandum of Understanding RE: House Bill No. 6368 of 1974 (Doc. T75-014), related to the Group Practice Plan at the University of Massachusetts Medical School, the Chairman and President reviewed the circumstances leading to this agreement, which had been the subject of extensive discussion in the Executive Committee itself. Chairman Healey said that the memorandum had the support of the Executive Committee, which recommended its ratification and approval. Upon motion made and seconded, it was

UNIVERSITY OF MASSACHUSETTS

Ratification of Memorandum of Understanding (Doc. T75-014)

VOTED: To ratify and approve the Memorandum of Understanding between the University and the Commonwealth, as set forth in Trustee Document T75-014.

TRUSTEE

UM/Worcester--Interim Guide on Salaries for Group Practice Plan at Medical School (Doc. T75-013)

At the Chairman's request, President Wood explained the need for the Interim Guide on Salaries for the Group Practice Plan at the University of Massachusetts Medical School (Doc. T75-013) and summarized discussion of this matter which had taken place earlier in the Executive Committee. Chancellor Soutter indicated that the Interim Guide is generally in line with national practice in connection with similar plans and would provide an initial basis for guiding faculty compensation within the Group Practice Plan at the Medical School, pending the development of more specific rules, regulations, and account structures. Chairman Healey said that the Interim Guide had the support of the Executive Committee, and upon motion made and seconded, it was

VOTED: To adopt Trustee Document T75-013 as an interim guide on salaries for the Group Practice Plan at the University of Massachusetts Medical School pending the formal adoption of rules and regulations by the Board and in conformance with the Memorandum of Understanding between the University and the Commonwealth.

UM/Amherst--Establishment of Degree of Bachelor of Fine Arts in Design

Chairman Healey next called on Trustee Troy to report for the Committee on Faculty and Educational Policy. Trustee Troy discussed and offered as a group four actions recommended by his Committee at its meeting of August 5, 1974, saying that in each case the Committee had been fully satisfied by the documentation provided. Therefore, upon motion made and seconded, it was

VOTED: To approve the establishment of the degree of Bachelor of Fine Arts in Design at the University of Massachusetts at Amherst, and the submission of said proposal to the Board of Higher Education for its review and approval, to be implemented in September, 1975;

and further

UM/Amherst--Name Change: Department of Agricultural and Food Economics to Department of Food and Resource Economics (Doc. T75-002)

VOTED: To approve the name change of the Department of Agricultural and Food Economics at the University of Massachusetts at Amherst to the Department of Food and Resource Economics and to approve the respective name change for the undergraduate major;

and further

VOTED: To approve the name change of the Department of Hispanic Languages and Literature, University of Massachusetts at Amherst, to the Department of Spanish and Portuguese;

UM/Amherst--Name Change: Department of Hispanic Languages and Literature to Department of Spanish and Portuguese (Doc. T75-003)

and further

VOTED: That the general physical education requirement at the University of Massachusetts at Amherst be abolished, effective September, 1974.

UM/Amherst--Abolishment of General Physical Education Requirement (Doc. T75-004)

Trustee Troy next reported his Committee's recommendation for Concurrence in Appointment of Dr. Ira Trail as Professor of Nursing with Tenure at UM/Amherst (Doc. T75-005). Trustee Troy said that he, the Committee, and University officials regarded the appointment of Dr. Trail as a distinguished one, providing UM/Amherst with a woman of outstanding preparation and experience to serve as Director of the Division of Nursing. Upon motion made and seconded, it was

UM/Amherst--Concurrence in Appointment of Dr. Ira Trail as Professor of Nursing, with Tenure (Doc. T75-005)

VOTED: To concur in the appointment by the President of Dr. Ira Trail as Professor of Nursing, with tenure, at the University of Massachusetts at Amherst, effective September 1, 1974.

Next Trustee Troy introduced consideration of the Committee's recommendation for Concurrence in Appointment of Robert Spaethling (Doc. T75-010) as Vice Chancellor for Academic Affairs and Provost of the University of Massachusetts at Boston, and Concurrence in Appointment of Robert Steamer (Doc. T75-011) as Dean of College II at the University of Massachusetts at Boston. He said that the Committee had given both appointments thorough consideration, had concluded that both individuals were well-qualified for the positions in question, and their appointments should be recommended for concurrence. Trustee Savini indicated that he would vote against both appointments, not because of the individuals concerned, but because he felt that affirmative action should be a first priority in all appointments and that satisfactory affirmative action procedures had not been followed in these two cases. President Wood indicated his support for concurrence, and reviewed with the Board the exchanges that he and Chancellor Golino had had with the campus Affirmative Action Advisory Council in connection with the appointments. He said that he had shared with the Committee on Faculty and Educational Policy the documents

UM/Boston--Concurrence in the Appointment of Dr. Robert Spaethling as Vice Chancellor and Provost (Doc. T75-010) and Concurrence in the Appointment of Dr. Robert Steamer as Dean of College II (Doc. T75-011)

UM/Boston--Concurrence in the Appointment of Dr. Robert Spaeth-TRUSTEE ling as Vice Chancellor and Provost (Doc. T75-010) and Concurrence in Appointment of Dr. Robert Steamer as Dean of College II (Doc. T75-011)

exchanged with the Affirmative Action Advisory Council and would be glad to do so with any other Trustees interested. The President observed that in these instances the central issue in terms of affirmative action was whether in the selection of senior academic administrators it was invariably necessary and desirable to go outside the University in a search for candidates. He commented that this would be the case only if the overall pattern of appointments revealed an indifference to affirmative action considerations, in which case there would be cause for concern. He said further that in the case of the Boston campus the facts did not suggest such a restrictive pattern. Trustee Troy spoke of his conclusion that, in the instance of these two appointments, procedure had been satisfactory and was not a critical matter compared to the need of the campus for stability in its administrative structure. Chancellor Golino said that the search committees in each case, established according to governance policy, had decided on the search procedures they would use and had had wide-spread campus support. He commented further that UM/Boston, in his view, has and will continue to have a deep commitment to affirmative action and is currently developing a policy statement in this regard in conformance with HEW standards. Trustee Bicknell observed that he would vote "no" on both appointments, not because of the individuals involved, but because of his exception to the procedures followed. Trustee Abrams asked for specificity about the complaint on procedure, and President Wood replied that the basic complaint was that no search had been made outside the campus. Chairman Healey asked Trustee Savini whether he agreed with this, and the latter replied in the affirmative saying that there should have been a broader search in consultation with the Affirmative Action Advisory Council. There being no further discussion, upon motion made and seconded, it was

VOTED: To concur in the appointment of Dr. Robert Spaethling as Vice Chancellor for Academic Affairs and Provost at the University of Massachusetts at Boston;

and further

VOTED: To concur in the appointment of Dr. Robert Steamer as Dean of College II at the University of Massachusetts at Boston.

UM/Worcester--Concurrence in Appointment of Dr. H. Brownell Wheeler as Professor of Surgery, with Tenure (Doc. T75-006)

Trustee Troy presented next the recommendation of his Committee for Concurrence in Appointment of Dr. H. Brownell Wheeler as Professor of Surgery, with Tenure--UM/Worcester (Doc. T75-006). Trustee Croce strongly endorsed this recommendation, saying that Dr. Wheeler is an outstanding surgeon and teacher, whose association with the Medical School greatly strengthened its professional quality. Upon motion made and seconded, it was

VOTED: To concur in the appointment by the President of Dr. H. Brownell Wheeler as Professor of Surgery, with tenure, at the University of Massachusetts at Worcester.

UNIVERSITY OF MASSACHUSETTS

TRUSTEE

Upon Trustee Troy's motion made and seconded, it was further

UM/Worcester--Concurrence in Appointment of Dr. Ambrose P. McLaughlin III as Professor of Urology, with Tenure (Doc. T75-007)

VOTED: To concur in the appointment by the President of Dr. Ambrose P. McLaughlin III as Professor of Urology, with tenure, at the University of Massachusetts at Worcester, upon commencement of employment, which is anticipated to be January 1, 1975.

UM/Worcester--Concurrence in Appointment of Dr. Edgar E. Smith as Associate Professor of Biochemistry, with Tenure (Doc. T75-008)

In a final appointment action recommended by his Committee, Concurrence in Appointment of Dr. Edgar E. Smith as Associate Professor of Biochemistry, with Tenure--UM/Worcester (Doc. T75-008), Trustee Troy spoke both of Dr. Smith's qualifications in Biochemistry and the prospect that he would serve as Associate Dean for Academic Affairs. President Wood endorsed Dr. Smith's appointment, not only because of the candidate's high professional qualifications, but because his background and insight would bring a major step forward in affirmative action to the Medical School. Upon motion made and seconded, it was

VOTED: To concur in the appointment by the President of Dr. Edgar E. Smith as Associate Professor of Biochemistry, with tenure, at the University of Massachusetts at Worcester, effective October 1, 1974.

UM/Worcester--Establishment of Department of Family Practice (Doc. T75-009)

As a final item from his Committee, Trustee Troy presented its recommendation for Establishment of Department of Family Practice--UM/Worcester (Doc. T75-009). Chancellor Soutter described the origin of the program within the Department of Community and Family Medicine, and reported the vote of the Executive Committee of the Medical School faculty recommending establishment of a Department of Family Practice to be separate but related to the original department. He said that the Department of Family Practice would be devoted to post-graduate residency in its specialization. Trustee Robertson asked about the administrative relationship which would exist between the new department and the Department of Community and Family Medicine, and asked whether the new department would require additional cost. Chancellor Soutter replied to the first question saying that liaison between the two departments would be close and there would be no overlapping in training at the graduate level. He replied further that there would not be additional costs since the program was already a commitment of the School, even while being conducted within the original department. Trustee Abrams said that he was not clear why two departments were needed and suggested that consideration of the establishment of a new Department of Family Practice be deferred until the Crispell Committee could advise on the matter. Discussion followed in which Trustees Croce and Bicknell and Dr. Bloomberg took part, with suggestion that departmental nomenclature should be clarified by designating the older unit as a Department of Community Medicine and the newer unit as a Department of Family Practice. Trustee

UNIVERSITY OF MASSACHUSETTS

UM/Worcester--Establishment of Department of Family Practice
TRUSTEE
(Doc. T75-009)

Gordon moved to recommit the motion to establish a Department of Family Practice for one month to allow further consideration of questions raised in discussion. The motion to recommit was defeated by a vote of twelve "nays" to seven "ayes." Following this, and upon motion made and seconded, it was

VOTED: To approve the establishment of a Department of Family Practice at the University of Massachusetts at Worcester.

UM/Boston--Personnel Actions (Doc. T75-012)

Chairman Healey next addressed Personnel Actions--UM/Boston which were before the Trustees in Doc. T75-012. Upon motion made and seconded, it was

VOTED: That the Board of Trustees confirm and approve the personnel actions involving changing of title and salary adjustments as detailed in Trustee Document T75-012.

and further

VOTED: That every personnel action shall be subject to the policies and procedures now in effect as subsequently amended, revised, added to or repealed by the Board of Trustees with respect to professional personnel under provisions of Chapter 75 of the General Laws as amended by Chapter 648 of the Acts of 1962. The classification, salary range and descriptive job specification for each position to which a member of the professional staff is hereby appointed, promoted, transferred or determined shall be as hereafter determined by the Board of Trustees or under their authority.

Conveyance of Two Parcels of Land from Amherst College to the Commonwealth of Massachusetts in Consideration of a License to Amherst College for Radio Transmission Installation on Mount Lincoln

Chairman Healey reported that the Executive Committee, in addition to its other business, had reviewed at length a proposal to enable Amherst College and the University of Massachusetts to effect a transfer of lands which would enable radio antennae installation which would be advantageous to broadcasting by both institutions. Chairman Healey said that the Executive Committee recommended action by the Board of Trustees in this regard. Upon reading of the motion by President Wood and its being seconded, it was

VOTED: That the Trustees of the University of Massachusetts shall accept two quitclaim deeds conveying the fee in two separate parcels of land respectively from the Trustees of Amherst College as follows:

Parcel #1: Land which the Trustees of Amherst College might own on the summit of

TRUSTEE

Mount Lincoln, Pelham, County of Hampshire, as more fully described in a deed from Esther H. Cadwell to the Trustees of Amherst College, recorded with Hampshire County Registry of Deeds, Book 910, Page 206; and

Parcel #2: Land on Pelham Hill Road consisting of 3.143 acres as shown on a plan entitled "Land in Shutesbury, Mass., surveyed for Amherst College dated July 18, 1974, Gordon Ainsworth & Associates, Inc.," recorded with Hampshire County Registry of Deeds.

Conveyance of Two Parcels of Land from Amherst College to the Commonwealth of Massachusetts in Consideration of a License to Amherst College for Radio Transmission Installation on Mount Lincoln

The consideration of the conveyance of both said parcels to the Commonwealth of Massachusetts for the use of the Trustees of the University of Massachusetts shall be a license given by said Trustees to the Trustees of Amherst College to erect a transmission tower and an equipment building on the summit of Mount Lincoln for purposes of broadcasting the signal of WAMH, the Amherst College student radio station. Said license shall be for 99 years or until station WAMH ceases to function, whichever event first occurs.

The Treasurer of the University is hereby authorized and empowered to execute all instruments including, but not limited to licenses and contracts for and in behalf of the University of Massachusetts to implement this vote.

Report of Delegate to the Board of Higher Education

Chairman Healey then recognized Trustee Knowles to report as delegate to the Board of Higher Education. Trustee Knowles stated that the Board of Higher Education had met on developments in connection with the Equal Educational Opportunity Pool program and the Public-Private Forum. She said that in discussion at that meeting it was felt that the Public-Private Forum had gained credibility in the past year and a half although an air of mistrust was said to permeate the higher education system at every level. She said that the Forum is seen by the Board not as a decisive body but as one that can work in a constructive way, with representation from both public and private institutions exchanging views. Trustee Knowles mentioned further that Title I money for funding the Columbia Point Field Office had been received and would enable the continuation of this unit which has been in operation for three years. Trustee Knowles in addition reported on the July 19 meeting of the Board of Higher Education, saying that the calendar for 1974-75 program approval by the Collegiate Authority had been established, indicating that programs for September 1975 must be submitted to the Collegiate Authority by January 6, 1975. She said that approval had been given to develop a state educational planning

Report of Delegate to the Board of Higher Education

TRUSTEE

model in cooperation with the National Center for Higher Education Management Systems, an effort involving cooperation with other states as well. Trustee Knowles reported that the Board of Higher Education had established a committee to examine the relationship between the Public-Private Forum and the Board of Higher Education, and that she had been appointed a member of that committee. She said in conclusion that the Board had heard a report on open university planning by Dr. McIntyre of Boston State College.

President Wood noted that this was the last meeting at which Mr. Lee Sandwen would be present as a representative of the Board of Higher Education to this Board of Trustees, expressed his appreciation for Mr. Sandwen's helpfulness in this capacity and in his former capacity as a student Trustee of the Board, and wished him well as he goes on to Harvard Law School.

Trustee Gordon asked about the status of Student Health Insurance planning at UM/Amherst; Treasurer Johnson indicated that these arrangements were presently nearly completed, were agreed upon by himself and Counsel, and needed only to have certain formalities accomplished to become effective. Trustee Gordon also spoke with warmth about Monsignor Power whom he had known over the years, first as a student and then as a good friend and expressed the hope that Monsignor Power's immense contribution may be remembered by the University in some more permanent and appropriate manner than by verbal statements.

Chairman Healey then recognized Mr. Vincent Terrell. Mr. Terrell said that he had been a lecturer in Theatre Arts in College II of the Harbor Campus for the past three and a half semesters in which he has tried to teach theatre to students. He said that he had now been denied the right to continue doing so in the "most blatant and overt sense," that he had filed charges against the University of Massachusetts Harbor Campus because of its denial to him of a continuing teaching position. He said that he wished the Board to be aware that he felt that he had been treated unfairly in not having his employment renewed and that he would go to the community to present his case as he sees it.

Trustee Savini then moved that the Trustees provide for the establishment of an ex officio membership on the Board for representation of graduate students. Chairman Healey responded that this was a matter he would refer to the Executive Committee for consideration, and Trustee Savini concurred.

Trustee Abrams asked that a progress report be made at an early meeting concerning the admission of minority students to the Medical School.

UNIVERSITY OF MASSACHUSETTS

There being no further business to come before the Board, the meeting was adjourned at 3:45 p.m.

TRUSTEE

Franklin Patterson
Secretary to the Board of Trustees

3842

UNIVERSITY OF MASSACHUSETTS

MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES

September 4, 1974; 2:00 p.m.

TRUSTEE

The Campus Center
The University of Massachusetts at Amherst

PRESENT: Trustees and Trustee Staff: Acting Chairman Croce, President Wood; Trustees Abrams, Carlson, Clark, Haigis, Knowles, Pumphret, Robertson, Rowland, Savini, Shaler, Shearer, Troy, and Weldon; Ms. Ellen Flannery, representing Commissioner Bicknell; Mr. John Callahan, representing Commissioner Anrig; Treasurer Johnson, Secretary Patterson, Ms. Eichel

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: Vice President Lynton, Vice President Robinson, Mr. Cass, Mr. Cooley, Dr. Gartenberg, Mr. Kaplan, Ms. Holden, Dr. Keith, Mr. McCartney, Counsel O'Leary, Father Walsh

UM/Amherst: Chancellor Bromery, Vice Chancellor and Provost Gluckstern, Vice Chancellor Gage, Faculty Senate Representative Fletcher, Mr. Lindsey, Mr. Melley, Ms. Rahaim, Mr. Winchester

UM/Boston: Chancellor Golino, Dean Freeland, Mr. Larner

UM/Worcester: Chancellor Soutter

Invited Guests: Ms. Margaret Lynch, Office of the Secretary of Educational Affairs

The provisions of Chapter 626 of the Acts of 1958 having been complied with and a quorum of the Board of Trustees being present and acting throughout, the formal session of the Board was convened by Acting Chairman Croce at 2:15 p.m.

Approval of Minutes of Previous Meeting

The Minutes of the previous meeting were presented for approval. Upon motion made and seconded, it was

VOTED: To approve the Minutes of the meeting of August 7, 1974.

President's Remarks

At the Acting Chairman's request, President Wood spoke to the Board, making specific reference to the relationship between the University and the need for public understanding of the continuing requirements of public higher education in the Commonwealth. In this connection, he commented on the importance

TRUSTEE

of commitment to public higher education by candidates for state office in the forthcoming election. President Wood indicated that he was preparing a formal statement on this matter to be released on September 5, and that he would cause the statement to be attached to the minutes of the meeting.

President's Remarks

At the President's request, Chancellor Bromery reported briefly for UM/Amherst. He said that campus student registration currently exceeded 23,000 persons, of whom 3,778 were entering freshmen. Chancellor Bromery commented that, for the first time, the numbers of male and female freshmen were approximately equal, reflecting in part the affirmative action efforts of the campus.

UM/Amherst--Chancellor's Remarks

Chancellor Golino reported that UM/Boston was registering 2,700 new students during the current week. He said that applications for admission to the campus for the fall term had been encouragingly high, as had been the acceptance rate on the part of students granted admission. He reported further that application numbers for January admission also are higher than expected.

UM/Boston--Chancellor's Remarks

Chancellor Soutter spoke briefly of several matters, including the fact that the parking garage feasibility study is proceeding on schedule, and that student housing approved by the Board is ready for occupancy.

UM/Worcester--Chancellor's Remarks

Acting Chairman Croce next reported for the Executive Committee, recommending three actions for consideration by the Trustees. The first of these dealt with the alcoholic beverage policy proposed for UM/Boston, consistent with similar policy earlier approved by the Board for UM/Amherst. Upon motion made and seconded, it was

UM/Boston--Alcoholic Beverage Policy (Doc. T75-015A)

VOTED: To adopt and approve the policies and procedures relative to the possesion, consumption and sale of alcoholic beverages at the University of Massachusetts at Boston, as set forth in Document T75-015A.

Acting Chairman Croce next reported the Executive Committee's recommendation for approval of steps which would lead to an arrangement for the City of Boston and the School Department to utilize for a limited period certain University space at 100 Arlington Street. President Wood commented in support of the recommendation, saying that he and Chancellor Golino have desired to be of assistance to Mayor White and the Boston Public Schools in practical ways, and that the proposed arrangement provided a concrete example of such assistance. Upon motion made and seconded, it was

VOTED: To authorize the Chancellor of the University of Massachusetts at Boston, or his designee, to negotiate an agreement with the City of Boston,

TRUSTEE

or its designee, whereby for a period of time not extending beyond June 30, 1975, the sixth and seventh floors of the University's facility at 100 Arlington Street, Boston, may be occupied and utilized by Brighton High School for the education of approximately five hundred students in return for a contribution to the costs of maintaining said facility. Further, that the Treasurer of the University, after consultation with the President, be empowered and authorized to execute an agreement on behalf of the University upon successful completion of said negotiations.

Appointment of Dorothy Eichel as Assistant Secretary to Board of Trustees

Resignation of Dr. Franklin Patterson as Secretary to the Board of Trustees

Acting Chairman Croce reported the recommendation of the Executive Committee that Miss Dorothy Eichel be appointed Assistant Secretary. President Wood commented on the very high quality of Miss Eichel's work during the past year in the Office of the Secretary, and said that her election to the position would recognize this performance and strengthen the Office as it moves into a new phase. The President reported that Franklin Patterson, the incumbent Secretary, had asked to be relieved of duties of the Office and allowed to return to his academic work as Frank L. Boyden Professor of the University. The President noted that the Trustees had among the materials of the meeting his report on the progress of the Boyden Professorship of the University and the nature of the future assignments that Professor Patterson would carry both University-wide and in connection with UM/Boston. Upon motion made and seconded, it was

VOTED: To elect Dorothy Eichel to the position of Assistant Secretary to the Board of Trustees.

Report of Committee on Faculty and Educational Policy

UM/Amherst--Appointment of Dr. George S. Odiorne as Prof. of Management with Tenure and Dean of the School of Business Administration (Doc. T75-026)

At Acting Chairman Croce's request, Trustee Troy then reported for the Committee on Faculty and Educational Policy. Trustee Troy said that the first item of business of the Committee at its meeting on August 27, 1974, had been to consider an important appointment at UM/Amherst, that of Dr. George S. Odiorne as Professor of Management with tenure and as Dean of the School of Business Administration. He said that the School of Business Administration had established a search committee from the various departments of the School, also including two faculty members from outside of the School. After a national search, the Committee voted unanimously to recommend Dr. Odiorne for the Deanship. Chancellor Bromery, Dr. Bischoff, President Wood, Vice President Lynton, and several Trustees also met and talked with the candidate, Trustee Troy noted. Vice Chancellor Gluckstern, at Trustee Troy's request, briefly reviewed Dr. Odiorne's education and experience and indicated his judgment that the appointment was desirable. Vice President Lynton added that he had been impressed by Dr. Odiorne's energies and potential impact on the School; Chancellor Bromery agreed, and said that he expected to establish an advisory

TRUSTEE

committee to work closely with Dr. Odiorne. Trustee Troy commented that the Committee on Faculty and Educational Policy recommended adoption of two votes in this matter. Upon motion made and seconded, it was

UM/Amherst--Appointment of Dr. George S. Odiorne as Prof. of Management with Tenure and Dean of the School of Business Administration (Doc. T75-026)

VOTED: To concur in the appointment by the President of Dr. George S. Odiorne as Professor of Management with tenure at the University of Massachusetts at Amherst.

and further

VOTED: To concur in the appointment by the Chancellor of Dr. Odiorne as Dean of the School of Business Administration at the University of Massachusetts at Amherst.

UM/Boston--Endorsement of Program Development at College IV (Doc. T75-027)

Trustee Troy reported further that the Committee had discussed a proposal to initiate planning for College IV at UM/Boston and considered a report by Dean Freeland of that College. He said that approximately two years earlier a planning committee had been established at UM/Boston to develop recommendations with regard to the nature and composition of College IV. Trustee Troy observed that the Committee had been composed of faculty drawn from a wide range of disciplines, as well as from administration of the campus and from the Office of the President. He noted that the planning committee had recommended that College IV be called the College of Professional Studies, and that it be made up of several units. Trustee Troy recalled that, as Chairman of the Trustee Committee on Faculty and Educational Policy, he had attended one of the final planning committee meetings and had since discussed various proposals with Chancellor Golino, Dr. Spaethling, Dean Freeland, and others.

He said that Dean Freeland--in connection with the proposed Plan of Development (Doc. T75-027) before the Board--had accomplished careful study of the relation between certain professional programs and the job market, as well as consulting with people who are knowledgeable in the pertinent areas in both the academic and business worlds. Trustee Troy commented that, while the full range of disciplines to be offered in the future has not been decided upon or even tentatively brought before the Committee on Faculty and Educational Policy, Dean Freeland, the Chancellor, and others concerned wish to move forward in College IV's first year on one front: the establishment of a Program in Management. When other programs have been fully explored they will be brought before the Committee for discussion at a later time. For the present meeting, Trustee Troy said that his Committee wished to focus only upon the Program in Management and to recommend approval of the proposal developed by Dean Freeland. Dean Freeland requests Trustee endorsement in order to proceed with planning of the

UM/Boston--Endorsement of Program Development at College IV (Doc. T75-027)

TRUSTEE

Program during the present academic year, with the assistance of three or four staff persons still to be appointed. This would enable completion of the planning process, definition of the curriculum, and necessary appointments, so that College IV would be ready to accept students in the fall of 1975. Trustee Troy added that if and when decisions are made on additional programs for College IV, such as architecture or engineering, it would be necessary to involve the Long-Range Planning Committee and the Buildings and Grounds Committee in discussion early in the game. He said that, insofar as is known at this point, some of the entering students in 1975 will be freshmen, others will be transfers at the junior-year level. Trustee Troy observed that Dean Freeland hopes to draw upon the faculties of Colleges I and II to contribute to the liberal arts component of College IV during the beginning years. He noted Dean Freeland's hope that College IV would not be an isolated unit, but that its students as well as those from the other colleges will move freely among the departments and schools of the University as a whole. He said that College IV from the beginning will be located at the Harbor Campus, and that Chancellor Golino strongly favors this location.

At Trustee Troy's request, Dean Freeland in brief comment spoke of the definition of management utilized in the Planning Proposal and of the initiative in interinstitutional cooperation that had been emphasized from the beginning of the planning of College IV. He responded to questions from several Trustees about substantive aspects of the proposed program. President Wood observed that the origins of College IV occurred in close cooperation with the Office of the President and preceded restructuring of Trustee Committees under the Governance Document and the revised Bylaws. He regretted that a lack of sequence and consultation with the Committee on Long-Range Planning, the Buildings and Grounds Committee, and with UM/Amherst had resulted, and said that further planning of College IV would be done in cooperation with these elements of the Board and with UM/Amherst and Dean Odiorne.

Trustee Carlson commented that he was glad to hear the President say that, because he wished to object to the timing and procedure involved in presentation of the present proposal for College IV. He said that he took strong exception to these aspects of the matter, not to the substance of the proposal itself. Trustee Carlson observed that he shared or agreed with Dean Freeland's substantive essentials but objected as a member of the Committee on Long-Range Planning to lack of discussion of the mission of College IV and of UM/Boston as a whole by his Committee. While he had received the proposal document only a week prior to the Board meeting, he felt that the Long-Range Planning Committee should have had six weeks or more to consider the matter rather than having it fixed immutably without such consultation. President Wood said that the proposed plan for the first program of College IV would not be fixed immutably and assured Trustee Rowland and Trustee Carlson that the Long-Range Planning Committee in the

TRUSTEE

future would have opportunities for consultation about College IV plans. Trustee Troy said that the discussion raised a question about the function and jurisdiction of Committees of the Board which required clarification, and that he felt that the College IV proposal was for an academic program and properly fell to the Committee on Faculty and Educational Policy for consideration. Trustee Carlson acknowledged that the Committee on Faculty and Educational Policy had a basic responsibility, but expressed his belief that submission of the proposal should have been to more than one Committee. Acting Chairman Croce agreed that functions of Trustee Committees need further clarification and definition, but suggested that it would be proper to put the present proposal to a vote. Upon motion made and seconded, with Trustees Rowland and Carlson abstaining, it was

UM/Boston--Endorsement of Program Development at College IV (Doc. T75-027)

VOTED: To endorse the planning of a Program in Management as a first step in the development of College IV, UM/Boston Harbor Campus.

Acting Chairman Croce recognized President Wood to report for the Committee on Buildings and Grounds which had met on August 28, 1974. The President said that he had acted as Chairman at that meeting in the absence of Trustee Knowles, and had discussed with the Committee the presentation of the capital budget this year in conjunction with the operating budget. He observed that this will require a common calendar of development and a joint effort by the Buildings and Grounds and Budget Committees of the Board as well as the Multi-Campus Planning and Budget Committees. The President observed that, with the assistance of Dean Stockwell and Vice President Robinson, the Committee was brought up-to-date on progress at the Worcester campus. Working drawings are being prepared for the first phase of site development including necessary roads and parking around the Medical School buildings and at the emergency and outpatient entrances to the hospital. At the August 28 meeting, Planning Director Littlefield reported on the status of the Fine Arts Center and building renovations at the Amherst campus.

Report of Committee on Buildings and Grounds

President Wood reported that the main business before the Committee had been the review of an amended building program for the gymnasium at the Harbor Campus. He said that the full Board had received a summary of the program indicating changes from the original design and identifying key cost savings that will permit the University to retain almost all of the activity space while substantially reducing the budget to correspond to the additional capital outlay appropriation voted in July. The President said that the most important change in terms of both cost and design is the elimination of the two floors of parking in the building. In addition, spectator capacity has been reduced in the hockey and swimming areas and space devoted to lockers has been cut. The running track also was omitted in the amended program. President Wood commented that the amended program is the work of a

UM/Boston--Amended Program for Building 120 (Physical Education), Harbor Campus (Doc. T75-025)

UM/Boston--Amended Program for Building 120 (Physical Education), TRUSTEE Harbor Campus (Doc. T75-025)

small internal task force that he and Chancellor Golino had established during the summer. He commented that the task force had done a careful, responsible job of identifying options available under the new budget, and that he and the Chancellor had made the final decisions with regard to space and dollar allocations to be recommended. He said the Committee on Buildings and Grounds voted to recommend approval of the amended program, and upon motion made and seconded, it was

VOTED: To approve the amended program for Building 120 (Physical Education) as outlined in Trustee Document T75-025.

UM/Boston--Biology Departmental and Recreational Dock, Harbor Campus (Doc. T75-028)

President Wood further reported that UM/Boston had asked the Committee's approval for drawings of a dock to be used for both the Biology Department's harbor and off-shore island studies and recreational sailing. He said that the money for the dock--approximately $30,000--would come from Phase I funds. The Committee voted to recommend approval by the Board. Upon motion made and seconded, it was

VOTED: That the working drawings for the Biology Departmental and Recreational Dock at the Harbor Campus, UM/Boston, be approved for construction as proposed in Trustee Document T75-028.

Recommendations of Investment Counsel (Doc. T75-024)

Trustee Pumphret then reported for the Committee on Finance in the absence of its Chairman, Trustee Gordon. Trustee Pumphret presented a series of votes recommended by the Committee on Finance at its meeting of August 20, 1974. On the basis of advice of Investment Counsel and upon motion made and seconded, it was

VOTED: To authorize and empower Kenneth W. Johnson, Treasurer of the University of Massachusetts, to execute the purchase of the following securities:

American Cyanamid	600 shares
Eastman Kodak	100 shares
General Signal	300 shares

and further

Amendment to University Travel Rules and Regulations

VOTED: That the University Travel Rules and Regulations be amended to conform with Section 6 of Chapter 431 of the Acts of 1974, irrespective of the source of funds from which mileage allowance is paid, namely, the allowance to state employees for expenses incurred by them in the operation of motor vehicles owned by

TRUSTEE

them and used in the performance of their official duties shall not exceed twelve cents a mile effective July 1, 1974.

Amendment to University Travel Rules and Regulations

and further

VOTED: To accept the bequest under the Last Will and Testament of Mildred L. Evans, in the amount of $6,000, to establish the Raymond Chamberlin Fund as an Endowment Fund, the income only to be used from time to time toward the payment of tuition of worthy and needy young students of the Protestant faith enrolled at the Amherst campus as may be selected by the campus Committee of Scholarship and Financial Aid.

UM/Amherst--Raymond Chamberlin Endowment Fund (Doc. T75-018)

and further

VOTED: To accept the Harvey Swados Prize Fund, in the initial amount of $4,175.00 as an Endowment Fund. A prize is to be awarded from annual income to the author of the best piece of fiction, whether short story or novel produced during the academic year. The judging will be done by the Master of Fine Arts Committee appointed annually by the Director of the Master of Fine Arts Program in English. The prize will be awarded in even amounts beginning with $150.00. Income not used during the fiscal year will be added to the principal. Benefits from this fund are restricted to students in attendance at the University of Massachusetts, Amherst campus.

UM/Amherst--Harvey Swados Endowment Fund (Doc. T75-019)

and further

VOTED: To accept with appreciation the 50th Reunion gift of the Class of 1924, in the amount of $5,000, to establish the Frank Prentice Rand Scholarship Fund as an Endowment Fund. The full income earned each year shall be awarded annually to a needy or outstanding undergraduate or graduate student of the University of Massachusetts at Amherst majoring in Fine Arts or Drama. The recipient shall be selected by a committee consisting of one member of the Fine Arts Council, one member of the Drama Department and the Dean of Fine Arts.

UM/Amherst--Frank Prentice Rand Endowment Fund (Doc. T75-020)

and further

UNIVERSITY OF MASSACHUSETTS

Acknowledgment of Receipt of Portrait of Margaret J. Hyland TRUSTEE (Doc. T75-022)

VOTED: To acknowledge receipt of a portrait of Margaret J. Hyland in connection with the terms of the trust indenture established by Mr. William F. Hyland, as executed by the First Bank and Trust Company of Springfield, and described in Margaret J. Hyland Portrait (Doc. T75-022).

and further

UM/Amherst--Supplement to FY 1975 Fee-Based Budget, Fees for Day Care Centers (Doc. T75-023)

VOTED: Effective September 1, 1974, the following be and hereby is established as the standard semester schedule of charges to individuals utilizing the services of the University Day Care Centers established on the Amherst campus.

Half-day full session (4 hours)	$130/child
Half-day short session (2½ hours)	100/child
Half-day parent cooperative (4 hours)	100/child
Full-day parent cooperative (7 hours)	100/child

and further

VOTED: That effective September 1, 1974, the following be and hereby is established as the standard semester fee charged to individuals utilizing the services of the Skinner Laboratory School operating on the Amherst campus.

Half-day short sessions (2½ hours, 4 days per week)	$100/child

and further

UM/Amherst--Tuition Waivers for Residence Hall Counselors (Doc. T75-016)

VOTED: That the approval granted the Chancellor of the Amherst campus (Doc. T72-175) to offer a waiver of tuition at the undergraduate in-state rate to a maximum of 400 undergraduate residence hall counselors, or their equivalent, be extended for one year with the explicit understanding that a proposal for a tuition waiver policy for the Amherst campus will be developed during this time.

and further

UM/Boston--Vivian Carolyn Savio Scholarship Fund (Doc. T75-021)

VOTED: To accept with gratitude the gift of Ralph Savio and Marion Savio of one hundred (100) shares of common stock of the General Motors Corporation to establish the Vivian Carolyn Savio Scholarship Fund. This and other securities which may be added to the fund shall be held separate from the

"pooled" Endowment funds of the University until January 1, 1985, at which time any change in the portfolio may be exercised at the discretion of the Board of Trustees.

The dividends/income alone will be used to assist one or more students each year with the individual grant not to exceed the cost of tuition for a Massachusetts resident. Awards will be made to students registered at the University of Massachusetts at Boston in accordance with the following provisions:

1. Terms of Award: a cash scholarship(s) awarded in the Spring for the following year.

2. Eligibility for Award: at the time of the award a student must be under 25 years of age; must have completed at least one semester at the University of Massachusetts at Boston with a minimum of 12 credit hours; and must have attained a 2.5 scholastic average. Preference for the award will be given to freshmen and sophomores. In the event a second award becomes available, consideration may then be given to deserving juniors. To be eligible a freshman applicant need not have completed University course work in art, but must indicate interest or involvement in the field. Sophomore applicants must have completed at least two courses in art to be considered.

3. Criteria for Award Selection: three criteria will prevail in the award selection: (1) general scholastic ability; (2) potential ability in art; (3) financial need. An application form appropriate for these criteria will be developed.

4. Award Committee: to be determined by the voting membership of the Art Department as provided for in the departmental bylaws.

and further

VOTED: That prior authorizations to sign checks, to make purchases from and sign agreements committing payments from the Student Activities Trust Fund/Boston are hereby rescinded and that Chancellor Golino is hereby authorized to

UM/Boston--Change in Authorization to Sign Checks on Student Activities Trust Fund

designate, from time-to-time upon notice to the Treasurer of the University, one or more members of his staff to sign checks, make purchases and sign agreements against the Student Activities Trust Fund/Boston provided that any check, purchase order, or agreement of one thousand dollars ($1,000.00) or more shall be counter-signed by the Chancellor or a Vice Chancellor designated by the Chancellor, all in accordance with accounting policy and procedures issued by the Treasurer of the University.

TRUSTEE

With these votes presented and approved, Trustee Pumphret concluded the report of the Committee on Finance.

Report of Committee on the Budget

Acting Chairman Croce next asked Trustee Pumphret to report for the Committee on the Budget. Trustee Pumphret reported that the Budget Committee had met on August 19, 1974. He said the Trustees would recall that in October, 1973, they had approved a Maintenance Budget (State Funds) for fiscal year 1975. He said that the Trustees had requested appropriations totalling $99.9 million, an increase of $12.7 million from the appropriation anticipated through fiscal year 1974. This figure did not include funds for the Teaching Hospital. Trustee Pumphret noted that a supplemental budget of $3,700,000 to provide funds for the opening of the Teaching Hospital had been approved at the May 1974 Trustee meeting.

After Trustee approval and consideration by the Executive and Legislative branches of the state government, Trustee Pumphret noted that the state direct-appropriated funds totaled at $97.4 million. He said that the Trustees needed at the present meeting to consider the operating budget for fiscal year 1975 (Doc. T75-017A) which revises the original requests approved by the Trustees in October 1973 to conform with the funds actually approved by the Legislature. He said that the operating budget totals $154.4 million; 61.3% of this total represents direct appropriated funds approved by the Legislature; 5.5% represents anticipated requests to be sought in the Legislature during fiscal year 1975; and 33.2% represents nonstate funds.

Trustee Pumphret then addressed himself to the State Funds portion of the budget. He said the Trustees should bear in mind that the budget is devoted to the allocation of funds now available and is not concerned with fiscal year 1976 or inequities or insufficiencies in the current budget. These problems, he said, will be dealt with through other channels.

Trustee Pumphret began with a comparison of the requests approved in October 1973 and the actual funds approved by the Legislature:

UNIVERSITY OF MASSACHUSETTS

TRUSTEE

	1975 FY Maintenance Budget Original Requests	1975 FY Fund Appropriated by Legislature	
Amherst	$68,500,000.	$66,400,000.	
Boston	18,500,000.	17,900,000.	
Worcester	7,900,000.	6,965,000.	
Teaching Hospital	3,700,000.	618,000.	included above
University Administration	900,000.	864,000.	
Student Financial Aid	2,400,000.	1,750,000.	
Library Acquisition	1,300,000.	480,000.	

UM/Amherst--Fund Transfers

In connection with UM/Amherst, Trustee Pumphret said that the State appropriation of $66,428,417 is an increase of $3,354,265 over fiscal year 1974. This authorized the following new positions: 27 faculty, 10 professional, 9 technical, and 4 clerical. Trustee Pumphret said that the campus at Amherst had redistributed some of the appropriation by the following recommended transfers:

From--

05	Clothing	$ 820.
07	Laboratory and medical supplies	1,080.
09	Farm and Grounds	20,000.
12	Maintenance and Repair	105,000.
13	Special Supplies	95,000.
15	Equipment	113,000.

To--

10	Travel	$ 80,000.
04	Food	1,900.
11	Printing	13,000.
14	Administrative Expenses	170,000.
16	Rentals	70,000.

Trustee Pumphret commented that this series of transfers involved $334,000 or approximately ½ of 1% of the total state appropriation for UM/Amherst. The planned enrollment at the campus is 23,600, he noted, with a total of 3,732 positions. Trustee Pumphret said that the cost-of-living salary adjustment for the campus will require approximately $3,000,000, and funds will be requested for this from the State Salary Reserve Fund. He said that skyrocketing utility costs have had a severe impact on all campuses and that he would mention these later.

In connection with UM/Boston, Trustee Pumphret noted that the State appropriation of $17,900,000 was an increase of $2.7 million over fiscal year 1974. New positions authorized included 20 new faculty and 12 new campus police positions. Trustee Pumphret commented that there is one Fund Transfer proposed by

UNIVERSITY OF MASSACHUSETTS

UM/Boston--
Fund Transfer

TRUSTEE

UM/Worcester--
Transfer of
Funds

UM/Boston at this time: $45,000 from Equipment to Printing. He said that the cost-of-living adjustment for UM/Boston is estimated at $690,000 and will be requested from the State Salary Reserve Fund. The planned enrollment for the campus is 6,100 full-time students--an increase of 500--with a total of 1,000 positions. He observed that enrollment of Colleges I and II is entering a leveling off period, and that College III will expand.

With regard to UM/Worcester, Trustee Pumphret observed that rapid expansion of the Medical School and the uncertainties of equipping and staffing of the Teaching Hospital make review of the Worcester operating budget difficult. He said that the maintenance budget for the Medical School requested appropriations of $7,900,000. A supplemental budget request of $3,700,000 for equipping, staffing, and opening the Teaching Hospital was approved by the Trustees. The Legislature, he noted, appropriated $6,965,620 for the Medical School, earmarking $618,000 for the affiliated hospital. Trustee Pumphret said that it is obvious that the present appropriation is insufficient to permit the opening of the hospital, and that he must rely on the Chancellor and the President to tell the Trustees how to proceed in view of this fact.

In further comment, Trustee Pumphret said that while the Worcester program statement is confusing since it is not confined to details of the operating budget, he would attempt to analyze the Worcester figures on the same basis as the presentation for UM/Amherst and UM/Boston. Trustee Pumphret commented that the state appropriation of $6,965,620 for the Medical School compares with $5,475,239 for fiscal year 1974, but that as he interprets it, $618,000 of this sum is restricted for the affiliated Teaching Hospital. He said that at UM/Worcester 223 new positions were authorized: 52 faculty; 25 positions for present and continuing functions; 28 unallocated at this time; and 118 patient care positions. Trustee Pumphret noted that this would bring the number of authorized positions at UM/Worcester to 482. These positions, he said, are subject to the following restrictions: "For the personal services and expenses of the Medical School, including the affiliated Teaching Hospital and not more than 482 permanent positions provided that not less than 118 permanent positions and $618,000 shall be used for the appropriation of the Hospital."

Trustee Pumphret observed that UM/Worcester recommends at present the following transfer of funds.

From--

01	$924,870.	Salaries, permanent
05	4,200.	Clothing
12	20,000.	Maintenance and Repairs
15	57,000.	Equipment

TRUSTEE

UNIVERSITY OF MASSACHUSETTS

To--

02	$321,500.	Salaries, other
03	287,000.	Services, nonemployees
04	20,000.	Food
06	68,000.	Housekeeping Supplies
07	125,000.	Laboratory and Medical Supplies
10	17,000.	Travel
11	8,000.	Printing
13	50,500.	Special Supplies
14	29,870.	Administrative Expenses
16	79,200.	Rentals

Trustee Pumphret commented that proposed transfers totaled $1,006,070 or 14.4% of the entire appropriation from the state. He said that the cost-of-living adjustment at UM/Worcester would amount to $185,538 and would be requested from the Salary Reserve Fund. Planned enrollment, including 64 freshmen to be admitted in the fall of 1974, would produce 152 students with a total of 482 positions. Trustee Pumphret said that during his review of the UM/Worcester presentation he was curious about several items and would seek answers at the next Budget Committee meeting. These items he noted as follows:

1. Page W1 states that the appropriation for FY 75 is $1,900,000 more than FY 74. Page W6 uses a figure of $5,475,000 as the fiscal 1974 expenditures or $1,490,000 less than the FY 1975 appropriation.

2. The description of new authorized positions is too unspecific: 25 positions for "present and continuing functions" and 28 "unallocated at the present time" should be more specific so that appropriate 01 money can be budgeted.

3. The utility allocation is confusing; Page W2 states "subsidiary account 08 is understated in terms of FY 75 need as requested by the University, demonstrating the need for $570,000 in supplementary funds, mainly to meet the needs for heating fuel and other utilities in the Teaching Hospital." But Page W4, Physical Plant Operations, paragraph 2 states "there is a large potential shortage in the utility account 08 in the months ahead. The Governor's recommendation provides only $683,000 in this account and the need, for the School alone, is estimated at $1,253,000. An additional $400,000 will be needed for the Teaching Hospital, with a total need of $1,653,000." However, Page W6, State Funds by Subsidiary Account, shows the following:

UNIVERSITY OF MASSACHUSETTS

TRUSTEE

Subsidiary Account	FY 1974 Appro-priation	Allocation of FY 1975 Appropriation	Anticipated Allocation from Central State Sources	FY 75 Anticipated Expenditure
08	$900,000.	$683,000.	$570,000.	$1,253,000.

Trustee Pumphret observed that a footnote to the total above indicated that $400,000 is roughly estimated for heating oil and other utilities to support the Teaching Hospital.

4. On Page W13, Personnel Position Summary by Program Area--Patient Care shows a total of 131 positions. Pages W16-19 distribute 118 positions for Patient Care, the first employees to be employed in December, 1974, with increments continuing through the balance of fiscal year 1975, and with 8 employees still to be hired in the next fiscal year beginning in July 1975. Mr. Pumphret said that he must ask first whether the University can defer employing in 8 out of 118 authorized positions until the next fiscal year, and second, whether it is possible to reconcile the footnote on Page W1 ("the word patient care should be used, not Teaching Hospital, since many services in the Hospital will serve the needs of all functions in the entire medical center") with the restrictions imposed by the Legislature which read in part "provided that not less than 118 permanent positions and $618,000 shall be used for the appropriation of the hospital."

5. Trustee Pumphret observed that on Page W10 Item 4 $57,387 in 01 funds is apparently set aside to hold for future allocation to 32 positions, an average of $1,790 per position in terms of annual salary. This item has a footnote indicating that "change in start-up is constant: therefore, these positions will be allocated among the needs which will greatly exceed the minimal resources at an appropriate time estimated to be January 1975." Trustee Pumphret further asked how the University could justify transferring a net sum of $316,370 from the 01 Salary Account.

Trustee Pumphret then turned to a final item: utilities. He said that a review of the utilities costs at the campuses illustrates the energy crisis confronting the nation. He reviewed the utilities situation and prospects at each of the three campuses of the University as follows:

1. UM/Amherst.

The 08 Account over three fiscal years appears thus:

TRUSTEE

1973	$2,613,781.
1974	3,350,967.
1975	3,340,000. allocation

"The utilities expense will be significantly higher than present budget levels because of extensive price-level increases in coal and fuel oil, resulting in a deficit of approximately $3,000,000 in the fiscal year." Trustee Pumphret said that this forecast apparently indicated that UM/Amherst expected to make a supplemental request of $3 million.

2. UM/Boston.

The 08 Account has been:

1974	$1,180,000.
1975	1,480,000. allocation

Trustee Pumphret said that the Boston story is that since the time the fiscal year 1975 budget request was submitted, the fuel adjustments surcharge has continued to rise to a point where the surcharge is greater than the basic energy cost. The summary carries an anticipated deficiency item in this case of $900,000.

3. UM/Worcester.

The 08 Account:

1974	$ 900,000.
1975	683,000. allocation

The summary of State Funds Subsidiary Account carries an anticipated deficiency item in this case of $570,000, which indicates that the total need at UM/Worcester will be in the neighborhood of $1,253,000.

Approval of Operating Budget for FY 1975 (Doc. T75-017A)

With this Trustee Pumphret concluded the report of the Committee on the Budget and indicated his Committee's recommendation that the Budget be approved. Upon motion made and seconded, it was

VOTED: To approve the University of Massachusetts Operating Budget for Fiscal Year 1975 as detailed in Document T75-017A.

After the vote President Wood observed that the Operating Budget represents a first cut at adjustment to legislative appropriations. He said that there is a grave risk involved on major account transfers and retransfers, and that these must be undertaken

only with great care and thought. The President said that he and Chancellor Soutter must clarify the UM/Worcester budget and return to the Budget Committee with responses to the questions raised by Trustee Pumphret. President Wood further commented that the vote was taken with the understanding that the present document is not a final version for the fiscal year. In answer to a question from Trustee Troy about when the Teaching Hospital might become more or less self-sufficient, Chancellor Soutter said that much will depend on the form that possible national health insurance takes. Miss Flannery asked how it was possible to act upon the Medical School budget except in review by the Long-Range Planning Committee and in the context of the total picture of University needs and resources. Chancellor Soutter said that the whole Board of Trustees had an opportunity to consider the Budget over a long period of time; Trustee Carlson agreed that it would be desirable to have a consolidated picture within which to view Medical School expenditures.

TRUSTEE

Report of Committee on Student Affairs

Acting Chairman Croce invited Trustee Shaler to report for the Committee on Student Affairs; the latter summarized discussion at the Committee's meeting of August 20, 1974. This had dealt with the subject of Tuition Waivers for Residence Hall Counselors (Doc. T75-016), with the matter of UM/Boston Alcoholic Beverages Policy (Doc. T75-015A), on both of which matters the Committee had recommended the favorable action taken by the Board earlier in the present meeting. Trustee Shaler reported also that the Committee had a substantial discussion of the proposal for an Early Admissions Program at UM/Amherst, and that after further study of the matter, the Committee would make a recommendation on this subject to the Board of Trustees. The Committee also had considered possibilities for a Student-Trustee Conference on student activities and life at the Amherst campus. Several alternatives in this regard were discussed, and Trustee Shaler said that he and Trustee Savini would further discuss the possibility of improved on-campus communication between Trustees and students.

UM/Boston--Presentation of Mr. Terrell

Under the agenda item for Communications and Petitions, Acting Chairman Croce recognized Mr. Vincent Terrell of Boston, who had spoken at the August meeting of the Board, alleging racial discrimination in his not being rehired in the UM/Boston Theatre Arts program. Acting Chairman Croce pointed out that Mr. Terrell had not made a formal petition to the Board to be recognized on either occasion, but that he would be allowed to speak again on this occasion. Mr. Terrell repeated briefly his allegations and submitted documents to the Secretary which he said supported them. Chancellor Golino commented that, since Mr. Terrell is no longer an employee of the University, the procedure described in the Bylaws for consideration of a petition to be heard by the Board did not apply in Mr. Terrell's case. Mr. Terrell indicated that he would seek to come before the Board at other meetings to press his allegations.

UNIVERSITY OF MASSACHUSETTS

TRUSTEE

Acting Chairman Croce then recognized Mr. George Haddad of Worcester, who spoke of alleged difficulties his son had experienced in attempting to enroll as a graduate student at UM/ Amherst. The Acting Chairman replied to Mr. Haddad, saying that his views should be expressed directly to the Chancellor; Chancellor Bromery indicated that he would secure satisfactory replies to the questions and criticisms raised by Mr. Haddad.

There being no further business to come before the Board, the meeting was adjourned at 4:00 p.m.

Franklin Patterson
Secretary to the Board of Trustees

3860

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF BOARD OF TRUSTEES

October 2, 1974; 2:00 p.m.

TRUSTEE

Chancellor's Conference Room
University of Massachusetts at Boston

PRESENT: Trustees and Trustee Staff: Chairman Healey; President Wood; Trustees Chandler, Clark, Croce, Gordon, Knowles, Pumphret, Robertson, Rowland, Savini, Shaler, Shearer, Snowden, Spiller, Steed, Sullivan, Troy; Ms. Flannery, representing Commissioner Bicknell; Mr. Callahan, representing Commissioner Anrig; Treasurer Johnson, Secretary Patterson

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: Vice President Lynton, Vice President Robinson, Mr. Cass, Dr. Gartenberg, Mrs. Hanson, Mr. Kaplan, Mr. Lewis, Counsel Searson, Mr. White, Mrs. Ruyle

UM/Amherst: Chancellor Bromery, Vice Chancellor and Provost Gluckstern, Vice Chancellor Gage, Dr. Gulko, Dr. Rahaim, Prof. Fletcher, Graduate Student Senate President Lindsey

UM/Boston: Chancellor Golino, Vice Chancellor Hamilton, Dr. Babcock, Prof. Gagnon, Mr. Larner

UM/Worcester: Chancellor Soutter

Invited Guests: Mrs. Margaret Lynch, representing Secretary Cronin

The provisions of Chapter 626 of the Acts of 1958 having been complied with and a quorum of the Board of Trustees being present and acting throughout, the formal session of the Board was convened by Chairman Healey at 2:20 p.m.

Approval of Corrected Minutes of Previous Meeting

The Minutes of the previous meeting were presented for approval. The Chairman recognized Ms. Flannery, representing Commissioner Bicknell, who asked that the reference to her remarks (line 30, page 16) in the Minutes of the previous meeting be changed in language from "to cut" to "to act upon." With agreement to this correction, and upon motion made and seconded, it was

VOTED: To approve the Minutes of the meeting of September 4, 1974.

TRUSTEE

UNIVERSITY OF MASSACHUSETTS

President's Remarks

At the Chairman's request, President Wood commented on activities of the University and several items to come before the Board. The President began by referring to his Memorandum of September 27 to the Board of Trustees, outlining the procedure he had used in seeking a successor to Franklin Patterson as Secretary of the University and his decision to recommend formally the election of Mrs. Gladys Keith Hardy to this position. He commented on the University's good fortune in being able to secure Mrs. Hardy as Secretary of the University, mentioning features in her distinguished career nationally and in the Commonwealth of Massachusetts. He spoke particularly of her expertness in and familiarity with higher education both public and private, of her experiences as Undersecretary of Educational Affairs for the Commonwealth, and more recently as Executive Director of the Public/Private Forum, a cooperative body in Massachusetts higher education. The President stated that he believed Mrs. Hardy's background, experience, and understanding of public higher education admirably equips her for the post of Secretary, and upon motion made and seconded, it was

Election and Appointment of Gladys Keith Hardy as Secretary of the Board of Trustees and Secretary of the University

VOTED: To elect Gladys Keith Hardy Secretary of the Board of Trustees and to appoint her Secretary of the University, said election and appointment to become effective on November 1, 1974.

Chairman Healey expressed the Board's pleasure at Mrs. Hardy's election and its appreciation to Professor Patterson for his term of service as Secretary.

Welcome of Graduate Student Representative

President Wood welcomed Mr. James Lindsey, President of the Graduate Student Senate, UM/Amherst, who, upon the recommendation of Trustee Savini and with concurrence of the Executive Committee, has been invited to represent graduate students to the Board of Trustees during the current year.

Memorandum of Understanding (Doc. T75-014A)

President Wood called the Board's attention to Memorandum of Understanding (Doc. T75-014A), noted the Board's approval of an earlier version of this document, indicated a change in Item 7 of the earlier document requested by the Secretary of Educational Affairs, and asked for Trustee approval of the document as amended. Upon motion made and seconded, it was

VOTED: To approve the Memorandum of Understanding (Doc. T75-014A) as requested by the President.

President's Comments on Maintenance Budget Request FY 1976

The President spoke of general features of the Maintenance Budget Request FY 1976 (Doc. T75-033), which was to be presented later in the meeting by Trustee Pumphret. The President noted that the request amounts to a total of over $118,000,000, a 16.5 percent increase over anticipated FY 1975 expenditures. He commented that nearly half of the requested increase in funding is needed to keep up with cost increases associated with inflation,

President's Comments on Maintenance Budget Request FY 1976 TRUSTEE

and that these pressures had contributed to a decision to request no additional budgeted enrollment and faculty for academic programs except those of Colleges III and IV at UM/Boston. President Wood said that a separate budget was required for the new Teaching Hospital, for which the Trustees would be asked to establish a ceiling at today's meeting, with itemization to follow at the November meeting of the Board. The President said that any new programs in the coming fiscal year would require reallocation of resources in existing programs. He observed that the FY 1976 Maintenance Budget Request had been achieved without a presidential ceiling, but by a participatory process in which the campuses had helped to reduce proposals from an initial proposal of $137,000,000 to the present $118,000,000.

UM/Worcester--Chancellor's Remarks

At the President's request, Chancellor Soutter reported that construction of the Teaching Hospital is proceeding on schedule, as is recruitment of staff for that facility. He said that he expected difficulty in securing necessary equipment in time for the firmly scheduled July 1, 1975, opening of the Teaching Hospital. President Wood interjected that the Executive Committee had authorized actions by him to ensure that the opening date for the Teaching Hospital will be met.

UM/Amherst--Master of Science Degree in Manufacturing Engineering (Doc. T75-029)

Chairman Healey, noting that the Executive Committee had no recommendations to present to the Board, asked Trustee Troy to report for the Committee on Faculty and Educational Policy. Trustee Troy said that at the Committee's meeting of September 24, discussion had centered largely on two new proposed graduate programs--Master of Science degrees--one in Manufacturing Engineering and the other in Hotel, Restaurant, and Travel Administration at UM/Amherst. The Trustees, he noted, have maintained a moratorium for some time on all new graduate programs. The moratorium has existed, he said, because of a need to pause to evaluate the University's position after the rapid period of graduate expansion in recent years, and because of the facts that the University is approaching peak growth at the Amherst campus in both undergraduate and graduate enrollments, that financial resources are tight, and that there is continued need to reevaluate graduate offerings in terms of social and individual needs and career opportunities, as well as to avoid unnecessary duplication within the University or in relation to other institutions.

Trustee Troy said that the Amherst campus still has an ongoing review of graduate programs which should establish comparative criteria, especially as related to priorities, and guidelines that should be helpful in shaping a long-term plan which will serve to provide intelligent perspectives in evaluating individual proposals. As to the two proposals brought before the Committee, Trustee Troy said they had been under discussion for several years, and that they did not demand significant new costs in terms of either personnel or material resources. In the Engineering proposal, the essentials of the program already have been taught for

TRUSTEE

UM/Amherst--Master of Science Degree in Manufacturing Engineering (Doc. T75-029)

some years, though in two separate departments and so without the efficiency which the new unified program could supply. All in all, Trustee Troy said, it seemed to the Committee--as it did to President Wood and Vice President Lynton--that both of these new degree offerings were justified in terms of the University's interests. Trustee Troy commented that the degree in Manufacturing Engineering fuses elements of both Mechanical and Industrial Engineering with special application to the needs of manufacturing. This type of program, he noted, has been widely employed in European countries for some years, and is now being recognized by manufacturers in this country as being of great value to industry. It is expected, Trustee Troy said, that the program will attract approximately ten graduate students in the coming year, that no new faculty will be needed, and that the potential for jobs for graduates will be very good. Trustee Troy therefore presented his Committee's recommendation for approval of the program outlined in Master of Science Degree in Manufacturing Engineering, UM/Amherst (Doc. T75-029), and upon motion made and seconded, it was

VOTED: To approve the graduate program leading to a Master of Science Degree in Manufacturing Engineering, as outlined in Trustee Document T75-029, and submit said proposal to the Board of Higher Education for its review and approval, to be implemented in September, 1975.

UM/Amherst--Master of Science Degree in Hotel, Restaurant, and Travel Administration (Doc. T75-030)

Trustee Troy further commented that the proposed Master of Science Degree in Hotel, Restaurant, and Travel Administration--UM/Amherst (Doc. T75-030) also offers career opportunities for graduate students, and according to Prof. Fletcher fills a real need in staffing managerial positions in what is called the hospitality industry. This program, Trustee Troy commented, will be taught by faculty of the School of Business Administration and the Department of Hotel, Restaurant, and Travel Administration. As proposed, the program would be limited to approximately 15 graduate students. Upon motion made and seconded, it was

VOTED: To approve the graduate program leading to the degree of Master of Science in Hotel, Restaurant, and Travel Administration, to be offered jointly by the Department of Hotel, Restaurant, and Travel Administration and the School of Business Administration, as outlined in Trustee Document T75-030, and submit said proposal to the Board of Higher Education for its review and approval, to be implemented in September, 1975.

UM/Amherst--Graduation Lists Sept. 1, 1974 (Doc. T75-032)

Trustee Troy said that the Committee on Faculty and Educational Policy had discussed Graduation Lists - September 1, 1974 (Doc. T75-032) including degrees offered to undergraduate, graduate, and continuing education students, and recommended these

UNIVERSITY OF MASSACHUSETTS

UM/Amherst--
Graduation Lists
Sept. 1, 1974
(Doc. T75-032)
TRUSTEE

lists for approval of the Board of Trustees. Upon motion made and seconded, it was

VOTED: To approve and ratify the Graduation Lists of September 1, 1974, UM/Amherst, as certified by the University Recorder and contained in Document T75-032.

At Trustee Troy's request, President Wood spoke briefly of his most recent meeting with other New England Land-Grant University Presidents, reporting progress in the correlation of graduate programs within the region, in considering optimum ways to meet needs for veterinary education, and in achieving regional coordination in a variety of other fields. Trustee Troy ended his report by saying that his Committee had asked the campuses of the University to report at the next meeting on their progress in responding to new policy with regard to faculty contact hours.

Report of
Budget Committee

Maintenance
Budget Request
FY 1976
(Doc. T75-033)

Chairman Healey then asked Trustee Pumphret to report for the Committee on the Budget. Trustee Pumphret noted that the Budget Committee had met on September 21 to review the Maintenance Budget Request for FY 1976. He said that the document before the Trustees at the current meeting, Maintenance Budget Request FY 1976 (Doc. T75-033), reflected the efforts of many individuals on the various campuses and in the University's central administrative office. The projections put together during the past few months, he said, provide estimates of the money necessary to operate from July 1, 1975, to June 30, 1976. In the light of existing financial conditions, Trustee Pumphret said, this takes a great deal of doing. He noted that the 1976 requests total $118,310,834, and that this compares with $101,415,861 of estimated expenditures for fiscal year 1975. Trustee Pumphret broke this comparison down as follows:

Unit	1975	1976
Amherst	$ 71,928,784	$ 80,825,885
Boston	19,511,180	22,974,935
Medical School	6,565,000	9,784,000
University Administration	898,897	1,744,014
Special Appropriations	2,512,000	2,982,000
TOTAL	$101,415,861	$118,310,834

Trustee Pumphret observed that the projected budget requested a total of 437 new positions, distributed as follows:

Unit	Faculty	Professional	Classified	Total
Amherst	0	29	49	78
Boston	26	28	46	100
Medical School	66 (25 unfunded)	20	132	218
University Administration	0	20	21	41

UNIVERSITY OF MASSACHUSETTS

Trustee Pumphret compared the total number of positions in fiscal year 1975 with those in fiscal year 1976 as follows:

Unit	FY 1975	FY 1976
Amherst	3,733	3,811
Boston	1,000	1,100
Medical School	364	582
University Administration	22	63
TOTAL	5,119	5,556

Trustee Pumphret emphasized the impact of inflation on the total budget, and the particular impact of drastic increases in fuel prices.

The FY 1976 budget proposal, Trustee Pumphret observed, does not include the Teaching Hospital at UM/Worcester. The formal budget submission date set by the Executive Office of Administration and Finance, he observed, is October 15, 1974. He said that the University plans to submit a budget request for the Teaching Hospital by that date, authorizing a ceiling of $9,175,000, subject to detailed review of expenditure and revenue projections, and the submission of the detailed Teaching Hospital maintenance budget request to the November meeting of the Board of Trustees. He summarized his Committee's report by stating its recommendation that the FY 1976 Maintenance Budget Request be approved, along with a separate vote with regard to the Teaching Hospital budget, UM/Worcester.

Ms. Flannery then asked if it would be possible to table the part of the budget relating to the Medical School and consider that with the Teaching Hospital budget at the November meeting. While she agreed with Dr. Wood that there should be separate account structures for the Teaching Hospital and Medical School, she expressed her concern that the two budgets should be considered together as a package. In the ensuing discussion, Dr. Wood, Chairman Healey, and Trustee Pumphret pointed to the need to submit the budgets by the October 15 submission deadline, the importance of considering the Medical School budget with budgets for the other educational activities of the University, and the fact that the Teaching Hospital budget request will be reviewed in detail at the November meeting. Trustee Chandler noted further that the University budgets, like others in the Commonwealth, would be subject to the open hearing process and therefore fully open to review and question over time. Ms. Flannery said that Commissioner Bicknell's office had received the budget two days previously and that he felt he could not comment well and responsibly as a Trustee without more time and without the whole package for the Medical School and the Teaching Hospital to

Maintenance Budget Request FY 1976 (Doc. T75-033) TRUSTEE

consider simultaneously. Upon motion made and seconded, it was

VOTED: To approve the Maintenance Budget Request for FY 1976 set forth in Trustee Document T75-033.

Ms. Flannery voted against the motion and said that she wished to be recorded as not against it in substance but in terms of the budget process at issue.

UM/Worcester--Teaching Hospital Budget

On his Committee's second recommendation, Trustee Pumphret said that it is appropriate because the formal budget submission date set by the Executive Office of Administration and Finance is October 15, 1974, and that formal approval of a Teaching Hospital budget must await a comprehensive review of hospital expenditure and revenue projections, which will take place at the November Trustee meeting. Upon motion made and seconded, and with Ms. Flannery abstaining, it was

VOTED: To authorize a ceiling of $9,175,000 for the Teaching Hospital budget for FY 1976 subject to detailed review of expenditure and revenue projections and pending approval of the actual Teaching Hospital maintenance budget request at the November meeting of the Board of Trustees. In the interim, the President is authorized to enter into preliminary discussions of the hospital maintenance budget request with appropriate agencies of the Commonwealth.

Report of Long-Range Planning Committee

Chairman Healey next invited Trustee Rowland to report for the Committee on Long-Range Planning; because of laryngitis, Trustee Rowland's remarks were read for her by Trustee Chandler. The Committee, it was reported, met on September 16 for the consideration of several matters. Plans for the first meeting of the Trustee Advisory Council on the Fine Arts were reported upon by Vice President Lynton. Trustee Rowland said that she had been glad to be able to attend the Friday session of this meeting which was held at Amherst on September 20 and 21. She had been particularly pleased that Mr. Roche and Mr. Dinkeloo, architects of the Fine Arts Center, were able to attend and conduct a tour of the Center for the Council members. The Council membership, she said, is very impressive, and can make a considerable contribution to the Board in advising Trustees on future directions in the Fine Arts for students of the University, and on the effective use of present and future arts facilities.

UM/Amherst--Discussion of Fine Arts Council

UM/Boston--Discussion of New Directions Committee Report

At the September 16 meeting, the Committee's major business, other than developing a Committee agenda for the fall, had been a discussion of the report of the New Directions Committee of the Harbor Campus of the University of Massachusetts/Boston,

TRUSTEE

which was completed in July and forwarded to members of the Board.

UM/Boston--Discussion of New Directions Committee Report

The Long-Range Planning Committee, it was reported, is particularly concerned with the relationship of the recommendations of this report to the enrollment policy and guidelines adopted by the Board of Trustees in June, 1974. There appears to be very substantial agreement between the Trustees' statement and the report's recommendations in this area except on the matter of the rate of growth. At the suggestion of Chancellor Golino, it is planned that the Long-Range Planning Committee will meet in November with representatives of the University Assembly and with representatives of the New Directions Committee. The Committee's September 16 meeting reviewed and clarified the difference between enrollment planning as a resource decision and University administration function, and admissions procedure and criteria in which the Admissions Office, faculty, and campus administration have primary responsibility.

She reported that, responding to other recommendations in the New Directions report, several Trustees questioned the nature of the student support services and counseling that were proposed. The question was raised as to the present status of the recommendations of the Gage Report which was formally adopted by the Board regarding the strengthening of student counseling at the campus. It was suggested that this matter be referred to the Student Affairs Committee. In this connection, Trustee Rowland said that with the consent of the Long-Range Planning Committee she would add an amendment to the minutes of the September 16 meeting in order to have this discussion more clearly on the record. This amendment would add to the second paragraph on page 3 of the September 16 minutes the sentence: "It was suggested that the Student Affairs Committee be asked to review the implementation of the Gage Report recommendations adopted by the Board in 1973."

The Long-Range Planning Committee adopted a tentative agenda for the fall at its September 16 meeting, but had no actions it desired to bring to the Board for consideration at present.

Trustee Troy inquired what the Long-Range Planning Committee meant by "enrollment trends." Vice President Robinson replied, saying that this term, as it had been utilized in the Long-Range Planning Committee minutes of September 16, meant looking at numbers of high school graduates and their patterns of choice with regard to further education to help determine future enrollment plans for the University. Trustee Troy observed that some of the language utilized in the discussions of the Committee did not appear to him to be clear.

Report of Delegate to Board of Higher Education

Chairman Healey then recognized Trustee Knowles to report as the delegate to the Board of Higher Education. Trustee Knowles stated that the Board of Higher Education had met on

3868

10-2-74

UNIVERSITY OF MASSACHUSETTS

Report of Delegate to Board of Higher Education

TRUSTEE

Friday, September 20, 1974. In addition to routine business and regular reports, plus a long and informative report from the Chancellor, discussions concerning the Collegiate Authority Committee were on the agenda. The Committee on the Public/Private Forum, to which Trustee Knowles had been appointed by Chairman Adam, presented a nine-point program for the Board of Higher Education to consider. A copy of this report has been forwarded to the University of Massachusetts. Trustee Knowles said that an election of officers was held, with Dr. Eugene P. Grillo, as environmental engineer and cytologist, being elected chairman; Dr. Gertrude Hunter, Coordinator of State Health Services and Mental Health Services, was elected vice chairman. Trustee Knowles reported no further actions by the Board of Higher Education.

Chairman Healey recognized Trustee Steed who asked about the status of negotiations between the University and Local 576 at UM/Boston. Chairman Healey replied that these negotiations remain at an administrative level, and that progress is expected at that level. Trustee Robertson asked whether the members of the Local who had been present at the beginning of the meeting could be so informed, and the Chairman replied in the affirmative.

Trustee Robertson expressed strongly his view that meetings of Board Committees should be kept to a regularized schedule, as are meetings of the Board itself. He said that rescheduling of Committee meetings appeared to be done to meet the convenience of campus officials and staff and without due consideration of Trustee time constraints and other responsibilities. President Wood agreed that every effort should be made to adhere to a firm Committee schedule, even though the University's complex operations and timetable make this difficult.

UM/Boston--Presentation of Mr. Terrell

Chairman Healey recognized Mr. Vincent Terrell, who spoke briefly to the Trustees again concerning his allegations of discrimination on the part of the University in connection with non-renewal of his employment. Mr. Terrell presented Chairman Healey with further papers which he said documented his allegations.

There being no further business to come before the Trustees, the meeting was adjourned at 3:20 p.m.

Franklin Patterson
Secretary to the Board of Trustees

TRUSTEE

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF BOARD OF TRUSTEES

November 6, 1974; 2:00 p.m.

Faculty Conference Room
University of Massachusetts at Worcester

PRESENT: Trustees and Trustee Staff: Chairman Healey, President Wood; Trustees Abrams, Bicknell, Carlson, Chandler, Clark, Croce, Knowles, Pumphret, Rowland, Savini, Shaler, Shearer, Snowden, Steed, Sullivan, Troy, Weldon Spiller; Mr. Callahan, representing Commissioner Anrig; Secretary Hardy, Treasurer Johnson, Ms. Eichel, Mr. Mehegan, Ms. Judd

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: Vice President Lynton, Vice President Edelman, Vice President Robinson, Budget Director Gartenberg, Mr. Cass, Mrs. Hanson, Mr. Kaplan, Dr. Keith, Ms. Ruyle, Mr. White

UM/Amherst: Chancellor Bromery, Vice Chancellor and Provost Gluckstern, Dr. Gage, Faculty Senate Representative Fletcher, Graduate Student Senate President Lindsey, Mr. Melley, Ms. Rahaim, Mr. Winchester

UM/Boston: Chancellor Golino, Vice Chancellor Spaethling

UM/Worcester: Chancellor Soutter, Associate Dean Stockwell

Invited Guests: Mrs. Margaret Lynch, Executive Office of Educational Affairs; Ms. Ellen Flannery, Special Assistant to Commissioner Bicknell

The provisions of Chapter 626 of the Acts of 1958 having been complied with and a quorum of the Board of Trustees present and acting throughout, the formal session of the Board was called to order at 2:45 p.m.

Approval of Minutes of Previous Meeting

The minutes of the October Board meeting were presented for approval. There being no discussion, it was

VOTED: To approve the minutes of the meeting of October 2, 1974.

President's Comments

Chairman Healey asked President Wood to present his agenda. The President provided the Trustees with two items of information. In reference to the proposed Teaching Hospital

President's Comments

TRUSTEE

Maintenance Budget Request (Doc. T75-040), he said that although the request had not been reviewed at the October meeting of the Board, it had been discussed at campus, committee, and Trustee levels since September. He said further that it had been subject to discussion and review on at least eight occasions.

The President also informed the Trustees that he had received, and wished thereby to acknowledge, a communication from the Amherst Student Government Association expressing certain concerns. He said he had asked Trustee Savini to insure, in his capacity as President of the Amherst Undergraduate Student Senate, that these matters be forwarded to the President's Office for consideration through proper campus channels.

UM/Amherst--Chancellor's Remarks

The President called on Chancellor Bromery to offer his remarks. Chancellor Bromery informed the Board of the death of Professor Joseph Burroughs. Professor Burroughs, he said, had been a member of the Amherst faculty for more than a decade. He was a graduate of the University of Virginia and had served as a member of the faculty of Cornell University. He had served and been involved in several activities including: the experimental education program Project Ten; the development of the University Governance Document; as Faculty Senate Delegate to the Board of Trustees; and as Chairman of the Amherst AAUP chapter.

Chancellor Bromery described Professor Burroughs as an innovator, much concerned with the welfare of his students, and as an articulate speaker in any discussion of issues. He informed the Board that the Amherst Administration had agreed, at the initiation of members of the faculty, to establish a Joseph Burroughs Memorial Scholarship Fund. He said that contributions to this fund may be made in lieu of flowers.

Trustee Shaler moved that the Board express its sorrow to Mrs. Burroughs over the death of Professor Burroughs. The motion having been made and seconded, it was

VOTED: That the members of the Board of Trustees of the University of Massachusetts express their formal sorrow to Mrs. Burroughs over the death of their friend and colleague, Joseph Burroughs.

UM/Worcester--Chancellor's Remarks

Chancellor Golino indicated that he had no remarks to make to the Board, while Chancellor Soutter welcomed the Trustees to the Worcester Campus.

Report of Executive Committee

Chairman Healey presented the recommendations of the Executive Committee. The Executive Committee wished to submit to the Board for its approval the Design for the University-wide Diploma as described in Doc. T75-043. Upon motion made and seconded, it was

UNIVERSITY OF MASSACHUSETTS

TRUSTEE

University-wide Diploma Design (Doc. T75-043)

VOTED: That the Board of Trustees adopt the University-wide Diploma design as detailed in Doc. T75-043 with wording change to be determined forthwith by the President in consultation with Trustee Troy.

Approval of Honorary Degree Candidates

The Executive Committee's second recommendation was that the Board agree to its list of honorary degrees to be awarded at the 1975 Amherst Commencement, and that it instruct Chancellor Bromery to proceed with the necessary arrangements. Upon motion made and seconded, it was

VOTED: That the Board of Trustees confirm as candidates for Honorary Degrees to be awarded at the UM/Amherst 1975 Commencement those persons agreed upon in Executive Session of the Board of this date and instruct the Chancellor of the campus to proceed with necessary arrangements.

Report of Committee on Faculty and Educational Policy

Progress Report on Compliance with Contact-Hours Mandate

At the request of the Chairman, Professor Troy presented the report of the Committee on Faculty and Educational Policy. At its October 21 meeting, the Committee had heard the Progress Report on Compliance with Enrollment-Contact Hours. Trustee Troy reviewed for the Board the history of this item, stating that the General Court had required the faculty to spend, in direct contact with students, a minimum of six hours in graduate programs and nine hours in undergraduate programs per week.

A compliance report was called for by the Legislature--originally set for November 15--but because it was difficult in so short a time to collect and assemble all the data as well as to clarify and refine definitions, it was necessary to ask for a short extension in time. He said the Committee will be presenting the final recommendations on this matter to the Board at the meeting on December 4.

He reiterated the difficulty of settling upon definitions of equivalencies to contact hours, in view of the complexity and variety of faculty activities which are not carried out in the traditional setting. He mentioned, as examples: the nontraditional curriculum in use at UM/Boston's College III, as well as lengthy preparation of classroom presentations, publishing and research activities, and supervision of their preparation.

He reported that a task force is at work gathering information to present to the Committee. He emphasized, in his remarks, the faculty's view that this request should be considered only a first step in a long-term process, to include faculty participation, of defining the nature and scope of academic work. He expressed his confidence that the requirements of the legislation would be satisfactorily met.

UNIVERSITY OF MASSACHUSETTS

Progress Report on Compliance with Contact-Hours Mandate
TRUSTEE

President Wood added to Trustee Troy's remarks his serious reservations about the appropriateness and level of understanding exhibited by the legislation. He said the University would certainly comply with the requirements, but that the time constraints imposed would make such compliance difficult.

UM/Boston--Change of Name of the Economics Department (Doc. T75-039)

Trustee Troy turned next to the proposed Change of Name in the Economics Department of College II at UM/Boston to the Department of Political Economy (Doc. T75-039). He informed the Board that the College II Economics Department had gradually evolved from a theory-oriented department, similar to that of College I, to one emphasizing the relationship of economic theory to practical economic problems and their solutions. To bring the name into conformity with the actual nature of the department, and to help give students a broader choice of concentration, the Committee wished to recommend approval of the proposed change. The motion was made and seconded, and it was

VOTED: To approve the name change of the Economics Department, College II, University of Massachusetts at Boston, to the Department of Political Economy.

Report of Committee on Long-Range Planning

Trustee Rowland was then called upon to present the report of the Committee on Long-Range Planning. The Long-Range Planning Committee had met on October 21, she said, and had discussed the capital outlay budget request of the Harbor Campus. The Committee had been particularly interested in relating physical developments at the campus to the development of programs, bearing in mind the enrollment guidelines adopted by the Board in June.

Trustee Rowland outlined reports of capital outlay needs of the three campuses, and said that anticipated limitations of the Executive branch's capital outlay recommendations had prompted several Trustees to comment on the need for contingency plans in plotting the development of UM/Boston's College IV. One contingency which should be borne in mind, she said, was that of more extensive use of the Downtown Center of UM/Boston at 100 Arlington Street.

Further discussion of College IV had dealt with its development timetable and its special requirements. There had been some discussion at the meeting of the liberal arts component of the College, and it was indicated that this has not yet been fully determined. Trustee Rowland also reported discussion of the new management program within College IV. The Committee will continue to have discussions regarding College IV as the campus planning goes forward.

Chairman Healey pointed out that the Long-Range Planning Committee is the arm of the Board of Trustees (which under the law is the sole statutory source for the decision-making process for the University) in its planning responsibilities. Although the

UNIVERSITY OF MASSACHUSETTS

TRUSTEE

Trustee Long-Range Planning Committee interacts with the Multi-campus Planning and Budget Committees as well as various campus committees, he said, the Board looks to its own Committee on Long-Range Planning for guidance in its future policy decisions on planning activities.

Report of Long-Range Planning Committee

Chairman Healey placed before the Board the recommendation of the Executive Committee that Trustee Knowles be designated Delegate to the Board of Higher Education. The motion was made and seconded, and it was

Appointment of Delegate to Board of Higher Education

VOTED: To confirm and approve the designation of Trustee Betty K. Knowles as Delegate to the Board of Higher Education.

Trustee Knowles presented the report of the Committee on Buildings and Grounds. An informal meeting of the Committee had been held at her home on October 23, whereat general reports were heard (1) about problems relating to the traffic patterns at the Amherst campus (2) about building completion at the Harbor campus, and (3) about construction progress and equipment needs of the Teaching Hospital on the Worcester campus. She informed the Board that no votes had been taken.

Report of Committee on Buildings and Grounds Mini-Retreat

On the subject of building names, Trustee Knowles informed the Board that the policy on this subject would be developed and a charge sent to the Chancellors this month.

In her capacity as Delegate to the Board of Higher Education, Trustee Knowles summarized votes taken at its regular meeting on October 18, 1974. One vote approved the report of the Board of its recommendations for budgets for itself and institutions of higher education to the Governor and the General Court. The Board's recommendation for the University's budget is $116 million.

Report of Delegate to the Board of Higher Education

Trustee Knowles also described the BHE's very favorable response to Secretary Hardy's report on the history, aims, and purposes of the Public-Private Forum.

Chairman Healey requested Trustee Pumphret to give the report of the Committee on the Budget. Trustee Pumphret first made reference to the Trust Fund Interest Request (Doc. T75-041) which asked that the Board transfer $135,000 from the Trustee Reserve Account, greatly expanded by the recent high interest rates, for three purposes: (1) $50,000 for the work of the University-wide Bicentennial Committee, both for its individual programs and for proposed fund-raising efforts to be conducted in concert with the Universities of Pennsylvania and Virginia; (2) $20,000 for the University's share of the expenses of the Cooperative Association of New England Land-Grant Universities, of which the University is a member; and (3) $65,000 to be applied, respectively, to reduction

Report of the Committee on the Budget

Trust Fund Interest Request (Doc. T75-041)

Trust Fund Interest Request (Doc. T75-041)

TRUSTEE

of the Amherst garage's deficit and defrayment of costs associated with the work of the Visiting Committee on the Worcester campus.

Upon motion made and seconded, it was

VOTED: To authorize the Treasurer to transfer $135,000 from the Trustee Reserve to the Trust Fund Interest account for the purposes detailed in Trustee Document T75-041.

UM/Worcester--Teaching Hospital Maintenance Budget Request for FY 1976 (Doc. T75-040)

The second item in Trustee Pumphret's report was the Maintenance Budget Request for the Teaching Hospital for Fiscal Year 1976 (Doc. T75-040). Trustee Pumphret reminded the Board that, due to the impossibility of preparing a detailed budget request by the October 15 date set by the Executive Office of Administration and Finance, the Board had at its last meeting set a $9.2 million ceiling for the Teaching Hospital Maintenance Budget pending approval of the actual budget at the November meeting of the Board of Trustees. The budget request was now completed, he said.

He summarized the budget request. The Teaching Hospital budget request for FY 1976 includes $7,787,974 and 545 new positions. Trustee Pumphret noted that this total is $1,412,000 less than had been anticipated by earlier forecasts. The total for the Teaching Hospital, he said, is broken down into four categories: (1) Inpatient Services (2) Ambulatory Care (3) Medical Departments, and (4) Support Services.

The Inpatient Services component would receive $2.5 million and 184 new positions, or 31.8% of the total. The Ambulatory Care component would receive $600,000 and 50 new positions, or 7.6% of the total. The Medical Departments component would receive $1.7 million and 154 new positions, or 21.3% of the total. Finally, the Support Services component would receive $3.1 million and 157 new positions, or 39.3% of the total.

On the subject of rate schedules and anticipated revenues, Trustee Pumphret noted that the Medical School had retained an accounting firm, Arthur Young and Associates, to assist in developing a rate schedule formula. The rate schedule, he said, would come before the Board for its approval at the December meeting.

Trustee Pumphret expressed his admiration of the budget request, saying that it reflects careful, detailed preparation by Chancellor Soutter and his staff, the President's staff, and many highly qualified consultants.

Trustee Bicknell stated in the ensuing discussion that, although the budget request per se seemed reasonable--indeed, on the low side--he felt concerned about the format in which it had been presented to the Board. He expressed what he described as

TRUSTEE

UM/Worcester--Teaching Hospital Maintenance Budget Request for FY 1976 (Doc. T75-040)

his relative inability to appreciate fully the future year program impact of the decision about to be reached. He recommended that the Worcester campus develop an integrated program and budget format which would allow individual decisions to be evaluated within an overall policy framework.

He said such a format would spell out the long-range plans of the hospital, might consider the hospital and Medical School to be conceptually aligned, and could relate all programs to sources of funds so that the Trustees could make a more informed decision about the direction being taken by the Medical School. Because he felt such a format essential to an informed decision, and not because of objections to the budget request per se, he indicated his intention to abstain from voting on the request.

Trustee Shaler observed that a day-long meeting had been held at the Worcester campus in January which he had found valuable to his understanding of the budget request before the Committee, and he expressed his hope that more such meetings could be held in the future.

At President Wood's request, Trustee Croce described an organizational consortium meeting held on October 30, 1974. Present at the meeting, at the suggestion of the Medical School Visiting Committee, were three representatives of Worcester community hospitals as well as representatives of the Teaching Hospital. At the meeting, said Trustee Croce, he had made a statement about the possible makeup of a consortium including these hospitals and the Teaching Hospital. The jurisdiction of such a consortium should not, he had stated, threaten the autonomy of any of the area community hospitals.

There being no further discussion and a motion having been made and seconded, it was

VOTED: To approve the Teaching Hospital Maintenance Budget Request Fiscal Year 1976, Trustee Document T75-040.

Trustee Bicknell is recorded as abstaining from the vote for the reasons previously stated.

Report of Finance Committee

Endowment Fund Portfolio Analysis

The Chairman called upon Trustee Pumphret to report for the Finance Committee in the absence of Trustee Gordon. The Finance Committee had met on October 22, said Trustee Pumphret, at which time the Endowment Fund Portfolio Analysis had been reviewed. Although no change in the portfolio was recommended, the investment counsel had proposed that the portion of the portfolio invested in equities continue at about two-thirds.

UNIVERSITY OF MASSACHUSETTS

State Auditor's Reports

The Committee also heard the campuses' responses to the State Auditor's Reports for FY 1973 for the Boston, Amherst, and Worcester campuses. There had been no serious criticisms, and it was felt that the campuses' responses were adequate.

TRUSTEE

Discussion of Proposed Insurance Package

The Committee had also heard a report from its insurance consultant, who described a proposed insurance package which would provide personal liability coverage, including malpractice. The Committee had urged its counsel to proceed as rapidly as possible with development of specifications of this coverage for review at the Committee's next meeting.

UM/Amherst--Rental of Apartment Facilities in New York for Outreach Program

Trustee Pumphret next mentioned the recommendation of the Committee that the Board vote to authorize Rental of Apartment Facilities in New York City as part of the UM/Amherst Outreach Program. The motion was made and seconded, and it was

VOTED: To authorize the Chancellor of the University of Massachusetts at Amherst, or his designee, to negotiate a rental agreement for apartment facilities in New York City, said agreement not to exceed the present academic year ending May 31, 1975, for the purpose of housing approximately ten interns from the University who will be administrative interns. Further, that the Treasurer of the University in consultation with the President be empowered and authorized to execute a lease agreement for and in behalf of the University in furtherance of said purpose upon successful completion of said negotiations.

UM/Amherst--Invitation of Bids for Branch Bank (Doc. T75-034)

UM/Amherst--North Village Apartment Rental Rates (Doc. T73-158 & Doc. T75-035)

Trustee Pumphret reviewed the two final recommendations of the Finance Committee: first, that the Trustees authorize the Invitation of Bids for the Location of a Branch Bank at UM/Amherst (Doc. T75-034) similar to one so authorized for the Harbor Campus, UM/Boston; second, that the Trustees vote to correct a typographical error in Doc. T73-158 having to do with the Rental Rate at North Village Apartments, UM/Amherst.

Trustee Savini placed a motion before the Board to delay consideration of the branch bank proposal until the December meeting of the Board because, he said, questions had arisen with the Amherst Student Government Association about whether a commercial bank on the campus would serve student interests. Trustee Pumphret said he had thought there was a great desire on the part of the Amherst students to have such a facility. He said further that he thought it would help relieve the bad check problem, and would generate income for the Campus Center. He also pointed out that the specifications of the bids received would have to be approved by the Trustees, the Treasurer, and the President before the bank branch would open.

TRUSTEE

Chancellor Bromery indicated his agreement with this, and said he would willingly confer with Trustee Savini and other students in an effort to allay any concerns which had arisen. Trustee Savini agreed to this, and a motion therefore having been made and seconded, it was

UM/Amherst--Invitation of Bids for Branch Bank (Doc. T75-034)

VOTED: That in accordance with the provisions of Chapter 1089 of the Acts of 1973 Chancellor Bromery, UM/Amherst, or his designee, be authorized to invite bids with the concurrence of the University of Massachusetts Building Authority for selection of a commercial bank to maintain a branch in the Student Union section of the Campus Center. Said bids to be based on specifications approved by the Treasurer and the President with the provision that the bids received be presented to the Trustee Finance Committee for approval of the bank to be selected.

A motion was then made to correct the error in the North Village Apartments, UM/Amherst, rental rate. It was seconded and

UM/Amherst--North Village Apartment Rental Rates (Doc. T73-158, & Doc. T75-035)

VOTED: To correct a typographical error appearing on page X of Trustee Doc. T73-158 relative to the monthly charge for a two-bedroom apartment in the University of Massachusetts Building Authority's Project #13 (North Village) by striking out the figure $180.00 appearing therein and inserting in place thereof the figure $185.00, and to amend the vote of the Trustees on May 2, 1973, as reported on page 4 of the minutes by striking out the figure $180.00 and inserting in place thereof the figure $185.00.

Chairman Healey directed the Board's attention to Part V of the agenda, Personnel Actions. He pointed out that Item 2-c, Part IV, of the agenda would be considered along with other personnel actions at this time.

Personnel Actions (Docs. T75-042, T75-038)

Trustee Bicknell remarked that, in reference to the Medical School personnel proposals, he believed that a super-specialty department start-up could have a potentially adverse impact on the Medical School's programs. The need for additional cardiac surgical units in Massachusetts, he said, approaches zero, and the impact on the undergraduate and postgraduate teaching programs is potentially grave. He urged that, in view of the implications of the personnel action relative to the incipient Department of Cardiac and Thoracic Surgery, the personnel actions be considered separately.

Personnel Actions (Docs. T75-042, & T75-038)
TRUSTEE

UNIVERSITY OF MASSACHUSETTS

Dr. Croce stated that the communities of Central and Western Massachusetts expect the Medical School to be a first-rate institution, and that without a first-rate department of Cardiac and Thoracic Surgery, the School would be second-rate. It would be a great blow to Central and Western Massachusetts, he said, to omit such a department from a new Medical School.

Dr. Bicknell expressed his belief that the impact of such specialties on the balance of a medical school teaching program deserves the most serious consideration, and questioned the impact such specialties would have on one of the goals of the Worcester Medical School--the training of family and community physicians.

Chairman Troy observed that this personnel action had been given careful consideration at the meeting of the Trustee Committee on Faculty and Educational Policy. It had been the consensus of the Committee, he said, that these appointments were necessary for the establishment of a first-rate medical school. He pointed out further that the presence of Dr. Collins and Dr. Regan would greatly assist the Teaching Hospital in achieving its goal of becoming self-supporting.

Trustee Abrams commented that he felt there should be more consideration given in the future to the philosophical issues of medical need, perhaps by a Trustee subcommittee.

President Wood, noting the momentary absence of Chancellor Soutter, stated that philosophical discussions of the kind proposed by Trustee Abrams had been going on for a long time, and that the process of perfecting the relationship of the Medical School to other institutions and programs had not been barren of discussions of this kind. He outlined some of the stages in this process, which included the activities of the Crispell Committee and of the Board itself. He also stated that no individual personnel action irrevocably fixes the future of an institution and said, further, that he was impressed with the success of the family practice aspects of the Medical School's programs.

Trustee Bicknell expressed his belief that there is an unavoidable tendency for such a program start-up to lead to a specialty residency program, and that the implications of such a program, including elements of cost and need, should be carefully considered before such personnel actions are taken.

Chancellor Soutter was asked whether any such residency training program was contemplated, and he replied that the recommended head of the department of Cardiac and Thoracic Surgery did expect to train resident physicians in this specialty. He estimated the number to be so trained as two per year.

There was no further discussion of Part V of the agenda, and in view of Trustee Bicknell's position, the personnel action recommended by the Office of the President in a memorandum previously distributed (Doc. T75-042) was considered first. Upon motion made and seconded, it was

VOTED: To confirm and approve the Personnel Action, Office of the President, as detailed in Document T75-042.

VOTED: That every personnel action shall be subject to the policies and procedures now in effect as subsequently amended, revised, added to or repealed by the Board of Trustees with respect to professional personnel under the provisions of Chapter 75 of the General Laws as amended by Chapter 648 of the Acts of 1962. The classification, salary range and descriptive job specification for each position to which a member of the professional staff is hereby appointed, promoted, transferred or determined shall be as hereafter determined by the Board of Trustees or under their authority.

Chairman Healey then turned to the personnel recommendation previously listed under Part IV, Section 2-c of the agenda, the report of the Committee on Faculty and Educational Policy (Doc. T75-038). A motion was made and seconded to accept the recommendation, and it was

VOTED: To concur in the appointment by the President of Dr. Charles D. J. Regan as Professor of Ophthalmology with tenure at the University of Massachusetts at Worcester, effective January 1, 1975; total compensation to be $65,000 per annum to be determined in accordance with the Rules and Regulations of the Group Practice Plan when approved by the Board of Trustees, said total compensation and each component thereof to be first approved by the Board of Trustees.

It was also

VOTED: To concur in the appointment by the Chancellor of the University of Massachusetts at Worcester of Dr. Charles D. J. Regan as Chairman of the Department of Ophthalmology, effective January 1, 1975.

And it was further

3880

11-6-74

Personnel Actions (Docs. T75-042 and T75-038)

TRUSTEE

*Dr. Collins did not accept Offer of Employment, January, 1975.

UNIVERSITY OF MASSACHUSETTS

VOTED: To authorize the Chancellor of the University of Massachusetts at Worcester to offer Dr. John J. Collins an appointment at the Medical School as Professor of Thoracic and Cardiac Surgery and Chairman of the Department of Thoracic and Cardiac Surgery; total compensation not to exceed $90,000 per annum, comprised of the following components: (1) a salary between $75,000 and $80,000 and (2) such fringe benefits as are approved by the Board of Trustees. Such offer shall be with the explicit understanding that any appointment as well as all of the terms and conditions thereof, including salary and the source of funding, shall be subject to prior approval by the Board of Trustees.*

Trustee Bicknell voted in opposition to these three votes.

There being no further business to come before the Board, the meeting was adjourned at 3:50 p.m.

Gladys Keith Hardy

Gladys Keith Hardy
Secretary to the Board of Trustees

TRUSTEE

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF BOARD OF TRUSTEES

December 4, 1974; 4:00 p.m.

Room 113, Campus Center
University of Massachusetts at Amherst

PRESENT: Trustees and Trustee Staff: Chairman Healey, President Wood; Trustees Abrams, Carlson, Chandler, Croce, Gordon, Pumphret, Robertson, Rowland, Savini, Shaler, Snowden, Steed, Sullivan, Troy, Weldon; Mr. Callahan, representing Trustee Anrig; Ms. Flannery, representing Trustee Bicknell; Treasurer Johnson, Secretary Hardy, Miss Eichel, Mr. Mehegan

Office of the President: Vice President Lynton, Vice President Robinson, Dr. Gartenberg, Mr. Kaplan, Mr. White, Ms. Davis, Ms. Riley

UM/Amherst: Chancellor Bromery, Vice Chancellor and Provost Gluckstern, Vice Chancellor Gage, Faculty Senate Representative Fletcher, Graduate Student Senate President Lindsey, Mr. Myers, Mr. Melley, Prof. Louttit, Dr. Forsyth, Mr. Curran, Mr. Winchester

UM/Boston: Chancellor Golino, Assistant Chancellor Rawn, Faculty Senate Representative Gagnon

UM/Worcester: Chancellor Soutter, Associate Dean Stockwell

The provisions of Chapter 626 of the Acts of 1958 having been complied with and a quorum of the Board of Trustees present and acting throughout, the meeting was called to order at 4:25.

Approval of Minutes of Previous Meeting

The minutes of the November meeting were presented. There being no discussion, it was

VOTED: To approve the minutes of the meeting of November 6, 1974.

Chairman Healey called on President Wood. President Wood reported, first, that in compliance with instructions by the Board at its November meeting, he and Trustee Troy had completed their minor revision to the wording of the university-wide diploma. The revised wording in the main sentence on the diploma now reads, ". . . with all the Rights, Privileges and Dignities appertaining to that degree."

President's Comments

TRUSTEE

Turning to the subject of veterinary medicine, the President informed the Board that the issues of regional needs of the profession were presented to the Public/Private Forum by representatives of the New England Board of Higher Education (NEBHE) and the Land-Grant Universities of New England. A motion made by President John Silber of Boston University was passed unanimously, supporting the position of the Land-Grant Universities which proposes in the short-term, contracts for student spaces and evaluation of long-term alternatives for contracts and shared resource programs with existing Veterinary Medical Colleges.

The vote of the Forum was sent to the Executive Director of the New England Governors' Conference for presentation at their December meeting.

Contractual agreements are currently being developed with the University of Pennsylvania and Cornell University which would make it possible to provide space for 60 New England students at a cost of about $11,000 to $13,000 per space. The agreements, he said, would not prejudice the University's own preveterinary programs, and he hoped that the contractual programs could begin in September 1975.

The President said that the Committee on Buildings and Grounds would be reporting on the Capital Outlay budget, but he wanted to note that the report before this Board described a careful program put together for all three campuses and that the orderly development of the University is implicit in these requests for a Capital Outlay Bill. Further, he noted that inflation might well change the figures in the report.

He told the Board that the proposed votes relating to the Teaching Hospital were essential to its scheduled July 1975 opening. He said there was one obstacle to the scheduled opening: one set of items on the list of equipment requested by the Teaching Hospital had been delayed by the Executive Office of Educational and Cultural Affairs. He described this action as an irresponsible act of an administration about to leave office. He said there was no evidence of professional consultation and every evidence of covert ideological intrusion into the development of the Teaching Hospital by the Secretary, contrary to law.

UM/Worcester--Chancellor's Remarks

Chancellor Soutter expressed his agreement with the President's remarks, and stressed the importance of not losing any time in securing and installing the equipment if the hospital is to open as scheduled.

Report of Executive Committee

Presenting the report of the Executive Committee at the Chairman's request, President Wood spoke of the proposed Interim Guidelines--Group Practice Regulations (Doc. T75-065A). This document, he said, is the result of the need to provide regulations for the start-up of the Group Practice Plan at the Teaching Hospital.

TRUSTEE

UNIVERSITY OF MASSACHUSETTS

UM/Worcester--Group Practice Interim Guidelines (Doc. T75-065A)

Ms. Flannery, representing Trustee Bicknell, indicated her desire to amend the Group Practice Plan Interim Guidelines by attaching to them the Memorandum of Understanding (Doc. T75-014A). There being no objection, a motion was made and seconded to approve the guidelines as amended, and it was

VOTED: To approve and adopt the Interim Guidelines for the University of Massachusetts Medical School Group Practice as attached to Trustee Document T75-065A, including Doc. T75-014A.

VOTED: To authorize the Treasurer of the University to establish a University of Massachusetts Medical School Group Practice Trust Fund in accordance with Chapter 733 of the Acts of 1974 and University policy, disbursements from said fund to be in accordance with the Interim Guidelines for the Group Practice (Doc. T75-065A).

VOTED: To authorize the transfer of the funds provided by the Health Professions Capitation grant from the U. S. Department of Health, Education, and Welfare into the University of Massachusetts Medical School Group Practice Trust Fund, said money to be expended in accordance with the Interim Guidelines for the Group Practice. (Trustee Doc. T75-065A).

UM/Worcester--Classification of Position Titles (Doc. T75-070)

At the request of the Chairman, President Wood presented a Classification of Position Titles (Doc. T75-070). There being no discussion, it was accordingly moved and seconded, and

VOTED: To approve the classification of two position titles as set forth in Trustee Document T75-070.

UM/Worcester--Search Committee for Medical School Dean (Doc. T75-066A)

Chairman Healey called the Board's attention to the appointment of the Search Committee for Dean of the Medical School (Doc. T75-066A). He explained that Chancellor Soutter had indicated his desire to relinquish some of the responsibilities of the Medical School. The Executive Committee, he said, had discussed the timing and composition of a search committee to find a new dean who would later become Chancellor upon Dean Soutter's retirement. The Committee was recommending that it be authorized to select the search committee, in view of the fact that the next full Board meeting would not be until February. Nominations would then be made, as indicated in the proposed vote. After the nominations had been made by the respective constituencies, he said, the names of the nominees would be distributed to the Board, and each member would have an opportunity to express an opinion for the advice to, and guidance of, the Executive Committee. Some time after the

UM/Worcester--Search Committee for Medical School Dean
TRUSTEE
(Doc. T75-066A)

nominations have been made and commented upon, the Executive Committee would have a meeting at which the search committee would be finally selected.

There was no objection, and after a motion was made and seconded, it was

VOTED: That a Search Committee be established to consider and make recommendations to the President and the Board of Trustees for the appointment of a Dean who will later be Chancellor and Dean for the University of Massachusetts Medical School at Worcester; that this Committee be composed of four members of the faculty of the Medical School, one student, two members from outside the University community of professional distinction in medical education, health affairs, or leadership in higher education, and two Trustees; that at least six nominations for faculty membership shall be submitted by the faculty of the Medical School as a whole; at least two nominations for student membership shall be submitted by the student body at the Worcester campus; and at least four nominations for outside membership shall be submitted by the President; that the Chairman of the Board be and hereby is authorized to designate the two Trustees for membership on the Committee; and that the Executive Committee be and hereby is authorized to select the members of the Search Committee from among said nominees.

The procedure to be followed by the Search Committee shall be determined by the Committee subject to the approval of the President.

Executive Compensation, Salary and Position Classification Study

President Wood next mentioned, at the Chairman's request, a proposal for an Executive Compensation, Salary and Position Classification Study. He said that a long-range study of all non-faculty classifications was presently underway, but that it was desirable to initiate an immediate, consultant study of the upper management and executive structure with attention to equity among the campuses, and between the campuses and the President's Office. This, he said, would serve to assure the Board, the public, and the Legislature of the validity of the University's executive development program.

Chancellor Bromery informed the Chairman that an in-house study of this matter was currently underway at the Amherst campus,

and expressed concern that there might be detrimental overlap between the in-house and consultant studies.

Executive Compensation, Salary and Position Classification Study

TRUSTEE

It was the feeling of both the President and the Chairman, however, that two studies need not necessarily clash but would mesh their efforts, working out any possible areas of overlap at the early, organizational stages. The Chairman described these considerations as "precatory instructions" to the President's Office.

There were no further remarks and, after a motion was made and seconded, it was

VOTED: To authorize the President to engage a consulting firm to make an executive compensation, salary and position classification study and plan for the University and to report thereon to the Trustee Executive Committee.

Report of Committee on Faculty and Educational Policy

Trustee Troy reported for the Faculty and Educational Policy Committee. Turning first to the issue of Faculty Workloads Reports (Doc. T75-067), he recapitulated the legislative action which had precipitated the studies, and reviewed his own report at the November Board meeting. He said the Amherst and Boston campuses had presented their reports at the November Committee meeting and, in fulfillment of his predictions, their averages of hours in direct contact with students were 12.3 and 9.4 hours per week, respectively. These averages, he pointed out, more than meet the requirements of the preamble to the Appropriations Act. The few exceptions on either campus can be explained by reference to the organization and structure of various departments.

Following citation of further statistical breakdowns, Trustee Troy said the total weekly workload at Boston and Amherst, taking all faculty activities into account, is in excess of 40 hours and 54 hours per week, respectively.

Though the University has been shown to meet the terms of the legislative mandate, said Trustee Troy, the mandate's ill effects are beginning to be felt. Many faculty members with workloads far above the minimums laid down are comparing their loads to those of others less heavily engaged, and are expressing dissatisfaction. "In the words of the proverb," he said, "Comparisons are odious." He also said that rigidly defined contact-hour requirements seriously hamper the University in making the best and most flexible use of its resources.

He added his surprise at the requirements, particularly in light of the General Court's record of sympathy with the aims of the University over the past 25 years. He said he hopes this report will still any further suspicions of "slackness" at the

Faculty Workloads Reports (Doc. T75-067)

TRUSTEE

University, and that the General Court's long-standing confidence will be renewed.

There being no further discussion, it was accordingly

VOTED: To certify to the Chairman of the House and Senate Ways and Means Committee that the teaching faculty of the University of Massachusetts at Amherst and Boston are in compliance with the guidelines on instructional workload established by the Board.

UM/Worcester--Recommendations for Appointments with Tenure (Docs. T75-062, 063, and 064)

Trustee Troy next turned to a discussion of several Recommendations for Appointments with Tenure (Doc. T75-062, 063, and 064) to the Medical School faculty. He said Chancellor Soutter had provided the Committee, at its November meeting, two documents: "Overview--Planning Considerations and the University of Massachusetts Teaching Hospital," and "Medical School Departments--their Organization, Staffing, and Function."

He said both documents were central to an understanding of the Medical School and Teaching Hospital, particularly the "Overview," which explains the planning process and philosophy of the Teaching Hospital. He cited the document's explanation that, though a major objective of the Medical School is the training of physicians for family practice, it is nevertheless essential that students planning such practice receive exposure to the work and skills of specialists.

With reference to two of the proposed appointments, Trustee Troy cited the Medical School's information that half the deaths in the nation are due to cardiovascular disease, and quoted its point that all physicians should be aware of the wide range of surgical services available in this area. He also mentioned the report's description of the Teaching Hospital's role as a referral hospital.

Trustee Troy emphasized the documents' explanation that major developments in medicine--such as a national health care program--could have an as-yet-indeterminate effect on the specialty and subspecialty programs of the Medical School.

He noted that there is no scheduled Board meeting in January, and suggested that the planning documents were of such import as to justify an informal session of the Board in January to provide for the intense examination which they deserved.

Ms. Flannery, representing Trustee Bicknell, indicated her intention to abstain from the three votes. She said the size and type of a medical school faculty determines the type of medical school, and said a plan which describes the school's faculty mix is necessary for proper consideration of such appointments. Though

TRUSTEE

UM/Worcester--
Recommendations
for Appointments
with Tenure
(Docs. T75-062,
063, and 064)

she agreed that exposure to the skills of specialists is desirable, the size of residency programs in a specialty determine what sort of physicians are produced. She added that some indication of the extent of such planned residency programs should be given before appointments are made, since such appointments tend to irrevocably point a medical school in a given direction.

Chairman Troy asked Ms. Flannery for her response to the documents he spoke of, and she expressed her belief that there is no need for open-heart surgeons in the Worcester area, and that training such unneeded physicians is both cost-ineffective and ultimately dangerous.

Trustee Troy replied that he resented the attitude that these appointments were being made on an ad hoc, piecemeal basis. There had been several years of careful planning and study about the direction to be taken by the Medical School, he said, and he wished to "strenuously deny" that the Medical School departments were being built in an "accreted fashion."

Trustee Abrams stated his view that chairmen of such major departments as pediatrics and psychiatry ought to be hired first, before appointments such as those recommended, to which Chancellor Soutter replied that the Medical School had been trying for several years to appoint major department chairmen, but he said it is not always possible to wait until such positions are filled before proceeding to other appointments. He cited pediatrics as an example of the difficulties of recruitment. He said it has taken seven years to find the right person.

Trustee Carlson asked whether representatives of ex-officio Trustees were entitled to a vote. He was informed by the chair that previous rulings had indicated that it was permissible, to which he replied that he believed it to be inappropriate.

Ms. Flannery indicated that her abstention was upon instruction of Trustee Bicknell. She said she was abstaining not in judgment of the qualifications of the people, but because she felt the need for more information about the whole faculty.

There being no further discussion, upon motion made and seconded, it was

VOTED: To concur in the appointment by the President of Dr. John J. Collins as Professor of Cardiac and Thoracic Surgery with tenure at the University of Massachusetts at Worcester, with total compensation and each component thereof to be first approved by the Board of Trustees.

UNIVERSITY OF MASSACHUSETTS

UM/Worcester--Recommendations for Appointments with Tenure
TRUSTEE
(Docs. T75-062, 063, and 064)

VOTED: To concur in the appointment by the Chancellor of the University of Massachusetts at Worcester of Dr. John J. Collins as Chairman of the Department of Cardiac and Thoracic Surgery.

and it was

VOTED: To concur in the appointment by the President of Dr. James E. Dalen as Professor of Cardiology with tenure at the University of Massachusetts at Worcester, with total compensation and each component thereof to be first approved by the Board of Trustees.

VOTED: To concur in the appointment by the Chancellor of the University of Massachusetts at Worcester of Dr. James E. Dalen as Chairman of the Department of Cardiology.

and it was further

VOTED: To concur in the appointment by the President of Dr. Richard R. Gacek as Professor of Otolaryngology with tenure at the University of Massachusetts at Worcester, with total compensation and each component thereof to be first approved by the Board of Trustees.

VOTED: To concur in the appointment by the Chancellor of the University of Massachusetts at Worcester of Dr. Richard R. Gacek as Chairman of the Department of Otolaryngology.

Report of Long-Range Planning Committee

UM/Boston--Enrollment Planning

Trustee Rowland presented the report of the Long-Range Planning Committee. At the Committee's November meeting, there had been discussion with members of the Harbor Campus New Directions Committee on enrollment planning issues. The Committee, she said, had expressed support for the concepts of diversity and active recruitment, but had doubted unsupported assumptions about a large, untapped student pool.

It seemed that there were no substantial differences between enrollment planning guidelines adopted by the Board in June and the recommendations of the New Directions Committee.

President Wood had stated, after the reports of the Boston Campus and the New Directions Committee, his view of the importance of keeping a close watch to determine whether the June 1974 enrollment guidelines are still effective. Others had agreed on this point, while adding that statewide enrollment trends ought also to be monitored.

TRUSTEE

A second agenda item dealt with enrollment planning issues at the Amherst campus, with particular reference to the 25,000 enrollment ceiling adopted by the Board in 1971. The Committee plans to continue its review of enrollment plans for several months.

UM/Amherst--Enrollment Planning

Finally, the Committee heard a report by Trustees Chandler and Spiller on a meeting with the Medical School Visiting Committee, with special reference to several long-range planning issues.

Trustee Shaler, Chairman of the Committee on Student Affairs, next submitted his report. He described the Report on Counseling Programs at UM/Boston and UM/Amherst, saying that the report of the Amherst campus, which had been given first, was impressive. Dr. Gage of the Amherst campus had described the greatest success of the Student Affairs staff as that of Affirmative Action, and the greatest point of dissatisfaction as the inability to recruit more low-income, minority, and nontraditional students.

Report of Committee on Student Affairs

UM/Amherst and UM/Boston--Report on Counseling Programs

Chancellor Golino introduced the Boston Campus's report, which described the substantial problems his administration had faced in the area of Student Affairs when he joined the University in 1973, and the continuing difficulties caused by understaffing and a lack of funds. Vice Chancellor Tubbs described areas of progress, which included health services, vocational counseling, and tutoring.

Trustee Shaler reported that he had asked, at this meeting, about 30 positions for counseling and advising which had been approved and funded by the Legislature for the FY 1974 budget. Chancellor Golino had replied that these positions had been authorized before his appointment, and he promised to report on the 30 positions at the December meeting of the Committee.

Trustee Snowden said she had read the 1971 Gage Report, which had precipitated efforts to upgrade counseling and advising, and had found it an impressive document. She said she knew of the problems Chancellor Golino faced at the Harbor Campus in the area of advising and counseling, and added that she hoped faster progress could be made.

Chancellor Golino assured Trustee Snowden that he was well aware of the need to proceed quickly with improvements, and said he believed that Vice Chancellor Tubbs had done a remarkable job in the short time since his appointment. He expressed his confidence that the complete report on counseling and advising to be given in February by the Harbor Campus to the Student Affairs Committee would be satisfactory.

UNIVERSITY OF MASSACHUSETTS

UM/Amherst and UM/Boston--Report on Counseling Programs TRUSTEE

Chairman Healey remarked that the upgrading of counseling and advising services was a matter of deep feeling and top priority to the Board of Trustees, and emphasized the importance of an explanation of the missing 30 positions.

UM/Amherst--Early Decision Admission Program

Trustee Shaler then reported a discussion on the proposed Early Decision Admission Program at the Amherst campus. Various views on the desirability of this program had been expressed, and it had been determined that no resolution would be made at the meeting.

UM/Boston--WUMB License Application (Doc. T75-045)

Trustee Shaler next introduced the WUMB License Application (Doc. T75-045). He said the presentation of the Boston Campus had been thorough, and he recommended the application's approval. There being no further discussion, upon motion made and seconded it was

VOTED: To ratify the filing by the Chancellor of the Boston Campus of an application (Doc. T75-045) to the Federal Communications Commission for a construction permit for a new Class D Educational FM Broadcast Station for WUMB, the UM/Boston radio station.

Report of the Committee on the Budget

Capital Outlay Budget Request FY 1976 (Doc. T75-061)

Trustee Pumphret of the Budget Committee next delivered the report of the combined meeting of the Committees on the Budget and Buildings and Grounds. He described the recommended Capital Outlay Budget for FY 1976 (Doc. T75-061). The Executive branch of state government had not encouraged a capital outlay request for the past several years, he observed. The needs of the Amherst campus, he said, are primarily in the area of campus safety, and in the repair and remodeling of older buildings, among other items.

The Boston Campus needs funds to complete Phase II of construction, especially in view of the rise in enrollments and the limitations on present classroom space. Another need, he said, is for funds to build the Arts and Sciences Building.

The Worcester Campus's part in the capital outlay request is for funds to purchase equipment for the Teaching Hospital, to make possible its scheduled opening in July 1975. Part of its request also deals with funds required for site completion work for the Basic and Clinical Science Building and the Teaching Hospital.

The total capital outlay request, said Trustee Pumphret, is $75.8 million. Upon motion made and seconded, it was

VOTED: To approve the FY 1976 Capital Outlay Budget as outlined in Trustee Document T75-061.

UNIVERSITY OF MASSACHUSETTS

TRUSTEE

Trustee Pumphret next turned to a proposed Emergency Fuel Fund Transfer for the Amherst Campus (Doc. T75-060). He said this transfer was needed to keep pace with the rising costs of fuel. After motion made and seconded, it was

UM/Amherst--Emergency Fuel Fund Transfer (Doc. T75-060)

VOTED: To authorize the transfer of $1.25 million from Account 01 to Account 08 for the Amherst Campus. This transfer is needed to meet existing cash flow requirements in the 08 account and the transfer can only be considered as an emergency and temporary action.

In the absence of Trustee Knowles, Trustee Pumphret also gave the report of the Committee on Buildings and Grounds, citing first a recommendation to grant a request by the Department of Public Works for permission to install a Motorist Call Box Antenna on Mt. Toby Lookout Tower (Doc. T75-059). There was no objection to this recommendation, and after a motion was made and seconded, it was

Report of the Committee on Buildings and Grounds

VOTED: To authorize the Chancellor of the Amherst campus, or those designated by him, to prepare the necessary instruments to license the Department of Public Works of the Commonwealth to enter upon the lands of the University at Mount Toby in Franklin County for the purpose of installing, maintaining and operating the Motorist Aid Relay Installation on Route I-91; further, that Treasurer Kenneth W. Johnson shall be empowered and authorized to execute all instruments for and in behalf of the Trustees of the University in furtherance of these matters.

Motorist Call Box Antenna on Mt. Toby Lookout Tower (Doc. T75-059)

The second recommendation of the Committee on Buildings and Grounds was for approval of Schematic Drawings for Building 120 (Gymnasium) (Doc. T75-058). Trustee Pumphret described an excellent report on the proposed design which had been presented at the meeting, and mentioned that the gross square footage of the design had been reduced from previous proposals by a third, and the total cost by a half.

UM/Boston--Schematic Drawings for Building 120 (Gymnasium) (Doc. T75-058)

The concerns expressed at the meeting, he said, had been about the exit system, and about the future adequacy of the building. He informed the Board that the design was not in final form. Chairman Healey stated his view that reduction of gross area by a third and cost by a half was indeed impressive. Trustee Rowland reminded the Board that the completion of College Building 030 (classroom building) was also vital and necessary to the well-being of the University.

There was no more discussion, and after a motion, which was seconded, it was

UNIVERSITY OF MASSACHUSETTS

UM/Boston--Schematic Drawings for Building 120 (Gymnasium) (Doc. T75-058)

VOTED: To approve the Schematic Design for Building 120 (the gymnasium) at UM/Boston Harbor Campus as presented by the architectural firm of Anderson Notter Associates, Boston, Massachusetts, and as detailed in Document T75-058.

TRUSTEE

Report of Committee on Finance

Chairman Healey next called upon Trustee Gordon to give the report of the Committee on Finance. After briefly reporting on the Recommendations of the Investment Counsel, Trustee Gordon directed the Board's attention to several recommendations which enactment would pave the way for the orderly opening of the Teaching Hospital.

UM/Worcester--Rates for Patient Care and Services (Doc. T75-050)

The first was for Rates for Patient Care and Services (Doc. T75-050). Trustee Gordon said that, in the Committee's recommendation, a philosophical principle was involved. The Teaching Hospital is to be a public hospital, and should therefore not charge unreasonably high rates. At the same time, he said, its rates should not be competitive with those of the Worcester area hospitals, out of respect for the rights of the private sector. For these reasons, it was the recommendation of the Committee that the Board approve a rate of $125 per day for a two-bed room.

He said this rate is higher than that of the Worcester area hospitals, but is comparable to that of the Boston teaching hospitals.

There was no objection, and after a motion was made and seconded, it was

VOTED: To approve and adopt the UNIVERSITY OF MASSACHUSETTS TEACHING HOSPITAL PROPOSED RATE BOOK as set forth in Trustee Document T75-050 subject to any changes or amendments thereto which may be required by law or regulation or which the Chancellor of the University of Massachusetts at Worcester, in consultation with the President, may deem necessary.

UM/Worcester--Teaching Hospital Pre-Opening Matters (Docs. T75-051, 052, 053, 054, and 055)

Trustee Gordon then spoke in succession of several recommendations which would provide some of the technical necessities for the opening of the hospital. These were: proposed Credit and Collection Policies (Doc. T75-051, 052); a proposed Cost Reimbursement Contract with Blue Cross of Massachusetts, Inc. (Doc. T75-053); a proposed Designation of a Fiscal Intermediary (Doc. T75-054) between the Hospital and the Department of Health, Education and Welfare in accordance with the Medicare Act; and a Service Contract for a Computerized Accounting System (including patient billing, etc.) for the Teaching Hospital and Medical Group Practice Plan (Doc. T75-055).

UM/Worcester--Teaching Hospital Pre-Opening Matters (Doc. T75-051, 052, 053, 054, and 055)

Chairman Healey reiterated the Committee's belief that these recommendations were necessary for the Teaching Hospital's scheduled opening. There was no further discussion, and upon motion made and seconded, it was

VOTED: To grant provisional approval of the UNIVERSITY OF MASSACHUSETTS TEACHING HOSPITAL STATEMENT OF CREDIT AND COLLECTION POLICIES as set forth in Trustee Document T75-051, subject to review by the President's Office.

and it was

VOTED: To authorize the Chancellor of the University of Massachusetts at Worcester to execute on behalf of the University of Massachusetts Teaching Hospital Reimbursement Agreement with Blue Cross of Massachusetts, Inc., as set forth in Trustee Document T75-053 subject to whatever negotiated amendments may be agreed to by the Chancellor, in consultation with the President of the University, and Blue Cross of Massachusetts, Inc.

and it was further

VOTED: To approve Blue Cross of Massachusetts, Inc., as the fiscal intermediary between the University of Massachusetts Teaching Hospital and the United States Social Security Administration as outlined in Trustee Document T75-054.

and it was also

VOTED: That the Treasurer of the University, Kenneth W. Johnson, with the concurrence of President Wood and Chancellor Soutter, be authorized to enter into a two-year agreement with renewable options thereafter with Shared Medical Systems Corporation, King of Prussia, Pennsylvania, for providing a computerized on-line accounting, billing, and financial reporting system for the University Teaching Hospital, including options for adding the Physicians Group Practice accounting system based on the generality of their bid proposal of September 27, 1974, and the fees and charges contained therein.

UM/Boston--Renewal of Field Office Lease at 930 Dorchester Avenue, Boston (Doc. T75-048)

The next recommendation of the Committee on Finance was for the Renewal of Field Office Lease at 930 Dorchester Avenue, Boston (Doc. T75-048). There was no objection, and upon motion made and seconded, it was

UNIVERSITY OF MASSACHUSETTS

UM/Boston--Renewal of Field Office Lease at 930 Dorchester Avenue, Boston (Doc. T75-048) TRUSTEE

VOTED: That the Chancellor of the University of Massachusetts at Boston, or his designee, be authorized to renew the rental agreement for the Field Office located at 930 Dorchester Avenue, Boston in accordance with the terms and conditions set forth in Trustee Document T75-048 subject to any modifications which the Chancellor, in consultation with the President, may deem necessary.

UM/Boston--Richard T. Hogan Endowment Fund (Doc. T75-049)

The Committee also wished to recommend that the Board approve a change in the provisions of the Richard T. Hogan Endowment Fund (Doc. T75-049). Trustee Gordon said that changes in the personal situation of Mr. Joseph Hogan had made the amendment of the provisions necessary. There was no objection, and a motion having been made and seconded, it was

VOTED: That the Board of Trustees amend its vote of February 23, 1972, establishing the Richard T. Hogan Memorial Scholarship Fund as an endowment fund to read " . . . for a period of three years to be added to the principal of the fund and thereafter commencing in 1975 . . ." so that the amended vote will read as follows:

VOTED: To establish the Richard T. Hogan Memorial Scholarship Fund as an endowment fund of the University of Massachusetts in the principal amount of four thousand four hundred dollars ($4,400) from gifts and donations of the family and friends of the late Richard T. Hogan, student at UM/Boston, with provision that the principal may be increased from time-to-time on receipt of additional gifts, said principal to be invested and reinvested by the Trustees of the University in accordance with their usual custom in the pooled endowment funds of the University with the income earned thereon for a period of three years to be added to the principal of the fund and thereafter commencing in 1975 the income is to be made available for the award of scholarships to students at the University of Massachusetts/Boston as determined by the committee duly constituted thereat to award scholarships with due consideration being given that the recipients shall continue the high standards exemplified by Richard T. Hogan while a student at UM/Boston.

UNIVERSITY OF MASSACHUSETTS

TRUSTEE

UM/Amherst--Health Maintenance Organization (Doc. T75-056)

Trustee Gordon described a report on a proposed Health Maintenance Organization (HMO) at the Amherst campus (Doc. T75-056). He informed the Board that the report given to the Committee at its November meeting had been excellent, and he said that it had been well satisfied with the completeness of the report.

Personnel Actions (Doc. T75-068, and 069)

This concluded the reports of the standing committees, and the Chairman turned to the next agenda item, Personnel Actions. He cited two actions (Docs. T75-068, 069) which ratified appointments previously made at the Medical School, and confirmed several new appointments approved by the Committee on Faculty and Educational Policy. Ms. Flannery stated her intention to abstain from the votes, saying that she hoped all such appointments would reflect an emphasis on primary care at the Medical School.

There was no further objection, and after a motion was made and seconded, it was

VOTED: To ratify the appointments, with the dates specified, as set forth in Trustee Document T75-068 and approve the components of compensation as set forth in said document, said components to be renegotiated and submitted to the Board of Trustees for its approval not later than July 1, 1975; further, that the Board of Trustees authorize the preparation and filing of any documents necessary for the implementation of this vote.

and it was also

VOTED: To approve the prospective appointments and terms of employment as set forth in Trustee Document T75-069, said stated components of compensation to be renegotiated and submitted to the Board of Trustees for its approval not later than July 1, 1975; further, that the Board of Trustees authorize the preparation and filing of any documents necessary for the implementation of this vote.

Ms. Flannery abstained from both votes.

Report of Delegate to the Board of Higher Education

Chairman Healey next asked for the report of the Delegate to the Board of Higher Education, in accordance with the agenda. Secretary Hardy delivered this report in Trustee Knowles's absence. She described various actions of the Board of Higher Education, among them the decision by the Board to designate a member to fully participate in the activities of the Public/Private Forum; changes in procedures by the Collegiate Authority Committee

Report of Delegate to the Board of Higher Education TRUSTEE

on non-implementation of approved programs; and the adoption of a tuition policy statement as presented by the Board's Ad Hoc Committee on Tuition.

President Wood explained that the tuition statement said that the Board of Higher Education would recommend tuition increases if the Legislature would increase scholarship funds. He said he regarded this sudden reference to tuition increases as perplexing in light of previous consulting and advising procedures, and in light of an agreement at the Williamstown meeting that no tuition increases at state institutions would be necessary in the foreseeable future.

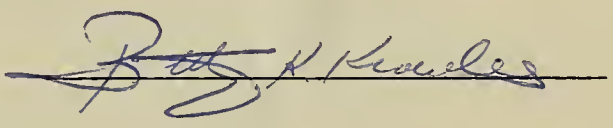
Secretary Hardy informed the Board that copies of the tuition policy statement would be forwarded to members.

Chairman Healey initiated an executive session at 5:55 p.m., and the meeting adjourned at 6:05 p.m.

Gladys Keith Hardy
Secretary to the Board of Trustees

WAIVER

I hereby waive notice of the special meeting of the Executive Committee of the Board of Trustees held on December 4, 1974, at Amherst, Massachusetts, pursuant to Section 4(a) of the By-Laws of the Board of Trustees.



OFFICE OF THE SECRETARY
JAN 21 1975
RECEIVED

TRUSTEE

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF BOARD OF TRUSTEES

February 5, 1975; 2:00 p.m.

Chancellor's Conference Room
University of Massachusetts at Boston

PRESENT: Trustees and Trustee Staff: Chairman Healey, President Wood; Trustees Breyer, Chandler, Clark, Croce, Dukakis, Gordon, Knowles, Rowland, Savini, Shaler, Shearer, Snowden, Spiller, Steed, Troy; Mr. Callahan, representing Trustee Anrig; Ms. Flannery, representing Trustee Bicknell; Secretary Hardy, Treasurer Johnson, Miss Eichel, Mr. Mehegan

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: Vice President Lynton, Vice President Edelman, Vice President Robinson, Mr. Cass, Mr. Cooley, Mr. Gartenberg, Mrs. Hanson, Mr. Keith, Mr. Searson, Father Walsh, Mr. White

UM/Amherst: Chancellor Bromery, Vice Chancellor and Provost Gluckstern, Vice Chancellor Gage, Mr. Forsyth, Mr. Gulko

UM/Boston: Chancellor Golino, Vice Chancellor and Provost Spaethling, Vice Chancellor Tubbs, Executive Assistant Chancellor Babcock, Assistant Chancellor Rawn, Mr. Eisen, Professor Gagnon, Mr. Larner

UM/Worcester: Dr. Wheeler, Associate Dean Stockwell, Dr. Clark

Guests: Mr. Paul Parks, Secretary of Educational Affairs; Mrs. Janet Murphy, representing the State College System

The provisions of Chapter 626 of the Acts of 1958 having been complied with and a quorum of the Board of Trustees present and acting throughout, the meeting was called to order at 2:10 p.m.

Chairman's Remarks

Chairman Healey opened the meeting by introducing and welcoming Governor Dukakis, ex officio member of the Board.

Governor's Remarks

Governor Dukakis expressed his pleasure at being present. He said he was not certain he would be able to attend all meetings, but did expect to attend as many as possible. He also said he hoped to visit the campuses to talk with administrators, faculty and students in order to connect the reality of education with its budgetary aspects dealt with at the State House.

Governor's Remarks

TRUSTEE

He observed that the State has some severe fiscal problems but said he believed it is still possible to solve educational problems. He said he looked forward to working closely with the Board, the students, and the faculty of the University as well as with the other components of the higher education system to achieve things while coping with the State's fiscal problems over the next year or eighteen months.

He expressed his intention at today's meeting to sit back, listen, and become educated himself.

The Chairman also welcomed Professor Stephen Breyer, a member of the faculty of Harvard Law School and a new Trustee.

Approval of Minutes of Previous Meeting

The minutes of the December meeting were presented. There being no discussion, it was

VOTED: To approve the minutes of the meeting of December 4, 1974.

Report of the President

Chairman Healey next called on the President. President Wood began by seconding the Chairman's welcome to the Governor. He observed that, although former Governor Sargent had once attended an informal session of the Board, this was the first occasion since he became President that a governor had attended a formal meeting as a Trustee. He said he believed former Governor Peabody had been the last governor to attend a meeting.

Beginning his report to the Board, President Wood described the activities of the Search Committee for a Dean of the Medical School. He said the Committee had met three times and its efforts had included placing advertisements in The Chronicle of Higher Education, The New York Times, and various medical journals and sending letters of solicitation for nominations to medical schools and other health institutions. He said more than 40 nominations had been received thus far.

The President's second item was a report on the matter of veterinary medicine for New England. He said that the Governors' Conference on December 19 had endorsed the plan of the presidents of the New England Land-Grant Universities to contract for positions for New England veterinary students in institutions outside New England. He said negotiations for such contracts have begun with the University of Pennsylvania and with Cornell University.

UM/Amherst--Chancellor's Remarks

The President then called upon Chancellor Bromery of the Amherst campus for his remarks. Chancellor Bromery began by discussing the situation of the School of Education on the Amherst campus. He said he had heard on a television news broadcast that amounts of money said to be involved in alleged misuse of outside funds had reached fifteen million dollars. He said he wished to inform the Trustees that such figures were grossly exaggerated, and

that he intends to release information which will correct such reports.

UM/Amherst--Chancellor's Remarks

TRUSTEE

Dr. Bromery mentioned his statement at his press conference the preceding week that the Treasurer of the University had turned certain materials over to the District Attorney, the United States Attorney, and the Attorney General as a result of the first phase of an internal audit at the School of Education. He had said at that press conference that immediate steps would be taken to insure that sound administrative practices would be instituted at the School of Education. He had also said that when these practices were established, a search committee would be established to select a new dean with suitable experience to capitalize on the strengths of the School of Education.

Chancellor Bromery next informed the Board that, as a result of conferences of Associate Provost David Bischoff with the faculty of the School of Education and with the Chancellor, he planned to take several steps designed to guarantee proper control of internal administration and administration of outside money at the School of Education. He listed the steps. (See attached news release for details.)

Finally, Chancellor Bromery said he was fully aware of the Trustees' and University officers' grave responsibilities to maintain the public trust. He assured the Trustees he would take all necessary steps to assure this trust and to meet his responsibilities to the students, the institution, and the Commonwealth.

The President expressed his support for Chancellor Bromery's statement. He informed the Board that the Treasurer's audit was continuing and that he would report to the Board from time-to-time in a manner consistent with the requirements of the law and justice. He next called on Chancellor Golino of the Boston Campus.

Chancellor Golino said only that he wished to welcome the Governor to the Harbor Campus, and that he hoped he would visit the campus frequently. The President next called on Dr. Wheeler, representing Chancellor Soutter of the Medical School, who indicated that he had no remarks.

UM/Boston--Chancellor's Remarks

Chairman Healey turned to the reports of the standing committees. Noting that the President had already covered the activities of the Medical School dean search, he called on Vice President Edelman to report for the Executive Committee on the Amherst Affirmative Action Plan (Doc. T75-081).

Report of Executive Committee

Amherst Affirmative Action Plan (Doc. T75-081)

Mr. Edelman said that, with an eye on the postal budget, the Trustees had not received by mail the entire five-volume plan because of its size but, he said, it was available in the President's Office should any Trustee wish to examine it.

Amherst--Affirmative Action Plan (Doc. T75-081) TRUSTEE

He observed that the plan had been submitted to the Department of Health, Education and Welfare in March of 1974. He said it conformed in all respects with HEW regulations, and that it was a plan of which the University could be proud. He pointed out, however, that the plan had not received formal HEW approval, and it was felt that a formal vote of approval by the Board of Trustees might speed HEW approval, since it would indicate that the plan had the full weight of Trustee endorsement.

He also pointed out that, in addition to the plan, the University could be proud of affirmative action progress, particularly in faculty hiring, which had been made in the last several years.

Secretary Parks asked if the plan contained any minimum quota. Vice President Edelman replied that, although quotas are prohibited by law, the plan does have goals and timetables, and it reaches down to the smallest units of the campus. There being no further discussion and, a motion having been made and seconded, it was

VOTED: That the Board of Trustees adopts and approves the Affirmative Action Plan of the University of Massachusetts at Amherst which was submitted to the Regional Office of Civil Rights (H.E.W.) on March 14, 1974, and is summarized in Trustee Document T75-081, provided, however, that this vote shall in no way be construed as a statement or admission of any prior discriminatory practice in employment.

Report of the Committee on Faculty and Educational Policy

UM/Amherst--February 1975 Graduation Lists (Doc. T75-076)

Chairman Healey called upon Trustee Troy to give the report of the Committee on Faculty and Educational Policy. Trustee Troy reported that at a brief meeting earlier in the day, the Committee had voted to recommend approval of the February 1975 Amherst Graduation Lists (Doc. T75-076). A motion having been made and seconded, it was

VOTED: To approve and ratify the Graduation Lists of February 1, 1975, UM/Amherst, as certified by the Recorder of that campus and contained in Document T75-076.

Report of the Student Affairs Committee

Day Care Centers

Trustee Shaler next gave the report of the Student Affairs Committee. At its meeting on December 17, 1974, the Committee had heard reports from both the Amherst and Boston campuses about progress and problems of day care centers. He reported that Mr. Searson, University General Counsel, would report to the Committee at its next meeting on some legal issues of day care.

Tuition Waiver Policy

Mr. Keith, Associate Vice President for University Policy, had reported on a proposed University-wide policy for tuition

COPY of News Release

University News Bureau
Munson Hall
University of Massachusetts
Amherst, MA 01002

2/5/75--276

RELEASE: IMMEDIATE

CONTACT: Peter Gluckler

AMHERST, Mass. -- Chancellor Randolph W. Bromery of the Amherst campus told the University of Massachusetts Board of Trustees, Wednesday, that he is taking five steps regarding the administration of the School of Education.

"Based on Associate Provost David C. Bischoff's consultations with the faculty cabinet of the School of Education and his subsequent discussions with me, I am taking the following actions," said Dr. Bromery.

"First, I am assigning William J. Mellen, special assistant to the Provost, to work with the current acting dean of the School of Education to assure continuity of the academic programs within the school and to prepare for the orderly transfer of administrative responsibilities.

"Second, I am assigning Karl W. Broekhuizen of my Office of Budgeting and Institutional Studies to the School of Education as acting administrative officer reporting to the acting dean. Mr. Broekhuizen is the associate budget director for the Amherst campus. Prior to joining my staff he was business manager of the Graduate School.

"Third, I will appoint a new acting dean no later than March 1 taking into consideration recommendations submitted to Associate Provost Bischoff by the faculty of the School of Education. In the interim, Earl Seidman will continue to serve as acting dean.

"Fourth, the review process already under way in the School of Education and coordination and supervision of this interim administrative arrangement will continue under the direction of Associate Provost Bischoff.

"Finally, I am assigning the responsibility for grant and contract administration for all external funding received by UM/Amherst to the Graduate School Office of Research under the direction of Associate Dean Pat W. Camerino. Dean Camerino will be charged with the responsibility to expand and strengthen campus

procedures and regulations governing the handling of research and training awards. In addition, I will ask Dean Camerino to develop guidelines for principal investigators to assist them in proper fiscal management of contract and grant funds.

"I am fully aware of the grave responsibility the trustees and officers of the University bear in maintaining the public trust. In sharing this burden I will continue to take all necessary steps to insure this trust and to meet my responsibilities to students, the institution and the Commonwealth," Bromery concluded.

UM/Amherst Budget Director Warren K. Gulko, said of Broekhuizen's temporary assignment to the School of Education, "Although Karl is sorely needed during this time of institutional budget crises, it is imperative that we provide the most capable expertise to the school in order to ensure an orderly transition of management. Karl's assignment will be to ensure that the proper administrative procedures and safeguards are strengthened and expanded to guarantee prudent financial management."

Associate Provost Bischoff also praised Mellen's abilities as an administrator.

"Bill Mellen, although irreplaceable in my office, has broad administrative experience within the institution," he said. "He serves not only as a special assistant to the Provost, but in the past served as acting dean of the former School of Home Economics and associate dean of the College of Food and Natural Resources. He also served as chairman of the Faculty Senate Academic Matters Committee for several years.

"I'm confident he'll be of great assistance to the faculty and administration of the school," concluded Bischoff.

TRUSTEE

waivers. The tuition waivers granted under the proposed policy would be divided into three categories: compensation for services rendered, financial aid, and courtesy or reciprocal arrangements. The Committee had voted to recommend the policy to the Finance Committee.

Tuition Waiver Policy

The Committee had heard remarks, Trustee Shaler said, from Chancellor Soutter of the Worcester campus about serious problems in the matter of financial aid to medical students. He said a report on this matter would be made at a forthcoming Committee meeting.

UM/Worcester--Financial Aid

Trustee Shaler said the Committee had then discussed University counseling programs. Both Dr. Gage and Chancellor Golino had promised a full report in February. Chancellor Golino gave some preliminary information about the 30 FY 1974 counseling positions.

University Counseling Programs

Finally, the Student Affairs Committee had discussed a proposed amendment to the vote establishing a commencement fund which would allow the residue from that fund to be used for career placement activities. The Committee had voted to recommend the amendment to the Finance Committee.

UM/Amherst--Amendment to Commencement Fund Vote

Trustee Gordon next presented the report of the Finance Committee. He first mentioned a report of the insurance consultant, Mr. Albert, on a plan for a Proposed General Liability Insurance Policy. Mr. Albert had described the comprehensive plan, which would replace the piecemeal coverage heretofore afforded the University. It excluded medical malpractice at the Teaching Hospital and for the doctors at the Amherst campus health center. There was no further discussion and, upon motion made and seconded, it was

Report of Committee on Finance

Proposed General Liability Insurance Policy

VOTED: To authorize the Treasurer of the University, in consultation with the President, to solicit bids for the privilege of providing a comprehensive liability insurance program in accordance with the Invitation to Bidders and Specifications set forth in Trustee Document T75-071.

Invitation to Bidders and Specifications (Doc. T75-071)

Trustee Gordon next mentioned the matter of Tuition Waiver Policies (Docs. T75-072A and T75-075B). He reported that Mr. Keith had made an excellent and complete study of the matter over the preceding one and one-half years and had reported to the Committee. After recapitulating the categories of waivers to be offered, Trustee Gordon moved that the proposed vote be adopted.

Tuition Waiver Policies (Docs. T75-072A, and 075B)

A brief discussion ensued about details of the policy. President Wood remarked that Chancellor Golino had raised questions of equity about one of the proposed policies and he said the President's Office would probably propose an amendment to these

Tuition Waiver Policies (Docs. T75-072A, and 075B) TRUSTEE

policies at a future meeting of the Board. Trustee Troy asked if the matter of tuition waivers for residence hall counselors, which had been tabled at the Student Affairs meeting, was still open. Mr. Keith replied affirmatively.

The motion was seconded, and it was

VOTED: To approve the REPORT OF TUITION WAIVER POLICIES AT THE UNIVERSITY OF MASSACHUSETTS (T75-072A) and adopt the Tuition Waiver Policies as set forth in Trustee Document T75-075B, which policies are based upon the recommendations contained in said Report.

UM/Amherst--Proposed Amendment of Vote Establishing a Commencement Fund (Doc. T75-073)

The next item in Trustee Gordon's report was the recommendation of the Student Affairs Committee on a Proposed Amendment of Vote Establishing a Commencement Fund (Doc. T75-073). There was no discussion and, after a motion was made and seconded, it was

VOTED: To amend the Board of Trustees' vote of November 21, 1966, creating a Commencement Fund, to read, in its entirety, as follows:

> To establish the policy of placing the expense of commencement exercises and related events on a self-supporting basis through the establishment of a Commencement Fee of ten dollars ($10.00) to be assessed all students in the fall semester of their final academic year or at the beginning of the last semester or term prior to receiving a degree and to authorize the establishment of a trust fund entitled "Commencement Fund" as a depository for said fees. Further, to authorize the expenditure of said funds for commencement exercises and related events, as well as for such other self-supporting activities or services for the benefit of graduating students or students who have graduated from the University of Massachusetts at Amherst; provided, however, that fees collected prior to February 5, 1975, shall be expended only for the purposes for which the funds were collected.

General Endowment Funds (Doc. T75-074)

Completing his report, Trustee Gordon alluded to the matter of General Endowment Funds (Doc. T75-074). There was no discussion, and upon motion made and seconded, it was

TRUSTEE

General Endowment Funds (Doc. T75-074)

VOTED: To establish a General Endowment Fund for each campus and the President's Office to receive small unrestricted gifts and bequests not specifically identified by name, such funds to be kept invested by the Trustees of the University of Massachusetts in such a manner as they determine and the President and the Chancellors to expend the earned income from their respective funds for such purposes as they may deem to be in the best interest of the University.

Report of Nominating Committee

Chairman Healey turned to the next item on the agenda. Presenting the report of the Nominating Committee, Trustee Shaler, Chairman of the Committee, remarked that the principle behind the nominations was to insure that no Trustee, the Chairmen, excepted, would serve on more than two Committees. Comment had been solicited from Trustees, he said, and the Proposed Trustee Committee List--1975 (Doc. T75-080) had been completed. There being no discussion, a motion was made and seconded, and it was

Trustee Committee List--1975 (Doc. T75-080)

VOTED: To confirm and approve the following Officers of the Board of Trustees, together with Committee assignments, for the period February 1975 to the annual meeting in 1976, as follows:

Chairman	Joseph P. Healey
Secretary	Gladys Keith Hardy
Assistant Secretary	Dorothy K. Eichel

The Delegate to the Board of Higher Education and the Committee assignments for 1975-76 are as contained in Document T75-080.

Chairman Healey expressed his intention to do his best in serving as Chairman for another year.

UM/Worcester--UM/Amherst--Classification of Position Title and Personnel Actions (Docs. T75-077, 078, and 079)

Chairman Healey turned next to a Classification of Position Title and Personnel Action--UM/Worcester (Docs. T75-077, T75-078) and a Personnel Action--UM/Amherst (Doc. T75-079). He informed the Board that these matters had the endorsement of the Executive Committee. A motion was made and seconded, and it was

VOTED: To confirm and approve the classification of position title as detailed in Doc. T75-077 and the personnel action as detailed in Doc. T75-078.

and it was

VOTED: That the classification of Position Titles under the Provisions of Chapter 648 of the Acts of 1962 shall be fixed in a weekly salary range from a minimum to a maximum

Classification of Position Title and Personnel Actions TRUSTEE (Docs. T75-077, 078, and 079)

or fixed at a specific weekly salary rate which shall not be changed except by vote of the Board of Trustees and such classification shall not be designated by any job group number of grade.

and it was also

VOTED: That in accordance with the provisions of Chapter 648 of the Acts of 1962, the position title in the Professional Staff detailed in Document T75-077 is classified at a weekly salary rate specified after the title of position subject to subsequently being amended, revised, added to or repealed by the Board of Trustees under the provisions of said Chapter 648.

and also

VOTED: That every personnel action shall be subject to the policies and procedures now in effect as subsequently amended, revised, added to or repealed by the Board of Trustees with respect to professional personnel under the provisions of Chapter 75 of the General Laws as amended by Chapter 648 of the Acts of 1962. The classification, salary range and descriptive job specification for each position to which a member of the professional staff is hereby appointed, promoted, transferred or determined shall be as hereafter determined by the Board of Trustees or under their authority.

It was further

VOTED: That the Board of Trustees grant an exemption from the provisions of Paragraph six of the University of Massachusetts Sabbatical Leave Policy in the case of Mortimer H. Appley for the reasons set forth in Trustee Document T75-079.

Report of the Delegate to the Board of Higher Education

The next item was the report of the Delegate to the Board of Higher Education. Trustee Knowles reported on the two BHE meetings which had been held since the previous Board of Trustees meeting. The December 20th meeting heard reports on the subjects of affirmative action regulations and enrollment regulations. On the subject of enrollments, Dr. Wood had congratulated the BHE staff on its work and cautioned it against presenting figures in a void without explaining implied assumptions about

TRUSTEE

higher education budgets. Among reports to the January 17th meeting was a status report from Vice President Edelman and General Counsel Searson on regulations for affirmative action. Mr. Searson had explained the complexities involved, and Mr. Edelman informed the BHE that he would submit a draft of regulations to the Board in the near future.

Report of the Delegate to the Board of Higher Education

The Chairman asked for other business to come before the Board. Professor Gagnon, Faculty representative to the Board from the Boston Campus, read at this time a motion passed by the UM/Boston Budget Committee calling for the preservation of the 15:1 faculty-student ratio. President Wood remarked that the Board always welcomes such items of information from faculty representatives, but said he wished to remind the Board and the public that budget making in the University has been established through the governance process, which includes roles of the Chancellor and the Multi-campus Budget Committee. He said the final budget request is transmitted to the Governor through the Board of Trustees, and that Professor Gagnon's document did not represent the official policy of either the Chancellor or the Multi-campus Budget Committee.

Other Business--Faculty Representative's Remarks

Governor Dukakis asked President Wood whether any thought had been given to programs which would train para-medical personnel in veterinary medicine over a two-year or four-year period as an alternative to the established eight-year program for doctors of veterinary medicine. He also asked if the veterinary profession itself could be asked to develop such alternatives.

Other Business--Veterinary Medicine

President Wood agreed that the approaches sketched by Governor Dukakis were advisable in avoiding an impossibly large capital outlay request for a veterinary medical school, and mentioned that part of the Land-Grant Presidents' report called for use of existing and potential para-medical training programs at schools of natural resources and agriculture. He added that the Amherst campus has such a program.

Secretary Parks, responding to Professor Gagnon's statement, suggested attention to the question of the ability or inability of teachers to address themselves to the way in which institutions go about meeting the needs of students.

There being no further business to come before the Board, the Chairman declared the meeting adjourned at 3:05 p.m.

Gladys Keith Hardy
Secretary to the Board of Trustees

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF BOARD OF TRUSTEES

March 5, 1975; 2:00 p.m.

Faculty Conference Room

TRUSTEE

Medical Science Building
University of Massachusetts/Worcester

PRESENT: Trustees and Trustee Staff: Chairman Healey, President Wood; Trustees Abrams, Breyer, Carlson, Clark, Croce, Gordon, Haigis, Knowles, Robertson, Rowland, Savini, Shaler, Shearer, Snowden, Spiller, Steed, Sullivan, Troy, Weldon; Secretary Parks, representing Governor Dukakis; Mr. Callahan, representing Trustee Anrig; Secretary Hardy, Treasurer Johnson; Miss Eichel, Assistant Secretary; Mrs. Gaul, Miss Judd, Mr. Mehegan, recorder

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: Mr. Lynton, Senior Vice President for Academic Affairs; Mr. Edelman, Vice President for University Policy; Mrs. Robinson, Vice President for Planning; Mr. Gartenberg, Budget Director; Miss Riley, Public Affairs Director; Mr. Searson, General Counsel; Mr. White, Assistant to the President

UM/Amherst: Chancellor Bromery, Dr. Gage, Vice Chancellor for Student Affairs; Professor Fletcher, Faculty Representative; Mr. Heiney, Assistant Treasurer; Mr. Lindsey, Graduate Student Representative; Professor Wilkinson, Alternate Faculty Representative

UM/Boston: Chancellor Golino; Mr. Spaethling, Vice Chancellor and Provost

UM/Worcester: Dr. Butcher, Acting Dean; Dr. Smith, Associate Dean for Academic Affairs; Mr. Cathey, Controller

Invited Guests: Mr. George Pumphret, Former Trustee

The provisions of Chapter 626 of the Acts of 1958 having been complied with and a quorum of the Board of Trustees present and acting throughout, the meeting was called to order at 2:20 p.m.

Approval of Minutes of Previous Meeting

The first item of business was the matter of approval of the minutes of the previous meeting. There were no corrections or amendments, and upon motion made and seconded, it was

3-5-75

Approval of Minutes of Previous Meeting

VOTED: To approve the minutes of the meeting of February 5, 1975.

TRUSTEE

Chairman's Remarks

In his opening remarks, Chairman Healey welcomed Mr. George L. Pumphret, whose term as a Trustee had expired. The Chairman described Mr. Pumphret as one of the finest persons and ablest Trustees he had ever known. It would be difficult, he said, to imagine the Board without him. He then proposed the following "Resolution of Thanks and Appreciation to Trustee George L. Pumphret":

> Certain members of any governing body play such a pervasive role that their departure leaves a painful gap. George Pumphret held such a place for fifteen years on the Board of Trustees of the University of Massachusetts, and his departure leaves such a gap.
>
> The variety and character of George's special gifts to the University over that period are truly impressive. They include professional skill, great good judgment, and deep wisdom as chairman of the Trustee Finance and Budget Committees, and as chairman of the University of Massachusetts Building Authority.
>
> Beneath these gifts were the facility to grasp the large picture without missing subtle details, an unflagging readiness to give energetic, conscientious attention to the responsibilities of leadership in the Board, and the unremitting perspective and sense of humor with which he tempered its work.
>
> The Board hereby expresses its thanks and admiration for George Pumphret's years of generous care in the knowledge that, because of him, the University is greater than it would have otherwise been.

The unanimous adoption of the resolution was accompanied by a standing ovation.

Report of the President

The Chairman then asked the President to make his report. President Wood began with another tribute, this one to Chancellor Soutter of the Worcester campus, recently retired for health reasons. He regretted that Chancellor Soutter had been unable to attend the meeting because he was away on vacation, but felt it appropriate, as the Board was meeting in the Medical School, to express a sense of loss.

UM/Worcester--Chancellor Soutter's Retirement

TRUSTEE

The President said, "The word most frequently used to describe Dr. Soutter in news stories and features since he was appointed Dean in 1963 is 'tireless.' Whether it was at the State House, at Worcester, or at meetings of this Board, Bimi Soutter has given unsparingly of his energies and his time to the creation of this Medical Center.

"A Boston Globe reporter, writing in 1970 about the controversy over the construction of the teaching hospital, said: 'If any school can overcome overwhelming problems by dint of sheer enthusiasm, UMass Medical certainly will.' That enthusiasm, and that relentless willingness to solve overwhelming problems, marked Dr. Soutter's style from the moment of his appointment in December 1963.

"I can testify from personal experience--he never hesitated to scold, chasten, and speak out for the school. When the Department of Health, Education and Welfare failed to come up with $16.5 million toward the construction of the teaching hospital, he described the agency as 'totally immoral.' When a newspaper columnist questioned the need for the hospital, Dr. Soutter said the newspaper's founder would turn in his grave at the thought that the paper had become beholden to what he called 'the big, powerful, private medical interests.'

"As a first, pioneering class of sixteen students completed their studies last year--with a faculty of 51--Dr. Soutter noted that none of the sixteen students had considered transferring to a more established school. He said: 'It would be sort of like transferring out of heaven.'

"He once characterized the relationship between faculty and students here by describing faculty members as 'senior colleagues' and students as 'junior colleagues,' collaborating in the learning process.

"Mr. Chairman, Chancellor Soutter meant so much to this place and to this faculty and these students. We'll find another occasion to speak of his accomplishments directly, but I ask that this statement be recorded at this time."

It was so ordered.

UM/Worcester--Expansion of Search Committee for Dean and Chancellor

President Wood next informed the Board that Dr. Karl Hittelman, Chairman of the Search Committee for Dean and Chancellor of the Medical School, reported that the Committee would be accelerating its work with weekly meetings now that over one hundred nominations had been received. He added that Dr. Leona Baumgartner had been unable, due to health and unavailability, to participate in the Committee's work to date, although she would be returning at the end of the month. However, he said, the burden could be lessened if an additional person could be added to the committee of nine.

TRUSTEE

UNIVERSITY OF MASSACHUSETTS

UM/Worcester--Expansion of Search Committee for Dean and Chancellor

A motion was made and seconded, and it was

VOTED: That the Search Committee established pursuant to the December 4, 1974, vote of the Board of Trustees be expanded to include an individual to be appointed by the President, said individual to be from outside the University community and of professional distinction in medical education, health affairs or leadership in higher education.

Kennedy Library

The President told the Board that Mr. Stephen Smith, President of the John F. Kennedy Library Corporation, had asked about the availability of a UMass campus location for the Kennedy Library. Mr. Smith had toured both the Harbor Campus and the Amherst campus, and it was the President's impression that the interest was serious. He reported that both Chancellors were enthusiastic, and said discussions with the Library Corporation would continue. He also expressed the conviction that the library and the museum should remain together.

Executive Compensation Study

The next item on the presidential agenda was the executive compensation study being conducted by the Hay Associates. President Wood said he expected the study to be completed by the end of the month and said, further, that he would report its results to the Trustees in writing. He added his belief that the Trustees would find the study reassuring.

UM/Amherst--School of Education Visiting Committee (Doc. T75-086)

The President then turned to the matter of the School of Education Visiting Committee (Doc. T75-086). He reminded the members of the Board that he had written to Chairman Healey on February 19, providing certain information and making certain recommendations. This memorandum had been made available to the public. He was prepared, he said, to announce the names of the persons he recommended for the Visiting Committee and to ask the concurrence of the Board.

The proposed committee members were: Dr. John I. Goodlad, Dean of the Graduate School of Education, University of California at Los Angeles; Dr. Maxine Greene, Professor of Philosophy of Education, Teachers College, Columbia University; Dr. Carl Marberger, Senior Associate, the National Committee for Citizens in Education; Dr. Harold Haizlip, Commissioner of Education, Virgin Islands; Dr. K. Patricia Cross, Senior Educational Psychologist, the Educational Testing Service and President of the American Association of Higher Education.

Consultants to the Committee were: David Darland, Associate Director, Institute for Professional Development of the National Educational Association; Phillip Jackson, Dean of the Graduate School of Education, University of Chicago; Harold Noah, President of Economics and Education, Teachers College, Columbia

UM/Amherst--School of Education Visiting Committee (Doc. T75-086) TRUSTEE

University; Mark Shedd, Secretary and Commissioner of Education, State of Connecticut.

There being no objection to the nominees, and a motion having been made and seconded, it was

VOTED: That the Board of Trustees accept the recommendation of the Chancellor of the University of Massachusetts at Amherst for the appointment of an external Visiting Committee to the School of Education; and that the Board of Trustees concur in the appointment by the President of the members of said committee, all as outlined in Trustee Document T75-086.

Noting that the visiting committee is to concern itself solely with the academic aspects of the School of Education, President Wood also addressed the administrative side of the problem.

He said that the University had endeavored from the beginning to make public as much information as possible, including the release of his memorandum of February 19 to the Chairman. On the issue which he said had arisen in the press with regard to the availability of records, the President disclosed that Mr. Searson, University General Counsel, had communicated with the Boston office of the F.B.I. and had confirmed an understanding arrived at February 5 concerning the confidentiality of the records.

The President also said that Treasurer Johnson had been issued a subpoena on behalf of the Grand Jury in Boston directing him to appear with the records on March 6. He added that, although he regretted that the University could not make these records public, it would continue to make public as much information as possible. He observed that Treasurer Johnson had no alternative but to comply with the subpoena.

UM/Amherst--Chancellor's Remarks

The President next called upon Chancellor Bromery of the Amherst campus. Chancellor Bromery told the Board that Professor Louis Fischer had taken over as Acting Dean of the School of Education, and that the faculty had rallied to his leadership. He expressed welcome to the visiting committee on behalf of Acting Dean Fischer and the faculty and said the campus would cooperate fully with their activities.

UM/Amherst--Chairman Healey's Statement on School of Education

Chairman Healey stated at this point his appreciation for the vigorous and effective way Chancellor Bromery had acted in the previous weeks to clarify issues and stabilize the situation. He welcomed the appointment of an acting dean from within the School whose leadership, with the support of the administration, would be essential in the transitional period.

The Chairman observed that the Trustees are responsible for maintaining high academic quality as well as general integrity

TRUSTEE

while defending the institution against "indiscriminate attacks." In this role, he said he felt certain the other Board members joined with him in welcoming the creation of the distinguished Visiting Committee, and said the Board, the University, and the public can have confidence in its assessment. He added that the Committee may well make a major contribution to the national debate on teacher education and the future course of schools of education. He also informed the Board that he had asked Trustees Anrig, Breyer, and Troy to keep the Board abreast of the Committee's findings by means of regular reports.

UM/Amherst--Chairman Healey's Statement on School of Education

Continuing the Presidential agenda, President Wood called on Chancellor Golino of the Boston Campus. Chancellor Golino announced the formal opening of a Bicentennial exhibit at the Downtown Center at 100 Arlington Street to which, he said, the Trustees would each receive invitations. He said the Boston campus's Bicentennial Committee had come up with the idea that all Bicentennial activities be dedicated to American Folk Art. He invited all present to view the exhibit and expressed his appreication to the Trustees and the President for making available the resources which had made the exhibit possible.

UM/Boston--Chancellor's Remarks

President Wood asked Acting Dean Butcher of the Worcester Campus to speak to the Board. Acting Dean Butcher seconded the President's remarks about Chancellor Soutter. He said the Medical School was striving, under the direction of the Board, for the opening of the teaching hospital and the development of the clinical faculty to full size.

UM/Worcester--Acting Dean's Remarks

He said the morale of the faculty and students was high, but mentioned what he saw as one serious problem: with the development of the faculty and the opening of the teaching hospital, continued fractionalization of the budget would have a very serious effect on the continued effectiveness of the Medical Center.

The Chairman then asked for the reports of the Standing Committees. He called first on the Budget Committee and Chairman Carlson.

Report of Budget Committee

Chairman Carlson reported that the Budget Committee had, at its February meeting, focused on the difficulty of making a budget in the face of uncertainties about what the new administration would recommend for the coming fiscal year. He called this one of the most critical issues the University currently faces.

Budget Uncertainties

In view of worsening economic conditions, said Chairman Carlson, it is apparent that the University will have to reduce its expenditures in every possible way without sacrificing the quality of its programs.

The Committee had focused also on the relationship between budget planning and long-range planning with a view toward developing alternative strategies for the next three to five years.

UNIVERSITY OF MASSACHUSETTS

Austerity Measures

He informed the Board that the Committee had heard a detailed report on austerity measures being taken on all campuses, and said the details of the measures could be found in the minutes. He stressed that a major effort was under way to save funds in all parts of the University.

TRUSTEE

UM/Worcester--Worcester Campus State Fund Transfers (Doc. T75-082)

Chairman Carlson next cited the matter of Worcester Campus State Fund Transfers (Doc. T75-082). The items contained in the document, he said, were the result of a midyear review by the campus. There being no discussion, and a motion having been made and seconded, it was

VOTED: To approve revisions to the FY 1975 Operating Budget for UM/Worcester, as contained in Trustee Document T75-082.

Report of Finance Committee

Next came the report of the Trustee Committee on Finance. Chairman Gordon told the Board that the Committee had heard a report from the University's investment counsel, Mr. John Wood. He said Mr. Wood had made no recommendations for action, but the Committee had felt his frequent presence and reports to be essential in view of the volatility of the stock market and the instability of the economy.

UM/Amherst--Married Students Housing Petition

Next the Committee had heard what Chairman Gordon described as an "excellent, articulate" petition from four Amherst married students on the subject of rent grievances. The Committee felt--and the campus administrators had agreed--that there may have been miscommunication at the campus level. Chancellor Bromery had proposed that a reconciliation of the allegations of the petitioners, together with University documentation, be assembled as soon as possible for the Committee's further consideration. The Committee had promised the students it would give their grievances careful consideration when it received all the information.

Next the Committee entered into an executive session to hear Treasurer Johnson's report on the audit being conducted of the School of Education.

After the executive session, Treasurer Johnson had reported that the firm of Marsh and MacLennan had made the most favorable bid in response to the specifications for comprehensive liability insurance sent out for bid by the University's insurance consultant, Mr. Joseph Albert. Chairman Gordon reported that they had asked for a broker-of-record letter designating them sole representative of the University in negotiations with insurance companies. Treasurer Johnson was authorized to execute the letter under authority of a prior vote of the Trustees on February 5, 1975, and Chairman Gordon emphasized that it entailed no monetary commitment on the University's part.

Ohio Land Sale (Doc. T75-085)

The final matter on the Committee's agenda was a proposed Ohio Land Sale (Doc. T75-085). Failing a quorum due to the late hour, the Committee had reconvened before the Board meeting, but had decided to defer any action pending submission of additional information requested by members of the Committee.

Report of Committee on Long-Range Planning

Chairman Healey called next on Chairman Rowland to give the report of the Committee on Long-Range Planning. Chairman Rowland reported to the Board that the Committee had continued its discussion of enrollment planning and the campuses' five-year plans, with particular emphasis on the Amherst campus. Chancellor Bromery had agreed to provide certain important information which will be discussed at the Committee's next meeting.

The Committee then heard a report on changes in the profile of applicants to the Amherst campus since 1971 from Mr. Cooley, Assistant Vice President for Analytical Studies.

Chancellor Golino had expressed his view of the importance of policy guidelines for the overall direction of the Boston Campus, and several Trustees expressed interest in the Chancellor's leadership in this area.

The Committee had also discussed, said Chairman Rowland, the important links between the Committees on Budget, Long-Range Planning, and Faculty and Educational Policy. She said she felt the Committee on Long-Range Planning would be strengthened both by the new Chairmanship of Trustee Carlson on the Budget Committee, and the addition to her Committee of Trustees Clark and Weldon.

Report of Delegate to Board of Higher Education

The Chairman called upon Trustee Knowles, Delegate to the Board of Higher Education, for her report. Trustee Knowles described several actions taken at the February 21st meeting, including approval of three new academic programs at the University of Massachusetts at Amherst: Stage I Planning Approval was given for a B.S. Program in Environmental Sciences, and Stage II Program Approval was given to an M.S. in Manufacturing Engineering and an M.S. in Hotel, Restaurant and Travel Administration.

There was no other business to come before the Board at this meeting. Accordingly, the Chairman declared the meeting adjourned at 3:00 p.m.

Gladys Keith Hardy
Secretary to the Board of Trustees

3914

TRUSTEE

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF BOARD OF TRUSTEES

April 2, 1975; 2:00 p.m.

Campus Center, Room 1009
University of Massachusetts/Amherst

PRESENT: Trustees and Trustee Staff: Chairman Healey, President Wood; Trustees Abrams, Breyer, Carlson, Clark, Croce, Gordon, Haigis, Rowland, Savini, Shaler, Shearer, Snowden, Spiller, Sullivan, Troy, Weldon; Mr. Callahan, representing Trustee Anrig; Ms. Flannery, representing Trustee Bicknell; Secretary Hardy, Treasurer Johnson; Ms. Eichel, Assistant Secretary; Ms. Judd, Office of the Secretary; Mr. Mehegan, recorder

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: Mr. Lynton, Senior Vice President for Academic Affairs; Mr. Edelman, Vice President for University Policy; Mrs. Robinson, Vice President for Planning; Mr. Bench, Assistant Counsel; Mr. Gartenberg, Budget Director; Mrs. Hanson, Assistant Budget Director; Ms. Riley Katz, Director of Public Information; Father Walsh, Academic Advisor to the President; Mr. White, Assistant to the President

UM/Amherst: Chancellor Bromery; Mr. Gluckstern, Vice Chancellor for Academic Affairs and Provost; Dr. Gage, Vice Chancellor for Student Affairs; Professor Fletcher, Faculty Representative; Mr. Gulko, Budget Director; Ms. Holden, Office of Liaison Service; Mr. Lindsey, Graduate Student Representative

UM/Boston: Chancellor Golino; Professor Gagnon, Faculty Representative

UM/Worcester: Acting Dean Butcher; Mr. Stockwell, Associate Dean for Administrative Affairs and Hospital Director

Invited Guests: Mr. Kelvin Abron, Student Intern from Jeremiah E. Burke High School, Boston; Mr. Matthew Davis, Student Intern from Copley Square High School, Boston; Mr. Peter Wyman, Student Observer from UM/Worcester

The provisions of Chapter 626 of the Acts of 1958 having been complied with and a quorum of the Board of Trustees present and acting throughout, the meeting was called to order at 2:15 p.m. The minutes of the previous meeting were presented for approval and,

upon motion made and seconded, it was

Approval of Minutes of Previous Meeting

VOTED: To approve the minutes of the meeting of March 5, 1975.

Remarks by President Wood

Chairman Healey called upon the President. President Wood reported on three matters: the summit meeting on higher education proposed by state Senate President Harrington, the ongoing deliberations of the Faculty and Educational Policy Committee on tenure appointments, and the so-called Hay Study of executive compensation within the University.

Higher Education Summit Meeting

On the summit, President Wood cited an exchange of letters between Senator Harrington and himself. Senator Harrington's letter had observed that as much as 90 percent of the membership of the present Legislature was unfamiliar with the history and necessity of fiscal autonomy for public higher education. He had disparaged guerrilla warfare on the issue and had proposed a meeting to include Trustees, chief executives of public higher education and leaders in the legislative and executive branches of state government to address this and other fundamental issues of public higher education. President Wood informed the Trustees that he had asked Father Walsh, his Academic Advisor, to coordinate the planning of this important meeting.

On the subject of tenure, the President reminded the Trustees that they would be called upon at the May meeting to concur in his appointments to tenure. He said that the process of awarding and concurring in tenure is one of the President's and the Board of Trustees' most important acts, and said its responsible use is made possible by fiscal autonomy.

President Wood reviewed for the Trustees some of the criteria used and responsibilities considered in the award of tenure. The award of tenure, he said, is a positive act which must be clearly justified on the basis of individual achievement and promise in teaching, scholarship, and service. The award must also be justified with respect to the needs of the University.

The faculty has the primary responsibility to subject each candidate to peer review, and each campus-level administrative level must review the faculty's initial recommendation. It is the central responsibility of the President to review the strength of the justification as to need and merit, giving due weight to peer reviews and the recommendations of the administrative officials. He added that the President must satisfy himself of the strength and justification of every candidacy.

President Wood informed the Trustees that he would soon be visiting the campuses to clarify any uncertainties which may have arisen about the relationship between judgments on tenure and the campus five-year plans.

Executive Compensation Study

TRUSTEE

Turning to the Hay Study, President Wood recalled that this was a study of executive compensation and the organization of administrative resources within the University. He reported that the study had reached draft form on recommendations with respect to issues of salary and compensation and organizational effectiveness in budgeting, planning, academic affairs, and organization and management.

He told the Trustees that he expected to make a public announcement before the next Board meeting about the position of the University in these matters in comparison with similar multi-campus universities. Reviews of the data both by himself and the Trustee Executive Committee had revealed, he said, that the University's overall salary schedule for administrators is conservative when compared with other universities of its size and scale.

Statement of Trustee Rowland

Following the President's report, the Chairman recognized Trustee Rowland, whose statement follows:

"I share the urgency expressed by the President regarding the latest chapter in the struggle over fiscal autonomy. Since the issue has been relatively quiet in recent years, some of the newer Trustees may not realize its seriousness. As the few Trustees whose service dates from 1961 know even better than I, fiscal autonomy is critical to the present quality and character of the University. It is not simply an administrative convenience.

"I would like to put on the record, Mr. Chairman, that if fiscal autonomy goes, so do I. But I won't go quietly.

"I am interested in working with the University because of its great potential for educational quality and broad state service. This potential is directly dependent on the particular independence that autonomy confers.

"I fully support the President both in his defense of fiscal autonomy and in his work with the Senate leadership on a statewide review of the organization and future development of all public higher education."

UM/Amherst--Audit of School of Education

The President informed the Trustees that copies would be available later in the meeting of his second report to the Trustees of the progress of the audit of the School of Education. He said he had had the cooperation of Chancellor Bromery and Treasurer Johnson in making this report, and hoped to make a final report on the matter as soon as law enforcement agencies released the necessary records for study.

UM/Worcester--Former Chancellor Lamar Soutter

Finally, President Wood reminded the Trustees that he had expressed the intention at the Board's last meeting to recommend action to suitably recognize the contributions of former Chancellor Lamar Soutter to the development of the Worcester

TRUSTEE

Medical Center. In this connection, the recommendation of the Buildings and Grounds Committee would be reported later in the meeting. In addition, he proposed a vote further designed to accomplish this purpose. Upon a motion made and seconded, it was

UM/Worcester--Former Chancellor Lamar Soutter

VOTED: To concur in President Wood's award to Dr. Lamar Soutter of the honorary title of Dean Emeritus and Professor of Surgery Emeritus, effective April 6, 1975, in recognition of his dedicated and outstanding leadership as the first Dean of the University of Massachusetts Medical School at Worcester.

The President called on the two Chancellors and the Acting Dean of the Medical School to make their reports to the Trustees.

UM/Amherst--Chancellor's Remarks

Chancellor Bromery of the Amherst campus informed the Trustees that Robert L. Gluckstern, Vice Chancellor for Academic Affairs and Provost, was leaving the University to become Chancellor of the University of Maryland at College Park, and said that he was presently consulting the deans and governance bodies on the campus to determine a procedure for replacing him.

Chancellor Bromery said that he and Mr. Gluckstern had worked together when they were fellow chairmen of different departments within the College of Natural Sciences and Mathematics, later as Vice Chancellors, and recently as Chancellor and Provost. He observed that Mr. Gluckstern would be sorely missed, and added that if his salary were to be divided by his working hours, his hourly pay rate would prove to be the smallest on the campus.

The Chancellor said he understood that the Trustees had received material by mail about a proposed universal resource fee on the Amherst campus. This proposal, he said, would continue to be discussed on the campus, along with ways to more equitably manage the residence halls and dining commons. He pointed out that residence halls, dining commons, married students housing, and the campus center must be self-liquidating, and hence their cost must be passed along to the students. In light of this, the cost of attending the University has risen though tuition has remained fixed.

He stressed the necessity of keeping down the cost of these fee-based enterprises, while at the same time working to more equitably distribute the burden they impose on the students. Discussions on these matters, the Chancellor said, would continue with the Student Government Association through the semester and coming summer in an effort to come up with long-range plans by the end of the fall 1975 semester to present to the Trustees.

UNIVERSITY OF MASSACHUSETTS

UM/Boston--Chancellor's Remarks

TRUSTEE

Chancellor Golino of the Boston campus reported to the Trustees that the Boston campus had recently received a $100,000 grant for a program called "Another Course to College." Working with three Boston high schools, the program would try to identify those students who, in their junior year, had decided that the option of college was closed, and try to convince them that it was not. The students would attend a series of courses at the University in their junior and senior years, at the end of which they would be assured of entry into the Boston campus or given assistance in entering another college.

The program was expected to include one hundred students in its first year and two hundred the year after. If successful, he said, it was hoped that the number would be increased to 350 or 400 with financing from the City of Boston and other sources. The Chancellor said the program had entailed close cooperation between the University and the Boston schools.

UM/Worcester--Acting Dean's Remarks

Acting Dean Butcher of the Worcester campus reported that the Medical School staff was extremely busy preparing for the opening of the teaching hospital and for an increase of the student body to one hundred students in the freshman class. Active recruitment of clinical faculty and key service department heads was proceeding, as was the purchase of equipment and the development of procedures for practice to be presented to the Trustees for their approval in time for the opening of the hospital.

After the President's report, Chairman Healey said he wished to second Trustee Rowland on the subject of fiscal autonomy and the future of the University. The nineteen-sixties were gone, he said, along with the plentiful resources that went with them. In light of the present, tighter fiscal conditions it was necessary, in his view, for all members of the University community to focus on the essential issue of continued quality in the state university.

He said he had heard petty criticism of the President, including remarks about the expense of the Boston office, and pointed out that the most important thing to remember was that the press referred to Dr. Wood as "the most powerful spokesman for public higher education in the Commonwealth." He had been close to the President's efforts over the past five years, as well as to occasions in the Legislature when attempts had been made to cut back the University's budget. These attempts had failed, said the Chairman, largely through the efforts of President Wood.

The Chairman reminded the Trustees that a 1962 blue-ribbon commission composed of the presidents of all the large private institutions in the Commonwealth had advised the Trustees that the only way to assure the University's quality was to remove it from the political arena--to give it fiscal autonomy. A rider on a recent bill which had attempted to take away this autonomy, said Chairman Healey, was only the beginning, and he said again that the University community must stand united to ensure that the University goes forward on a quality basis.

Report of the Executive Committee

Turning to the report of the Executive Committee, the Chairman called on Father Walsh to comment on the Review of the University Governance Statement (Docs. T73-098, T75-099).

TRUSTEE

Review of University Governance Statement (Docs. T73-098, and T75-099)

Father Walsh informed the Trustees that when the Governance Statement was adopted in 1973, the Trustees provided that it be reviewed two years later. The President had asked him to initiate and conduct this review, and pursuant to so doing he had called together a University-wide committee composed of students, faculty, and administrators. This committee had met and agreed that, while there were ambiguities in the document, most of the problems which had been encountered in its use had been of a campus nature, and should be solved by campus-level, rather than University-level, action. The one change which the Committee had voted to recommend to the Board was to amend Section II.D.3 to change the word "days" to "working days."

Trustee Savini stated his belief that the changes proposed made the period for review of policy recommendations too long, and he stated his intention to vote against the proposal. Ms. Flannery, representing Trustee Bicknell, abstained from the vote. Upon motion made and seconded, it was

VOTED: That Part II.D.3 of Document T73-098 be amended as follows:

> The Chancellor, the President, and the Board of Trustees may approve recommendations from the campus governing bodies at any time. Subject to precedents established by components of each campus and/or the restraints and procedures specified in their constitutions and in accordance with the preceding statements of primary responsibility (Section I.B. of this statement), recommendations adopted by the campus will become policy unless (1) disapproved or sent back for reconsideration by the Chancellor within twenty working days of receipt of notification from the governing body; (2) disapproved, sent back for reconsideration, or deferred by the President within twenty working days of receipt of notification of the Chancellor's approval or within twenty working days following the expiration of the twenty-day period for the Chancellor's consideration; (3) disapproved by the President during a special thirty working day deferral period (if the President chooses to defer his decision he will notify the governing body; the deferral period will begin at the end of the President's initial twenty working day period of consideration);

Review of University Governance Statement (Docs. TRUSTEE T73-098 and T75-099)

(4) disapproved by the Board of Trustees within these specified time limitations. The governing bodies will notify the Chancellor, the President, and the Board of Trustees of their actions as soon as possible after their adoption.

Any matter not acted upon within seventy working days of receipt of notification by the Chancellor of an action by a governing body will be taken as approved by the Board of Trustees. When a recommendation is disapproved, the governing body will receive written reasons in detail for the adverse decision.

UM/Worcester--Classification of Position Titles (Doc. T75-098)

The next item on the agenda was Classification of Position Titles (Doc. T75-098) for UM/Worcester. Upon motion made and seconded, it was

VOTED: To approve the Classifications of Position Titles, UM/Worcester, as contained in Doc. T75-098.

and it was

VOTED: That the Classifications of Position Titles under the Provisions of Chapter 648 of the Acts of 1962 shall be fixed in a weekly salary range from a minimum to a maximum or fixed at a specific weekly salary rate which shall not be changed except by vote of the Board of Trustees and such classification shall not be designated by any job group number or grade.

and further

VOTED: That in accordance with the provisions of Chapter 648 of the Acts of 1962, the following position titles in the Professional Staff detailed in Doc. T75-098 are classified at a weekly salary rate specified after the title of position subject to subsequently being amended, revised, added to or repealed by the Board of Trustees under the provisions of said Chapter 648.

Ms. Flannery described the importance of the position of Director of Nursing to the quality of nursing care in a hospital, and expressed the hope that the salary ranges for this and other positions were sufficient to attract a high level of talent. Acting Dean Butcher agreed strongly with Ms. Flannery and assured the Trustees that the salary ranges contemplated were adequate.

UNIVERSITY OF MASSACHUSETTS

TRUSTEE

Report of the Committee on Faculty and Educational Policy

Tenure Recommendations

The Chairman next called on Trustee Troy to present the report of the Committee on Faculty and Educational Policy. Trustee Troy reported that the Committee had met on March 19 to consider tenure appointments. President Wood and Vice President Lynton had spoken to the Committee, not only affirming the basic criteria to be followed in the award of tenure--teaching, scholarship, and service--but strongly articulating the need for tenure decisions to mesh with the long-term plans of the departments, schools and colleges, and the campuses.

It had been stressed at the meeting that when too many faculty members become tenured on a campus, the capacity to adjust to changing circumstances and the desire to be receptive to rising generations of teachers and scholars may be jeopardized. Trustee Troy observed that there appeared not to be adequate understanding of the principle of institutional need, which he said had always been implicit, if not always strictly enforced. He read from the 1972 Trustee vote which had established that tenure decisions must be "considered in the context of the overall needs and long-range plans of the department, the school or college, and the campus as a whole."

Trustee Troy reported also that discussion at the meeting had revealed the importance of academic planning on the Boston campus in light of the need to achieve complementarity between the four colleges. After giving further examples of kinds of planning required on the campuses, Trustee Troy reiterated that tenure and planning must be intimately connected on every level.

The Committee had gone into executive session to discuss particular tenure cases, and it had been agreed that, since all the campus tenure recommendations could not be considered that day, the Committee would wait until its April meeting to vote on the President's appointments. After this executive session, the Committee turned to several new appointments with tenure. The first was a New Appointment with Tenure--UM/Amherst (Doc. T75-090). After motion was made and seconded, it was

UM/Amherst--New Appointment with Tenure (Doc. T75-090)

VOTED: To concur with the proposed appointment with tenure of Robert H. Graham as Professor of Computer and Information Science at the University of Massachusetts at Amherst, as contained in Doc. T75-090.

This was followed by three New Appointments with Tenure--UM/Boston (Doc. T75-087). A motion was made and seconded, and it was

UM/Boston--New Appointment with Tenure (Doc. T75-090)

VOTED: To concur with the following appointments with tenure in the Management Program of the College of Professional Studies of the University of Massachusetts at Boston: Dr. Shirley M. Arbesfeld, as

UM/Boston--
New Appointments
with Tenure
(Doc. T75-087)

Associate Professor; Dr. Gunther Boroschek, as Professor; and Dr. Peter J. McClure, as Professor; all as contained in Doc. T75-087.

TRUSTEE
UM/Worcester--
Academic Organization of the Medical School
(Doc. T75-092)

Trustee Troy turned the Trustees' attention to a recommendation with respect to the Academic Organization of the Medical School (Doc. T75-092): the creation of a Department of Pediatrics. Trustee Gordon asked whether the Medical School Visiting Committee had made a contribution to this proposal. Acting Dean Butcher said that it had not, to his knowledge, because a Department of Pediatrics was a sine qua non of a Medical School. President Wood stated the view that the Visiting Committee would certainly view such a step as appropriate at this time.

Ms. Flannery reiterated a point which she said she had made at the Committee meeting, that the proposed Department of Pediatrics be an innovatively, rather than classically, structured department; that it be closely tied in with the Departments of Community Medicine and Family Practice; and that it be closely involved with child developmental problems. The vote was moved, seconded, and it was

VOTED: To establish a Department of Pediatrics at the University of Massachusetts Medical School, as set forth in Doc. T75-092.

UM/Worcester--
New Appointments
with Tenure
(Doc. T75-093 &
Doc. T75-094)

The Committee had next considered two New Appointments with Tenure--UM/Worcester (Docs. T75-093, T75-094). A motion was made and seconded, and it was

VOTED: To concur with the proposed appointment with tenure of Dr. Lewis E. Braverman as Professor of Medicine at the University of Massachusetts Medical School, as set forth in Doc. T75-093.

and it was

VOTED: To concur with the proposed appointment with tenure of Dr. James B. Hanshaw as Professor of Pediatrics at the University of Massachusetts Medical School, as set forth in Doc. T75-094.

Trustee Gordon asked if it was possible to say how many appointments of department chairmen were contemplated before the appointment of a new dean. Dr. Butcher replied that the answer depended on several variables, but estimated at most four. He pointed out that the appointments of Dr. Braverman and Dr. Hanshaw had been recommended by former Chancellor Soutter.

Completing his report, Trustee Troy informed the Trustees that his Committee had heard a report from the Amherst campus on

TRUSTEE

the Institute for Man and Environment. The Institute had had certain problems when it began, he said, due primarily to difficulty in focus. Since then it had had a change in leadership and, under Dr. Zube, had come to stress interdisciplinary cooperation and a combination of scholarship and public service.

UM/Amherst--Report on Institute for Man and Environment

The Chairman called next on Trustee Shaler for the report of the Committee on Student Affairs. Trustee Shaler reported that the Committee's first matter of business had been a discussion of the Residence Hall Counseling Program on the Amherst campus. A detailed written report had been submitted to the Committee. Trustee Shaler said the Committee had been most favorably impressed by the extent of the program and most particularly by its emphasis on outreach. Polls and surveys had been conducted to ascertain students' attitudes toward the program, and these had confirmed the students' belief that the best way to reach students was through other students. Trustee Shaler recommended that all Trustees read this report.

Report of Committee on Student Affairs

The Committee had also focused on the related matter of a proposed amendment to the University of Massachusetts Tuition Waiver Policies (Doc. T75-075B). The proposed amendment would abolish tuition waivers for the residence hall counselors on the grounds that, while their services were admirable and vital, this means of compensation was not appropriate. Trustee Shaler said the reason cited was that other students employed by the University were not receiving such waivers, yet could understandably expect them if this category of student employees received the benefit. After motion was made and seconded, it was

University of Massachusetts Tuition Waiver Policies (Doc. T75-075B)

VOTED: That the University of Massachusetts Tuition Waiver Policies (Trustee Doc. T75-075B) be amended by inserting after section 3.4 the following new section:

3.5 Tuition Waivers for Residence Counselors.

Tuition waivers for residence counselors are abolished effective July 1, 1975.

However, mindful of the vital contribution of the residence hall counselors, following motion made and seconded, it was

Support for Residence Hall Counselors

VOTED: To express strong support for the residence hall counseling program, and express the hope that, as soon as possible, alternative means of supporting such counselors be developed.

Mr. Tubbs, Vice Chancellor for Student Affairs at UM/Boston, had presented a report on the Student Affairs Division, Trustee Shaler noted. Mr. Tubbs had mentioned in his report the

UM/Boston--Report of Student Affairs Division

UM/Boston--
Report of
Student Affairs
Division

TRUSTEE

historically low priority which the Student Affairs Divison had had on the Boston campus. In presenting his report, Mr. Tubbs had made the remark that not only was there reason for pessimism about chances for augmenting the Student Affairs staff, but there was the danger that the staff might shrink. He had explained that this was possible because the University-wide hiring freeze made it impossible to replace Student Affairs vacancies.

Trustee Shaler had observed that, at a recent meeting of the Student Affairs Committee, the Amherst campus had explained the ways in which it had fulfilled the Committee's mandate for change by reallocating its present staff. He had asked Mr. Tubbs to present a report to the Committee at its next meeting, reflecting a thorough examination of the Student Affairs staff and proposals for staffing reassignments as well as a report on the possible reallocation of counseling positions to admissions or other areas.

Finally, Trustee Shaler informed the Trustees that Dr. Edgar Smith, Associate Dean of Academic Affairs and Provost of the Worcester campus, had spoken to the Committee on the subject of financial aid to medical students. Dr. Smith had informed the Committee that, due to former Chancellor Soutter's sudden retirement, the report which had been promised was not ready. He added, however, that the report would be ready for the April meeting of the Committee.

Report of the
Committee on
Finance

UM/Amherst--
Married Students
Housing Petition

Chairman Healey next called on Trustee Gordon to give the report of the Committee on Finance. Trustee Gordon turned first to the Petition of Amherst Married Students. He recalled that a group of residents of married students housing had presented a well-reasoned report at the Committee's February meeting asking for a rent rollback. The Committee had felt that there had been insufficient dialogue on the campus between the students and the representatives of the University, and had asked that both sides sit down again to discuss these matters further.

At the March meeting of the Committee, Chancellor Bromery had reported that each of the allegations made by the students at the February meeting had been discussed again with them, and recommended that the Committee deny their request for a rent rollback. The Committee, Trustee Gordon said, had been satisfied with the Chancellor's report and had voted to not recommend a rent rollback.

Trustee Gordon informed the Trustees that representatives of the students had asked to speak to the full Board, and he called on them to make their remarks at this time. Ms. Karen Forsgard made a presentation on behalf of the students. In her prepared remarks, Ms. Forsgard called the Finance Committee's recommendation unjust because the further discussions between the students and the University directed by the Committee had never occurred, she said, and because the Committee had acted without informing the

UM/Amherst--
Married Students
Housing Petition

students of the meeting and on the basis of information from the University to which the students had been unable to contribute.

TRUSTEE

Ms. Forsgard reiterated allegations originally made to the Finance Committee at its February meeting, that the increases in rent voted by the Trustees on June 5, 1974, had been illegal and were a reflection of administrative mismanagement.

Chairman Healey asked Ms. Forsgard whether all the pertinent information had been provided to the Committee on Finance. She replied that certain, more complete information had been sent, but that it had arrived after the Committee had already voted to recommend no rollback.

Trustee Carlson asked if the Finance Committee had personally studied the information presented to it, or had relied upon the campus's recommendation. Trustee Gordon answered that the Committee had studied most of the materials, but that some had arrived after the meeting. Dr. Gage stated that there had been a meeting with the students after the February meeting of the Finance Committee which had dealt primarily with vacancy rates and budgetary matters. He disputed certain of the figures and allegations made by Ms. Forsgard.

Chairman Healey observed that the Board of Trustees handles its business by means of the standing committees, which encourage input from all interested parties. The Board will not usually go against the judgment of its Committee unless its judgment is obviously wrong or unless the information it received was incomplete or insufficient. He added, however, that he was concerned about the allegation that the students had not had an opportunity to present additional information on their case, and that if this were so he would advocate that the Committee restudy the matter.

Trustee Gordon suggested a joint meeting of the Committees on Student Affairs and Finance to study the matter, and strongly urged both the UM/Amherst administration and the students to get all of their data together and to agree on an agenda before the meeting is held. Chairman Healey reiterated that the issue of a rent rollback was separate from that of the students' proposal for a cooperative management system for married students housing, and instructed the administration and students to get together before the meeting and narrow the issue as much as possible.

University-wide
General Liabil-
ity Insurance
(Doc. T75-101)

Trustee Gordon turned to the next item of the Finance Committee report, proposed University-wide General Liability Insurance (Doc. T75-101). He said that Mr. Joseph Albert, the Board's insurance advisor, had succeeded in negotiating a program in substantial conformance with what the Committee had sought. He informed the Trustees that Mr. Albert was continuing negotiations with insurance companies through the University's broker of record,

University-wide General Liability Insurance (Doc. T75-101)

TRUSTEE

Marsh and McLennan, to secure coverage for certain minor, outstanding areas of coverage. He expressed the Committee's satisfaction at the success so far achieved in developing this insurance program.

After a motion was made and seconded, it was

VOTED: To authorize the University insurance advisor, Mr. Joseph H. Albert, to finalize an agreement for a University-wide general liability insurance program at a cost not to exceed that contained in Doc. T75-101, subject to the approval of University General Counsel and the Treasurer.

UM/Worcester--Insurance Program (Doc. T75-097)

Trustee Gordon moved to the UM/Worcester Insurance Program (Doc. T75-097). He reported that Mr. Albert had presented an interim proposal for insurance to cover the Medical School plus all personnel and students, excluding doctors. Trustee Gordon stressed the difficulty of obtaining such insurance in the present state of the market, and said the matter of insuring the doctors themselves would be raised at a later date. Upon a motion made and seconded, it was

VOTED: To authorize Joseph H. Albert, in consultation with the Acting Dean of the Medical School, to commence negotiations to obtain an insurance program for the University of Massachusetts at Worcester as outlined in Trustee Document T75-097; provided, however, that no insurance shall be purchased without the prior approval of the Board of Trustees.

Ohio Land Sale

The Finance Committee, reported Trustee Gordon, dealt briefly with the proposed sale of land bequeathed to the University by the late Murray D. Lincoln. Members of the Committee had not had sufficient time to study the matter, and had decided therefore not to vote. It had been agreed, however, that the representatives of the prospective purchaser should come to Massachusetts to discuss the proposed sale further.

Next, the Committee had discussed a proposed vote to authorize the invitation of bids for the purpose of providing banking services on the Worcester campus. It had been Trustee Spiller's feeling that such an action would be premature, and he had suggested that the matter be tabled and discussed at a later date. It was so agreed.

Policy Guidelines for Administration of Grants and Contracts

Trustee Gordon reported that the President had addressed the matter of Policy Guidelines for the Administration of Grants and Contracts. He had said that in February 1975 the Treasurer had provided a draft of such guidelines which had been reviewed by

TRUSTEE

the campuses, and had added that he expected to implement the guidelines in two stages: first to handle grants for academic programs which come from the federal government or philanthropic institutions, and next to handle contracts and leases of an administrative nature. A motion was made and seconded, and it was

Policy Guidelines for Administration of Grants and Contracts

VOTED: To take note of the action of the President in the establishment of policy guidelines, organizational arrangements and administrative procedures governing academic program contracts and grants, involving research, service, and training activities; that it concur in the same, and ask that their implementation receive the highest priority on all campuses.

Finally, the Finance Committee had entered an executive session to hear a report on the status of the audit of the School of Education at UM/Amherst. Trustee Gordon said the Committee was thoroughly satisfied with the way matters had been handled thus far. He added that the international accounting firm of Coopers & Lybrand had been retained to conduct an outside audit of the School of Education and to review the administrative procedures of the University campus at Amherst as a whole. The Board will be informed of the final contract with Coopers & Lybrand at a later date.

UM/Amherst--Status of Audit of School of Education

Chairman Healey next turned the meeting to the report of the Committee on Buildings and Grounds. Speaking for Trustee Knowles, chairman of the Committee, Trustee Spiller reported that the Committee had met and discussed the naming of buildings. The Committee had asked the Chancellors to provide the Committee with their suggestions for names at a subsequent meeting.

Report of Committee on Buildings and Grounds

The Committee had also discussed site development at the Worcester campus and a presentation by Mr. Littlefield of the Amherst campus for improvements in that campus's movement systems.

Trustee Spiller reported that the Committee wished to recommend that the Library of the Worcester campus be named for former Chancellor Soutter. There was no objection, and after a motion was made and seconded, it was

UM/Worcester--Naming of Library for Former Chancellor Soutter

VOTED: That the Library in the Medical Science Building at the University of Massachusetts at Worcester be named for Dr. Lamar Soutter, former Chancellor and Dean of the Medical School.

The next item on the agenda was two Personnel Actions for UM/Worcester (Docs. T75-102, T75-100). Upon motions made and seconded, it was

Personnel Actions (Docs. T75-102, T75-100)

VOTED: To approve the prospective appointment and terms of employment as set forth in Trustee Document

Personnel, Actions (Docs. T75-102, T75-100)
TRUSTEE

T75-102, said stated components of compensation to be renegotiated and submitted to the Board of Trustees for its approval not later than July 1, 1975; further, that the Board of Trustees authorize the preparation and filing of any documents necessary for the implementation of this vote.

and it was

VOTED: To confirm and approve the personnel action and salary adjustment, UM/Worcester, as detailed in Doc. T75-100.

It was further

VOTED: That every personnel action shall be subject to the policies and procedures now in effect as subsequently amended, revised, added to or repealed by the Board of Trustees with respect to professional personnel under the provisions of Chapter 75 of the General Laws as amended by Chapter 648 of the Acts of 1962. The classification, salary range and descriptive job specification for each position to which a member of the professional staff is hereby appointed, promoted, transferred or determined shall be as hereafter determined by the Board of Trustees or under their authority.

Report of the Delegate to the Board of Higher Education

The Chairman told the Trustees that Trustee Knowles was absent and that therefore the report of the Delegate to the Board of Higher Education would not be given orally. He pointed out that copies of the report had been circulated to the Board beforehand.

Statement of Trustee Savini

Chairman Healey called on Trustee Savini, who stated his belief that students were as concerned about budget cuts in the University as the administration, because they would bear the impact of such cuts. It is obvious, he said, that the 10 percent budget cut proposed by the Secretary of Educational Affairs would affect the quality of programs, claims to the contrary notwithstanding.

He praised the University, but said that its many problems should be addressed cooperatively by Trustees, administration, faculty, and students, working together as equals. In so doing, he said, the problems could be addressed successfully and prevented from spreading beyond the University.

Trustee Savini said the Trustees should remember that students have a great interest in the University, inside and outside the classroom, and that they have spent much to attend it. Following these remarks, he asked that Mr. Matthew Burns, a student, be recognized to read a prepared statement.

TRUSTEE

UNIVERSITY OF MASSACHUSETTS

The Chairman called on Mr. Burns, who outlined what he felt to be the students' viewpoint about austerity in the University. He conceded the need for cutbacks in higher education, but hoped that this could be achieved without endangering academic programs. He expressed the opposition of the students to any change in fiscal autonomy and said that education "should be left with educators."

Mr. Burns spoke of the rising cost of higher education to students, specifically citing tuition and mandatory student fees. He said that students could not support some of the contemplated rises, and stated the belief that mismanagement in Student Affairs, not inflation, was actually at fault. He stated that students are, for the most part, adults able to vote and sign contracts, and that they wish to be listened to like responsible adults. Mr. Burns appealed to all parts of the campus community to unite to reach practical solutions "via total utilization of all our available human resources." He said, finally, that all should work together to insure that education of high quality be available to all persons, not only to those of high economic standing.

Chairman Healey next recognized Mr. Peter Donahue, another student, who made a statement opposing cuts and advocating an increase in the University budget. He informed the Trustees that his organization, the Coalition for a Peoples' Budget, planned a rally and demonstration on the Amherst campus April 15 in support of these objectives, and he requested that the Trustees affirm and take part in the demonstration.

The Chairman stated that every member of the Board of Trustees had a vital concern for the welfare of higher education. He said that he had sat on the Board for sixteen years and had seen the University grow from practially nothing to what it was today. There was no commitment to higher education, he said, greater than the Board's, and he said its concern had been for the students of the past and future as well as for those of the present.

He urged the students to make a planned and concerted effort to make their case to the Governor and the members of the Legislature, to support the efforts of the President, and not to simply confine their efforts to demonstrating on the Amherst campus.

Trustee Shaler indicated his intention to attend the planning meeting which the students were to hold in advance of the rally.

There was no further business to come before the Trustees and the meeting was declared adjourned at 4:15 p.m.

Gladys Keith Hardy

Gladys Keith Hardy
Secretary to the Board of Trustees

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF BOARD OF TRUSTEES

May 7, 1975; 2:00 p.m.

TRUSTEE

Medical Sciences Building, Room A1-1
University of Massachusetts/Worcester

PRESENT: Trustees and Trustee Staff: Chairman Healey, President Wood; Trustees Abrams, Breyer, Carlson, Clark, Croce, Eddy, Gordon, Haigis, Knowles, Robertson, Rowland, Savini, Shaler, Shearer, Steed, Troy, Weldon; Mr. Callahan, representing Trustee Anrig; Ms. Flannery, representing Trustee Bicknell; Secretary Hardy; Treasurer Johnson; Miss Eichel, Assistant Secretary; Ms. Judd; Mr. Mehegan, recorder

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: Mr. Lynton, Senior Vice President for Academic Affairs; Mr. Edelman, Vice President for University Policy; Mrs. Robinson, Vice President for Planning; Mr. Gartenberg, Budget Director; Mrs. Hanson, Assistant Budget Director; Mr. Kaplan, Assistant Vice President for Organization and Management; Mr. Keith, Associate Vice President for University Policy; Mr. Searson, General Counsel; Mr. White, Assistant to the President

UM/Amherst: Chancellor Bromery; Mr. Gluckstern, Special Executive Assistant to the Chancellor for Academic Affairs; Dr. Gage, Vice Chancellor for Student Affairs; Mr. Alfange, Acting Provost and Vice Chancellor for Academic Affairs; Professor Fletcher, Faculty Representative; Mr. Gulko, Budget Director; Professor Shapiro, Acting Dean of the College of Natural Sciences and Mathematics

UM/Boston: Chancellor Golino; Mr. Spaethling, Vice Chancellor for Academic Affairs and Provost, Professor Gagnon, Faculty Representative

UM/Worcester: Acting Dean Butcher; Mr. Stockwell, Associate Dean for Administrative Affairs and Hospital Director; Dr. Wheeler, Hospital Chief of Staff; Mr. Gene Whitman, medical student

Guests: Mr. John O'Keefe, Student Trustee-elect from UM/Amherst; Mr. Cary Rothenburger, Student Trustee-elect from UM/Boston; Mr. Sullivan, former Trustee

UNIVERSITY OF MASSACHUSETTS

TRUSTEE

The provisions of Chapter 626 of the Acts of 1958 having been complied with and a quorum of the Board of Trustees present and acting throughout, the meeting was convened at 2:25 p.m. Chairman Healey welcomed two new ex officio Trustees, Nancy B. Eddy as Chairman of the Amherst Board of Selectmen and Frederic Winthrop, Jr. as Commissioner of Agriculture. He expressed the Board's thanks and admiration for their respective predecessors, Michael P. Sullivan and Nathan Chandler. This was also the final meeting for the student Trustees, Kathryn Steed from the Boston campus and Richard Savini from the Amherst campus. The Chairman observed that in the several years he had worked with student Trustees, he had always found their presence to be helpful. The only unfortunate thing, he said, was that they served for only one year and left the Board about the time they were getting a good grasp of the overall problems of the University.

New Trustees

Trustees Savini and Steed jointly expressed their satisfaction with their experience. Though not always in agreement with the Board's actions, they said, they found the experience valuable. The two new student Trustees were introduced, John O'Keefe from the Amherst campus and Cary Rothenburger from the Boston campus. Chairman Healey pointed out that due to the closeness of the election results for the Presidency of the Amherst Student Government Association, it was John O'Keefe's intention to call for a referendum for the position in the fall.

The minutes of the previous meeting were presented for amendment or correction and, there being none, it was

Approval of Minutes of Previous Meeting

VOTED: To approve the minutes of the meeting of April 2, 1975.

Chairman Healey informed the Board of the death on April 20 of Robert J. McCartney, former Secretary of the University and later Assistant to the President for Liaison Service. Citing the long and distinguished service Mr. McCartney had given to the University, the Chairman proposed that the Board instruct the President to draft an appropriate resolution expressing the Board's sense of loss and appreciation to Mr. McCartney's family. Upon a motion made and seconded, it was

Death of Robert J. McCartney

VOTED: That it is the sense of the meeting that the President be directed to draft a resolution to be addressed to the family of Robert J. McCartney which will convey the deep loss which the Board feels at his death, and which will express its equal appreciation for his many years of service to the University.

The President expressed his agreement with the sentiments of the Board, and added that Mr. McCartney had served him and the University with fidelity and friendship since 1970.

President's Remarks

UNIVERSITY OF MASSACHUSETTS

President's Remarks

TRUSTEE

The President mentioned the article in the current issue of Atlantic Magazine by President Silber of Boston University, which had expressed certain views on higher education in the Commonwealth. He said that Ian Menzies of the Boston Globe had amply answered President Silber the following week.

Public/Private Forum

On the constructive side of public-private relations, said the President, a meeting of the Public/Private Forum had taken place in Worcester which included among its guests, Trustees of both public and private institutions of higher education. Commissioner Hollander had spoken at this meeting among others including Father Walsh, and had stressed the dangers of divisive, public strife between different institutions of higher education. Those Trustees who had attended this meeting, the President said, came away with a great appreciation for the importance of constructive cooperation among public and private higher education institutions. The President cited the five-college relationship at Amherst, the Worcester Consortium, and the common efforts of the universities and colleges in assisting the Boston schools as examples of the positive aspects of public-private relations. He added that institutions of higher learning are too much a part of this country to afford divisive public controversies.

Higher Education Summit Meeting

The President also called attention to the so-called summit meeting on higher education, called by Senate President Harrington, which had met the previous Saturday. He said the meeting had addressed issues of budget, performance and productivity, and fiscal autonomy. He remarked that the criticism of excessive administration is difficult to answer, but mentioned again the Hay study's finding that the University was near or below the line for universities of its size in administrative salaries. He also said he did not have a helicopter, referring to a recent statement by the Governor on the Amherst campus.

Austerity Program

President Wood went on to congratulate the campuses on the success of their austerity efforts, observing that they had saved $3.8 million at considerable sacrifice, by means of fuel conservation, position freezes, and other measures. He reiterated that there was no way the University could make the cutbacks proposed without layoffs, reductions in admissions, and serious program cutbacks. The issue would be resolved in the House of Representatives, and he emphasized that there was no "bargain-basement" way to maintain high-quality education.

The President continued that he would ask all campuses to establish committees of students and faculty for savings wherever possible. But a flat 10 percent cut, he said, would enfeeble all programs without achieving the savings required.

Chairman Healey reiterated his statement at the April meeting that he would like to see an end to criticisms of the President's offices in Boston. He said the offices are cramped

when compared with those of comparable universities, and added that the debate should be on the more substantive issues of educational quality. Austerity Program

TRUSTEE

Next on the presidential agenda was a report on the School of Education. The President reported that, as a result of the Collegian reporter's successful suit to gain access to the records, the U.S. Attorney had directed the F.B.I. to secure and remove records pertinent to the Grand Jury's investigation. When that was done, the President said, he had ordered Treasurer Johnson's internal audit staff to withdraw from the case so that there would be no confusion as to who was responsible for investigation of the alleged wrongdoing. UM/Amherst--School of Education

In addition, the President reported that he had accelerated the work of Coopers & Lybrand in their work on the external audit, and said they were proceeding on schedule.

President Wood also reported on the activities of the School of Education Visiting Committee. Among the activities of the several members was a review of thirty of the 454 dissertations at the School from 1971 to 1974. A plenary meeting was to take place in Chicago on May 13 pursuant to compiling a collective report. The report, he said, was expected in the early summer.

President Wood called on Chancellor Bromery of the Amherst campus, who began by clarifying factual details of the Governor's trip to the campus. He said the press reports did not fully reflect the strong interest of students in the issues. He stated that the auditorium where the Governor spoke was filled, and in addition that almost everyone on the campus was listening to the broadcast of his remarks on the student radio station. UM/Amherst--Chancellor's Remarks

Chancellor Bromery next welcomed the new student Trustee, John O'Keefe who, he said, had had useful experience as Chairman of the Commuter Assembly. Chancellor Bromery also announced that Dean Dean Alfange of the Faculty of Social and Behavioral Sciences had been named Acting Vice Chancellor for Academic Affairs and Provost.

Chancellor Golino of the Boston campus indicated that he had no remarks, after which the President called upon Acting Dean Butcher of the Medical School, who noted with pleasure the presence of several members of the student body. At the Chairman's request one student, Mr. Gene Whitman, stated his view that the Medical School was needed by the people of the Commonwealth, and that the Commonwealth needs primary care physicians. Primary care, he added, is one of the main goals of the School. UM/Worcester--Acting Dean's Remarks

The Chairman next directed the Trustees' attention to the report of the Executive Committee. The first item of business was Report of Executive Committee

UM/Worcester--Classification of Position Titles (Doc. T75-127) TRUSTEE

a Classification of Position Titles at UM/Worcester (Doc. T75-127). A motion was made and seconded, and it was

VOTED: To approve the Classification of Position Titles, UM/Worcester, as contained in Doc. T75-127.

and further

VOTED: That the classification of Position Titles under the Provisions of Chapter 648 of the Acts of 1962 shall be fixed in a weekly salary range from a minimum to a maximum or fixed as a specific weekly salary rate which shall not be changed except by vote of the Board of Trustees and such classification shall not be designated by any job group number or grade.

and

VOTED: That in accordance with the provisions of Chapter 648 of the Acts of 1962, the position title in the Professional Staff contained in Doc. T75-127 is classified as a weekly salary rate specified after the title of position subject to subsequently being amended, revised, added to or repealed by the Board of Trustees under the provisions of said Chapter 648.

UM/Amherst--Delegation of Authority

Chairman Healey turned next to the matter of a Delegation of Authority for UM/Amherst. This was an authorization for Chancellor Bromery to sign a technical assistance contract for the University between the Amherst campus and the government of Ecuador. Upon motion made and seconded, it was

VOTED: To authorize Chancellor Randolph W. Bromery or his designee to execute all necessary contracts and documents for and in behalf of the University of Massachusetts, through its School of Education, with the Government of Ecuador; to thereby continue the program whereby the University of Massachusetts will use its efforts to render technical advice and assistance to the Government of Ecuador for the purpose of developing effective methods and materials to create sequential systems of non-formal education and for related purposes all as set forth in the contract to be signed between the said parties dated in May 1975, a copy of which contract shall be on file with the Office of the Treasurer, University of Massachusetts, Amherst, Massachusetts. Said contract term shall be from May 1, 1975, to March 31, 1976.

TRUSTEE

UNIVERSITY OF MASSACHUSETTS

Honorary Degrees

Last on the Executive agenda was the matter of Honorary Degrees. Upon motion made and seconded, it was

VOTED: That the Board of Trustees confirm the additional candidate for an Honorary Degree to be awarded at the UM/Amherst 1975 Commencement as agreed upon in Executive Session of the Executive Committee of this date and instruct the Chancellor of the campus to proceed with necessary arrangements.

Committee on the Budget

Chairman Healey next called on Trustee Carlson to give the report of the Committee on the Budget. Trustee Carlson reported first on the University Austerity Program. He said considerable savings had been achieved in reducing fuel and salary deficiencies, from $8.7 million to $4.9 million. Other measures had been reported on at the meeting.

Austerity Program

Revised Budget Allocations (Doc. T75-103)

Trust Fund Interest Request for Fund Allocation from Reserves (Doc. T75-104)

Trustee Carlson next introduced two matters which had been voted at a meeting just prior to the Board meeting, Revised Budget Allocations (Doc. T75-103) and a Trust Fund Interest Request for Fund Allocation from Reserves (Doc. T75-104). A motion was made and seconded, and it was

VOTED: To approve the revised Operating Budget for the Amherst campus as set forth in Trustee Document T75-103.

and it was

VOTED: To approve the transfer of funds from the Trustee Reserve Account to the Trust Fund Interest Account for the purposes outlined in Trustee Document T75-104 in the amount of $49,000.

Budget Options, FY 1976

The Committee had also discussed budget options for FY 1976, focusing on the distinction between administrative and program options. It was felt by the Committee that administrative measures, such as the position freeze, may help in the short term, but that program options will have to be squarely faced for long-run savings. Trustee Carlson added that, though it is difficult to determine what impact the budget recommendation of the Executive Office of Educational Affairs will have on student service and academic programs, the Committee felt that it was inevitable that both would probably be effected.

Committee on Student Affairs

The Chairman next called on Trustee Shaler to give the report of the Committee on Student Affairs. Trustee Shaler first spoke of the proposed Amendment to Tuition Waiver Policies (Doc. T75-117). This amendment had been discussed and recommended to the Finance Committee.

UM/Amherst--Student Unionization

The second item on the formal agenda was a presentation on Student Unionization on the Amherst campus. Trustee Savini had said that the intent of the proposal was to grant to students

UM/Amherst--
Student Union-
ization

TRUSTEE

rights similar to those possessed by members of the University staff. Chairman Shaler had pointed out, however, that he had been advised by Counsel Searson not to take any action because there was serious question whether the rights claimed were properly the primary responsibility of the students or the faculty. To take any action, Counsel Searson had informed him, would radically alter the governance statement of the University and, because of the legal complexities of the issue, Chairman Shaler closed discussion of the matter.

UM/Amherst--
Student Action
Committee

Representatives of the Student Action Committee on the Amherst campus had then presented a list of nine demands directed to the Trustees, the Legislature, and the campus administration. Some of the demands were discussed; others were not because they were not pertinent to Student Affairs. Trustee Shaler said he had expressed reservations about discussing these matters, because of the possibility that the governance system might be compromised. The students had replied that the Governance Statement had failed the students and they had elected to sidestep it. After discussion of a demand for a cost-benefit analysis of the Campus Center fee, the Committee had unanimously

VOTED: That an explanation be given the Committee, through the Chancellor, of the Campus Center's policy of withholding information, the nature of the information, and its accessibility, and that the Committee make its findings known.

After more discussion of the demands, the students' group announced that it would return for further discussion in the future.

Report of
Finance
Committee

UM/Amherst--
Married Students
Housing Petition

The Chairman next called upon Trustee Gordon for the report of the Committee on Finance. Trustee Gordon first reported on the petition of the tenants of married students housing at UM/Amherst. The Committee had expressed the concern that it not break faith with the students, with whom it had agreed to meet again, if their complaints remained unresolved. Chancellor Bromery, however, had reported that an agreement had been signed between the students and the University at a meeting in April to work towards developing a cooperative, and this agreement and the ongoing dialogue on the issues in the Petition had precluded any need for a meeting with the Trustee Committees on Student Affairs and Finance. The Committee had then

VOTED: To receive the April 16, 1975, progress report from Dr. Gage, Vice Chancellor for Student Affairs, regarding the negotiations between the UM/Amherst administration and the University of Massachusetts Tenants Association as an information item only, with the understanding that any proposal resulting from the Statement of Understanding (April 14, 1975) would be examined by the University Counsel before presentation to the Board of Trustees.

Audit of School of Education

The Committee had voted to go into executive session to discuss the audit of the School of Education with representatives of the accounting firm of Coopers & Lybrand. After the executive session, the President had reported that a contract proposal had been signed with Coopers & Lybrand which set forth what the firm was to do in two phases. Phase I entailed a study of grant and contract accounting at the University, to be followed by recommendations for improvement, and Phase II entailed tests and examination of specific grants and contracts of the School of Education over a specific period of time.

A motion was made and seconded, and it was

VOTED: To ratify and approve the action of the President in negotiating a contract between the University and Coopers & Lybrand, Auditors, as set forth in the Agreement dated April 11, 1975.

Foreign Student Tuition Waivers (Doc. T75-117)

Next the Committee discussed a proposed amendment to the Tuition Waiver Policies (Doc. T75-075B) as set forth in Foreign Student Tuition Waivers (Doc. T75-117). After a brief discussion of the need for the amendment, the Committee had voted to recommend that the Board approve it. Upon motion made and seconded, it was

VOTED: That the University's Tuition Waiver Policies as set forth in Trustee Document T75-075B be amended by inserting a new section 3.2 to read, in its entirety, as follows:

3.2 Foreign Students

A tuition waiver for foreign students is an appropriate method of encouraging and enabling foreign students from geographic areas currently underrepresented at the University in order to encourage cross-cultural interchange at the University. These tuition waivers are to be awarded on the basis of financial need and are authorized up to a maximum of ten percent of the total number of foreign students attending the granting campus, to be allotted either to foreign graduate or undergraduate students in direct proportion to their representation on the granting campus; provided, however, if the total number of foreign students enrolled on the granting campus is 200 or less, the maximum number of tuition waivers may be twenty.

Ohio Land Sale

The next agenda item was a report on the proposed Ohio Land Sale. Further information on this matter would be forthcoming, Trustee Gordon said.

General Liability Insurance

TRUSTEE

Report of Committee on Faculty and Educational Policy

Tenure Appointments (Docs. T75-088, T75-107 and T75-108)

UNIVERSITY OF MASSACHUSETTS

The Committee had also been advised that the University's insurance advisor, Mr. Joseph Albert, had been able to place a binder on proposed General Liability Insurance coverage as of April 1, and that negotiations were still in process. Finally, Trustee Gordon informed the Trustees that the Committee had agreed to meet at a later date with the Committee on the Budget to discuss fee-based budgets.

Chairman Healey directed the Trustees' attention to the report of Trustee Troy, Chairman of the Committee on Faculty and Educational Policy. Trustee Troy reported that the Committee had discussed specific Tenure Appointments at UM/Amherst, UM/Boston, and UM/Worcester (Docs. T75-088, T75-107, T75-108) in executive session. After the executive session, President Wood had summarized his appointments. Out of 67 positive departmental recommendations at Amherst, the Chancellor had endorsed 49, and the President had appointed 46, believing that further information was required in several cases, as well as for other reasons.

On the Boston campus, 23 recommendations had emanated from the departmental level and all had been endorsed by the Chancellor and, of these, 16 had been appointed by the President. Two of the seven not appointed were held for further information. Trustee Troy reported that the President had stated that the institutional need criterion had been a factor in only one of the Boston cases not appointed, and had expressed his concern that certain of the Boston recommendations did not seem satisfactory from the point of view of traditional criteria of distinction in teaching, scholarship, and service.

Trustee Troy said the President had also cited a table in a recent issue of the Chronicle of Higher Education which showed that the proportion of tenured faculty members in Massachusetts public colleges and universities was eleven percentage points higher than the national average. These figures, he had observed, indicated the need for greater stringency in campus recommendations.

Chairman Troy then moved three votes, which were seconded and

VOTED: To concur in the President's appointments to tenure at the University of Massachusetts at Amherst, as contained in Doc. T75-107.

VOTED: To concur in the President's appointments to tenure at the University of Massachusetts at Boston, as contained in Doc. T75-108.

VOTED: To concur in the President's appointment to tenure at the University of Massachusetts at Worcester, as contained in Doc. T75-088.

TRUSTEE

The next item in Trustee Troy's report was the Establishment of Gilbert L. Woodside Chair of Zoology at UM/Amherst (Doc. T75-120). After a motion was made and seconded, it was

VOTED: To establish the Gilbert L. Woodside Professorship of Zoology at the University of Massachusetts at Amherst as described in Doc. T75-120.

Turning to five proposed New Appointments with Tenure at UM/Amherst (Doc. T75-109, T75-119, T75-116, T75-110, T75-106), Trustee Troy said Vice President Lynton and Provost Gluckstern had explained that, because of difficult economic conditions, it is general University policy to fill new positions at lower ranks and at lower salaries. At the same time, he had observed, we should not eliminate the possibility of making a few key appointments which would significantly strengthen certain departments. Within the context of budgetary considerations, he had continued, it would be fruitful and financially feasible to combine generally junior appointments with a few distinguished senior appointments.

After a motion was made and seconded, it was accordingly

VOTED: To concur with the President's appointment with tenure of Dr. Andy B. Anderson as Associate Professor of Sociology at the University of Massachusetts at Amherst, as set forth in Doc. T75-109.

VOTED: To concur with the President's appointment with tenure of Dr. Vincent Dethier as Gilbert L. Woodside Professor of Zoology at the University of Massachusetts at Amherst, as set forth in Doc. T75-119.

VOTED: To concur with the President's appointment with tenure of Dr. Paul R. Halmos as George Birkhoff Professor of Mathematics at the University of Massachusetts at Amherst, as set forth in Doc. T75-116.

VOTED: To concur with the President's appointment with tenure of Donald W. Katzner as Professor of Economics at the University of Massachusetts at Amherst, as set forth in Doc. T75-110.

VOTED: To concur with the President's appointment with tenure of Dr. John R. Van Ryzin as Professor of Mathematics and Statistics at the University of Massachusetts at Amherst, as set forth in Doc. T75-106.

UNIVERSITY OF MASSACHUSETTS

UM/Boston--
New Appointment with Tenure (Doc. T75-111)
TRUSTEE

Trustee Troy spoke next of a proposed New Appointment with Tenure at UM/Boston (Doc. T75-111). He pointed out that this proposal was the culmination of a two-year search for the right person to fill a key position. A motion was made and seconded, and it was

VOTED: To concur in the President's appointment with tenure of Dr. Frederick C. Gamst as Professor of Anthropology at the University of Massachusetts at Boston, as set forth in Doc. T75-111.

UM/Boston--
Delegation from Faculties

The Committee had next heard a presentation from a delegation of the faculties at UM/Boston who put forth a resolution of the University Assembly on the subject of personnel decisions. Trustee Troy reported that the delegation had expressed concern over the principle that faculty personnel recommendations will be reversed only in rare and carefully explained cases was being eroded. They had also expressed concern about the proper application of the criterion of institutional need.

Trustee Troy said Vice Chancellor Spaethling had thought the delegation was not hostile, but rooted in special difficulties caused by the cessation of the growth which had characterized the Boston campus throughout its life. The faculty, he had said, are now having to understand that their "primary responsibility" in personnel matters is indeed a responsibility, and not a privilege.

In reply to the delegation, Trustee Troy reported that President Wood had reiterated the validity and Trustee approval of the institutional need criterion. He had also cited the need to be aware of the cost in terms of lost opportunity of poor personnel decisions. He had welcomed this opportunity to facilitate communication on these matters.

UM/Worcester--
Establishment of Department of Radiology (Doc. T75-112) and
Establishment of Department of Nuclear Medicine (Doc. T75-113)

The Committee's next item of business was the proposed Establishment of a Department of Radiology and the Establishment of a Department of Nuclear Medicine at UM/Worcester (Docs. T75-112, T75-113). Trustee Troy reported the Committee's satisfaction with the necessity for these departments, and after a motion was made and seconded, it was

VOTED: To establish a Department of Radiology at the University of Massachusetts Medical School, as described in Doc. T75-112.

VOTED: To establish a Department of Nuclear Medicine at the University of Massachusetts Medical School as described in Doc. T75-113.

Ms. Flannery stated her hope that the planning document for the departmental structure of the Medical School would be provided before the Trustees are asked to make more such appointments

with tenure. Acting Dean Butcher replied that the document would be submitted to the Committee on Faculty and Educational Policy in June.

TRUSTEE

UM/Worcester--New Appointments with Tenure (Doc. T75-114 and Doc. T75-115)

Two other Worcester matters were two New Appointments with Tenure at UM/Worcester (Doc. T75-114, T75-115). Following motions made and seconded, it was

VOTED: To concur with the President's appointment with tenure of Dr. Lloyd E. Hawes as Professor of Radiology at the University of Massachusetts Medical School, as described in Doc. T75-114.

VOTED: To concur in the President's appointment with tenure of Dr. Arthur A. Like as Professor of Pathology at the University of Massachusetts Medical School, as described in Doc. T75-115.

UM/Amherst--Establishment of a Degree in Environmental Sciences (Doc. T75-105)

Trustee Troy then directed the Trustees' attention to the proposed Establishment of a Degree in Environmental Sciences at UM/Amherst (Doc. T75-105). It had been explained at the Committee's meeting that this was a program already in existence but which had not been formally designated as a major. Chairman Healey asked about the status of the program with respect to the Board of Higher Education. My Lynton replied that it had received first-stage approval, and would be submitted again. It was then moved, seconded and

VOTED: To establish a Bachelor of Science degree in Environmental Sciences at the University of Massachusetts at Amherst, as described in Doc. T75-105.

Spring Graduation Lists (Doc. T75-122)

The final item on the agenda had been approval of the Spring Graduation Lists at UM/Amherst, UM/Boston, and UM/Worcester (Doc. T75-122). Upon a motion made and seconded, it was

VOTED: To approve the undergraduate, graduate and Division of Continuing Education degrees to be awarded by UM/Amherst on May 31, 1975, by the Stockbridge School of Agriculture at UM/Amherst on May 30, 1975, by UM/Boston on May 29, 1975, and by UM/Worcester on May 24, 1975, subject to the completion of course and other requirements and final certification by the Registrar at each campus.

Tenure Grievance

Reporting on a special meeting of the Committee which had convened on April 22, recessed, and reconvened before the Board meeting earlier in the day, Trustee Troy informed the Trustees that the agenda had been a consideration of a tenure grievance. Pursuant to a decision in the matter, the Committee had requested the full

Tenure Grievance

written record of the matter, and had then reviewed it at the meeting. Trustee Troy reported that the Committee had reached a finding which would be transmitted to the President.

TRUSTEE

After Trustee Troy's report, Chancellor Bromery described the support and enthusiasm of the Amherst campus for the appointments of Dr. Halmos and Dr. Dethier. He called the Trustees' attention to the excellence in teaching and scholarship of both men, and informed them that he had brought two boxes filled with their books to the meeting should any Trustee wish to examine them.

Report of Committee on Long-Range Planning

Chairman Healey next called for the report of the Committee on Long-Range Planning, which follows.

The main agenda item once again was enrollment planning for the Amherst campus. The Committee also began consideration of a report prepared by Chancellor Golino which discussed the overall direction of the Harbor Campus and responded to 41 University Assembly proposals growing out of 11 New Directions Committee recommendations. Trustee Rowland reminded members of the Board that they had received copies of the New Directions Committee Report in July 1974. She went on to say that the Assembly proposals cover a range of administrative, procedural and philosophical points with respect to summer, extended day, pre-college and graduate programs. The New Directions Committee's recommendations concerning admissions policy--which constitute 2/3 of the total--have not yet been considered by the Assembly. Since the full text of the Chancellor's report was not available to Committee members until shortly before the meeting, the Committee postponed further discussion until the May 14 meeting, she reported.

UM/Amherst--Enrollment Planning

The Committee's discussion on Amherst enrollment planning centered on a long and careful report prepared by the campus which addresses four areas of concern to the Committee and requested by them for their deliberation in establishing enrollment guidelines--future student demand by level and program; physical capacity of the present buildings; potential environmental impact of further growth; and appropriate program mix. Trustee Rowland said that the campus report was prepared by a subcommittee of the Program and Budget Council, and it recommends that the enrollment ceiling be defined as 25,000 FTE students with an upper to lower division ratio not to exceed 60/40 and a graduate/undergraduate ratio not to exceed 20/80. Given the high proportion of part-time graduate students, she said, the report's recommendations would mean a total headcount at full size of about 28,000 students with 28% graduate students. In discussing these recommendations, several questions were raised by the Committee with regard to the size and nature of the increase proposed in the graduate enrollment. The major points in this discussion were noted in the Minutes of the meeting, but she said that if any Trustees would like a copy of the full campus report, Vice President Robinson would be glad to provide it.

TRUSTEE

UM/Amherst--Enrollment Planning

Several members of the Committee had expressed their strong desire for a regular opportunity for informal discussion among members of the Committee itself. This, she said, had her full support, and she stated her belief that it will serve to strengthen the Committee and enable it to contribute more fully to the future development of the University.

Chairman Healey next asked for the report of the Committee on Buildings and Grounds. Trustee Knowles said that Mr. Post, Assistant Vice President for Planning, updated the Committee on the environmental impact report for Phase II construction of UM/Boston. He had reported that the concerns of the Boston Redevelopment Authority had been alleviated, and that the final report will be filed with the Executive Office of Environmental Affairs. Construction of Phase II could begin sixty days after approval of the report.

Kennedy Library

Vice President Robinson had reported, Trustee Knowles said, on the Kennedy Library site selection process. The Kennedy Site Selection Committee is still interested in a site at either UM/Amherst or UM/Boston, and it is hoped that the Committee would reach a decision in May. At a meeting before the Board meeting, members of the Committee discussed the positions of the Bristol County Tourist Association and Southeastern Massachusetts University, both interested in providing a site for the library. Vice President Robinson had also reviewed the positive and negative aspects of an Amherst or Boston location.

UM/Worcester--Site Work

UM/Boston--Columbia Station Turnaround

Continuing the report, Mr. Post had reported on the progress of site work at UM/Worcester. Work on the roads, lighting, and landscaping had been authorized but might have to be curtailed due to a lack of funds. Mr. Rawn had reported on the shuttle bus turnaround at Columbia Station, and on the desirability and difficulty of acquiring the Gulf Oil property. A request to the MBTA to add a Quincy Line stop at the station was also being developed.

UM/Amherst--Request of Department of Agriculture

UM/Boston--Building 120 Update

Mr. Post had reported on difficulties of University assent to the request of the state Department of Agriculture for use of University land for growing food. Mr. Rawn reported on the anticipated schedule for planning, approval, and construction of Building 120 at UM/Boston.

DPW Transmitter on Mount Lincoln (Doc. T75-118)

Finally, Trustee Knowles said the Committee had also recommended a Request from the State Department of Public Works to Construct a Transmitter on University Land on Mount Lincoln (Doc. T75-118). Upon motion made and seconded, it was

VOTED: To authorize the Chancellor of the Amherst campus or those designated by him to prepare the necessary instruments to license the Department of Public Works of the Commonwealth to enter upon the lands

DPW Transmitter on Mount Lincoln (Doc. T75-118)

TRUSTEE

of the University at Mount Lincoln in Hampshire County, for the purpose of installing, maintaining and operating a Radio Transmitter Station to maintain communication with its vehicles; further that Treasurer Kenneth W. Johnson shall be empowered and authorized to execute all instruments for and in behalf of the Trustees of the University in furtherance of these matters.

UM/Worcester--Naming of Amphitheater One

Finally, the Committee had discussed the great contribution that Judge J. John Fox had made to the Medical School. In recognition of his efforts, the Committee had voted to recommend that Amphitheater One be named in his honor. Chairman Healey remarked that Judge Fox, who was the author of the Massachusetts Gun Control Law, had been active in the development of the Medical School. He said he fully supported the recommendation. A motion was made and seconded, and it was

VOTED: That Amphitheater One at the Medical School at the University of Massachusetts at Worcester be named the J. John Fox Amphitheater.

UM/Worcester--Parking Garage

The final item on the Committee's agenda had been a report on the feasibility study for the parking garage at UM/Worcester. Concern about the difficulty of financing the garage had been expressed, and the discussion which had followed had centered on alternative methods of solving this problem.

Kennedy Library

After Trustee Knowles's report, the Chairman spoke on the subject of the Kennedy Library. The position of the Board, he said, was that with proper consideration of the environmental aspects, the Board was equally receptive to the location of the library on either the Amherst or Boston campuses.

Personnel Actions (Docs. T75-123, 124, and 128)

The next item of business was that of Personnel Actions (Docs. T75-123, T75-124, T75-128). The Chairman indicated that the proposed actions had been circulated to members of the Board, and asked that they be approved. Speaking about the personnel action which would effect the voluntary salary adjustment of the President, Trustee Robertson said that he believed the President's compensation to be too low in light of comparable salaries across the country and in view of the President's devotion to the University. He expressed his intention to abstain from the Personnel Action for the President's Office. Trustee Rowland also abstained. President Wood expressed his appreciation for Trustee Robertson's statement.

Upon a motion made and seconded, it was

VOTED: To confirm and approve the Personnel Actions as contained in Trustee Document T75-123.

TRUSTEE

UNIVERSITY OF MASSACHUSETTS

Personnel Actions (Docs. T75-123, 124 and 128)

VOTED: To confirm and approve the Personnel Action, UM/ Worcester, as contained in Trustee Doc. T75-124.

VOTED: To confirm and approve the salary adjustment, President's Office, as contained in Trustee Document T75-128.

VOTED: That every personnel action shall be subject to the policies and procedures now in effect as subsequently amended, revised, added to or repealed by the Board of Trustees with respect to professional personnel under the provisions of Chapter 75 of the General Laws as amended by Chapter 648 of the Acts of 1962. The classification, salary range and descriptive job specification for each position to which a member of the professional staff is hereby appointed, promoted, transferred or determined shall be as hereafter determined by the Board of Trustees or under their authority.

Report of Delegate to Board of Higher Education

The Chairman turned again to Trustee Knowles for the Report of the Delegate to the Board of Higher Education. Among the actions of the BHE which Trustee Knowles reported were the approval of the revisions of the Affirmative Action Plan for submission to the Equal Employment Panel, a vote to advise the Regional Board of Community Colleges that it opposes that Board's takeover of Newton Junior College, and a vote to refer the BHE's report concerning questions about the degree-granting authority of Worcester Junior College to the Attorney General.

There was no further business to come before the Board, and the meeting was adjourned at 4:50 p.m.

Gladys Keith Hardy
Secretary to the Board of Trustees

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF BOARD OF TRUSTEES

June 4, 1975; 3:00 p.m.
Chancellor's Conference Room
Administration Building
University of Massachusetts/Boston
Harbor Campus
Boston, Massachusetts

TRUSTEE

PRESENT: Trustees and Trustee Staff: Chairman Healey, President Wood; Trustees Abrams, Breyer, Carlson, Clark, Croce, Gordon, Haigis, Knowles, O'Keefe, Robertson, Rothenburger, Rowland, Shaler, Shearer, Spiller, Troy, Weldon, Winthrop; Mr. Callahan, representing Trustee Anrig; Secretary Parks, representing Trustee Dukakis; Secretary Hardy, Treasurer Johnson; Mr. Mehegan, Staff Assistant, Office of the Secretary; Ms. Judd; Ms. Eichel, recorder

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: Mr. Lynton, Senior Vice President for Academic Affairs; Mr. Edelman, Vice President for University Policy; Mrs. Robinson, Vice President for Planning; Mr. Gartenberg, Budget Director; Mr. Cass, Director of the Institute for Labor Affairs; Mrs. Hanson, Assistant Budget Director; Mr. Kaplan, Assistant Vice President for Organization and Management; Mr. Lewis, Staff Assistant, Budget Office; Mr. Searson, General Counsel; Father Walsh, Academic Advisor to the President

UM/Amherst: Chancellor Bromery; Dr. Gage, Vice Chancellor for Student Affairs; Mr. Gulko, Budget Director; Prof. Fletcher, Faculty Representative; Ms. Rahaim, Special Assistant to the Chancellor for Public Affairs; Ms. Stack, Graduate Student Representative

UM/Boston: Chancellor Golino; Mr. Babcock, Acting Vice Chancellor for Academic Affairs; Mr. Hamilton, Vice Chancellor for Administration and Finance; Mr. Tubbs, Vice Chancellor for Student Affairs; Mr. Vannicelli, Associate Vice Chancellor for Student Affairs; Prof. Gagnon, Faculty Representative; Mr. Larner, Director of Public Relations

UM/Worcester: Mr. Stockwell, Associate Dean for Administrative Affairs and Director of the Hospital; Dr. Wheeler, Chairman, Department of Surgery, and Hospital Chief of Staff

Invited Guest: Mr. Bernard Ingster of Hay Associates, Consultants

TRUSTEE

UNIVERSITY OF MASSACHUSETTS

The provisions of Chapter 626 of the Acts of 1958 having been complied with and a quorum of the Board of Trustees present and acting throughout, the meeting was convened at 3:00 p.m.

Approval of Minutes of Previous Meeting

Chairman Healey said that Trustee Knowles had called to the attention of the Secretary the fact that, contrary to the statement made at the May 7 meeting of the Board that Dr. Guido Majno's book was the first publication emanating from UM/Worcester, it was actually the second, the first being a book written by Robison, Butcher and Sutherland, entitled Cyclic Amp, published by Academic Press, Inc., New York, New York in 1971.

There being no further comments, it was

VOTED: To approve the minutes of the meeting of May 7, 1975.

Executive Committee Empowered to Act for Board of Trustees Until August Meeting

Chairman Healey announced that since the Board of Trustees would not meet again until August and since there were matters which must be resolved before that time, steps must be taken to make this possible. Upon a motion by Trustee Robertson, duly seconded, it was

VOTED: To authorize the Executive Committee of the Board of Trustees to take any action it deems necessary or appropriate on behalf of the Board of Trustees until the next scheduled meeting of said Board.

Chairman Healey next asked for comments from President Wood. President Wood said that due to the lateness of the hour and the full agenda of the Board, he would waive his comments as would Chancellor Golino and Dr. Wheeler, representing Acting Dean Butcher, but that Chancellor Bromery had an announcement to make.

Chancellor Bromery reported that an agreement had been reached on Friday between the University of Massachusetts Tenants Association and the Amherst campus administration and that a copy of the Statement of Agreement was being sent through the President to the Finance Committee. He said that the agreement does not commit the University to a binding contract. As a result of the agreement the students have turned over to the University the rent money held in escrow and the Tenants Association and the campus administration will meet during the summer to finalize the agreement.

Report of Executive Committee

Hay Associates' Study

Chairman Healey next reported that the Executive Committee had met earlier that day, at which time recommendations of the Hay Associates' Study of the Organization of Administrative Resources Within the University of Massachusetts had been discussed. Since the Executive Committee meeting had been open to all Trustees and had been well attended by them, Chairman Healey said he would not go into details of the discussion but would present to the Board the recommended vote. On motion made and seconded, it was

3948

6-4-75

Hay Associates' Study

TRUSTEE

UNIVERSITY OF MASSACHUSETTS

VOTED: That, in order to implement the Hay Associates Study on an interim basis (pending a comprehensive presentation of policies and procedures to be made by the President to the Board of Trustees in September, 1975), the President be authorized to make the following adjustments in programs and organizational arrangements.

--Adopt the recommended salary policy lines appearing as exhibit 25 of the Hay Study and apply them to the thirty-three senior executive positions analyzed in the Hay Study and listed on page 30, resulting in new salary ranges for these positions.

--Establish the Advisory Committee on Job Content Measurement and the Evaluation Review Committee, described on pages 65-67 of the Hay Study, to measure, where appropriate, the job content of professional non-academic positions at the University of Massachusetts, by means of the Hay-developed guide charts and the Hay-recommended position data questionnaire and position description formats appearing in Section 9 of the study. Committee recommendations of appropriate salary ranges shall be made to the President for his final authorization and shall be a revision to current delegations of authority.

--Establish the Organization Design Review Committee, as described on pages 68-69 of the Hay Study, to review the organizational structure of the University. The composition of the Committee shall be determined by the Board of Trustees. Committee evaluations and recommendations concerning organizational structure shall be made to the President for his approval and submission to the Board of Trustees for adoption.

--Reallocate the resources of the President's Office as required to strengthen its management capabilities, including the establishment of the position of vice president for financial planning and control, and accordingly restructure reporting relations of the management systems group and the administrative data processing center to place them on a University-wide basis, and make appropriate adjustments in the Treasurer's Office to take into account these changes, including appropriate arrangements for its physical locations

TRUSTEE

in Boston and Amherst.

Hay Associates' Study

--Strengthen the University's internal audit mechanism to include the determination of the desirability of employing the open bidding process to select outside accounting firms when appropriate.

--Take such other actions to implement the foregoing as the President may deem appropriate, notwithstanding any previous delegations of authority or retention of authority by the Board. However, salaries in excess of the maximum of the general salary schedule, salaries for Officers of the University and Chancellors shall require Board approval.

Academic Personnel Policies (Doc. T75-125)

Chairman Healey asked Trustee Troy to comment on the proposed Academic Personnel Policy (Doc. T75-125). Trustee Troy explained that this document is the result of a year-long study by the Ad Hoc Multicampus Personnel Policies Committee. He said that it had been reviewed at some length by the Amherst campus, had been reviewed, though less extensively, by the Boston campus, and had also been reviewed by the Worcester Medical School staff. He said the vote being proposed to the Board recommends that the policy be reviewed and reevaluated by the President in consultation with the campus governance units by May 1976, and that the policy be reviewed by the Board on or before September 1, 1976. He stressed the importance of the document, which defines clearly the personnel policies affecting appointments, reappointments, promotions and tenure, and the rights and responsibilities of the University faculty and administration.

Trustee Troy said that in the past it had been possible to operate under a less formal policy, but today's conditions dictate the need for more precise definitions of the laws, rights, duties and privileges of the University faculty and administration. He added that the document is not a complete statement of personnel policies, as it does not deal with such matters as grievances, dismissals, or the status of part-time faculty. These matters will be considered, he said, at a later date.

Trustee Troy concluded his remarks by stating that the Committee on Faculty and Educational Policy and the Executive Committee were impressed by the sheer amount of work that went into the document--more than 60 meeting hours. He said this document was truly forged by the faculty and administration, not something imposed from without. Trustee Troy said that in the Executive Committee meeting an amendment had been made to the vote recorded in the minutes of the meeting of the Faculty and Educational Policy Committee. He read the change. On motion made and seconded, it was

6-4-75

UNIVERSITY OF MASSACHUSETTS

Academic Personnel Policies (Doc. T75-125)
TRUSTEE

VOTED: To adopt the University Academic Personnel Policy contained in Document T75-125, as amended, provided, however, that Section 6.1(a) shall apply only to instructors appointed after July 1, 1975; and

That, recognizing the importance of further review of the Academic Personnel Policy, including full discussion and evaluation by all members of the University community, and recognizing further the need for additional consideration by the Boston campus, this policy shall be reviewed by the Board of Trustees on or before September 1, 1976; and

That Documents T63-050, T64-061 (except for Part II, Articles 5-7), T73-069, and any other policy, rule or regulation incompatible with the Policy are rescinded; and

That the President, after consultation with campus governance units and an ad hoc multi-campus academic personnel policy committee, review said Policy and recommend any appropriate modifications thereto no later than May, 1976.

Group Practice Rules and Regulations

Chairman Healey said that the next agenda item, Group Practice Rules and Regulations, had been deferred for further discussion at the June 25 meeting of the Executive Committee.

UM/Amherst--Regulations for Use of Residence Halls and Dining Commons (Doc. T75-130)

He then asked Trustee Shaler to review discussions relating to the Use of Residence Halls and Dining Commons, UM/Amherst (Doc. T75-130). Trustee Shaler said that this matter had been discussed at two recent meetings of the Committee on Student Affairs, and that the Executive Committee had acted favorably on the recommendations made to it by the Committee on Student Affairs. He said, although not possible at this time, it is the hope that eventually there will be a voluntary plan both for living in the dormitories and eating in the dining commons.

On motion made and seconded, it was

VOTED: That, effective the fall semester 1975, for one year, all full-time undergraduate students (enrolled for twelve semester credits or more) on the Amherst campus be required to live in on-campus residence halls during their freshman, sophomore, and junior years. Exemption from this requirement may be granted to the following: married students, veterans, students living in and commuting from the home of their parent(s)

or guardian(s) while in attendance at the University, and resident members of fraternities or sororities at the Amherst campus.

UM/Amherst--Regulations for Use of Residence Halls and Dining Commons (Doc. T75-130)

TRUSTEE

Trustees O'Keefe and Rothenburger voted nay, and Secretary Parks abstained. It was further

VOTED: That, effective the fall semester, 1975, for one year, all full-time undergraduate students (enrolled for twelve semester credits or more) on the Amherst campus be required to subscribe to a boarding plan in the campus dining commons during their freshman, sophomore, and junior years. Exemption from this requirement may be granted to the following: married students, veterans, students living in and commuting from the home of their parent(s) or guardian(s) while in attendance at the University, and resident members of fraternities or sororities at the Amherst campus.

Secretary Parks abstained. Trustees O'Keefe and Rothenburger voted nay.

Report of Delegate to Board of Higher Education

Chairman Healey then called on Trustee Knowles, delegate from the Board to the Board of Higher Education. Trusteee Knowles reported that the Board of Higher Education had met on May 16 at which time the Board had accepted, with regret, the resignation of Chancellor Patrick E. McCarthy. She said that the Board had voted to rescind its previous recommendation regarding the granting of degree authority to Bay State Academy. Trustee Knowles reported that the Board of Higher Education had adopted the recommendations of the Collegiate Authority Committee's ad hoc Committee on Post-Secondary Occupational Education and had conveyed these recommendations to the Department of Education's Occupational Education Master Plan Project. The Board had instructed the Collegiate Authority Committee and Staff to receive proposed programs for September, 1975, implementation from Roxbury Community College after the calendar deadline. She said the Board had accepted the names of the 1975 Christian A. Herter Memorial Scholarship recipients.

Report of Committee on Long-Range Planning

Chairman Healey next called for the report of the Long-Range Planning Committee. Trustee Rowland, Chairman of the Committee, reported that at its May 14 meeting the Committee's agenda had consisted of Chancellor Golino's report on reactions to the New Directions Report and his views as to what the overall direction of the campus should be. The Committee's discussion revolved around the Chancellor's request for Trustee endorsement or guidance on campus direction and on the importance of setting priorities among the various programs and commitments recommended by the Assembly and the campus administration.

The setting of priorities at UM/Boston, she said, is particularly difficult because there are conflicting views as to what the mission and purpose of the campus should be. Trustee Rowland said that these conflicts had been eloquently reviewed by the New Directions Committee, which proposed to reconcile what it called "classical" and "democratic" ideals through a rather complicated effort to assure "representativeness" in admissions.

It was the proposals of the Committee for representativeness in geographic location, academic skills, income, sex, age and ethnicity that had occasioned the now well-known reference to a "complex nesting of variables." Trustee Rowland said that the Assembly has not yet debated the New Directions recommendations on admissions. It has, however, proposed an extensive list of commitments to extended-day, summer-school, basic-skills, counseling, diagnostic and precollege programs. It has also proposed a limit of five percent of resources to be spent on graduate work.

In his report and his comments to the Committee, Chancellor Golino had emphasized the high priority he placed on graduate programs and his reasons for disapproving the graduate limit proposed by the Assembly, while endorsing all but one of the other Assembly recommendations. The Long-Range Planning Committee, said Trustee Rowland, had discussed the substantial resource commitments implied by the recommendations of the Assembly and of the Chancellor and the difficulty of obtaining funding for these commitments in the current economy. The Committee, she said, was also impressed by the difficulty of assuring significant enrollments for summer, precollege, extended-day or graduate programs unless the campus as a whole continued to grow and develop. To subtract such enrollments from the present total of 6600 FTE students, she said, would not only confine still further the development of the undergraduate colleges, it would increase overall costs per student at a time of severe financial stringency.

Trustee Rowland stressed the importance of continued development to the evolution of Colleges III and IV and to the provision of a range of new professional program options. These options, she said, are important if an effort is to be made to reach more transfer and part-time students, as well as to provide diversity to present students. She emphasized the importance of the continued development of the campus in order to make more effective use of the substantial public investment already made in the campus, for which considerable expansion has been planned.

Although time constraints precluded a full discussion of how and to whom increased access could be provided, strong concern was expressed that increased access should be provided and to accomplish this, programs in basic skills and counseling were particularly important. The Committee, she said, is in the process of developing a statement on priorities for presentation to the Board, and opportunity will be provided for comment before action is taken.

TRUSTEE

UNIVERSITY OF MASSACHUSETTS

Report of Committee on Long-Range Planning

Trustee Rowland reported on the activities of the Trustee Advisory Council on the Fine Arts, which had been established by the Board at the recommendation of the Long-Range Planning Committee in January 1974. She said that she had met with the Council and that it is an impressive and distinguished group. It has worked closely with faculty members in the University's fine arts departments. The preliminary recommendations of the Council at this time are:

--to concentrate resources in the arts and not try to offer a full graduate and undergraduate program in each area on each campus;

--to encourage at the graduate level at Amherst concentration on a limited number of very high-quality programs recruiting the most talented students;

--to encourage both campuses at the undergraduate level to provide opportunities for participation to as many students as possible in support of general liberal arts education.

Trustee Rowland informed the Board that the Council was impressed by the opening events scheduled for the UM/Amherst Fine Arts Center and by the potential of the Center to serve as a focal point for cultural activities in Western Massachusetts. She said that she looked forward to meeting with the Council more extensively in the fall and expressed her appreciation for the assistance of Vice President Lynton and Staff Associate Pat Crosson in the work of the Council.

Report of Committee on Student Affairs

Chairman Healey asked Trustee Shaler, Chairman of the Committee on Student Affairs, to report. Trustee Shaler said the Committee had met on May 20, at which time members heard a memorandum from Chancellor Bromery clarifying the procedure for disseminating information with regard to the Campus Center.

The Committee next discussed the lack of financial aid for medical students at UM/Worcester. Budget Director Gartenberg and Provost Smith had proposed an increase in work-study funds and allocating a larger percentage of state scholarship funds to UM/Worcester as temporary sources of relief. The Committee, said Trustee Shaler, supported increased aid and expressed hope that funds from other sources would increase.

Trusteee Shaler said the Committee had also discussed the use of residence halls and dining commons at the Amherst campus on May 20 and had met again this morning on this matter which had led to the action taken earlier in the meeting under the Executive Committee report.

Trustee Shaler said at their meeting on May 20, the

UNIVERSITY OF MASSACHUSETTS

Report of Committee on Student Affairs

TRUSTEE

Committee had discussed the UM/Amherst and UM/Boston fee-based budgets, prior to action by the joint meeting of the Budget and Finance Committees. Considerable discussion took place with regard to a proposed expansion of the Legal Services Office, UM/Amherst, he said, and Counsel Searson had stated some of the legal questions raised by this issue, indicating that it might be necessary ultimately to obtain a ruling from the Attorney General on this matter.

Trustee Shaler said the Committee had also heard reports on the UM/Amherst and UM/Boston day care centers. Among the major problems related to the centers, he said, was the matter of obtaining liability waivers from parents.

The last item discussed by the Committee, said Trustee Shaler, was a report on couseling and support services at UM/Amherst. Discussion had centered, he said, on commuter affairs, counseling services, and married students' housing. The Committee will discuss further in the near future the matter of commuter affairs.

Report of Committee on Finance

Chairman Healey next asked Trustee Gordon, Chairman of the Committee on Finance, for his report. Trustee Gordon said the Committee had met on May 27 and continued its meeting this morning. He said the Committee heard a report from Investment Counsel, John Wood of Standish, Ayer and Wood. He said that Joseph Albert had been successful in adding the nonmedical personnel at UM/Worcester to the General Liability Insurance Policy. He said that due to the difficulty in obtaining malpractice insurance, the Committee is anticipating assistance in this area from the Foley bill now pending in the Legislature.

Trustee Gordon reported that in executive session the Committee had heard a progress report from representatives of Coopers & Lybrand on their evaluation of University grant and contract administration and the audit of the School of Education.

UM/Worcester--Physicians' Fee Schedules (Doc. T75-138)

At the end of the executive session, the Committee had discussed Physicians' Fee Schedules, UM/Worcester (Doc. T75-138). On motion made and seconded, it was

VOTED: To approve and adopt the University of Massachusetts Medical Center professional charges of group practice plan members for patient services as set forth in Doc. T75-138.

UM/Worcester--Addendum to Doc. T75-050, Rates for Patient Care & Services (Doc. T75-133)

Trustee Gordon next asked for a vote to amend the Rates for Patient Care and Services (Doc. T75-050) as detailed in Addendum to Doc. T75-050 (Doc. T75-133). Some of these rates, he said, represented increases and others were additional charges. On motion made and seconded, it was

UNIVERSITY OF MASSACHUSETTS

UM/Worcester--Addendum to Doc. T75-050, Rates for Patient Care and Services (Doc. T75-133)

VOTED: To approve the following categories of hospital charges: (1) Hospital Charges for Outpatient Clinic Visits, (2) Hospital Component of Ophthalmology rates, and (3) Walk-in Visits to the Emergency Room, as set forth in Doc. T75-133, and to incorporate same in Doc. T75-050, said amended document to be redesignated as Doc. T75-050A.

UM/Worcester--Authorization of Direct Scheduling of Vendor Payments

Trustee Gordon next asked for a vote to authorize the direct scheduling of vendor payments as a means of simplifying the paper handling process at UM/Worcester. On motion made and seconded, it was

VOTED: To authorize Dr. Reginald W. Butcher, John F. Stockwell, Robert L. Cathey, and W. Clifford Fisher as signators on State Batch Transmittal Documents processed by the Medical School and Teaching Hospital to the State Comptroller.

Secretary Parks asked how the rates outlined in the fee schedules compared with fees charged at other hospitals in the area, and Trustee Gordon replied that Dr. Regan of the Worcester Medical School staff had advised the Committee that rates had been kept within the limits of rates charged in the area by physicians and hospitals.

Establishment of William H. Ross Memorial Fund (Doc. T75-139)

Trustee Gordon next introduced the proposed William H. Ross Memorial Fund (Doc. T75-139). On motion made and seconded, it was

VOTED: To establish the William H. Ross Memorial Fund as an endowment fund for the purpose of making an annual award(s) of $500.00 from the income earned during the preceding fiscal year to a junior or senior enrolled as a full-time student at the University of Massachusetts at Amherst, and such awards shall be for tuition, fees, and educational expenses; therefore, to be eligible a student must be in good academic standing, be registered in a program major, demonstrate financial need but not necessarily be a member of a minority group, and present a written paper on the topic, "What I Plan to Do After Graduation That Will Help Society as a Whole." The recipient(s) shall be selected by a Committee appointed by the Chancellor consisting of a member of the Physics Department and two faculty members from any other department, school, or college of the Amherst campus. An award to a junior shall automatically be continued for the senior year without requiring a new paper provided the student shows a continuing need for financial support and remains in good academic standing.

UNIVERSITY OF MASSACHUSETTS

Revocation of Delegation of Authority

TRUSTEE

Trustee Gordon said that Donald Cadigan at UM/Amherst had asked, because of his other responsibilities, to be relieved of his authority to sign certain documents for the University. There being no objection to this request, on motion made and seconded, it was

VOTED: In accordance with the request of Donald W. Cadigan dated May 12, 1975, to rescind in its entirety the Trustee vote of April 26, 1971, authorizing Donald W. Cadigan to sign certain items for the University of Massachusetts.

UM/Amherst--Authorization of Rental Agreement for Apartment Facilities in New York City for OUTREACH Program

Trustee Gordon then asked for a vote to authorize the extension of a rental agreement for apartment facilities in New York City for the use of students in the UM/Amherst OUTREACH program. Chairman Healey asked if the University paid the rent on this facility and was informed that the students pay for these apartments. It was then moved, seconded, and

VOTED: To authorize the Chancellor of the University of Massachusetts at Amherst, or his designee, to negotiate a rental agreement for apartment facilities in New York City, said agreement not to exceed the academic year ending May 31, 1976, for the purpose of housing approximately 14 interns from the University who will be administrative interns. Further, to empower and authorize the Treasurer of the University to execute a lease agreement for and in behalf of the University in furtherance of said purpose upon successful completion of said negotiations.

Implementation of New State Payroll System (Doc. T75-140)

Trustee Gordon then asked for approval of the Implementation of New State Payroll System (Doc. T75-140). There being no opposition, upon motion made and seconded, it was

VOTED: To authorize the implementation of the "zero balance" advance payroll system in the New England Merchants National Bank, Boston, as described in Doc. T75-140.

and it was further

VOTED: To designate, effective with the first weekly payroll for the fiscal year 1976 (July 1975) or as soon thereafter as is technically feasible, the New England Merchants National Bank, Boston, as the payroll disbursement bank for the University of Massachusetts; and to discontinue the payroll accounts in the State Street Bank and Trust Company, Boston, and the First

National Bank of Amherst upon the clearance and reconciliation of outstanding checks drawn thereon.

Report of Budget Committee

Chairman Healey next called on Trustee Carlson, Chairman of the Budget Committee, to report. Trustee Carlson said the Committee had met on May 27 to consider routine matters, after which it had met jointly with the Committee on Finance to review proposed fee changes at UM/Amherst and UM/Boston. Explaining the reason for the joint meeting, Trustee Carlson said that, while the approval of fee changes is the responsibility of the Finance Committee, the Budget Committee must be involved because fee changes obviously have an impact on the budget. Though the fee changes were a part of the budgets of the two campuses, he emphasized, the budgets as a whole were not under consideration at this time.

Year End Adjustment to FY75 Operating Budget (Doc. T75-134)

Trustee Carlson said that the Budget Committee had received the final campus budget transfers as summarized in Year End Adjustment to FY75 Operating Budget (Doc. T75-134), including revisions in the Amherst list distributed by the Secretary on May 29, and recommended approval by the Board. On motion made and seconded, it was

VOTED: That the Board of Trustees approve the State fund transfers proposed by the Amherst, Boston and Worcester campuses as set forth in Doc. T75-134 as amended.

FY76 Continuing Resolution (Doc. T75-135)

Trustee Carlson said the Committee also considered FY76 Continuing Resolution (Doc. T75-135), a document authorizing expenditure of funds as of July 1 pending passage of a final state budget. He said that on advice of counsel the Committee had this morning approved an amendment to its original vote and asked for approval of the amended version. On motion made and seconded, it was

VOTED: That the President be authorized to approve and adopt the policies and procedures governing the expenditure of state and nonstate funds by the three campuses, the Office of the President, and the Institute for Governmental Services from July 1, 1975, until such time as the Board of Trustees adopts the Operating Budget for FY 1976.

The approval of expenditure of State funds shall be consistent with the appropriate state statutes governing the FY 1976 appropriation.

Amendments to Capital Outlay Request (Doc. T75-137)

Trustee Carlson said the final action of the Committee was to recommend the inclusion of $250,000 in the FY76 capital outlay request to cover the purchase of land and development of a permanent terminal for the commuter bus system at Columbia Point,

Amendments to Capital Outlay Request (Doc. T75-137)
TRUSTEE

as summarized in Amendments to Capital Outlay Request (Doc. T75-137). On motion made and seconded, it was

VOTED: That the Board of Trustees approve amendments to the FY76 Capital Outlay Request as set forth in Document T75-137.

Report of Joint Budget/Finance Committee Meeting

UM/Amherst--Fee-based Budget (Doc. T75-121)

Chairman Healey next called for the report of the joint meeting of the Committees on Budget and Finance. Trustee Carlson said Trustee Gordon had asked him to make this report. He said the Committees had met on May 27 and again earlier in the day, and that discussion had taken place with regard to the proposed fee changes in the proposed FY 1976 Fee-based Budget, UM/Amherst (Doc. T75-121). Of the sixteen different items for which fee increases had been proposed, it had been recommended that action be deferred on five pending further review by University Counsel.

Secretary Parks asked if any provisions were being made to help those students who would find it hard to meet these increases. Chancellor Bromery said that financial aid is awarded on the basis of a percentage of total cost to the student and that, therefore, if fees are raised, students receive a greater amount of financial aid. Trustee Shaler pointed out that some of the fee changes were voluntary.

UM/Boston--Proposed FY76 Fee Increases (Doc. T75-132)

Trustee Carlson said the Committees had also discussed the Proposed FY76 Fee Increases, UM/Boston (Doc. T75-132) and asked if there were questions related to these increases. Trustee O'Keefe said it was the student body's policy to fight all fee increases and that, therefore, he could not vote for approval of these fee increases. Trustee Rothenburger said that he also would have to vote against the increases.

Secretary Parks asked if, by raising fees, the University was raising tuition, and if this were the case, then he would have to know the extent of the increase before he could vote on this issue.

Chancellor Bromery replied that fees charged to meet debt service on buildings were, in effect, tuition charges, since the buildings become the property of the state. He said a second type of fee was that charged to cover the cost of materials, supplies, food and services. The third type, he said, was an optional fee that students were not obligated to pay. Trustee O'Keefe asked that the Secretary of Education find ways to reduce the debt service through capital outlay or other means in order to reduce the burden of fees on students.

There being no further discussion, on motion made and seconded, it was

UNIVERSITY OF MASSACHUSETTS

UM/Boston--Proposed FY76 Fee Increases (Doc. T75-132)

VOTED: To approve the changes in fees at the University of Massachusetts at Amherst, as amended, as set forth in Doc. T75-121 with the exception of those relating to: The Graduate Program Fee, the Horseback Riding Trust Fund, the Composition Service Trust Fund, the Administrative Data Processing Center, and the Management Systems Fee.

It was also

VOTED: To approve the fee increases proposed by the University of Massachusetts at Boston as set forth in Doc. T75-132, effective July 1, 1975.

Trustees O'Keefe and Rothenburger voted against the motion. Secretary Parks abstained.

UM/Amherst--Legal Services Office

Trustee Carlson's next item was the relationship between the Fee-based Budget and the matter of the Legal Services Office. Trustee O'Keefe had moved in the joint meeting that morning that the FY76 UM/Amherst fee-based budget contain no restrictions which precluded the right of the Legal Services Office to sue the University and defend students in criminal cases. Trustee Carlson said Counsel Searson had advised the Committees that this was a very complex legal question but that the workload of his staff had not allowed him to write an opinion prior to the meeting. He therefore had recommended that the Committee defer the matter. It had been voted by the Committees that this matter be tabled for further consideration at the August Board meeting.

Trustee O'Keefe then made the following motion:

MOVED: That the Board of Trustees direct Attorney Searson's office to provide them with a legal opinion on the motion introduced by Trustee O'Keefe which directs that the Student Legal Services Office be allowed to represent students in criminal matters and in suits against the University and that this opinion be forwarded to the UMass Student Government Association and the Trustees by July 7, 1975 (if possible); and the motion voted upon by the Board at its August, 1975, meeting.

Chairman Healey asked Counsel Searson if it would be possible for him to comply with this request, and Mr. Searson replied that he understood the priority of the item and would do all within his power and the constraints of his office to meet the July 7 deadline requested.

Report of Committee on Faculty & Educational Policy

Chairman Healey then called upon Trustee Troy to report as Chairman of the Committee on Faculty and Educational Policy.

6-4-75

UM/Boston--
B.A. Degree in
Black Studies
and Creation of
Black Studies
Department
(Doc. T75-126)

TRUSTEE

Trustee Troy reported that the Committee had met on May 13. The first item of business, he said, had been a B.A. Degree in Black Studies and Creation of Black Studies Department on the Boston Campus (Doc. T75-126). He said that for some years there had been a program in black studies at the campus, but that departmental status is needed to strengthen and develop this area of study. Establishment of a department will permit recruitment of distinguished faculty whereas, until the present, it has been necessary to draw faculty from other departments. He said Dr. Spaethling had said he hoped a strong Black Studies Department would offer courses not only to black students, but to the general student body, as many other ethnic-oriented courses do.

On motion made and seconded, it was

VOTED: That the Board of Trustees establish a B.A. Degree in Black Studies and a Department of Black Studies at the University of Massachusetts at Boston, as described in Doc. T75-126.

UM/Boston--
Report by Dean
of College IV

Trustee Troy reported that the Committee had heard a report from Dean Freeland on the progress of College IV. He said that over the past year eight faculty members had been recruited, two with tenure, and said Dean Freeland had spent much time discussing possible contractual agreements with other business schools for teaching UM/Boston students. In some cases, he said, it would be less expensive to send students to other schools than to hire the faculty to teach the courses at UM/Boston.

Trustee Troy said Dean Freeland had reported that College IV planned to open in September with 250 students in the freshman class and others who will enter as juniors. Between 1000 and 1100 applications had been received for the College, 200 of which were from students in Colleges I and II. He had said he expected close cooperation between the three colleges and that it is hoped that certain sequences of courses can be offered which liberal arts students in the other colleges may elect.

Trustee Troy said Dean Freeland had listed the four central objectives of College IV as (1) to achieve a balance between liberal arts and professional studies, (2) to prepare students for a variety of institutional settings and positions, (3) to achieve a balance between specialized training and general management skills, and (4) to stress the importance of practical experience for students and to involve management practitioners in the program. Trustee Troy observed that the first two years in the life of the new college would be experimental in spirit and practice and that the college would use this period of time to think about future new directions beyond its management program. He noted with interest conversations underway between College IV and a business in the area. This business had been involved in identifying students in the high schools who were interested in

TRUSTEE

business careers. Under exploration was a triangular relationship whereby students could enter the management program at the University, with support from the business, on the understanding that a position would be waiting upon successful completion of the program. The college appears to be off to a promising start, he said, and the Committee on Faculty and Educational Policy was in full agreement with Dr. Spaethling's high praise of Dean Freeland's successful management of this new venture. Chancellor Golino also should be commended, said Trustee Troy, for having appointed Mr. Freeland to the deanship.

UM/Boston--Report by Dean of College IV

Chairman Healey said that since the personnel action listed on the agenda was related to the Group Practice plan, which had been deferred until June 25, no action would be taken on it.

Chairman Healey asked if there was any further business to be discussed. Secretary Parks asked whether Judge Garrity's decision with regard to the desegregation of the Boston schools, which contemplates housing 1500 students at the University facilities at 100 Arlington Street would adversely affect College III. Vice President Edelman replied that the University estimated that the maximum number of students which could be accommodated on the six floors not occupied by College III staff and students was 750. He added that the staff of the Office of the Commissioner of Education agreed with the University that the proposed 1500 students could not be accommodated. Mr. Edelman said the 250 students who occupied two floors of the building this year were located on the floors requiring the least renovation. He said that Sandra Lynch, attorney for the State Board of Education, had filed a motion with Judge Garrity last week, accompanied by supporting documents, to the effect that the maximum number of students the University believes could be comfortably housed on the six floors available, compatible with the other uses of the building, would be 750. The University, he said, is now awaiting the outcome of that motion.

UM/Boston--Use of 100 Arlington Street by Boston School Department

There being no further business to come before the Board, the meeting was adjourned at 4:00 p.m.

Gladys Keith Hardy
Secretary to the Board of Trustees

3962

UNIVERSITY OF MASSACHUSETTS

TRUSTEE

NOT USED

RECORD KEEPING
WJ
ESSENTIALS